

**WILLIAM RAINEY HARPER COLLEGE
BOARD OF TRUSTEES**

Subject: Approval of the President's Priorities for FY2022 - 2023

Recommended by:

Dr. Avis Proctor, President

Description

The President has identified priorities for FY2022-2023 to be completed over multiple years. These priorities are being presented to the Board for approval.

Information

The President establishes priorities that support strategic and operational plans of the College. These priorities align with the Board's annual goals.

1. Establish additional measures that aid in improving the recruitment and retention of diverse faculty and staff and report progress via the newly established IEMs.
 - a. Guide the development and approval of a recruitment and hiring policy
 - b. Develop a recruitment plan
2. Execute recommendations that increase standards of risk management for the College.
 - a. Establish centralized function for risk management
 - b. Create a risk management plan that addresses:
 - i. the demographic cliff and pandemic-related shifts in enrollment
 - ii. institutional readiness for emergencies and cybersecurity
3. Execute the highest priority master planning projects.
 - a. Continue program planning for the Canning Center
 - b. Begin program planning for Buildings I and J
4. Develop a Strategic Information Technology Plan.

Rationale

In the spirit of transparency, accountability and collaboration, the Board is articulating and approving the President's priorities in this public forum. Updates will be provided periodically.

Funding Source

Not applicable to this exhibit.