

Date: January 23, 2025

**WILLIAM RAINEY HARPER COLLEGE
FAST TRACK PROGRAM**

Human Resources Management Certificate

Start Date: August 18, 2025 (RG5L-F01)

All Courses Are Online

Semester 1: Fall 2025	
<u>Course Name</u>	<u>Dates</u>
Orientation: Required online orientation.	Online orientation site opens week of Aug. 18
MGT 154 (3 credits): Entrepreneurship	Online: 9/2-10/12 (6 weeks) <i>See course syllabus for textbook and assignments.</i>
ACC 216 (3 credits): Employment Law	Online: 10/13-12/7 (8 weeks) <i>See course syllabus for textbook and assignments.</i>
Break 12/8/25-1/11/26	
Semester 2: Spring 2026	
MGT 270 (3 credits): Principles of Management	Online: 1/12-2/15 (5 weeks) <i>See course syllabus for textbook and assignments.</i>
MGT 265 (3 credits): Human Resources Management	Online: 2/16-4/5 (7 weeks) <i>See course syllabus for textbook and assignments.</i>
MGT 280 (3 credits): Organizational Behavior	Online: 4/6-5/15 (6 weeks) <i>See course syllabus for textbook and assignments.</i>
Semester 3: Summer 2026	
MGT 204 (3 credits): Training and Development	Online: 5/18-6/28 (6 weeks) <i>See course syllabus for textbook and assignments.</i>
MGT 266 (3 credits): Compensation and Benefits	Online: 6/29-8/7 (6 weeks) <i>See course syllabus for textbook and assignments.</i>
Graduation: Human Resources Management Certificate	

Fast Track general homework expectation: 10-20 hours per week per course.

Course	Prerequisites
MGT 154	Must earn passing grade in MGT 154.
MGT 270	Minimum grade of D in MGT 154.
MGT 265	Minimum grade of D in MGT 154.
MGT 280	Minimum grade of D in MGT 154.
MGT 266	Minimum grade of D MGT 265.