



PRESIDENT'S *REPORT*

September 2024

Dear Harper College Community:

Several employees have expressed to me on multiple occasions this semester, "it feels like pre-pandemic levels on campus!" While our preliminary fall 2024 headcount of 13,069 is just shy of our fall 2019 preliminary opening enrollment of 13,477, our September 12th fall 2024 headcount surpassed these levels at 14,075. We can certainly feel the increased presence of students in our hallways, in our parking lots, and at our events. Our student clubs and organizations and their faculty and staff advisors filled the quad with vibrancy, new or renewed connections, and a sense of excitement for the fall semester at our annual Hullabaloo event! It is great to see our students organize their activities, develop leadership skills and build lasting relationships with peers, faculty/staff advisors.

Earlier this month, I spent an invigorating two days in Monticello, Illinois, with my fellow community college presidents for the Illinois Council of Community College Presidents (ICCCP) annual retreat. It is always rewarding to spend time with colleagues who are focused on student success, facing similar headwinds, and are unified in strategically addressing educational, institutional and workforce development needs in a rapidly changing environment. I left our retreat with a renewed optimism and pragmatism about our collective impact, the opportunities to support the students and families that need us the most, and the challenges facing us that compel us to work together even more so than in times past.

This month marks the beginning of National Hispanic Heritage Month (September 15-October 15) as well as Asian American Native American Pacific Islander Serving Institution (AANAPISI) Week (September 23-29). These are particularly important celebrations as Harper has recent federal designations as a Hispanic Serving Institution (HSI) and an Asian American Native American Pacific Islander Serving Institution (AANAPISI). As our HSI Program Director Pete Almeida shared at last month's Committee of the Whole meeting, he and his team are focused on elevating a sense of belonging and a culture of care for our students through a variety of programs, services, and activities. I invite you to attend any number of celebrations that will be occurring on campus including Harper Fiesta, which takes place September 23 from 5-7 p.m. at the Ender Pavilion featuring live music, food, and games. We also have the Spanish Film Festival featuring five films screening in the new Film Lab in Building E.

On September 10th, I participated in a town hall panel on transportation hosted by Cook County Commissioner Maggie Trevor where I heard from residents and community groups about their struggles commuting and traveling throughout the area, including to and from Harper College. As a result of the Transportation Task Force that I established in 2019, we partnered with Pace to restore bus service to Harper through route 697 which takes riders from Harper to the Northwest Transportation Center in Schaumburg where they can connect with other Pace routes. Additionally, we introduced the Lyft rideshare program providing students with discounted rides to and from campus. While these programs have addressed some needs, we know there is more we can do to support our community and address transportation challenges. That is why it is important to participate in community forums and panels like this one to learn about community needs and share strategies, but also serve as a convener as we currently are with the townships that are examining efficiencies in their Dial-a-Ride services along with the Chicago Metropolitan Agency for Planning (CMAP) and Pace.



I am pleased to report we are underway in our planning process for the next strategic plan and recently hosted our second of three dialogue sessions on September 13, *The Changing Landscape of Work*. It was a well-attended and vibrant program with expert panelists offering their insights on employment trends from artificial intelligence to remote work as well as talking about the changes they foresee in how we work and the needed adaptation to meet the changing needs in our regional economy. I am grateful for the spirited participation by our college community in this important session and thankful for your feedback as we work to create the next strategic plan for Harper College. Onward and upward!



