

WILLIAM RAINEY HARPER COLLEGE
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512
COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Committee of the Whole Meeting of Wednesday, September 11, 2024

CALL TO ORDER

The Committee of the Whole meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Bill Kelley on Wednesday, September 11, 2024, at 5:30 p.m. in the Wojcik Conference Center, 1200 W. Algonquin Road, Palatine, Illinois.

ROLL CALL

Present: Members Greg Dowell, Herb Johnson, Bill Kelley, Walt Mundt, Nancy Robb, Pat Stack and Student Member Liman Lei.

Absent: Members Diane Hill

Also present:

Dr. Dennis Baskin, Associate Provost of Student Affairs; Maxwell Bisailon, Specialist, College Transitions; Tony Butler, Director of Risk Management; Orlando Cabrera, Tech Support Specialist; Scott Cashman, Senior Manager Community, Career and Corporate Education; Tom Cassell, Senior Director Business Development and Event Operations; Meg Coney, Administrative Coordinator; Rob Galick, EVP Finance and Administrative Services; Anna Ghiotti, Specialist, Strategic Marketing; Bob Grapenthien, Controller; Erika Hartman, Administrative Coordinator; Mary Kay Harton, Dean of Students; Dr. Tamara Johnson, Vice President, Diversity, Equity and Inclusion; Jeff Julian, Chief of Staff/Vice President of External Affairs; Rick Kellerman, Network Specialist; Matt McLaughlin, Director of Insights, Planning and Decision Support; Nancy Medina, Executive Director Facilities Management; Kristyn Meyer, Associate Executive Director Foundation; Bob Parzy, Associate Provost, Enrollment Services; Kim Pohl, Director of Communications; Jamie Riewerts, Dean of Liberal Arts; Darlene Schlenbecker, Vice President of Planning, Research and Institutional Effectiveness; Dr. Michelé Smith, Vice President, Business Solutions; Darice Trout, Senior Director, Workforce Solutions and Job Placement; Sean Warren-Crouch, Director of College Transitions; Dr. Ruth Williams, Provost; Heather Zoldak, Chief Advancement Officer.

Guests: None

PUBLIC COMMENTS

None.

DISCUSSION OF
FOLLOW UP ITEMS

Sean Warren-Crouch provided an update on the financial projections for the Promise Scholarship program, highlighting that Promise students perform significantly better in terms of GPA, course success,

and credit hours compared to former Promise students and a comparison group. Despite consistently high freshman enrollment at around 65%, there is a significant drop-off in the sophomore year due to the opt-out nature of the program.

In 2021, a recommendation was made to deduct high school college credits from the 60 Promise Scholar credits at Harper, starting with the Class of 2025. This change is expected to save \$150,000 annually by FY26. Current projections show the program is sustainable through the class of 2040. Trustee Nancy Robb inquired about the biggest challenges within the Promise Scholarship program. Sean Warren-Crouch identified two key stumbling blocks: students new to taking 15 credit hours and fulfilling the community service requirement. The Board members thanked him for an informative presentation.

Darlene Schlenbecker presented the 2024-2025 College Plan referencing it as a one stop planning resource that includes the President's Goals, Strategic Plan, Operational Plan and the Budget and Capital Plan. She reviewed the FY2024-2025 planning process for Dialogue Sessions, Data Summits and conference that will provide multiple opportunities for input and feedback for all constituents. The Board members appreciated the great work.

Darlene Schlenbecker reviewed for the Board the major themes coming from the Strategic Dialogue Session held at the August 13 collegewide meeting. More than 500 employees were in attendance. The top two themes were:

- Future Impact of AI (Artificial Intelligence) and the Human Factor
- Accepting Failure/Change, Taking Risks and Being Innovative

The Board also participated with feedback: recognizing that technological advancements will bring transformative changes in the next 5-10 years, and it's essential to stay adaptable. Their role in helping Harper prepare for these changes involves:

- Providing resources to support the successful implementation of the strategic plan.
- Scaling best practices and promising initiatives to ensure continued progress in student success.

The Board did express concern with the quick evolution of AI and how Harper is addressing within the classroom, etc. Dr. Proctor stated a task force is being created to explore efficiencies for faculty in the classroom, and other ways to utilize AI.

Jeff Julian reviewed the September Board packet and highlighted that the Personnel exhibit has been restructured to ensure compliance with the Open Meetings Act (OMA). The changes include adding section X-A.6 under the Consent Agenda for Approval of

Faculty/Administrative appointments and section X-B.5 for Personnel Actions as Consent for Information items.

FORMAL ACTIONS

Member Dowell moved; Member Johnson seconded to enter closed session to discuss OMA section 2(c)(2): Collective negotiating matters at 6:30 p.m.

Member Robb motioned, Member Dowell seconded to adjourn the closed session and re-enter the regular meeting at 6:41 p.m. In a roll call vote, the motion passed unanimously.

ADJOURNMENT

Member Dowell moved, Member Johnson seconded, adjournment at 6:42 p.m.

In a voice vote, motion carried.

Chair

Secretary