

WILLIAM RAINEY HARPER COLLEGE
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512
COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Board Meeting of Wednesday, April 20, 2022

CALL TO ORDER

The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Stack on Wednesday, April 20, 2022 at 6:00 p.m. in the Wojcik Amphitheater.

Member Robb led the Pledge of Allegiance.

Chair Stack reviewed the Board meeting safety procedures.

ROLL CALL

Present: Members Pat Stack, Bill Kelley, Nancy Robb, Greg Dowell, Diane Hill, Herb Johnson, Walt Mundt, and Student Member Pahul Mal (entered at 6:13).

Absent: None.

Also present: Dr. Stephanie Adair, Faculty; Robert Allare, Faculty; Majorie Allen, Faculty; Maggie Balazs, Internal Communication Manager; Mike Barzacchini, Director Marketing Services; Dr. Michael Bates, Dean Teaching, Learning and Distance Education; Lisa Blaylock, Faculty; Dave Braunschweig, Faculty; Laura Brown, Vice President and Chief Advancement Officer; Dr. Carol Carlson-Nofsinger, Faculty; Dr. Scott Cashman, Manager Community Education; Kevin Cole, Faculty; Meg Coney, Administrative Coordinator; Dr. Maria Coons, Vice President of Strategic Alliances and Innovation/Board Liaison; Dr. Kathy Coy, Director of Institutional Research; Jim Edstrom, Faculty; Sue Egan, Executive Assistant; Dr. Sandi Ferencz, Faculty; Patricia Gandor, Faculty; Maggie Geppert, Faculty; Raeghan Graessle, Faculty; Dr. Travaris Harris, Interim Associate Provost, Academics; Stephanie Horton, Faculty; Andrew Iverson, Faculty; Dr. Joanne Ivory, Dean Career and Technical Programs; Kim Jaeger, Faculty; Dr. MaryAnn Janosik, Provost; Rich Johnson, Faculty; Jeff Julian, Chief of Staff; Rick Kellerman, Network Specialist; Nellie Khalil, Faculty; Maham Khan, Faculty; Meg King, Faculty; Cari Kosiba, Faculty; Sunil Koswatta, Faculty; Christine Kuffel, Faculty; Marie Lapidus, Faculty; Virginia McHugh-Kurtz, Faculty; Dawn McKinley, Faculty; Cindy Miller, Faculty; Dr. Pardess Mitchell, Faculty; Bob Parzy, Associate Provost Enrollment Services; Karen Patterson, Faculty; Crystal Peirce, Faculty; Kim Pohl, Director of Communications; Dr. Avis Proctor, President; Jaime Riewerts, Dean Liberal Arts; Darlene Schlenbecker, Vice President of Planning, Research and Institutional Effectiveness; Linda Schumacher, Faculty; Rebecca Scott, Faculty; Brian Shelton, Faculty; Dr. Michelé Smith, Vice President of Workforce Solutions; Bobby Summers, Faculty; Dominique Svarc, Faculty; Bryan Wawzenek, Manager Communications; Dr. Stephanie Whalen, Faculty; Heather Zoldak, Associate Executive Director of Foundation/Major Gifts.

Guests: Singh Banga, Student; Erum Baig, Student; Emily Bothfeld, Robbins Schwartz; Melissa Cayer, Citizen; Brian Medalis, Citizen; Scott Posadzy, Citizen; Mardell Schumacher, Citizen; Iman Talat, Student; Preeti Thakkar, Student.

AGENDA APPROVAL

Member Dowell moved, Member Johnson seconded, approval of the agenda.

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

PRESENTATION

Community, Career and Corporate Education

Dr. Proctor asked Dr. Michelé Smith, Vice President, Workforce Solutions and Dr. Scott Cashman, Senior Manager, Community, Career and Corporate Education to provide an overview of the community, career and corporate education, partnerships that have been formed, and awards received for the area of the College.

Dr. Smith stated she was pleased for Dr. Cashman to share the status of community, career and corporate education and how the program was managed during the pandemic.

Dr. Cashman began by sharing the program operates on a cost recovery model and is better known as the noncredit arm of the College. The National Postsecondary Education Cooperative states institutions use noncredit programming to help meet employers' needs for workforce training and development, prepare students for the rigors of college-level coursework, and provide recreational and lifelong learning opportunities for their communities. Harper's programs facilitate learning as early as age six. Community colleges play a specific role by training workers through certification programs and providing opportunities for the workforce and personal development. He shared the average age of noncredit students is 41 with most classes offered in the evening and Saturdays. Classes are both online and in person.

