WILLIAM RAINEY HARPER COLLEGE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512 COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Board Meeting of Wednesday, May 15, 2024

I CALL TO ORDER

The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Kelley on Wednesday, May 15, at 6:00 p.m. in the Wojcik Amphitheater.

Member Robb led the Pledge of Allegiance.

II ROLL CALL

Present: Student Trustee Liman Lei, Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Absent: Member Greg Dowell.

Also present: Anne Abasaolo, Faculty; Nick Arcos, Network Specialist; Dr. Yolonda Barnes, Dean, Business and Social Science; Mike Barzacchini, Director, Marketing Services; Chris Benshoof, Faculty; Margaret Bilos, Faculty; Amber Blake, Manager, Internal Communications; Dr. Susanne Brock, Senior Director, Innovation and Development; Tony Butler, Director of Risk Management; Orlando Cabrera, Technical Support Specialist; Dr. Carol Carlson-Nofsinger, Faculty; Dr. Scott Cashman, Senior Manager, Community, Career and Corporate Education; Tom Cassell, Senior Director of Business Development and Event Operations; Meg Coney, Administrative Coordinator; Dr. Maria Coons, Vice President of Strategic Alliances and Innovation/Board Liaison; Dr. Kathy Coy, Director of Institutional Research; Amanda Duval, Chief Human Resource Officer; Jim Edstrom, Faculty; Paige Erland, Athletic Trainer; Rob Galick, EVP Finance and Administrative Services; Dr. John Garcia, Faculty; Jamie Grant, Administrative Assistant; Bob Grapenthien, Controller; Dr. Rita Gura, Interim Dean Health Careers; Erika Hartman, Administrative Coordinator; Mary Kay Harton, Dean of Students; Dr. Stephanie Horton, Faculty; Dr. Joanne Ivory, Interim Associate Provost & Dean Career and Technical Programs; Kim Jaeger, Faculty; Keith Jensen, Faculty; Dr. Tamara Johnson, Vice President of Diversity, Equity and Inclusion; Jeff Julian, Chief of Staff and VP of External Affairs; Andy Kidwell, Faculty; Marie Lapidus, Faculty; Jeanne Leifheit, Faculty; Dr. Luisel Lemkau, Faculty; Jim Macnider, Coach; Virginia McHugh-Kurtz, Faculty; Dawn McKinley, Faculty; Nancy Medina, Executive Director of Facilities Management; Kristyn Meyer, Associate Executive Director -Foundation and Major Gifts; Dr. Pardess Mitchell, Faculty; Sherese Parker, Director of Athletics: Bob Parzy, Associate Provost Enrollment Services; Crystal Peirce, Faculty; Kris Piepenburg, Faculty; Kim Pohl,

Director of Communications; Kimberley Polly, Dean Mathematics and Science; Dr. Avis Proctor, President; David Richmond, Faculty; Robert Russ, Faculty; Darlene Schlenbecker, Vice President of Planning, Research and Institutional Effectiveness; Rebecca Scott, Faculty; Brian Shelton, Faculty; Dr. Michelé Smith, Vice President of Workforce Solutions; Dr. Alicia Tomasian, Faculty; Darice Trout, Senior Director, Workforce Solutions and Job Placement; Kendra Uhe, Faculty; Joseph Wachter, Faculty; Bryan Wawzenek, Manager, Communications; Dr. Stephanie Whalen, Faculty; Dr. Ruth Williams, Provost; Riaz Yusuff, Chief Information Officer; Heather Zoldak, Chief Advancement Officer.