Academic Updates

By the Numbers

- Academic Advising and the Center for New Students
 - Academic Advising and the Center for New Students served the highest number of students over the last three years during peak fall enrollment. Overall, 3,079 students were served in August with a combined phone call total of 12,500 for the month of August. These efforts saw a Fall 2024 New Student Orientation conversion rate of 91.5% for new, degree-seeking students. *Source: New Student Flow Pipeline Report*
- Counseling Services
 - Counseling Services held 21 appointments in August to support student success.
- Hawks Care
 - In August, 69 students met with staff; 144 students accessed the food pantry; three students visited the career closet.
- Honors Program and Phi Theta Kappa (PTK)
 - This summer, the Honors Program welcomed 40 new Distinguished Trustee Scholars and 68 other new students. Our chapter of Phi Theta Kappa, the Phi Phi Chapter, inducted 51 new members over the summer.
- Enrollment Services
 - In August, chatbots managed 56% of the 1,896 chats received. While the total number of chats was similar to August 2023, we saw a 12% increase in chatbot-handled interactions this year. In contrast, live agents handled 44% of the chats in August 2024, down from 50.3% in August 2023.
 - In August, 7,767 cases were handled, which is twice the amount compared to the same period last year. CRM cases have enabled us to efficiently manage incoming inquiries from forms and emails, allowing staff to process these requests more effectively. This significant increase is attributed to adding seven new departments to our CRM case management system this year.
 - 360 new Promise Scholars join Harper College this fall from the high school graduating class of 2024. Those students will join 227 Promise scholars returning for their second year at Harper.
 - In the high schools, participation in the Promise Scholarship remains steady with 2,169 sophomores, 1,710 juniors, and 1,217 seniors participating for the 2024/2025 school year.
 - Our Free Application for Federal Student Aid (FAFSA) data continues to improve as compared to last year:
 - 87% increase in students packaged with federal and state grant awards
 - 16.7% increase in students completing financial aid paperwork
 - Only a 1.6% decrease in number of FAFSAs

August 22, 2024 vs August 22, 2023 vs August 22, 2022	2024-2025	2023-2024
Number of FAFSAs	10139	10300
Number of Students with Packaging Requirements Complete	6749	5783
Number of Students Packaged with State/Federal Grants	4050	2164

- The Testing Center completed their first fall semester on-boarding cycle since integrating the CRM Case Management tool into their business operation. From June 1st through August 17th, 1,465 students/tests were captured in the new check-in system.
- During the months of July and August, Admissions Outreach met with 1,000 incoming students in-person, 500 remotely, and answered 400 phone calls.

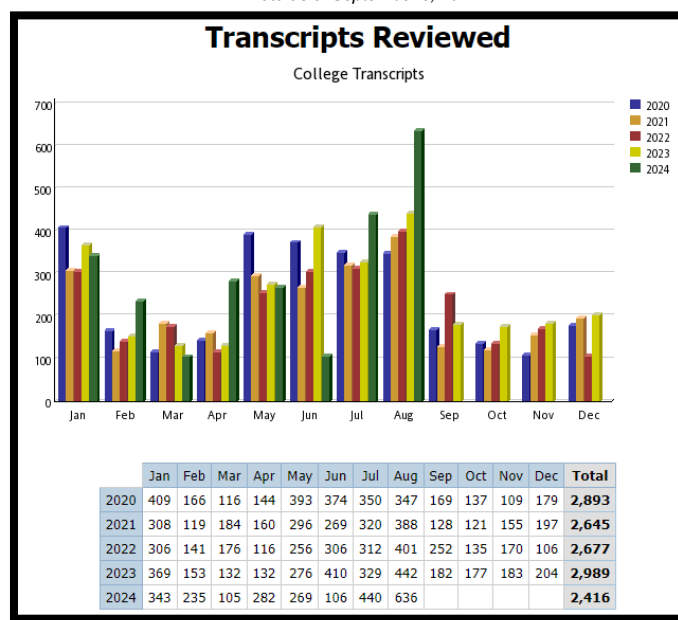


- Admissions Processing reported the following application and transcript activity for June – August 2024:

	2024		
	Jun	Jul	Aug
Online Student Applications	1,344	1,998	2,315
Status Change Request	468	1091	643
Troubleshooted Student Applications	445	616	697
High School Transcripts	2,584	717	463
College Transcripts	487	572	667
ACT Composite	14	13	14
HSID Entered	211	408	619
SAT Composite	181	102	126
TEAS Reports (used for LE Program Admission purposes in lieu of NLN Reports)	14	15	35