The summer InZone program offers children ages 6 to 14 the opportunity to have a college experience. There are approximately 200 different InZone classes to choose from. In Summer 2023, most classes will be in person with some online options. Currently, enrollment is up by 73% from summer of 2021, but still down 49% from summer of 2019 (pre-pandemic).

The Career Skills Institute is for students with intellectual disabilities. The goal of the program is for students to gain skills that allow them to find a job that keeps their interest and challenges them to perform at their full capacity.

The Community Music and Arts Center brings music and the arts to students of all ages. He highlighted opportunities that included the Back Porch Review that focuses on all traditional forms of American music and the World Music Ensemble which holds concerts in the community and in Harper's Performing Arts Center. The writing program assists students in completing and publishing their work.

The career and technical classes offered are designed to help individuals acquire the skills and education necessary to be successful in their careers. The current focus is on business skills, technology skills, and health career requirements. Moreover, he is working with deans to facilitate the movement of community education students to take credit classes. Additionally, credit students may need to take a noncredit class as a requirement for their program; one example is Health Careers students are required to become certified in CPR.

In 2002, the Lifelong Learning Institute was established and is modeled after existing programs at more than 400 colleges and universities nationwide. The institute is a membership-based program that focuses on students aged 55 and over. The program offers up to 200 lectures annually.

Prior to the pandemic the program filled more than 20,000 seats a year. The pandemic reduced that by about two thirds. Improvement is beginning and with room to grow. In 2019; 73% of the enrollment was in the motorcycle safety program, InZone program, and 1.6 (noncredit vocational classes) reimbursable courses. During the pandemic, the motorcycle safety program was offered for limited periods, InZone created an online program, and the 1.6 classes moved to a new department. COVID relief funds were used to reimburse the auxiliary fund for lost revenue.

Currently, rebuilding enrollment is the primary challenge. In response to this challenge, the Marketing Department has built a plan that leverages resources. Additionally, a new homepage on the website has been launched, a full review of the catalog has been completed, and a live chat option has been added; programing includes a continuing education units (CEUs) for activity directors at the Arlington Heights Senior Center.

Another challenge is online learning. He stated he expects 80% of classes to be in person and 20% online. A new partnership has been formed with area community colleges to create an online lecture series for senior citizens. Additionally, the College receives 50% of the tuition paid from students who enroll in with Learning Resources Network (LERN), an organization that provides online classes.

He closed by sharing Dr. Sanjay Gupta, brain surgeon, who stated that doing new things is an exercise for the brain and Dr. Gupta specifically recommends taking continuing education classes.

In response to Trustee Johnson, Dr. Cashman stated in 2019 over 20,000 seats were filled and on average each student took about three classes.

Chair Stack thanked Dr. Cashman for an informative report.

STUDENT TRUSTEE REPORT

Student Trustee Mal shared students have raised over \$2,000 to donate to the Ukraine. On April 13, the Student Activities Board sponsored a movie night where a Harper alumni spoke about their book on sexual misconduct. The Presidential Panel that consists of student club presidents has been meeting to create a better connection between clubs. Lastly, the Black Student Union had a dodgeball competition in gym.

FACULTY SENATE PRESIDENT'S REPORT

Faculty Senate Secretary Dr. Pardess Mitchell was pleased to report that faculty and administration successfully worked together to negotiate a contract extension. She congratulated the faculty receiving promotion and acknowledged their efforts to go above and beyond in teaching and service to the College and community. She closed by remembering Professor Sean Noonan who recently passed away. He joined Harper in the fall of 2002 and was actively involved in the union, and a dedicated teacher and colleague.

PRESIDENT'S REPORT

Dr. Proctor began by sharing she learned of Sean Noonan prior to her arrival at Harper as she read the faculty newsletter, *Spark*, and gained insights that he had shared about faculty perspectives. He was also a passionate individual who worked with the state on dual credit.

She continued by stating in March the College celebrated Women's History Month by honoring women leaders who are veterans, artists, and entrepreneurs. The College is fulfilling its responsibility to highlight achievements across disciplines and identities, and to normalize that woman can excel in STEM, business, and entrepreneurship. The Daily Herald featured Harper College as part of its cover story on International Women's Day. She mentioned Dr. Katherine Johnson, a hidden figure, African American mathematician helped calculate the path for John Glenn to become the first American to orbit the earth. She also mentioned the recent confirmation of Judge Ketanji Brown-Jackson as the first African American female Supreme Court Justice, which is a source of inspiration for young girls from all backgrounds to realize their dreams.

