

**WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES**

**Subject:** Approval of the President's Priorities for FY2022 - 2023

**Recommended by:**

Dr. Avis Proctor, President

**Description**

The President has identified priorities for FY2022-2023 to be completed over multiple years. These priorities are being presented to the Board for approval.

**Information**

The President establishes priorities that support strategic and operational plans of the College. These priorities align with the Board's annual goals.

1. Establish additional measures that aid in improving the recruitment and retention of diverse faculty and staff and report progress via the newly established IEMs.
  - a. Guide the development and approval of a recruitment and hiring policy
  - b. Develop a recruitment plan
2. Execute recommendations that increase standards of risk management for the College.
  - a. Establish centralized function for risk management
  - b. Create a risk management plan that addresses:
    - i. the demographic cliff and pandemic-related shifts in enrollment
    - ii. institutional readiness for emergencies and cybersecurity
3. Execute the highest priority master planning projects.
  - a. Continue program planning for the Canning Center
  - b. Begin program planning for Buildings I and J
4. Develop a Strategic Information Technology Plan.

**Rationale**

In the spirit of transparency, accountability and collaboration, the Board is articulating and approving the President's priorities in this public forum. Updates will be provided periodically.

**Funding Source**

Not applicable to this exhibit.

**WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES**

**Subject:** Approval of the Board of Trustees' Goals for FY2022-2023

**Recommended by:**

Pat Stack, Board Chair

**Description**

The Board has identified goals for FY2022-2023 to be completed over multiple years. These priorities align with those of the President and are being presented for approval.

**Information**

The Board establishes goals that support the President's priorities, strategic and operational plans of the College. The following goals will be pursued over the next several years.

1. Continue to monitor employee diversity to ensure Harper is a welcoming environment for all.
  - Review progress via the Institutional Effectiveness Measures (IEMs)
  - Approve a recruitment and hiring policy focused on inclusivity
2. Support the enhancement of the College's risk management efforts.
  - Support the establishment of a risk management function
  - Support other efforts to mitigate financial and operational risks
3. Monitor the development of master plan projects.
  - Review and approve funding associated with master plan projects
4. Monitor the planning process for the development of a Strategic Information Technology Plan.

**Rationale**

In the spirit of transparency, accountability and collaboration, the Board is articulating and approving their goals in this public forum.

**Funding Source**

Not applicable to this exhibit.