Guests: Lilly Alberts, Student; Catherine Bautista, Citizen; Araxi Boghossian, Student; Matt Byrne, Student; Kaili Decker, Student; Ricardo Garcia, Student; Adam Gira, Citizen; Marcos Jaimes; Student; Konrad Jakubowski, Student; Melanie Kehr, Student; Taylor Knuth, Student; Olivia Maliszewski, Student; Lucas McMillan, Student; James Meyer, Citizen; Natalia Pocica, Student; Brianna Ruiz, Student; Lorina Rushiti; Student; Lucia Sanchez Scriven, Student; Eden Suh, Student; Zara Uvakova Student; Perla Vargas, Student; Owen Whelan, Student; Dakota White, Student; Chloe Wintergerst, Student; Lily Wintergerst, Student.

III AGENDA APPROVAL

<u>Member Stack moved</u>, Member Mundt seconded, approval of the agenda.

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

IV PRESENTATION Student Awards

Dr. Proctor reflected on how the students being recognized for their accomplishments are excelling both inside and outside the classroom. She asked Dean of Students Mary Kay Harton to present the Spring 2024 Student Success Awards honoring several student organizations, individual students, student-athlete accomplishments, and team championships.

Dean Harton opened the presentation by emphasizing the importance of recognizing the accomplishments of students and the support provided by faculty, advisors, and coaches. The focus is on celebrating the collective efforts of the Harper College community.

She then highlighted the success of the WHCM radio station team at the Broadcast Education Association Festival of Media Arts. Notable achievements include Richy Garcia winning the prestigious "Best of Festival" award, marking the first time a Harper student has received this honor. Matt Byrne and Cheryl Winkelmann also receive recognition for their achievements in the audio and video categories, respectively.

Dean Harton acknowledged the speech and debate team's outstanding performance, including a gold national championship win for the second consecutive year. Individual awards earned by team members are highlighted, underscoring the collective success of the team. Faculty advisors are commended for their dedication and support.

She recognized the contributions of Phi Theta Kappa Honors Society members, with special mention of Mariia Dudinova for winning the distinguished chapter member award. Individual achievements of Olivia Maliszewski and Lorina Rushiti at the Honors Council of the Illinois Region Student Symposium were also celebrated. Faculty advisors received appreciation for their commitment to student success.

Director of Athletics Sherese Parker highlighted the athletic accomplishments of Harper College's student athletes. Notable achievements include the wrestling team's third-place finish nationally, the men's and women's outdoor track and field teams' success at the national level, and recognition of individual athletes for their performances. The presentation emphasized the academic achievements of student-athletes, with 16 all Americans graduating.

She expressed gratitude for the entire athletic program and its staff, highlighting the recognition received as one of the top programs in the nation. Coaches, trainers, and assistant coaches are acknowledged for their role in supporting student athletes.

Dean Harton concluded by recognizing their hard work, commitment, and dedication throughout the year which serves as a testament to the diverse talents and achievements within the Harper College community, highlighting the collaborative efforts of students, faculty, and staff across various academic, extracurricular, and athletic endeavors.

Trustees commended the students, and all involved for their outstanding work.

V STUDENT TRUSTEE REPORT

Student Trustee Lei shared his personal journey, aspirations, and vision for the upcoming year as a student trustee at Harper College. He began by recounting his journey from Longtan Village in China's Sichuan Province to Harper College in 2022, where he is pursuing an associate in engineering science degree with a focus on industrial engineering.

His passion for improving systems and finding innovative solutions to challenges is evident in his choice of field.

Throughout his educational journey, Student Trustee Lei has been dedicated to fostering inclusivity and cultural exchange. From his experiences in international elementary schools in China to schools in Texas, he has actively sought to bridge disparities and promote understanding among diverse communities. At Harper, he has continued this mission as the president of the International Students Association and co-founder of the Asian Student Association, organizing events and initiatives that celebrate cultural diversity and facilitate cross-cultural dialogue.

In his newly elected role as student trustee, he is committed to advocating for the needs and interests of Harper students. He aims to expand support services offered by Hawks Care to ensure that students of all identities feel represented and supported on campus. Student Trustee Lei also plans to increase student engagement and involvement in campus activities, fostering a sense of community and belonging among all students.

