**EMPLOYEE RESOURCE GROUP (ERG) ON-LINE APPLICATION**

*This document can be saved and emailed to the Office of Diversity, Equity and Inclusion: harperdei@harpercollege.edu or dropped off at W-320*

Thank you for your interest in creating an Employee Resource Group at Harper College. An Employee Resource Group (ERG) is a group of employees, from various employment groups, who assist the college in creating an environment and culture that is welcoming and supportive of all employees but particularly those individuals who are members of historically underrepresented populations.

ERGs are supported by the Office of Diversity, Equity and Inclusion at Harper College as a means of improving the recruitment and retention of employees from underrepresented populations. Organizations in higher education and the private sector have a long history of partnering with ERGs as a way to build community and to improve recruitment and retention of diverse talent. If you are interested in building community and fostering an environment of inclusion at Harper College, we invite you to complete an application for consideration as a recognized ERG. Harper College is committed to recruiting and retaining a diverse faculty and staff.

As part of the formal Employee Resource Group Application process, Harper College requires that you provide the following information relative to your desired Employee Resource Group.

1. Desired name of your group: Click here to enter text.
2. What is your target membership? Click here to enter text.
3. Mission Statement for your group: Click here to enter text.
4. Goals and Objectives of the group: Click here to enter text.
5. Please provide an introductory message on the benefits of becoming a member of this ERG. This message will be posted on HIP: Click here to enter text.
6. If you have already determined a leadership team (Chair, Vice-Chair, and Secretary) for your ERG, please list the names of each officer. Click here to enter text.
7. Please indicate how much funding the ERG will need from Harper College to carry out its activities for FY 25. Click here to enter text.
8. Provide a summary of the activities you are planning and how they fulfill the mission of the ERG. Click here to enter text.
9. Has this request for funds been submitted to other sources for funding? Click here to enter text.
10. How will the effectiveness of your activities be evaluated or measured? Click here to enter text.