She shared eligible students are preparing to graduate. Further, she is excited to preside over her first in-person commencement

ceremony with U.S. Senator Tammy Duckworth as the commencement speaker.

She continued by stating she was pleased to be the honorary chair of the 43rd Annual Classic hosted by the Rotary Club of Schaumburg-Hoffman Estates. The Rotary Club of Schaumburg-Hoffman Estates and Harper College have a unique relationship built on providing opportunities for adult students through the Fishing Well and ACE scholarships.

Additionally, the College hosted the Partners for Our Communities Carnivale Celebration of Cultures earlier this month. The Wojcik Conference Center was transformed with colorful banners and displays from various cultures while guests enjoyed performances by School District 15 student groups and guest performers from Northwestern University. Partners for Our Communities is a valuable collaborator and provides a critical link to adult, immigrant, and underserved students to create pathways to a better life through higher education.

Finally, the College hosted a Regional Transportation meeting which brought members of the College, business leaders, transportation representatives, and staff members from the offices of elected officials from the local to national level to identify transportation solutions for students and the community at large. She also met with the new Pace Executive Director Melinda Metzger where she learned Pace will be piloting a new route beginning in August from the College to the Northwest Transportation Center in Schaumburg. Additionally, Pace and Harper are working on a program to provide driver training.

STUDENT SUCCESS
REPORT
International Studies

Dr. Proctor asked Dr. Travaris Harris, Dr. Rich Johnson, Professor, and Nellie Khalil, Assistant Professor, to provide insights on the work that has been done to prepare students to be global citizens and share how faculty are demonstrating leadership across the nation as it relates to international education.

Dr. Harris began by stating he is proud of the team at Harper that has maintained the international programs despite the pandemic. He shared the Harper team that attended the Community College for International Development (CCID) conference did a phenomenal job in representing Harper. He then asked Professor Khalil and Dr. Johnson, the 2022 Motorola Distinguished Faculty Award recipient to share information about the Office of International Education at Harper.

Dr. Johnson began by stating the Office of International Education serves both students and faculty.

Ms. Khali shared the mission of the office is to promote internationalization on campus, campus programming, study abroad, virtual exchange, and faculty development. These all support the College's mission to enrich our diverse communities and transform lives. The central question that drives their work is how to prepare students to be globally engaged citizen and global leaders. The benefit to students includes keeping them engaged and to tie their learning to real work events. Moreover, it promotes skills that employers value. The leadership that Dr. Johnson has brought to the office over the past 12 years has enriched and transformed the program, and Harper became a national leader. Harper is a member of the CCID a national organization that focuses on international education for community colleges and the Illinois Consortium for International Studies Program (ICISP) that provides faculty professional development opportunities and students study abroad opportunities. She then reviewed the four different grants that have been awarded to Harper College and the faculty which amounts to a little over \$40,000.

Dr. Johnson stated Harper follows a 'roadmap,' that includes strategic planning, a global region of focus, and international mobility. He described the global region of focus is where in year one faculty learn about the region, in year two faculty from that region visit Harper, and in year two and three faculty and students travel to the region.

He then reviewed data for student persistence and completion, noting students who participate in the program persist six to eight percent higher than students who do not participate and graduate at a rate 11% higher than those who do not participate. Between 2014 and 2020 nearly 8,000 students have been impacted by the curriculum infusion projects, campus programs, visiting scholars, and study abroad opportunities.

Ms. Khalil explained there are three different programs offered to students. First is a faculty-led program that is affordable to students. Another is a program through ICISP that allows students to participate with affiliated partner programs. Lastly, the pandemic provided the opportunity for over 550 students to have an immersive, intercultural experience through a virtual exchange. The virtual exchange allowed for equity and accessibility for international exchange programs and will now continue. She then explained there are three different opportunities for students to participate in virtual exchanges. Faculty may work with a third-party vendor to offer opportunities, a homegrown program that is developed from existing relationships with Harper faculty, and grant funded virtual exchanges.

Dr. Johnson closed by thanking the Board for their support, Dr. Proctor for her visionary leadership, Dr. Janosik for her support, and Dr. Harris for his leadership. He also thanked his colleagues for their

support for the past 12 years and that he is now turning over the leadership of the program to Ms. Khalil.