Drawing from his experiences as a student and a staff member at the Academic Support Center, Student Trustee Lei believes he has gained valuable insights into the needs and challenges facing Harper students. He is determined to leverage these insights to drive positive change within the Harper community.

He expressed excitement about the opportunity to serve as a student trustee and looks forward to working collaboratively with the Board and the Harper community to create a more inclusive, equitable, and vibrant campus environment. He expressed gratitude for the support received and anticipates introducing more students to the importance of the Board of Trustees and its role in ensuring the ongoing success of the college.

VI FACULTY SENATE PRESIDENT'S REPORT

On behalf of the faculty, Faculty Senate President Richmond congratulated the Board and Harper College for receiving the Aspen Top 20 Finalist Award, recognizing it as a testament to the leadership. He expressed gratitude for the recognition and noted the busy nature of the end-of-semester period in April and May. He looks forward to the upcoming graduation ceremony and expressed appreciation for the amazing students. He then reflected on the contract negotiation process, expressing satisfaction with the outcome and thanking the Board's representatives for their collaborative approach.

VII PRESIDENT'S REPORT

Dr. Proctor began by expressing excitement for the upcoming graduation ceremony, highlighting the record number of participants and the significant impact of over 1,100 first-generation college students graduating. She extended her gratitude to faculty, staff, and administrators for their contributions to student success, emphasizing the generational impact of academic achievements.

She then discussed the various awards and celebrations held during graduation season, including Destination Graduation and the Academic Honors Convocation. Dr. Proctor listed awards given to faculty and Trustee Dowell, recognizing their outstanding contributions to the college and community.

Next, Dr. Proctor announced Harper College's recognition as one of the top 20 community colleges in the nation by the Aspen Institute Community College Excellence Program. She applauded the collaborative effort of the institution, including the support of trustees, in achieving this milestone and emphasized the importance of helping students succeed and close equity gaps.

She also acknowledged the efforts of the Student Affairs and IT teams in navigating the rollout of the new FAFSA application for financial aid. She highlighted the ongoing discussions with federal officials to address challenges and ensure students receive the support they need.

Transitioning to administrative updates, Dr. Proctor mentioned the completion of the Decennial Committee work, which assessed the institution's efficiency and sustainability practices, as well as its public-private partnerships. She thanked the Board and community members for their contributions to the process.

Lastly, Dr. Proctor recognized Director of Institutional Research Dr. Kathy Coy for her ten years of dedicated service to Harper College, acknowledging her innovative approach, collaborative spirit, and commitment to the college's core values.

STUDENT SUCCESS REPORT Graduation Profile

Dr. Proctor asked Associate Provost of Enrollment Services Bob Parzy and Director of Marketing Mike Barzacchini to provide an overview of Graduation 2024, including highlights from the May 8 and 9 Destination Graduation events and a preview of the May 17 Commencement ceremony at the NOW Arena.

The presenters underscored the significance of Harper College's upcoming graduation ceremony, highlighting the meticulous planning and attention to detail involved in ensuring a memorable experience for

the graduating class. They expressed genuine enthusiasm for the event, emphasizing the collective effort of the graduation team in orchestrating various activities and initiatives to celebrate student achievements.

Mr. Parzy noted that 763 students and counting had RSVP'd for the ceremony, with over 2,600 graduates, and over 3,700 degrees/certificates conferred to date. He celebrated the remarkable diversity among the graduating class, with students hailing from seven states, 14 countries, and 23 different communities. This diversity underscores Harper College's commitment to inclusivity and student success, especially noteworthy given the substantial number of first-generation college students among the graduates.

He added that the addition of special elements to the graduation experience, such as stoles for international students and engaging events like Convocation and Destination Graduation, reflects Harper College's dedication to fostering a sense of community and celebration among its student body. These events serve not only as opportunities for students to commemorate their accomplishments but also as platforms for personal expression and connection.

