Small Business Development Center at Harper College

ANNUAL REPORT

2024





U.S. Small Business Administration





Providing professional guidance for business growth

Welcome to

The Illinois Small Business Development Center at Harper College

Let's Succeed Together

Growing a small business is no small task. Need help to expand or improve your existing business? Contemplating launching a new business? We can help!

Our talented team of seasoned business advisors will help you identify, understand and overcome the challenges of running a successful business. From someone who has an idea for a home-based business to an established company in need of capital to finance their next stage of growth, we work closely with our clients to find solutions that work best for them.

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Organization Introduction

Our Humble Beginnings

Organization History

Small Business Development Centers provide advising and training to small businesses including working with the <u>SBA</u> to develop and provide informational tools to support business start-ups and existing business expansion.

1953

The Small Business Administration (SBA) was created by an act of Congress. SBA helps Americans start, grow, and build resilient businesses.

1980

The Small Business
Development Centers (SBDC)
network was established.

1984

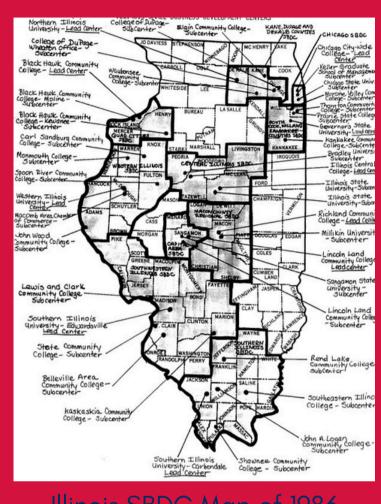
Illinois SBDC was added to the America's SBDC network

1984

The Department of Commerce and Economic Opportunity (DCEO) is the lead state agency for economic development in Illinois.

2008

Illinois SBDC at Harper College was established



Illinois SBDC Map of 1986



Vision:

To be recognized as the leading resource for business growth advancing the Illinois economy.

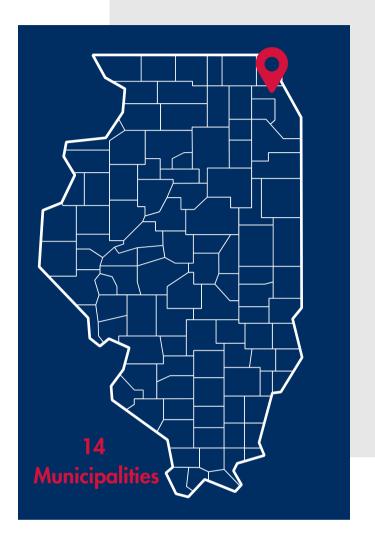
Mission:

Providing professional guidance for business growth.

Areas we serve:

Arlington Heights
Barrington
Elk Grove Village
Hoffman Estates
Inverness
Lake Barrington
Lake Zurich
Mount Prospect
Palatine
Prospect Heights
Rolling Meadows
Schaumburg
Tower Lakes
Wheeling

*We also serve any small business within the State of Illinois at the client's request



Our neighboring centers

Illinois SBDC at Harper College has neighboring centers at:

- College of DuPage
- College of Lake County
- Elgin Community College
- McHenry County College
- Oakton Community College
- Waubonsee Community College

Our Services

At the Illinois SBDC at Harper College, we work with all individuals who wish to start a business or grow an existing business in Illinois.

The services we provide are always **no cost**, **professional**, and **confidential**.

The Illinois SBDC at Harper College provides financial, management, marketing, and operational guidance.

