

**Harper College
Diversity and Inclusion Committee
Meeting Minutes**

Meeting Name	Diversity & Inclusion Committee
Meeting Date	January 15, 2014
Meeting Time	3:00 pm
Meeting Location	A243
Voting Members Present	Mike Barzacchini, Kris Hoffhines, Tami Kadera, Judy Kulchawik, Steve Liggio, Tara Mathien, Linda Mueller, Amirah Nasir, Celina Ocampo, Kathryn Powell, Paula Saltzman, Roger Spayer
Voting Members Absent	Brenda Carillo, Jack Henderson, Amy Vogelgesang
Non-Voting Members Present	Barb Koenig, Lauren Salotti
Guests	

Meeting Minutes

- 1.0 **Approval of Minutes: December 18, 2013 minutes were approved with changes.**
- 2.0 **Professional Development Discussion – Article**
 - This item was not discussed but will be on the agenda for the February meeting.
- 3.0 **New Business**
 - There was no new business
- 4.0 **Old Business**
 - ***Professional Development Opportunities – Student Panel for February***
 - The article discussion was postponed until the February meeting; therefore, the student panel will be on the March agenda.
 - ***Symposium Item: Speech Team Proposal***
 - Kris Hoffhines has spoken to Jeff Przybylo about a “Reader Theatre” in which three students give a 25 minute production using poetry, singing, readings, etc. on the central theme of male privilege.
 - Discussion ensued regarding the length of this production, the placement of the production within the symposium, and whether the topic of male privilege aligns with the symposium topic of unconscious bias.
 - Kris will talk to Jeff Przybylo to see if the production can be shortened and also if the committee can preview a manuscript of the production. If so, the decision will be made at that time.
 - Another suggested possibility was to have the student jazz band perform during lunch.
 - ***Symposium Item: Logistics***
 - Volunteers will be needed for various tasks (signing it, name tags, etc.)
 - Volunteers will be chosen at a later meeting.

- **Symposium Item: Table Discussion Facilitators**

- Each table will have a trained facilitator.
- It was suggested that other qualified people from Harper also be considered as facilitators.
- Using two facilitators at each table was also suggested.
- A lengthy discussion ensued regarding students serving as facilitators even though the theme is diversity in the workplace.
- Students have not been invited in the past but it was suggested that some students from Student Government be invited due to their experience interacting with faculty members. If agreed upon, a cap of 50-75 students would be set and RSVP would be necessary.
- The committee liked the idea of student facilitators but was concerned that if students were also invited to the speaker portion, the topic might not be relevant to them. If the speaker was asked to make it relevant to students and all employee groups, it may make the presentation too general. If students served as facilitators but were not included in the presentation, the continuity would be lost.
- Even if it is decided that students are not be invited, they will still benefit because faculty will be better informed about micro aggression in the classroom.

5.0 Comment Period – Time for non-members to provide input and comment

- None

6.0 Future Meeting Dates, Times, and Locations

- February 19, 3:00 – 4:30 A243
- March 19, 3:00-4:30 A243
- April 16, 3:00-4:30 A243
- May 21, 3:00-4:30 A243

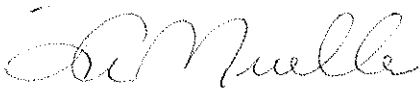
It was determined that because the May 21 meeting is scheduled after finals week, this meeting will be cancelled. However, an unofficial debriefing meeting should be scheduled, possibly on April 30.

7.0 Topics for Next Meeting

- Discussion of the article
- Symposium Updates
- Any agenda items should be sent to Linda Mueller and Kris Hoffhines by the Wednesday before each committee meeting.

The meeting was adjourned at 3:55 pm

Approved: _____



Date: _____