Mr. Barzacchini shared that the incorporation of virtual elements, such as online graduation profiles and celebrity shout-outs, illustrates Harper College's innovative approach to engaging students and alumni in the graduation experience, even in the digital space. These initiatives not only enhance the overall graduation experience but also serve as enduring mementos for graduates to cherish beyond their time at Harper.

Lastly, they both expressed heartfelt gratitude to the graduation team for their tireless efforts and commended the broader Harper College community for their support.

Trustees thanked Mr. Barzacchini and Mr. Parzy and the entire team who are doing an outstanding job to make graduation a roaring success. They also reflected that many of these students' high school graduations were taken away due to the pandemic.

VIII HARPER EMPLOYEE COMMENTS

There were no Harper employee comments.

IX PUBLIC COMMENTS

Jim Meyer, a resident of Palatine, Illinois, addressed the Board regarding concerns he has with Harper's technology budget and leadership. Henoted that he is a former associate CIO for the Illinois

Institute of Technology (IIT) and highlighted the similarities between the administrative and academic software systems used by both institutions.

He expressed surprise at the difference in technology budgets between Harper College and IIT, noting that while IIT's administrative IT services budget was \$7.3 million, Harper's IT budget is over \$19 million. He mentioned submitting Freedom of Information Act (FOIA) requests to obtain further information about Harper's technology budget and roadmap but believes he was provided with minimal detail and was informed that no technology roadmap exists.

Mr. Meyer expressed concern that Harper's technology leadership may not be effectively managing student tuition and taxpayer funds, citing the lack of transparency and oversight regarding the technology budget and planning. He concluded by referencing a statement from the University of Minnesota's Public Records officer regarding oversight of purchases within the organization, implying a need for similar accountability measures at Harper College.

X CONSENT AGENDA

<u>Member Robb moved</u>, Member Hill seconded, approval of the Consent Agenda.

Upon roll call for approval of the Consent Agenda, the vote was as follows:

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

The Consent Agenda included:

The minutes for April 10, 2024, Committee of the Whole meeting, April 17, 2024, Board of Trustees meeting; accounts payable; student disbursements; payroll for March 22, 2024 and April 5, 2024; estimated payroll for April 19, 2024 and May 3, 2024; bid awards; requests for proposals; purchase orders; personnel actions; Board travel; approval of travel expense exceptions; review of the minutes of all closed meetings that have not yet been released for public review, and determination of which, if any, may then be released; and Authorization for destruction of verbatim recordings of closed sessions; Student Service Awards; monthly financial statements; Board committee and liaison reports; grants and gifts status report; review of consortiums, cooperatives and State of Illinois contracts purchasing status report, as outlined in Exhibits X-A.1 through X-B.4.

Minutes

April 10, 2024, Committee of the Whole meeting, April 17, 2024, Board of Trustees meeting.

Fund Expenditures

Accounts Payable \$7,458,009.24 Student Disbursements \$502,161.43

The payroll of March 22, 2024, in the amount of \$3,333,116.03 and April 5, 2024, in the amount of \$3,315,228.63; estimated payroll of April 19, 2024, in the amount of \$3,300,000.00 and May 3, 2024, in the amount of \$3,300,000.00.

Bid Awards

Ex. X-A.3.a Accept bid and award contract for the Building D110 Mass Communications Digital Music Project to Orbis Construction Co., as the lowest responsible and responsive bidder in the total amount of \$200,870.00 including a base bid of \$179,700.00, 10% construction contingency of \$17,970.00, and additional services for re-bidding (Ratio Design) of \$3,200.00 as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the Building D Remodeling Project budget.

Ex. X-A.3.b Accept bid and award contract for the Building B
Restroom Remodeling Project to AK Plumbing of IL Inc.,
as the lowest responsible and responsive bidder in the
total amount of \$131,370.00 including a base bid of
\$114,000.00, 10% construction contingency of
\$11,400.00, Architectural Fee (Wold Architects and
Engineers) of \$5,470.00, and Reimbursables (estimate)
of \$500.00 as provided in the Operations and
Maintenance (Restricted) Fund budget and contained in
the FY24 Building B Receiving Restroom Upgrade
Project budget and the FY25 Building B Receiving
Restroom Upgrade Project budget.