- Admissions Processing also reported that the summer 2025 and fall 2025 online student application terms opened last Tuesday, August 27, 2024.
- The Evaluation Team has had a busy 2024, exceeding the number of credentials awarded and transcripts evaluated in a single month. They have also continued streamlining communication with other departments, such as the One Stop, with the use of the CRM by providing case information regarding prerequisite verification, placement information, and information regarding graduation, which ultimately cut down on repetitive exchanges between departments and students. Additionally, over the last year, with the funding from a Resource for Excellence (RFE) grant, the Evaluation Team has implemented the use of Transfer Evaluation System (TES), a tool that provides real time incoming college/university transfer information to other departments on campus (Admissions Outreach, Admissions Processing, Academic Advising, Limited Enrollment, Faculty, etc.). TES can also be accessed directly via the Harper College website for current and prospective students and community members to determine how their previous credit transfers to Harper College and ultimately allows the Evaluation Team to review higher volumes of transcripts.
- Evaluation by the Numbers: Transcripts Reviewed

1-Data as of September 3, 2024



- Transcripts reviewed January 1, 2023, through August 31, 2023: 2,243
- Transcripts reviewed January 1, 2024, through August 31, 2024: 2,416
 - This is an increase of 7.7% with an additional 173 transcripts evaluated.
 - 636 transcripts were reviewed in August 2024, the highest number of transcripts evaluated in a single month since Banner was implemented in 2009.
- During the fall registration period (June 2024 through August 2024), 1,182 transcripts were evaluated.
- Evaluation by the Numbers: Graduation Numbers
 - 985 credentials were awarded for summer 2024, which is the highest amount of credentials awarded for a summer semester in the last five years. In summer 2023, 866 credentials were awarded, which equates to a 13.8% increase from summer 2023 to summer 2024.
 - Compared to summer 2021, which is the second highest amount of credentials earned at 935 total, this equates to a 5.35% increase.

2-Data as of September 3, 2024

Degrees Awarded/Pending					
	Summer 2020	Summer 2021	Summer 2022	Summer 2023	Summer 2024
Associate in Applied Science	62	85	86	107	115
Associate in Arts	183	204	197	153	165
Associate in Engrg Science	10	5	5	9	22
Associate in Fine Arts	1	1	3	1	3
Associate in General Studies	25	31	31	30	29
Associate in Science	87	82	86	97	76
Certificate 30 hours or more	70	61	35	60	84
Certificate 9-29 hours	260	141	90	189	265
Certificate less than 9 hours	35	150	95	77	99
General Education Core Curric	171	175	180	143	127
Total	904	935	808	866	985

- Credentials awarded Fall 2022 through Summer 2023: 4,406
- Credentials awarded Fall 2023 through Summer 2024: 4,564
- **Increase total: 158 credentials - 3.6% increase**

- Evaluation by the Numbers: Per academic year

3-Data as of September 3, 2024

Degrees Awarded/Pending						
	Fall 2022	Spring 2023	Summer 2023	Fall 2023	Spring 2024	Summer 2024
Associate in Applied Science	125	196	107	136	199	115
Associate in Arts	288	461	153	216	422	165
Associate in Engrg Science	8	31	9	9	34	22
Associate in Fine Arts	3	7	1	1	9	3
Associate in General Studies	42	74	30	29	80	29
Associate in Science	169	185	97	111	193	76
Certificate 30 hours or more	49	60	60	50	67	84
Certificate 9-29 hours	262	207	189	256	262	265
Certificate less than 9 hours	123	512	77	129	487	99
General Education Core Curric	273	465	143	226	663	127
Total	1,342	2,198	866	1,163	2,416	985

- Evaluation by the Numbers: Registration Overrides

4 - Data as of September 3, 2024

Summer 2023 Overrides in Banner:

Override Code	Number of Overrides
ATTRIBUTE	26
PREREQ	1,127
CIP	109
TOTAL	1,262

Email communication: 3,077
Formstack Submissions: 1,517

Summer 2024 Overrides in Banner:

Override Code	Number of Overrides
ATTRIBUTE	20
PREREQ	1,140
CIP	73
TOTAL	1,233

Email communication: 2963
Formstack submissions: 1,434

Fall 2023 Overrides in Banner:

