



HARPER COLLEGE POLICE DEPARTMENT
INAUGURAL ANNUAL REPORT 2021

Service - Professionalism - Integrity

TABLE OF CONTENTS

INTRODUCTION

Harper College Leadership	2-3
Message from the Chief of Police	4
Mission, Value and Vision Statement	5
Law Enforcement Code of Ethics	6
10 Shared Principles	7
Harper College Overview	8-10
Police Department Location	11
Organizational Chart	12

PERSONNEL

Law Enforcement Authority of Security Personnel	13
Command Staff	14
Sworn Personnel	15
Non-Sworn Personnel	16
Departmental Improvements	17
Patrol Division	18
Officer of the Year	19
Officer Commendation	19
Emergency Communications Center	20

AFFILIATIONS

NIPAS	21
ILEAS	22
MCAT	22
Professional Memberships	23

COMMUNITY OUTREACH

National Night Out	24
Faith & Blue	25
Coffee with the Chief	26
Other Events	27

CRIME STATISTICS

Clery Crime Statistics Palatine Campus	28-29
Clery Crime Statistics Prospect Heights Campus	30-31
Clery Crime Statistics Schaumburg Campus	32-33
Internal Affairs	34
Personal Complaints	35
Vehicle Pursuits	35
Biased Based Policing Complaints	35
Biased Based Policing Numbers	36
Number of Records Submitted by Year	37

APPOINTMENTS AND INSTRUCTION

Specialty Assignments	38
Training	39-45

Harper College Leadership

Board of Trustees

The College is governed by a seven-member Board elected by the voters of Community College District No. 512 in April every two-years, and one student representative, who has an advisory vote, elected by the student body for a one-year term



Pat Stack
Chair



William F. Kelley
Vice Chair



Dr. Nancy Robb
Secretary



Gregory Dowell
Trustee



Diane Hill
Trustee



Herb Johnson
Trustee



Walt Mundt
Trustee

Dr. Avis Proctor, Ed.D.
President
Harper College



Dr. Avis Proctor became the sixth president of William Rainey Harper College in July 2019. Dr. Proctor has more than 25 years of experience working in multicultural environments as an innovative mathematics educator and academic administrator with a focus on teaching, service, and research. As a higher education scholar and an Aspen Presidential Fellow, she contributes to the professional discourse from local to global levels on progressive leadership in higher education, research-based instructional strategies, strategic community engagement, economic development, and the STEM pipeline for underrepresented groups.

Dr. Proctor believes in working closely with local school districts, the business community, and higher education institutions. Her work at previous institutions has included expanding articulation, internship, and employment opportunities to enhance student-employer connections for current students as well as alumni. She has also provided collaborative leadership for early childhood education, dual enrollment, and college readiness/completion initiatives which have gained national attention.

Dr. Proctor earned her bachelor's degree in Mathematics Education at Florida Agricultural and Mechanical University, a Master of Science in Teaching Mathematics at Florida Atlantic University, and her Doctorate in Higher Education at Florida International University.

Dear Harper College Community,

The Harper College Police Department is pleased to present our Inaugural Annual Report. Over the past year, we have been in a state of transformation improving our abilities and services, patrolling Harper campuses, providing community outreach, training staff, and strengthening our partnerships with local county, state and federal law enforcement. I am delighted to announce that the Harper College Police Department is a first class organization with safety as our top priority.

Our Sworn Police Officers are state certified professionals who are highly visible and patrol campus full-time, 365 days a year by vehicle, bicycle and on foot. In addition, our Emergency Communications Center answers 911 calls, monitors security cameras as well as alarm systems and is prepared to direct assistance to those in need of help at any time of the day. The Harper College Police Department is committed to ensure a secure and peaceful learning community for all.

It is our responsibility to inform, educate, notify and alert the campus community related to crime awareness and reporting at Harper College. We provide an annual report that is in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Reporting this information in a sense of transparency, creates an awareness and promotes campus resources that are available.

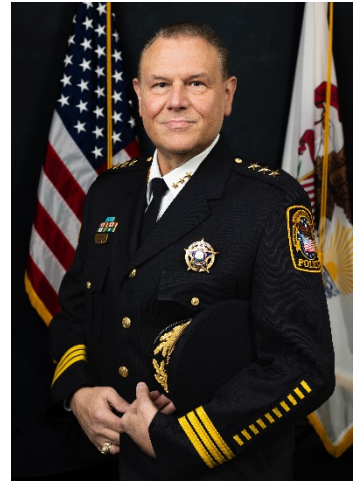
The Harper College Police Department relies on the willingness of others to “See Something, Say Something” to be successful. If something makes you uncomfortable and seems out of place, we urge you to contact us immediately. We are here to secure your protection.

William Rainey Harper College is a wonderful educational environment where diverse social, cultural and academic values are encouraged to develop and prosper. Together we can ensure that our campus is safe and secure in an atmosphere that can foster Harper’s core values...*Respect, Integrity, Collaboration and Excellence.*

Going forward, the Harper College Police Department is committed to remaining your partner for student success and campus safety.

Sincerely,

John R. Lawson, M.S.
Chief of Police



Harper College Police Department Mission, Value, and Vision

Mission Statement

The mission of the Harper College Police Department is to enhance the quality of life by providing a secure and safe environment through professional service to the College community.

Vision Statement

We will become the premiere customer-focused, service-oriented college law enforcement agency in the state of Illinois.

Values Statement

We of the Harper College Police Department recognize our contribution to the quality of life and a safe environment for our community through the provision of professional law enforcement services. We will meet the challenge of providing these services by basing our thoughts and actions on the following shared values.