Ex. X-A.3.c Accept bid and award contract for the Building V Parking Lot Improvement Project to Schaefges Brother Inc., as the lowest responsible and responsive bidder in the total amount of \$559,105.00 including a base bid of \$506,277.00, 10% construction contingency of \$50,628.00, and Rebid Fees (Cage Civil Engineering) of \$2,200.00 as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the 2024 Parking Lot Maintenance Project budget and the Salt Storage Shed Project budget.

Ex. X-A.3.d Accept bid and award contract for the Building Z
Thermostatic Mixing Valve Replacement to The Stone
Group, as the lowest responsible and responsive bidder
in the total amount of \$144,900.00 including a base bid
of \$114,000.00, 10% construction contingency of
\$11,400.00, Engineering Services (DBH-20/10 Joint
Venture) of \$19,500.00, and Reimbursables (estimate) of
\$500.00 as provided in the Operations and Maintenance

Ex. X-A.3.e

budget.

Accept bid and award contract for Building M Utility Piping Relocation & Building U Heating Hot Water Plant Replacement Project to Voris Mechanical Inc., as the lowest responsible and responsive bidder in the total amount of \$2,086,390.00 including a base bid of \$1,877,900.00, 10% construction contingency of \$187,790.00, and Additional Services for heating plant (Grumman Butkus) of \$20,700.00 as provided in the Operations and Maintenance (Restricted) Fund and the Operations and Maintenance (Unrestricted) Fund Budgets and contained in the FY24 Buildings B and M Steam Piping Replacement Project budget and the FY25 Building M Utility Piping Relocation & Building U Heating Hot Water Plant Replacement Project budget.

(Restricted) Fund budget and contained in the Building Z Emergency Shower and Eye Wash Station Upgrades

Ex. X-A.3.f

Accept bid and award contract for the 2024 Sidewalk Maintenance Project to Everlast Blacktop Inc., as the lowest responsible and responsive bidder in the total amount of \$451,914.00 including a base bid of \$410,831.00, and 10% construction contingency of \$41,083.00 as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the 2024 Sidewalk Maintenance Project budget.

Ex. X-A.3.g

Accept bid and award contract for the 2024 Parking Lot Maintenance Project to Chadwick Contracting Company, as the lowest responsible and responsive bidder in the total amount of \$186,047.00 including a base bid of \$169,134.00, and 10% construction contingency of \$16,913.00 as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the 2024 Parking Lot Maintenance Project budget.

Request for Proposals

Ex. X-A.4.a There are no requests for proposals this month.

Purchase Orders

Ex. X-A.5.a Approve a purchase order to Ewing Doherty Mechanical Inc. for fire hydrant replacements at the main campus, in

the amount of \$52,673.00, as provided in the Operations and Maintenance (Restricted) Fund budget.

- Ex. X-A.5.b Approve a purchase order to extend the Emeric Facility Services contract to provide janitorial services for the Health and Recreation Center (HRC) and snow shoveling for Building M to June 30, 2025, in the amount of \$333,563.00, as provided in the Auxiliary Fund budget.
- Ex. X-A.5.c Approve a purchase order for a change order to Grumman Butkus for additional professional services for the Building B Central Steam Boiler Plant Upgrade Project, in the amount of \$68,750.00, as provided in the Operations and Maintenance (Restricted) Fund and the Operations and Maintenance (Unrestricted) Fund Budgets.
- Ex. X-A.5.d Approve a purchase order to Flock Safety for the installation of eleven (11) Falcon License Plate Recognition (LPR) Cameras. Nine (9) will be installed at the Palatine campus and two (2) at LCC in Prospect Heights, in the amount of \$70,650.00, as provided in the Restricted Purposes Fund and Education Fund.