Override Code	Number of Overrides
ATTRIBUTE	70
PREREQ	964
CIP	61
TOTAL	1,095

Email communication: 857
Formstack submissions: 539

Fall 2024 Overrides in Banner:

Override Code	Number of Overrides
ATTRIBUTE	90
PREREQ	920
CIP	3
TOTAL	1,013

Email communication: 802
Formstack submissions: 516

Events

- Harper Wellness
 - Fifty-two employees built their own personal wellness kit during Opening Week to help assist their well-being before the fall semester started.
 - Approximately 70 students attended BINGO with the Buddy System on the first day of classes, where numerous students won prizes and learned about ways to get involved on campus.
- Student Engagement
 - Welcome Week Tables, Roamers, and Wagons (oh my!): Student Engagement once again hosted Welcome Tables and Welcome Wagons to greet students as they returned to campus for the fall semester. An astounding 147 employees volunteered to fill 216 volunteer spots.
 - Student Engagement hosted the Engagement Expo on August 21, the third day of classes, to welcome students back to campus and connect them with campus departments. This event helps us accomplish our goal of “Every first-time student will be made aware of and connected to resources, programming, events and partnerships through a multi-pronged approach with marketing, personalized outreach, and points of contact throughout Student Engagement.”
 - Neon Night – 600 students attended! Campus was aglow once again for the third annual Student Engagement student social and welcome dance. Students met Dr. Ruth Williams, Dr. Dennis Baskin, and Dean Mary Kay Harton and participated in icebreakers led by Erin Graff and Melanie Duchaj. Neon night is becoming a tradition at Harper and continues to foster a sense of community and connection among students and is a step towards combatting the “loneliness” epidemic faced by many college students.
- Veteran and Military Connected Students Center
 - We welcomed new coordinator Tatyana Polocki, and the center hosted an Open House last month. Twenty-eight students participated and learned about the Center for Student Veterans and Military-Connected Students and the Student Veterans Association.



Highlights

- Division/Program Highlights
 - Hawks Care
 - In Hawks Care, a new combined childcare application for Student Parent Success Program and Childcare Assistance Fund launched in August. We have 68 applications to date, and all are under review by our application review committee.
 - Office of International Education
 - Recent Harper College graduate Dechen Atsatsang was awarded the Critical Language Spark Scholarship (CLS) this past summer. CLS Spark is an entirely virtual language immersion initiative that offers undergraduates the opportunity to study Arabic, Chinese, or Russian and immerse themselves in online classes and activities led by native speakers abroad. Sponsored by the U.S. Department of State's Bureau of Educational and Cultural Affairs, the CLS Spark program aligns with a broader effort to boost American proficiency in languages vital to national security and economic growth. Dechen completed her Chinese CLS Spark program in August and is attending Georgetown University this fall.
 - For the last 14 years (minus the COVID years), Harper College has hosted one to two German students each year through the Congress-Bundestag Youth Exchange Program (CBYX). Sponsored by the United States Congress and the German Bundestag and administered by Cultural Vistas, the exchange students have completed their undergraduate studies, are fluent in English, and very enthusiastic about their cultural experience. This year, we are happy to be hosting three students: Kim Reichenbecher, Jan Detert, and Dario Wolf.
 - Resources for Learning
 - The Office of the Illinois Secretary of State has provided all Illinois libraries with a free electronic resource package that contains 54 different databases. New resources can be found on the Library's [database](#) page. The full listing of resources provided can be found [here](#).
 - Specialized Advising
 - Path for Success collaboration between Specialized Advising and the English Department: Anita Vaughan and Jessica Papa presented on advising supports/services to English 101 students in collaboration with Professors Cremins, Mancha, Bonica, and Abujad.
 - One Million Degrees (OMD) leadership conducted a site visit to Harper College in August. The meeting included Drs. Williams, Baskin, Papa, and the CAO for OMD, Josh Hoen. OMD is set to serve 200 low-income students for FY25.
 - The Rita and John Canning Women's Program is offering more in-person programming for FY25 and collaborating with various departments. The August Coffee Circle featured guest presenter Erin Higgins from the Academic Support Center.
- Employee Highlights
 - Business and Social Science
 - Professor Lisa Busto's (Accounting Department) efforts in recruiting and coordinating volunteers from Harper College were instrumental in Ladder Up's achievements this year in preparing and facilitating approximately \$83,794 in tax refunds for hardworking Illinois families through Ladder Up's Tax Assistance Program (TAP) program.
- Student Highlights
 - Career and Technical Programs
 - Program Coordinator Carol Carlson-Nofsinger hosted a Lambda Epsilon Chi (LEX) Induction Ceremony at Harper College in June. Lambda Epsilon Chi is a national academic honor society for paralegal students. To be inducted into Lambda Epsilon Chi (LEX), students must demonstrate "superior academic performance" which is evidenced by an *overall* grade point average of at least 3.25 in all their courses taken at Harper College, plus a grade point