Chair Stack thanked Dr. Johnson and Ms. Khalil for an excellent presentation and sees how this program brings value to the College.

HARPER EMPLOYEE COMMENTS

There were no employee comments.

PUBLIC COMMENTS

Mr. Posadzy shared he is resident of Schaumburg, and a graduate of Schaumburg High School, Harper College, and University of Missouri. For the past 35 years he has worked as an environmental consultant in Chicagoland. He attended Harper, played football, and received his associates degree from Harper in 1984. He received a scholarship to University of Missouri. A growing number of alumni student athletes who many are business leaders in the community that mentor others, volunteer, and provide financial aid to others began meeting a few years ago prior to COVID. The group plans to continue to meet later this year. During one of their meetings their toured M Building with their families and noticed none of their accomplishments were present. He is requesting the athletic awards and artifacts that were formerly located in the building be located and displayed in an area available for public viewing so that they can be shared with family and friends. He thanked the Board.

Ms. Cayer shared her recent Cook County tax bill due March 1, 2022 reflects 0.0% to be paid to Harper Community College 512 Palatine for pension and health care cost taxing district. She requested students not be referred to Harper College until this is corrected. She also requested the end of tax increment finance districts.

CONSENT AGENDA

Member Dowell moved, Member Hill seconded, approval of the Consent Agenda.

Upon roll call for approval of the Consent Agenda, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

The Consent Agenda included:

The minutes for February 16, 2022 Committee of the Whole meeting, February 23, 2022 Board of Trustees meeting; accounts payable; student disbursements; payroll for January 28, 2022, February 11, 2022, February 25, 2022, and March 11, 2022; estimated payroll for March 25, 2022 and April 8, 2022; bid awards; requests for proposals; purchase orders; personnel actions; Board travel; approval of travel expense exceptions; resolution for student trustee Pahul Mal; monthly financial statements; Board committee and liaison reports; grants and

gifts status report for; consortium, cooperative and State of Illinois contracts purchasing status report; March consent agenda; as outlined in Exhibits X-A.1 through X-B.5.

Minutes February 16, 2022 Committee of the Whole meeting, February 23, 2022 Board of Trustees meeting.

Fund Expenditures	Accounts Payable	\$7,981,825.30
	Student Disbursements	\$7,242,354.16

The payroll of January 28, 2022 in the amount of \$2,806,726.78, February 11, 2022 in the amount of \$2,863,359.29, February 25, 2022 in the amount of \$2,903,341.13, March 11, 2022 in the amount of \$2,893,137.02; estimated payroll of March 25, 2022 in the amount of \$2,866,641.06 and April 8, 2022 in the amount of \$2,866,641.06.

Bid Approvals Ex. X-A.3.a Accept bid and award contract for the purchase of refurbished 3D mammography system to be used for instruction in the Mammography Certificate and Radiologic Technology Program courses to GE Precision Healthcare, as the lowest responsible and responsive bidder in the total amount of \$119,981.70 as provided in the Restricted Purposes Fund budget.

Request for Proposals There were no requests for proposals.

Purchase Orders Ex. X-A.5.a Approve a purchase order to Legat Architects for design and engineering services for Building B Harper College Police Department (HCPD) Renovations Project, in the amount of \$49,000.00, as provided in the Operations and Maintenance (Restricted) Fund budget, and contained in contained in the Building B Harper College Police Department (HCPD) Renovations Project budget and the FY2023 capital budget.

Personnel Actions

Appointments

Besa Sadiku, Supervisory/Management, Workforce Initiatives Manager, Job Placement Resource Center 3/21/22, \$75,000/year

Pete Almeida, Professional/Technical, Project Coordinator (OSH), Community Education 3/14/2022, \$66,124/year

Kristen David, Professional/Technical, Graphic Designer, P/T, Marketing Services 3/9/2022, \$41,093/year

Helen Oh, Professional/Technical, Staff Professional Development Coordinator, Human Resources 3/28/2022, \$62,000/year

Thalia Garcia, Classified Staff, Receptionist, P/T, Admissions Outreach 3/28/22, \$13,656

David Hoops, Classified Staff, Client Services and Distribution Specialist, Marketing Services 3/7/2022, \$37,538/year

Michaelyn Radtke, ICOPS, Police Dispatch/Emergency
Telecommunicator, Harper College Police Department
3/2/2022, \$48,880/year