| SBDC ILLINOIS | Illinois SBDC at Harper College Areas of Expertise | | | | | | |
|---|---|--------------|-------------------|---------------------|-------------------|-------------------|--|
| AREA OF ASSISTANCE/ BUSINESS ADVISOR | SARAH CERVANTES | JENNIE JOHNS | MARGE JOHNSSON | CHERI KRETSINGER | DENNIS LAPORTA | KEVIN MCVEARRY | |
| | | | > | | | ~ | |
| | | | > | | | | |
| | > | | > | ~ | | | |
| BUSINESS GROWTH AND BUSINESS STRATEGY | | | > | ~ | > | ~ | |
| | > | | > | ~ | > | ~ | |
| | | | > | | | ~ | |
| DIGITAL MARKETING | > | > | > | > | | | |
| ECOMMERCE PLATFORMS & TECHNOLOGY ASSISTANCE | | > | | | | | |
| EMPLOYEE RETENTION, RECRUITMENT, & CULTURE | | | | | | ~ | |
| FINANCIAL PROJECTIONS | | | > | | | ~ | |
| GENERAL BUSINESS | > | ~ | > | ~ | > | ~ | |
| HOSPITALITY/RESTAURANT, MENU DEVELOPMENT & FOOD PRODUCTION | | | | | | ~ | |
| INTELLECTUAL PROPERTY DEVELOPMENT & COMMERCIALIZATION | | | ~ | ~ | | | |
| MARKETING & ADVERTISING | ~ | | ~ | ~ | | | |
| NEW VENUES: DESIGN & CONSTRUCTION | | | | | | ~ | |
| NEW VENUES: BUDGETING AND FINANCIAL PLANNING | | | > | | | ~ | |
| POSITIONING STRATEGY & PROSPECTING | | | ~ | ~ | > | | |
| | > | | ~ | | > | ~ | |
| SALES GROWTH, MARKET SHARE, & INCREASE REVENUE | | | > | V | > | ~ | |
| SEO AUDIT, RECOMMENDATIONS, & SEO MARKETING | | ~ | | ~ | | | |
| SOCIAL MEDIA | ~ | ~ | ~ | ~ | | | |
| | ~ | V | ~ | ~ | > | ~ | |
| TRADESHOW PREPARATION AND STRATEGY | | | ~ | | ~ | | |

Our Services

Illinois Small Business Development Centers are located throughout the state and provide information, confidential business guidance, training, and other resources for start-ups and existing small businesses.



One-on-one business advice and management assistance



Assistance with the development of business plans



Help with
accessing market
information
and the
development of
marketing plans



Assistance with accessing business financing programs and with financial analysis & planning



Access to business education and training opportunities



Specialized services in technology, innovation, and entrepreneurial development

Meet our Team



Combined, we have

of business experience

147

It's an incredible privilege to work with such a dynamic and talented team. Our SBDC advisors collectively bring decades of experience, combining exceptional expertise with genuine dedication and vibrant personalities in every advising session. Many of our advisors are current or former business owners, while others are experts in their respective industries, making their knowledge an invaluable asset to clients.

Additionally, we are fortunate to partner with Lavelle Law's Attorney, Frank Portera, who provides 30-minute legal consultations to Illinois SBDC at Harper College clients at no-cost. Having his expertise available to our clients is an incredible resource. Last year, Frank assisted 19 of our clients!

Whether you're just starting out or looking to expand your business, we encourage you to explore our services and discover how we can support your journey to business success!

More about our Team

Combined years at the Illinois SBDC at Harper College

- Sarah Cervantes, Illinois Small Business Development Center Manager, 9 months
- Kaye Medina, Business Development Support Assistant, 7 years
- Jennie Johns, Ecommerce, Technology, & Website Business Advisor, 7 years
- Marge Johnsson, Growth Strategy Business Advisor, 3 years
- Cheri Kretsinger, Marketing, Branding, and P&L Management Business Advisor, 6 years
- Dennis LaPorta, Sales Strategy Business Advisor, 10 years
- Kevin McVearry, Restaurant/Bar, Hospitality Business Advisor, 5 years

For the past 4 semesters, we had the privilege of working with two outstanding Harper College student aides who assisted in managing our client calendar, performing vital reporting duties, and assisting the SBDC with daily functions. Their contributions greatly helped with our center's operations. We're eager to see what fantastic things they accomplish post-graduation!

"My time at the SBDC was really invaluable. It taught me how to be more efficient with my time and how to communicate my ideas better. I am grateful for the mentorship and camaraderie that was provided to me while I was there!"

 Vera Valenti, Student Aide at the Illinois SBDC at Harper College



Advisory Board

Illinois Small Business Development Center

Advisory Board Overview

The Illinois SBDC at Harper College Advisory Board Members meet quarterly and play a critical role in shaping the future of small business support in our community.