average in their legal studies classes of at least 3.50, to make membership in LEX a true and meaningful academic honor and a recognizable indication of superior academic achievement to members of the legal profession in the geographical area served by the institution.

- The following legal studies students were inducted into LEX in June: Alpi Bhutiani; Julie Coalson; Cinthia J. Manzanarez; Michelle Mendoza Sandoval; Alicia Olejniczak; and Alexandria N. Schultz.
- Health Careers
 - The 6th Interprofessional Education (IPE) Immersion Day was attended by 165 students from eight different health career programs last month. The students experienced an interactive presentation, “Caring for Patients with Dementia: Improving Communication” led by Melanie Bunn, a dementia trainer for Teepa Snow’s Positive Approach to Care. The program was followed by participation in interdisciplinary breakout groups, during which students discussed case studies and shared the unique challenges they may face in their own professional roles.

Supporting the Strategic Plan

- Student Success Model Initiative
 - In August 2024, Co-Chairs, Talitha Gentry and Dr. Sandra Villaneuva, and ex-Officio, Dr. Dennis Baskin, have crafted outcomes and programmatic objectives for the new model that will combine elements of existing Harper Student Support programs - ARC, Guiding Learners to Intentionally Develop Efficacy (GLIDE), One Million Degrees (OMD), and Apprenticeships - into one cohesive model to launch by fall 2025.
 - The program will be scaled to support a broader scope of students, and the co-chair team and taskforce team has leveraged persistence indicators to select this population (high school GPA less than 2.6, Pell-eligible, placement in Development Education-level Math and/or English).
 - By mid-September, our team will craft a programmatic funding plan that provides support for students, faculty and staff who will support the program, and also create a Harper-branded name for the new model.

Advancement

- The HOPE Giving Circle awarded five \$10,000 scholarships for the 2024-25 academic year. The students were recognized at the HOPE Scholarship Awards Reception in August. To date, the HOPE Giving Circle has awarded \$320,000 in scholarships to 32 students pursuing their education at Harper and beyond. HOPE will host an “Interactive Walking Tour” of Harper College on September 26. The event will invite Foundation donors, HOPE Giving Circle members and supporters, and potential donor prospects to tour Harper facilities and learn more about Harper College’s educational curriculum and programming through faculty-led interactive presentations in four college areas. Participating programs include Adult Education, Drone Program, Graphic Arts, and Fire Science.
- On September 13, the Harper College Educational Foundation hosted its first Party with a Purpose in which community members invite their friends and family for a multigenerational celebration including reading and scoring scholarship applications. This event is co-hosted with Matt Cockrell, Carol Pankros, and Liz Wilmes - the Cockrell Siblings, as guests score applications for the Betty and Matt Cockrell Endowed Scholarship, their parents' scholarship for working students. The event took place in the Cockrell Cafeteria in Building A, which was named in honor of Betty and Matt Cockrell's generous contributions to Harper College.
- As of September 9, the Foundation has awarded \$784,088 to 396 students for the 2024-2025 academic year. One new program fund has been established - the Willis Angel Fund. This brings the total of new donor-sponsored scholarships and funds created since July 1, 2024, to three.