Position Changes

Jennifer Brennan, Supervisory/Management, LCC Supervisor, Career
and Technical Programs, 7/1/2022, \$86,959/year

Sharon Rainbolt, Supervisory/Management, Dual Credit Manager,
Interdisciplinary Student Success, 7/1/2022, \$70,078/year

Agnes Szemborski, Supervisory/Management, University
Center/Transfer Manager, Advising Services, 7/1/2022,
\$83,500/year

Nick Arcos, Professional/Technical, Network Specialist, Infrastructure
Services, 7/1/2022, \$75,795/year

Erjon Carcani, Professional/Technical, Programmer/Software
Developer, Infrastructure Services, 7/1/2022, \$82,003/year

Abigail Drennan, Professional/Technical, Grants Compliance Analyst,
Strategic Alliances and Innovation, 7/1/2022, \$64,117/year

Melanie Duchaj, Professional/Technical, Student Engagement
Coordinator, Student Engagement, 3/28/2022, \$51,054/year

Reyna Espinoza, Professional/Technical, Admissions Specialist,
Admissions Outreach, 3/28/2022, \$48,438/year

Paul Kim, Professional/Technical, Entrepreneurship Lab Assistant,
P/T, Business and Social Sciences, 7/1/2022, \$33,176/year

Grant Prellwitz, Professional/Technical, Programmer/Software
Developer, Infrastructure Services, 7/1/2022, \$116,451/year

Steve Takai, Professional/Technical, Technical Support Specialist,
Client Systems, 7/1/2022, \$95,522/year

Peggy Livermore, Classified Staff, Administrative Secretary, Student
Development, 3/14/2022, \$36,563/year

Anna Wise, Classified Staff, Library Assistant I, Library Services,
3/7/2022, \$31,025/year

Separations

Holly Jarovsky, Faculty, Instructor, Health Careers, 3/1/2022,
Resignation, 3 years 10 months

David Broucek, Supervisory/Management, Technical Manager, Client
Systems, 3/4/2022, Resignation, 22 years 1 month

Ashley Ward, Professional/Technical, CRM Coordinator, One-Stop
Center, 3/30/2022, Resignation, 4 months

Lainie Kleemann, Classified Staff, Staff Interpreter, P/T, Access and
Disability Services, 3/31/2022, Resignation, 3 years 7 months

Dena Lentsch, Classified Staff, Office Assistant II, P/T, Business and
Social Sciences, 2/24/2022, Resignation, 6 months

Pamela Mitsch, Classified Staff, Admissions Data Steward,
Admissions Processing, 3/7/2022, Resignation, 7 years 3
months

Carl Bernard, Harper #512 IEA-NEA, Custodian, Operations
Services, 3/31/2022, Retirement, 15 years 11 months

Board Travel	Approval of travel related charges for the Board of Trustees, as presented in Exhibit X-A.7.
Travel Expense Exceptions	There were no Travel Expense Exceptions.
Approval of Resolution for Student Trustee Mal	Approval of the recommendation to approve a resolution honoring Student Trustee Pahul Mal's service to the College., as presented in Exhibit X-A.9.
Financial Statements	Review of monthly financial statement as outlined in Exhibit X-B.1.
Board Committee and Liaison Report	<p>Alumni Liaison Report: Member Mundt reported the 2022 Distinguished Alumni nominations are now being accepted for the 2022 Distinguished Alumni Awards, including the award for Outstanding Recent Alumni. The Outstanding Recent Alumni Award honors alumni who have attended Harper within the last 10 years. The Distinguished Alumni program has honored 77 alumni to date for impact made in both their career and community.</p> <p>The Harper Talks: Harper Alumni Podcast recently received a Gold Award in the podcast category from the 37th Annual Educational Advertising Awards. The podcast has published 19 episodes, include the April episode featuring Harper Alumna Brenda Knox. The podcast features alumni as they share their career stories and educational journeys in conversation with host Brian Shelton. The podcast is co-produced by WHCM radio and Harper Alumni Relations. Find it on all streaming platforms and the alumni website.</p> <p>Harper Alumni Relations will host Gradfest on Saturday, June 4, 2022 at the Ender Pavilion. The event will bring together Harper College alumni from the classes of 2020 and 2021 in order to provide an in-person an experience that acknowledges and celebrates their graduation and accomplishments.</p> <p>Foundation Liaison Report: Member Hill shared after two years of virtual Realizing Dreams, we are thrilled to offer in person and virtual options for the annual Realizing Dreams event on Saturday, April 23. Scholarship donors and annual donors of \$1,000 and above are invited along with our Scholarship recipients to attend and share the importance of scholarships. The event truly is a special opportunity to connect with students and hear their educational journey.</p> <p>Progressive Prospect Event is being hosted by the Annual Giving and Major Giving Committees of the Education Foundation and is a private reception at Harper College on Thursday, April 28, 2022, from 6-8:30 p.m. This one-of-a-kind Harper College experience includes hands-on learning experiences with Harper faculty. Guests will enjoy three classroom activities.</p>