Below are some of the key responsibilities and expectations for board members:

- Ambassadors for the SBDC Program
- Strategic Guidance
- Advisory Expertise
- Provide insight on industry trends, market conditions, and small business challenges to guide center activities.
- Support for Clients
- Innovation and Growth

Bridget Band

Bridget Bond,
Colab Community Manager at
Bellworks, Inspired by Somerset
Development



Shirmeen Ahmad, Resource

Development Coordinator,

YWCA Metropolitan Chicago

Noeli Serna, Serna Legal Services, Founding Attorney, Spanish-speaking Corporate Attorney

Our Advisory Board Members are Passionate about the Illinois SBDC at Harper College

- Shirmeen Ahmad- I'm wanting to grow as a professional
 in the nonprofit sector, specifically in the development and
 grants world and want to help the community and
 economy.
- Bridget Bond- I have a strong focus in the relationship aspect of my work and building a community hub through connecting people and resources together for clients and community members to thrive.
- Noeli Serna- As a corporate attorney, I work closely with
 the small business community and am always seeking
 opportunities to share my knowledge and resources with
 them. The IL SBDC at Harper College Advisory Board's role
 is another avenue to share my resources with deserving
 entrepreneurs, and I'm thrilled to support the cause!
- Adrian Serrano- I'm still new to my current role and want to solve problems by helping to remove barriers for people and allowing access, sharing skills and information with people to better serve the community.



Adrian Serrano, Innovation Space Manager, Schaumburg Township District Library

Community Oriented



Achieving Together

"We're really proud of the work that we do and we are excited to continue contributing to the small business success in our community." - Manager of Illinois SBDC at Harper College, Sarah Cervantes

2024 Economic Impact



Educational Workshops

18 Training Sessions Provided300 Workshop Registrants



Jobs Created

We helped create and retain **74** jobs within our territory this year



Continuing Education

104 Professional development hours completed by our team



Capital Infusion

We helped clients secure \$1,954,650 in funding to start and expand their businesses



Team Meetings

24 hours of advisor strategic team meetings and planning



Total Clients Advised

309 unique clients served this year



Networking Events

20+ networking events attended



Total Advising Hours

971.92 client advising hours in 2024



Client Contact Points

Our center had **1,411** client contact points in 2024



Total Number of Clients

Our center has a total of **651** clients

Community Outreach



SBA Lenders Forum

This event was co-hosted with the Small Business Administration (SBA) and provided updates on SBA loan guarantees, guidelines, and training opportunities



2024 DCEO Business Development Roadshow

The Illinois SBDC at Harper College welcomed DCEO's Team Red,
Representative Michelle Mussman, and State Senator Mark Walker to
campus. This event brought together business leaders, local
government officials, and community stakeholders to learn about the
latest state programs, resources, and initiatives available to support
economic development in our region.

This informative event brought in 24 attendees!

This year, we attended America's SBDC National Conference to stay at the forefront of small business innovation, hosted representatives at key events to foster collaboration, and welcomed the SBA to campus to support and empower our community. By building these connections, we strengthen the resources available to local businesses and entrepreneurs, ensuring they have the tools to thrive.



Illinois SBDC represented at <u>America's SBDC 45th</u> <u>Annual National Conference</u> in Atlanta

Theme: Digital Transformation
1,200 Attendees
200 Workshops
30 Sponsors
4 Keynote Speakers



Schaumburg Business Association's
Women in Business Event, "How to Overcome
Adversity to Lead a Life of Victory"

We were a featured table and networked with over 60 women at this event.

Community Outreach Continued

Collaborative
Meetings with
Community
Partners

At the heart of everything we do is our commitment to community and the relationships we build along the way. We take pride in showing up, supporting, and collaborating with those around us—fostering camaraderie, trust, and shared success. Together, we create a strong foundation where businesses and individuals can thrive.



Lavelle Law Food Drive

The Illinois SBDC at Harper
College participated in Lavelle
Law's Annual Charities Food
Drive benefitting the
Schaumburg Township Food
Pantry.

We filled our box with nonperishable food items, baby diapers, bibs, and essential household items.