Personnel Actions

Appointments

- Ali Aenehzodaee, FAC, Instructor Philosophy, Liberal Arts, 8/12/2024, \$56,164.00/year
- Bridget Banaszkiewicz, FAC, Instructor Nursing/CNA Coordinator, Health Careers, 8/12/2024, \$65,110.00/year
- Kelly Pinter, FAC, Assistant Professor Sociology, Business and Social Science, 8/12/2024, \$69,535.00/year
- Kevin Shryock, FAC, Instructor Mathematics, Mathematics and Science, 8/12/2024, \$59,585.00/year
- Cyrus Vandrevala, FAC, Assistant Professor Computer Science, Mathematics and Science, 8/12/2024, \$65,543.00/year
- Deborah Martin, FAC, Instructor Nursing/Psych Tech Coordinator, Health Careers, 8/12/2024, \$59,585.00/year
- Emmet Billings, FAC, Instructor Cannabis Science & Therapeutics, Health Careers, 8/12/2024, \$56,164.00/year
- Sandra Villanueva, AD, Dean of Teaching and Learning, Academy of Teaching Excellence, 6/17/2024, \$140,000.00/year
- Derek Leiter, AD, Dean of Health Careers, Health Careers, 5/28/2024, \$135.000.00/year
- Dennis Baskin, AD, Associate Provost- Student Affairs, Student Affairs, 6/3/2024, \$161,000.00/year
- Shelomith Mokua, PT, Lab Assistant Hospitality Management, P/T, Career & Technical Programs, 4/8/2024, \$30,602.00/year
- Amanda Kraatz, CS, Financial Aid Specialist, Office of Student Financial Assistance, 4/22/2024, \$49,725.00/year
- FNU Priyanshu, CS, Library Assistant I, P/T, Library Services, 4/11/2024, \$11,169.50/year

Drew Wentzel, CS, Financial Aid Specialist, Office of Student Financial Assistance, 4/22/2024, \$51,187.50/year

Maria Soltuzu, CS, One- Stop Phone Representative, One-Stop Center, 4/8/2024, \$34,125.00/year

Juan Silva, IEA, Maintenance Mechanic, Buildings and Grounds, 4/15/2024, \$59,404.80/year

Alfonso Fierro, IEA, Custodian - 3rd Shift, Operation Services, 4/7/2024, \$37,773.00/year

Position Changes

Celeste Reyes, PT, Specialist - Admissions, Admissions Outreach, 4/8/2024, \$53,244.00/year

Separations

Lidia Meneses Palma, PT, Academic Advisor, Advising Services, 4/29/2024, Resignation, 5 years 4 months

Edris Rashidi, IEA, Custodian - 3rd Shift, Operations Services, 4/3/2024, Resignation, N/A

Gabriela Velasco, CS, Assistant-University Center, Enrollment Services, 2/14/2024, Resignation, 1 year

Employee# 24213, IEA, Custodian - 3rd Shift, Operations Services, 3/22/2024, Termination, 1 month

Rebecca Curtin, FAC, Associate Professor, Career & Technical Programs, 5/31/2024, Retirement, 24 years 4 months

Board Travel

Approval of travel-related charges for the Board of Trustees, as presented in Exhibit X-A.7.

Travel Expense Exceptions

There were no Travel Expense Exceptions.

Review of the minutes of all closed meetings that have not yet been released for public review, and determination of which, if any, may then be released; and authorization for destruction of verbatim recordings of closed sessions Approval of the recommendation to review the status of minutes and verbatim recordings of Closed Sessions of the Harper College Board of Trustees, as presented in Exhibit X-A.9.

Student Service Awards

Approval of the recommendation to recognize nominated Harper College students for their excellence in campus involvement and leadership for fall 2023 and spring 2024, as presented in Exhibit X-A.10.

Monthly Financial Statements

Review of monthly financial statement as outlined in Exhibit X-B.1.