The March Financials Year to date as of March 31st the Foundation's income is \$4,961,000 (202% to budget). Special highlight is the 15 new scholarship opportunities that have been established.

New Scholarships for FY2022

Clearwater Capital Endowed Scholarship - Created by Clearwater Capital Foundation to support female students in the Rita and John Canning Women's Program.

Datla Family Endowed scholarship – Raju Datla is the President of Vistex, Inc. and joined the Harper College Educational Foundation Board in the summer of 2021. He and his family created this scholarship to support students enrolled in computer science or technology areas who are planning to transfer to the University Center at Harper College.

Frank and Minerva Solano Scholarship for First Generation Latino Students – Frank Solano was the Director of Multicultural Affairs at Harper College prior to retiring in 2000. He established this scholarship to support first-generation Latino students who have financial need.

Fred and Janine Pfeiffer Endowed Scholarship – Established by Jim and Suzanne Pfeiffer to support adult students who are pursuing a degree or certificate for a career change. Jim is a Harper College Educational Foundation Board member.

Jackie LeFevre Endowed Scholarship – Jackie LeFevre is a community member and Harper College alumni. This is her second scholarship with Harper College and will support working female students who are involved in community activities and have financial need.

John R. Penkava Endowed Scholarship for Accounting Students – For adult students who are enrolled in accounting courses. Preference for veterans.

Kathy Hartwig To Be Named Scholarship – Criteria yet to be determined.

Kimberly Family Achieving Dreams Scholarship – Ann Kimberly created this scholarship to support marketing or business students during their final year at Harper College and for two years while they attend DePaul University at the University Center at Harper College.

Igniting Paths to Student Success – For students from underserved populations, working toward a degree or certificate.

League of Women Voters League of Women Voters - Arlington Heights, Mount Prospect and Buffalo Grove Scholarship – Created to

support adult female students who live in high school district 214 and are from an underserved population.

Lisa and Joseph Lynn Scholarship for Adult Students – Lisa and Joe Lynn are Harper alumni. Lisa was an adult when she attended Harper and wants to help other adult students. This scholarship will support working adult students who have financial need and a preference for those who have started their education, but taken one to two semester off.

Mike and Melissa Canning To Be Named Scholarship – Criteria yet to be determined.

Sandhill Home Charitable Fund Endowed Scholarship – For students who have financial need.

STEM Achievement Scholarship – Dave Braunschweig and Cindy Miller have a long history with Harper – both as employees and alumni. Now, they have established a scholarship to support STEM students who are 22 years of age or older, involved in community service and have financial need.

Wintrust Scholarship – Wintrust has been a long-time supporter of Harper College students through philanthropic investments and volunteer engagement. Wintrust created this endowed scholarship to support students who have financial need.

ICCTA Liaison Report: Member Kelley mentioned the March ICCTA meeting was in Peoria. The seminar was focused on funding from the local, state, and federal perspective. Additionally, the ICCTA has adopted an antiracism statement. He quoted a portion of the statement “listen and learn from each other and work to hear and amplify the voices of those who have been marginalized.” Peoria mayor Rita Ali spoke to the power of leveraging community colleges with municipalities. Additionally, he had the privilege to attend the Community College Baccalaureate Association conference in Arizona that focused on access, equity, and how to bring job opportunities to the most needed areas.

