

WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512  
COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Committee of the Whole Meeting of Wednesday, April 13, 2022

CALL TO ORDER

The Committee of the Whole meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Pat Stack on Wednesday, April 13, 2022 at 5:03 p.m. in the Wojcik Conference Center Amphitheater, 1200 W. Algonquin Road, Palatine, Illinois.

ROLL CALL

Present: Members Greg Dowell, Diane Hill, Herb Johnson, Bill Kelley, Walt Mundt, Nancy Robb, Pat Stack, and Student Member Pahul Mal

Absent: none

Also present: Mike Barzacchini, Director, Marketing Services; Laura Brown, Vice President and Chief Advancement Officer; Meg Coney, Administrative Coordinator; Dr. Maria Coons, Vice President and Board Liaison; Dr. Kathy Coy, Director, Institutional Research; Sue Egan, Executive Assistant; Rob Galick, EVP Finance and Administrative Services; Bob Grapenthien, Controller; Dr. Travaris Harris, Interim Associate Provost, Academics; Dr. MaryAnn Janosik, Provost; Dr. Tamara Johnson, Vice President, Diversity, Equity and Inclusion; Jeff Julian, Chief of Staff; Rick Kellerman, Network Specialist; Matt McLaughlin, Associate Dean, Student Success; Dr. Claudia Mercado, Associate Provost, Student Affairs; Kim Pohl, Director, Communications; Dr. Avis Proctor, President; Dr. Rebecca Scott, Assistant Professor; Darlene Schlenbecker, Vice President of Institutional Planning and Strategic Alliances; Michelé Smith, Vice President of Workforce Solutions; Deann Surdo, Director, Outcomes Assessment; Riaz Yusuff, Chief Information Officer; Heather Zoldak, Associate Executive Director, Foundation.

PUBLIC COMMENTS

None

DISCUSSION POINTS

Deann Surdo and Matt McLaughlin, representing the Institutional Effectiveness Measures (IEM) Workgroup from the Strategic Planning and Accountability Committee, led the Board members through an input session to provide feedback on identified proposed IEMs. They explained that similar sessions were conducted with each shared governance committee, including the PowerPoint presentation and a survey. To date, 90% of the 150 survey respondents agreed that the identified IEMs align with Harper's Mission and how Harper defines student success.

The Board will complete a survey that asks:

1. The proposed IEMs align with the Harper College mission and vision statements

2. The proposed IEMs represent how success is defined for Harper College
3. Is anything missing?

Board members asked for more clarity around the definition of the Affordability measure; and if there is a measure focused on the number of students who access resources such as advising and the tutoring center.

Next steps are to set the measurement targets for each measure. The revised IEMS and targets are schedule for Board review and consideration in June.

Darlene Schlenbecker presented a Strategic Plan update. Of the 16 measures: 6 are completed; 8 are on schedule, and 2 are behind schedule with one to be completed by end of this fiscal year, and the other completed next year. Darlene spoke to 11 Strategic Plan Goal Team projects, highlighting the Philosophy Equity Gaps project. She introduced Dr. Rebecca Scott, who presented on the multi-year project and its results.

Dr. Scott described that the project was to address the Philosophy success rate gap between White, Black and Hispanic/Latinx students.

#### Equity Project Overview:

Spring 2021: Researched best practices for inclusive pedagogy in philosophy

Summer 2021: Participating faculty selected resources to read and selected one or more interventions

Fall 2021: Participating faculty implemented interventions

Spring 2022: Analyzed data and determined next steps

Some of the interventions successfully implemented:

- More frequent check-ins with students both to acknowledge success and to intervene when students who are struggling.
- Less traditional assignments
- More opportunities for revisions
- Homemade audiobook versions of all texts
- Removing time limits for all quizzes for online courses to make it more flexible for students who benefit from taking more time.

A Fall 2021 comparison between participating and non-participating faculty showed equity gap reduction across all student groups. The next steps include analyzing historical data to narrow down the causes of equity gap closure; expanding the project to include more members of the philosophy department; gathering data from students to determine how interventions impact student experience; and extending the project beyond philosophy department.

Dr. Maria Coons reviewed the April Board packet. The FY2023 Board meeting calendar was distributed and will be voted on at next week's

Board meeting. The Board members will be receiving a survey tomorrow for their input on IEM measures, and to RSVP for the upcoming honorific events.

FORMAL ACTIONS

Member Dowell motioned, Member Hill seconded to enter closed session to discuss collective bargaining and security procedures at 6:19 p.m. In a roll call vote, the motion passed unanimously.

Member Robb motioned, Member Dowell seconded to adjourn the closed session and re-enter the regular meeting at 6:57 p.m. In a roll call vote the motion passed unanimously.

ADJOURNMENT

Member Hill moved, Member Kelley seconded, adjournment at 6:58 p.m.

In a roll call vote, motion carried.

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Chair

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Secretary