Board Committee and Liaison Reports

Alumni Liaison Report:

Member Stack announced the upcoming season finale of Harper Talks, a podcast series featuring Dr. Hector Martinez, a Harper alumnus. Dr. Martinez shares insights into his career in science education, his roles as a business owner and principal chiropractor at Modern Health, and his involvement as the team chiropractor for the Schaumburg Boomers baseball team. Trustee Stack encouraged listeners to tune in to the Harper Talks podcast through the college's website or various podcast streaming services.

Next, Trustee Stack highlighted Harper Alumni Relations' participation in the Destination Graduation events held on May 8th to 9th. Alumni Relations hosted a table where graduating students could sign up for the Alumni Network, learn about staying connected with Harper College after graduation, and receive Harper Alumni swag gifts. Additionally, graduating students had the opportunity to have a professional headshot taken for use on LinkedIn or other professional platforms. A total of 176 graduates were welcomed as the newest members of the Harper College alumni community during this event.

Lastly, Trustee Stack mentioned the annual WHCM Alumni and Friends membership drive co-hosted by Harper College Alumni Relations and WHCM Harper Radio from April 8th to 18th, 2024. Alumni and friends of WHCM were invited to support the radio station by making donations during the drive. Donors contributing above \$25 received a commemorative WHCM t-shirt. In total, 74 donors contributed \$4,280 to support development opportunities for Harper Radio students.

Foundation Liaison Report:

Member Hill highlighted the progress of the Inspire Campaign, noting that as of April 30th, the campaign has reached 109% of its goal, having raised \$32,835,000. She also mentioned the creation of 25 new scholarships and awards during the fiscal year, contributing to a total of 74 new scholarships since the campaign's inception.

Trustee Hill then discussed the success of Harper Heart Day, the Foundation's fourth annual Day of Giving, held on April 17th and 18th. This event involved over 50 student organizations and innovative projects, surpassing its fundraising goal by raising over \$25,000 with 195 donors. This represents a significant increase of 45% in donations and 29% in the number of donors compared to the previous year.

Additionally, Trustee Hill announced an upcoming seminar hosted by the Harper Professional Advisors Committee on legal documents that everyone must have, scheduled for May 21st and sponsored by the Chicago Trust. Notably, 26% of registrants for the seminar are alumni or current students of Harper College.

Further, Trustee Hill informed the Board about the Foundation's quarterly Board meeting on June 11th, inviting Board members to join the Foundation Board for a fellowship event at Mckray Golf Club following the meeting. This event aims to enhance engagement among Board members and emerged from a Foundation Board survey seeking to increase involvement.

ICCTA/ACCT Liaison Report:

Member Kelley began by discussing his attendance, along with Dr. Proctor and Chief of Staff and VP of External Affairs Jeff Julian, at Lobby Day in Springfield on May 2nd. During this event, they engaged with legislative leaders, and the ICCTA hosted the Community College Caucus, which featured Governor Pritzker. He highlighted that Harper College and Dr. Proctor for their outstanding work in the innovation space.

During their discussions with legislative leaders, various topics were addressed, including Common Course numbering, dual credit, and community college baccalaureate. He emphasized the importance of streamlining the articulation transfer process to ensure students have better opportunities to graduate in four years, particularly those pursuing bachelor's degrees.

Member Kelley mentioned the potential for a 2% cut in the State's budget, which could negatively impact Harper College's budget. He also mentioned the upcoming annual ICCTA meeting in Lombard on June 6th and 7th, which includes an awards dinner where Harper faculty and staff are nominated for awards.

Additionally, he mentioned that the ACCT will be hosting their annual congress in Seattle next year and notes that Harper College has submitted presentations to be made at that event.

Grants and Gifts Status Report Current status of operational public and private grants to the College, and status of cash donations and in-kind gifts to the Educational Foundation, as outlined in Exhibit X-B.3.