Northwest Hispanic Chamber of Commerce EmpowerHer Golf Classic: Swinging For Success

This year, we participated in an all women golf outing for a fantastic day of fun, networking, and friendly competition at Fox Run Links.

Beautification Commission of Palatine's 17th Annual Scarecrows on Parade Contest at the Rotary Club of Palatine's Oktoberfest

The Illinois SBDC at Harper College was awarded 3rd place!



Schaumburg Business Association Annual Pack Day

The Illinois SBDC at Harper
College volunteered helping pack
meals on Giving Tuesday. The
Schaumburg Business Association
brought together 200+ members
to volunteer and together we
packed 60,696 meals for Feed My
Starving Children!



Digital Outreach and Impact

This year, we enhanced our bi-monthly e-newsletter with curated content and engaging features—and the numbers show its success!

4,896

Email Subscribers

55,199

Opens

• 31 Newsletters sent in 2024

- 1,093 Most Engaged Subscribers
- 220 New Subscribers
- **153,275** Sends
- 1,939 Clicks
- Average Open Rate: 37%
- Average Click Rate: 4%

Happenings at Harper College

Harper College was named as a semifinalist among the Top 20
Community Colleges in the nation for the 2025 Aspen Prize for Community
College Excellence, an improved recognition from Top 25 and highlighting our commitment to student success and equitable outcomes!



Go Hawks!

Workforce Development

Good Morning Schaumburg – Estate Tax Planning Opportunities Before the Sunset event hosted by Schaumburg Business Association

Harper College and the Illinois SBDC participated in this event as a sponsor and had a featured display table.

Pictured left to right, Sarah Cervantes, Manager of the Illinois SBDC at Harper College and Besa Sadiku, Manager of Workforce Initiatives at

Harper College



Harper Is Your Business Partner.

We are committed to serving as the preferred provider for our area businesses focused on helping you find success. Harper College offers your organization a comprehensive and integrated approach to workforce development. Our team can help you grow with a flexible, proactive strategy adapted to meet your needs.

harpercollege.biz

HARPER COLLEGE WORKFORCE SOLUTIONS DIVISION

Business

We are committed to serving as the preferred provider for our area businesses - focused on helping you find success. Harper College offers your organization a comprehensive and integrated approach to workforce development. Our team can help you grow with a flexible, proact trategy adapted to meet yo

Services

needs

Harper Business Solutions

Harper Business Solutions is a leading provider of cost-effective, on-demand employee training to keep your business competitive in an ever-changing workfore

Harper College Educational Foundation Connects the college to the greater communit

aligning donor passion and generosity through philanthropic support for students and program enrichments.

Job Placement Resource Center

The Harper College Job Placement Resource Cente committed to helping students succeed by providi resources to obtain employment. Students can get assistance with their resume and cover letters. interviewing skills, and job search.

Woicik Conference Center

- Conveniently located in the northwest suburbs, the Woje Conference Center is the ideal place for your next event.
- Can accommodate 250 guests and ample parking
 Green space to host outdoor events

Leading the Harper Way

Harper College Business & Industry Leadership Teams (BILT) Program

Apprenticeships

Business EdVantage

Community Education (CE)

engage their educational needs in a non

Harper College provides educations opportunities for the community to

Create your talent pipeline. The Harper

College apprenticeship program is a low risk, training and hiring solution for companies preparing for future growth

CE- Career Training & Youth Programming

arper College offers career training and safety courses in a top ecific accelerated format providing you and your employees e knowledge and skills needed to succeed in today's workfor

Zone provides high-quality youth-based programming

At Harper College, we believe in the power of collaboration to shape a stronger workforce and thriving community. As a forward-thinking institution, we are dedicated to establishing meaningful partnerships with employers and industry professionals. Together, we can bridge the gap between education and industry, ensuring our students graduate with the skills and knowledge that match your evolving needs.

Illinois SBDC at Harper College Business Advisors, Cheri Kretsinger and Dennis LaPorta served as 2024 BILT Members!

By collaborating closely with Harper, employers can help to create cutting-edge, industry-driven programs that produce job-ready graduates, bridge skills gaps, and contribute to the regional innovative ecosystem.