Diversity, Equity and Inclusion

- In partnership with the three Employee Resource Groups (ERG) - DREAM, LAND, and SAFE, the Office of Diversity, Equity, and Inclusion successfully hosted its 3rd annual ERG/DEI Welcome Back Celebration. With over 100 attendees, the event offered a wonderful chance for everyone to reconnect with former colleagues and forge new connections! Last month, we hosted the annual Cultural Center kickoff event, with approximately 165 students and several colleagues. The atmosphere was vibrant – filled with dancing, games, pizza, and plenty of selfies!
- Our Guiding Learners to Intentionally Develop Efficacy (GLIDE) mentorship program welcomed its third cohort at the end of last month. Designed to support the success of our Latine and Black students and decrease the equity gaps identified in our data, GLIDE offers structured academic sessions and formal peer mentorship relationships. This year we have included more intentional opportunities for GLIDE students to connect and build community in the Cultural Center with “GLIDE Time!”
- Over 200 students and representatives from nine departments participated in the launch of FUSION, an outdoor event aimed at helping students connect meaningfully via fun activities, with internal and external colleagues. FUSION featured a live DJ, a variety of vendors, snacks, and several engaging game stations for students to enjoy.

External Affairs

Communications

- The Communications team pitched, secured placement, and/or helped facilitate several stories appearing in local and national media publications. Articles featuring Harper include:
 - *Forbes* wrote an article about the National Science Foundation funding for innovation and Harper’s leadership in connecting colleges with innovative industries. Dr. Proctor was quoted in the piece.
 - The *Daily Herald* and *Patch* published stories about the Harper student-artists selected for the 2024 President’s Art Selection Award.
 - *Broadway World* mentioned that artistic director Jeremy Lucas will be receiving the Harper Distinguished Alumni Award this fall.
 - The *Daily Herald* and *Patch* published articles about how Harper is leading a consortium of community colleges to create better workforce connections and support innovation.
 - The *Northwest Herald* and *Shaw News* previewed an upcoming poetry celebration with Harper Professor Jessica Walsh.
 - The *Daily Herald* and *Patch* ran pieces previewing Harper’s September Strategic Plan Dialogue Session.
 - *Nursing Process* named Harper among its best nursing programs and medical assistant programs in Illinois.
 - *Mid Suburban Legends and Beyond* highlighted famous Harper football players as well as Harper alum Charlie Bullen, who is working with NFL athletes.
 - *The Globe* (in Michigan and Wisconsin) reported that Harper alum Sarah Nelson won the Paavo Nurmi Marathon in Hurley, Wisconsin, and mentioned Harper Coach Jim Macnider’s 1979 win and his support for Nelson.

Community Relations

- The back-to-school season is the busiest time of year for Community Relations. Since the beginning of August, the Community Relations team has attended more than 10 resource fairs and back-to-school events, estimating over 2,800 attendees in addition to our weekly resource table with the Faith Feeds



Mobile Pantry. Harper representatives also connected with thousands of Boomers fans at the Back to School Night sponsored by Harper in August.

Legislative Affairs

- Jeff Julian hosted a webinar on government relations for a national audience through the National Council of Marketing and Public Relations (NCMPR) entitled “Crafting Compelling Stories through Government Relations During this Election Season.”
- Harper hosted State Representative Nicolle Grasse and the Effingham County Farm Bureau delegation for a meeting and tour of the Advanced Manufacturing labs. This is Representative Grasse’s second visit to campus since she was appointed to the 53rd district seat in June to replace then Representative Mark Walker.
- Dr. Proctor participated as a panelist during a Transportation Town Hall hosted by Cook County Commissioner Maggie Trevor at Endeavor Northwest Community Hospital in Arlington Heights. Elected officials in attendance included Cook County Commissioners Scott Britton and Kevin Morrison; Hoffman Estates Mayor Bill McLeod; Rolling Meadows Mayor Lara Sanoica; and State Representatives Nicolle Grasse and Martin McLaughlin, State Senator Laura Murphy, and State Senator Mark Walker.