Review of Consortiums, Cooperatives and State of Illinois Contracts Purchasing Status Report Review of the monthly Consortium, Cooperative and State of Illinois Contract Purchasing Status Report, as outlined in Exhibit X-B.4.

XI NEW BUSINESS

Exhibit XI-A: Approval of Collective Bargaining Agreement for Full Time Faculty

Member Mundt moved, Member Hill seconded, to approve the recommendation to approve William Rainey Harper College Faculty Senate, a chapter of the Cook County Teachers Union Local 1600, AFT, AFL-CIO Collective Bargaining Agreement for 2024-2029, as outlined in Exhibit XI-A.

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

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Motion carried. Student Member Liman Lei advisory vote: aye.

Exhibit XI-B: Approval of Compensation Adjustments

Member Stack moved, Member Johnson seconded, to approve the recommendation to approve the funding for recommended compensation adjustments arising from a staff compensation study, as outlined in Exhibit XI-B.

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

Exhibit XI-C: Hiring the Dean Teaching and Learning

Member Johnson moved, Member Mundt seconded, to approve the recommendation to approve the hire of Dr. Sandra Villanueva as Dean of Teaching and Learning with a start date of June 17, 2024, as outlined in Exhibit XI-C.

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

Exhibit XI-D: Hiring the Associate Provost of Student Affairs

<u>Member Hill moved</u>, Member Johnson seconded, to approve the recommendation to approve the hire of Dr. Dennis Baskin as Associate Provost of Student Affairs with a start date of June 3, 2024, as outlined in Exhibit XI-D.

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt

Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

Exhibit XI-E: Classified Staff Wage Rate Increase

Member Hill moved, Member Johnson seconded, to approve the recommendation for classified staff members, who are in good standing and employed prior to April 1, 2024, with the exception of Classified staff members who are receiving a promotion that is effective on July 1, 2024, receive a four percent (4.0%) salary increase for Fiscal Year

2025. The salary schedule will be increased by four percent (4.0%) for Fiscal Year 2025. Employees who are within less than four percent (4.0%) of the maximum of their salary grade range will receive the percentage difference between his/her current salary and the Fiscal Year 2025 salary grade level maximum, as outlined in Exhibit XI-E.

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

Exhibit XI-F: Supervisor and Manager Salary Increase

Member Stack moved, Member Johnson seconded, to approve the recommendation for supervisor and manager staff members, who are in good standing and employed prior to April 1, 2024, with the exception of Supervisor and Manager staff members who are receiving a promotion that is effective on July 1, 2024, receive a four percent (4.0%) salary increase for Fiscal Year 2025. The salary schedule will be increased by four percent (4.0%) for Fiscal Year 2025. Employees who are within less than four percent (4.0%) of the maximum of their salary grade range will receive the percentage difference between his/her current salary and the Fiscal Year 2025 salary grade level maximum, as outlined in Exhibit XI-F.

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt

Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

XII ANNOUNCEMENTS BY CHAIR

Communications

There were no communications.

Calendar

Calendar dates are printed on the Agenda for Board information. The next Committee of the Whole Meeting will be Wednesday, June 5, 2024, at 5:00 p.m. in the Wojcik Amphitheater. The next Board of Trustees Meeting will be Wednesday, June 12, 2024, at 6:00 p.m. at the Learning and Career Center in Prospect Heights.

XIII OTHER BUSINESS

<u>Member Mundt motioned</u>, Member Hill seconded, to enter closed session for OMA 2(c)1 to discuss personnel matters at 6:57 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt

Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

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		Member Stack motioned, Member Hill seconded, to adjourn the closed session and re-enter the regular Board meeting at 7:43 p.m.
		Upon roll call, the vote was as follows: Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley. Nays: None. Motion carried. Student Member Liman Lei advisory vote: aye.
XIV ADJOURNMENT		Member Robb moved, Member Mundt seconded, to adjourn the meeting.
		In a voice vote, motion carried at 7:44 pm.
Chair		Secretary