Harper College's Workforce Solutions'

Sarah Cervantes, Illinois SBDC Manager, Billie Diaz, Manager of Career and Customized Training, and Besa Sadiku, Manager of Workforce Initiatives were selected to participate in Harper College's Leading the Harper Way Leadership Cohort after a competitive application process.

This **six-month** program, requiring a commitment of 16+ hours, is designed to develop leadership skills that enhance collaboration, innovation, and workplace effectiveness.

This is an opportunity to grow as leaders and contribute to the community's continued success.

Ask Me! The Illinois SBDC participated in Harper College's Welcome Week. We volunteer to help students on campus during the beginning of each semester.



Experiencing all the entrepreneurial emotions? We get it! Check out our Pixar Inside Out inspired Halloween costume.



2024 Solar Eclipse Day



Our Clients

The Illinois SBDC at Harper College provides one-on-one, confidential business guidance for for-profit businesses - both service and product based businesses

- No-cost to the client
- Confidential Advising 309 Active Clients in 2024
- **651** Total Active Clients
- 93% of our clients were able to get an advising appointment within 2-10 business days
- 100% of our clients are somewhat satisfied with our services with 80% of them being very satisfied with our
- 93% of our clients are likely to recommend our services to a friend or colleague



#SupportSmallBusinesses

Client Success Stories

Read all about our clients' success stories here



















"Where you begin is not where you will end up. You don't have to have all of the answers or have everything just perfect to start—you just have to trust and begin!"

- Molly Kranovich, Owner of LUMI Studio + Shoppe



What our clients are saying about our work



advice coach invaluable

FXtrEMELY started business plan

"I think every entrepreneur shares this feeling of "I don't know what I don't know" - this is where the SBDC comes in."

TAILORED SUPPORT

ORT Great Love resource
HLY experience

"I went from feeling like an amateur to feeling comfortable

calculating numbers to build a profitable business."

amazing KNOWLEDGEABLE



"The SBDC's tailored support can greatly benefit business success and their broad knowledge helps reinforce and strengthen all aspects of business."



A few of our favorite client quotes:

"The SBDC's tailored support can greatly benefit business success and their broad knowledge helps reinforce and strengthen all aspects of business."

- Illinois SBDC at Harper College Client

"I think every entrepreneur shares this feeling of "I don't know what I don't know - this is where the SBDC comes in." - Illinois SBDC at Harper College Client

"If someone offers to help, take it. You don't have to do everything yourself!"
– Blended Health & Smoothie Bar by April Doremus

"The more I talked with my advisors the less things felt so intimidating and big. With slow and steady progress, learning one thing at a time, the SBDC made the process approachable. Suddenly, it didn't seem so impossible."

- Good Manners Dog Training by Asia Poe

2025 Plans



Let's get down to business

As we step into 2025, we're more energized than ever to support, empower, and innovate for our small business community!

- **Empower Small Businesses** Continue providing tailored one-on-one business advising and high-quality educational workshops to equip entrepreneurs with the tools they need for success.
- **Expand Our Reach** Increase the number of clients we serve, ensuring more small business owners have access to valuable resources and expert guidance.
- Strengthen Community Presence Enhance awareness of the SBDC's impact through outreach, engagement, and strategic initiatives within the local business ecosystem.
- Foster Meaningful Collaborations Deepen partnerships with Harper College, community leaders, lenders, municipalities, libraries, and other key organizations to create a stronger support network for small businesses.
- Embrace Innovation with AI & Technology Stay ahead by integrating emerging trends, including trainings from <u>America's SBDC AI U</u>, to better serve our clients in an evolving digital landscape.

We look forward to seeing you and your business thrive in 2025!

For More Information

We're here to support YOU!

Whether you're looking to schedule a no-cost, confidential business advising session with one of our expert business advisors or you are looking to explore other ways to collaborate with the Illinois SBDC at Harper College, we'd love to hear from you!



Contact Us:









The Illinois SBDC at Harper College is funded in part through a cooperative agreement with the U.S. Small Business Administration and the Department of Commerce and Economic Opportunity and Harper College. Reasonable accommodations for persons with disabilities will be made if requested at least two weeks in advance.