Marketing Services

- Email campaign performance has a healthy 52.9% open rate, well above the education industry average of 37.6% (source: hubspot.com).
- Marketing Services collaborated with Financial Aid and other Enrollment Services colleagues to promote the August 29 FAFSA, FOOD, FUN completion event funded by ICCB. Boosted (paid) social media posts were used with the following engagement:
 - FAFSA Post Stats
 - Budget: \$1k
 - Target: Ages 18-45
 - Facebook
 - Impressions: 133,287
 - Reach: 63,629
 - Link clicks: 12
 - Amount spent: \$408.14
 - Instagram
 - Impressions: 120,956
 - Reach: 70,763
 - Link clicks: 103
 - Amount spent: \$408.41

Finance and Administrative Services

Facilities Management

- Building E Film Screening Classroom Lab Addition: The scope of work for this project includes construction of the film screening lab addition, replacement of two existing air handling units at Building E, and redundant heat for select sprinkler piping. The project is scheduled for final completion in mid-September 2024. The Board of Trustees toured the space before September’s COW meeting.
- The scope of work for the Canning Center will include new facilities for the Campus Life/One Stop Admissions Center (Student Center) to provide one location for student services and related functions,



facilities to support the Hospitality Program, and the University Center. The ComEd line relocation work is starting in September in preparation for the Canning Center. Project overview will be presented at the October 2024 Committee of the Whole.

- The scope of work for the Emergency Services Training Center (ESTC) Study includes architectural and engineering services required for the program analysis of the new Emergency Services Training Center. The project is currently being reconciled to align with the budget. Bids opening in November.
- The 2021 Campus Master Plan has identified the need to replace the Business and Social Science Buildings (I and J) with a new Business and Social Science Building (I) which will house the new and improved classrooms, laboratories, and offices to provide additional facilities for new and expanded programs. Design development is complete and construction documents are in process. A project update will be presented at the October Board of Trustees meeting.

Information Technology

- IT has successfully completed the installation of the Aruba wireless access points. The new access points offer significantly more stable and faster internet connectivity for users.

Planning, Research and Institutional Effectiveness

- Results of the spring 2024 Communication General Education Assessment have been compiled, analyzed, and shared with the Learning Assessment Committee. Students were assessed on their ability to communicate information and concepts in writing. More than 700 student artifacts were assessed, and results indicated that 78% of students met or surpassed the criteria for success. This year, the Learning Assessment Committee will develop an improvement plan based on these assessment results.
- The Decision Support department, in collaboration with Institutional Research, provided strategic guidance to Academic Advising, leveraging predictive analytics to identify over 2,700 students for the fall 2024 early alert program. This data-driven approach prioritized students with lower persistence likelihood, including those with low high school GPAs and those placed in developmental education, while also, for the first time, extending support to student veterans receiving military benefits. These efforts align with Institutional Effectiveness Measures related to persistence, gateway course completion, and graduation.
- The FY2025 College Plan has been published. This comprehensive document serves as a one-stop resource for information on the planning activities of the college including the President's Goals, Budget and Capital Plan, Strategic Plan, and Operational Plan.

Workforce Solutions

- The Harper College Apprenticeship Program continues to partner with new businesses. Mauser Packaging Solutions is a new employer partner in the Registered Mechatronics Apprenticeship Program. Located in Elk Grove Village, Mauser joins other first-time apprentice employers this fall, including Weiss-AUG Group Diemasters (Elk Grove Village), Sodick, Inc. (Schaumburg), and Pan American Bank & Trust (Palatine).
- In July, the Job Placement Resource Center (JPRC) successfully hosted an Apprenticeship Orientation for 55 new apprentices, preparing them to embark on their training and education this semester.



In Memoriam

- The Harper community was saddened to learn of the recent death of Larry Lasko. Larry began his career at Harper in 2002 as a faculty counselor in Student Development. He retired in 2020 as an associate professor. [Read Larry's obituary.](#)