

**WILLIAM RAINEY HARPER COLLEGE
BOARD OF TRUSTEES**

Subject: Approval of the Board of Trustees' Goals for FY2022-2023

Recommended by:
Pat Stack, Board Chair

Description

The Board has identified goals for FY2022-2023 to be completed over multiple years. These priorities align with those of the President and are being presented for approval.

Information

The Board establishes goals that support the President's priorities, strategic and operational plans of the College. The following goals will be pursued over the next several years.

1. Continue to monitor employee diversity to ensure Harper is a welcoming environment for all.
 - Review progress via the Institutional Effectiveness Measures (IEMs)
 - Approve a recruitment and hiring policy focused on inclusivity
2. Support the enhancement of the College's risk management efforts.
 - Support the establishment of a risk management function
 - Support other efforts to mitigate financial and operational risks
3. Monitor the development of master plan projects.
 - Review and approve funding associated with master plan projects
4. Monitor the planning process for the development of a Strategic Information Technology Plan.

Rationale

In the spirit of transparency, accountability and collaboration, the Board is articulating and approving their goals in this public forum.

Funding Source

Not applicable to this exhibit.