Grants and Gifts Status Report	Current status of operational public and private grants to the College, and status of cash donations and in-kind gifts to the Educational Foundation, as outlined in Exhibit X-B.3.
Consortium, Cooperative and State of Illinois Contracts Purchasing Status Report	Review of the monthly Consortium, Cooperative and State of Illinois Contract Purchasing Status Report, as outlined in Exhibit X-B.4.
March Consent Agenda Items Previously Approved	Approval of Personnel Actions- March <u>Replacements</u>

Megan Dillon, Faculty, Instructor, Health Careers, 3/2/2022, \$53,458/year
 Manuel Contreras, Professional/Technical, Technical Support Specialist, P/T, Client Systems, 2/14/2022, \$37,700/year
 Nicholas Esposito, Professional/Technical, Assistive Technology Coordinator, Access and Disability Services, 2/28/2022, \$50,018/year
 Lauri Marmorstone, Professional/Technical, Early Childhood Education Support Specialist, P/T, Business and Social Science, 2/28/2022, \$38,610/year
 Joseph Wong, Professional/Technical, Technical Support Specialist, Client Systems, 2/28/2022, \$56,000/year
 Hannah Bradford, Classified Staff, Library Assistant I, P/T, Library Services, 2/21/2022, \$14,892/year
 Anllanet Guzman-Beltran, Classified Staff, Clerk/Receptionist, P/T, Assessment Center, 2/15/2022, \$22,002/year
 Leah Soderstrom, Classified Staff, Receptionist/Office Assistant, P/T, Job Placement Resource Center, 2/7/2022, \$22,620/year
 Carolyn Bunnell, ICOPS, Police Dispatch/Emergency Telecommunicator, Harper College Police, 2/28/2022, \$48,880/year
 William Maloney, Harper #512 IEA-NEA, Groundskeeper, Buildings and Grounds, 2/21/2022, \$35,880/year

Position Change

Tom Cassell, Supervisory/Management, Sr Manager for Business Development, Workforce Solutions - Business Development, 1/3/2022, \$85,412/year
 Aline Leipprandt, Professional/Technical, Admissions Specialist, Admissions Outreach, 2/14/2022, \$48,438/year
 Veronique Falk, Classified Staff, Senior Records Assistant, Registrar's Office, 2/21/2022, \$42,432/year
 Christine Kozlowski, Classified Staff, Facilities Management Coordinator, Facilities Management, 2/28/2022, \$46,800/year
 Amanda Oddo, Classified Staff, Library Assistant II, Library Services, 2/14/2022, \$36,563/year
 Angelica Rackow, Classified Staff, Program Assistant, Interdisciplinary Student Success, 2/14/2022, \$38,512/year
 Delaney Johnson, ICOPS, Police Dispatch/Emergency Telecommunicator, Harper College Police, 2/28/2022, \$43,680/year
 Michelle Campbell, Harper #512 IEA-NEA, Campus Setup Crew, Operations Services, 2/28/2022, \$54,683/year
 Kathy Foerst, Harper #512 IEA-NEA, Custodian, Operations Services, 2/28/2022, \$42,266/year

Separations

Amy Kaminski, Supervisory/Management, Supervisor - Training and Client Support, Client Systems, 2/18/2022, Resignation, 9 years 11 months
 Yareli Cisneros, Classified Staff, Receptionist & Office Assistant, P/T,

Center for New Students/Orientation & Women's Program, 2/21/2022, Resignation, 2 months
 Cesar Olague, Classified Staff, Assistant - AED Technical Support, Adult Educational Development, 2/4/2022, Resignation, 7 months
 Thomas Smith, Classified Staff, Specialist - Financial Aid, Office of Student Financial Assistance, 2/10/2022, Resignation, 5 years 7 months
 Elizabeth Caballero, ICOPS, Community Service Officer I , P/T, Harper College Police, 2/11/2022, Resignation, 3 years 8 months

NEW BUSINESS

Exhibit XI-A: Approval of the CCCTU Local 1600 Collective Bargaining Agreement Extension

Member Kelley moved, Member Hill seconded, to approve the two-year extension to the full-time faculty Collective Bargaining Agreement with the Harper chapter of the Cook County College Teachers Union, Local 1600, AFT, AFL-CIO, extending the contract to 2023/2024, as outlined in Exhibit XI-A.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

Exhibit XI-B: Awarding of Faculty Promotions for the 2022-23 Academic Year

Dr. Janosik acknowledged the faculty being recommended for promotion have completed a competitive and rigorous process. There are many stages that include completing the promotions application, a review by the academic division dean, and meeting with the promotions committee. She then asked each faculty member to stand when their names were read.

Member Robb moved, Member Mundt seconded, to approve the recommendation being made by the Promotions Committee and the College President to award promotions to faculty members who have met the performance criteria of excellence in teaching, service, and professional development expected for early promotion to assistant or associate professor or for promotion to full professor, as outlined in Exhibit XI-B.

Early Promotion to Assistant Professor

Patricia Lacy Gandor	Diagnostic Medical Sonography
Maham Khan	Communication Arts
Cari Kosiba	Nursing
Jeremy Miller	Massage Therapy
Crystal Peirce	Biology

Early Promotion to Associate Professor

Stephanie Adair	Philosophy
Lisa Blaylock	Math

Kevin Cole	Physical Sciences
Marie Farber-Lapidus	Management
Sandi Ferencz	Dental Hygiene
Raeghan Graessle	Physical Sciences
Nellie Khalil	Biology
Kyle Knee	Math
Linda Schumacher	World Languages
Rebecca Scott	Philosophy
Brian Shelton	Communication Arts

Promotion to Professor

Marjorie Allen	English as a Second Language
Andrew Iverson	Biology
Kimberly Jaeger	World Languages
Meg King	English
Pardess Mitchell	Kinesiology
Karen Patterson	Art

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

Exhibit XI-C: Awarding Professor Emeritus Recognition

Member Dowell moved, Member Hill seconded, to approve the recommendation by the President to award the honorary designation of Professor Emeritus to Professor Muhandiramge Sunil Koswatta who will retire on July 31, 2022 after 27 years of distinguished service., as outlined in Exhibit XI-C.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

Exhibit XI-D: Approval of New Associate in Applied Science Degree: Respiratory Care Science

Member Robb moved, Member Hill seconded, to approve the recommendation for the new associate in applied science degree in respiratory care science, as outlined in Exhibit XI-D.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

Exhibit XI-E: Approval of New Certificate: Health Education Endorsement

Member Kelley moved, Member Johnson seconded, to approve the recommendation for the new certificate program in health education, as outlined in Exhibit XI-E.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

Exhibit XI-F: Hiring the Executive Director, Facilities Services

Member Dowell moved, Member Kelley seconded, to approve the recommendation to hire the Executive Director, Facilities Management, as outlined in Exhibit XI-F.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

Exhibit XI-G: Harper College Board of Trustees 2022-2023 Meeting Schedule

Member Robb moved, Member Kelley seconded, to approve the resolution of the Board meeting schedule, as outlined in Exhibit XI-G.

Following are the Regular Board meeting and Committee of the Whole dates for 2022-2023:

Thursday, July 20, 2022	Board Workshop
Wednesday, August 10, 2022	Committee of the Whole
Wednesday, August 17, 2022	Regular Board Meeting
Wednesday, September 14, 2022	Committee of the Whole
Wednesday, September 21, 2022	Regular Board Meeting
Wednesday, October 12, 2022	Committee of the Whole
Wednesday, October 19, 2022	Regular Board Meeting
Wednesday, November 9, 2022	Committee of the Whole
Wednesday, November 16, 2022	Regular Board Meeting
Wednesday, December 7, 2022	Committee of the Whole
Wednesday, December 14, 2022	Regular Board Meeting
Wednesday, January 11, 2023	Committee of the Whole
Wednesday, January 18, 2023	Regular Board Meeting
Wednesday, February 8, 2023	Committee of the Whole
Wednesday, February 15, 2023	Regular Board Meeting
Wednesday, March 8 or 15, 2023	Board Workshop
Wednesday, April 19, 2023	Committee of the Whole
Wednesday, April 26, 2023	Regular Board Meeting
Wednesday, May 10, 2023	Committee of the Whole
Wednesday, May 17, 2023	Regular Board Meeting
Wednesday, June 14, 2023	Committee of the Whole
Wednesday, June 21, 2023	Regular Board Meeting

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.
Motion carried. Student Member Mal advisory vote: aye.

ANNOUNCEMENTS
BY CHAIR

Communications

There were no communications.

Calendar Dates

Calendar dates are printed on the Agenda for Board information. The next Committee of the Whole Meeting will be Wednesday, May 11, 2022 at 5:00 p.m. in the Wojcik Amphitheater. The next Board of Trustees Meeting will be Wednesday, May 18, 2022 at 6:00 p.m. in the Wojcik Amphitheater.

OTHER BUSINESS

Member Hill motioned, Member Dowell seconded, to enter closed session to discuss personnel matters at 7:14 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

Member Dowell motioned, Member Robb seconded, to adjourn the closed session and re-enter the regular Board meeting at 7:59 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

ADJOURNMENT

Member Mundt moved, Member Dowell seconded, to adjourn the meeting.

In a voice vote, motion carried at 8:00 pm.

Chair

Secretary