Core Values

Integrity – We value candor, honesty and ethical behavior in members of our department. We are committed to uphold our positions of trust by maintaining the highest ethical standards as set forth in the Law Enforcement Code of Ethics.

Responsibility and Accountability – We value the need for effective use of our resources and to provide a spirit of openness in communications with our community. We will be responsible for our actions, willing to admit our mistakes and ensure that our behavior earns the support and trust of all segments of the community.

Professionalism – We value professionalism through our clear sense of commitment, perspective and direction. Professionalism is developed by creating an environment that encourages teamwork, innovation and constant evaluation of ourselves. Our professional attitude is dedicated to quality, timeliness and excellence in our service to the community.

Pride and Satisfaction in Our Profession – We believe our work to be a source of enjoyment and satisfaction. We are proud of our accomplishments as an integral part of the Harper College community. We enjoy what we have chosen to do, serving the law enforcement profession at Harper College.

Law Enforcement Code of Ethics

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality, and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

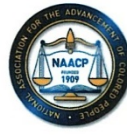
I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.

*Reprinted from the International Association of Chiefs of Police

ADOPTION OF 10 SHARED PRINCIPLES



Adoption of Shared Principles by **Harper College Police Department**

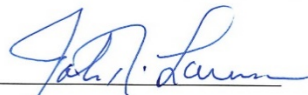
WHEREAS, on March 22, 2018, the NAACP Illinois State Conference and the Illinois Association of Chiefs of Police agreed to 10 Shared Principles designed to build trust between law enforcement and communities of color, and

WHEREAS, the two statewide associations vowed “by mutual affirmation to work together and stand together in our communities and at the state level to implement these values and principles, and to replace mistrust with mutual trust wherever, whenever, and however we can.”

NOW BE IT THEREFORE RESOLVED that the Harper College, Illinois, Police Department adopts these same Ten Shared Principles as their own, and thereby adds its name to the historic agreement between the Illinois NAACP and the ILACP. These are the Ten Shared Principles:

1. We value the life of every person and consider life to be the highest value.
2. All persons should be treated with dignity and respect. This is another foundational value.
3. We reject discrimination toward any person that is based on race, ethnicity, religion, color, nationality, immigrant status, sexual orientation, gender, disability, or familial status.
4. We endorse the six pillars in the report of the President’s Task Force on 21st Century Policing. The first pillar is to build and rebuild trust through procedural justice, transparency, accountability, and honest recognition of past and present obstacles.
5. We endorse the four pillars of procedural justice, which are fairness, voice (i.e., an opportunity for citizens and police to believe they are heard), transparency, and impartiality.
6. We endorse the values inherent in community policing, which includes community partnerships involving law enforcement, engagement of police officers with residents outside of interaction specific to enforcement of laws, and problem-solving that is collaborative, not one-sided.
7. We believe that developing strong ongoing relationships between law enforcement and communities of color at the leadership level and street level will be the keys to diminishing and eliminating racial tension.
8. We believe that law enforcement and community leaders have a mutual responsibility to encourage all citizens to gain a better understanding and knowledge of the law to assist them in their interactions with law enforcement officers.
9. We support diversity in police departments and in the law enforcement profession. Law enforcement and communities have a mutual responsibility and should work together to make a concerted effort to recruit diverse police departments.
10. We believe de-escalation training should be required to ensure the safety of community members and officers. We endorse using de-escalation tactics to reduce the potential for confrontations that endanger law enforcement officers and community members; and the principle that human life should be taken only as a last resort.

1/13/21
Date


John R. Lawson, Chief of Police

Harper College

Overview

Enrollment

12,015 (Source: ICCB E1 Files 10th Day Enrollment Census Fall 2021)

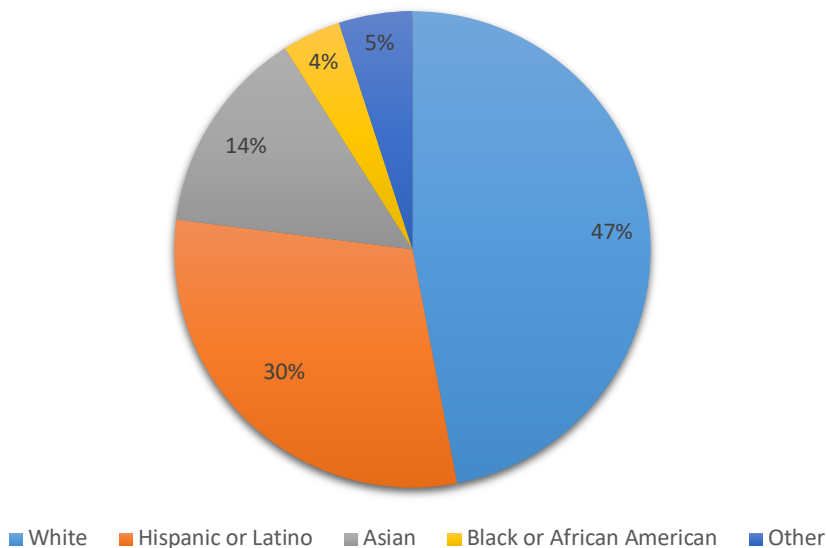
Municipalities

Arlington Heights, Barrington, Barrington Hills, Buffalo Grove*, Carpentersville*, Deer Park*, Des Plaines*, Elk Grove Village, Fox River Grove*, Hanover Park*, Hoffman Estates*, Inverness, Lake Barrington, Mount Prospect, North Barrington, Palatine, Prospect Heights, Rolling Meadows, Roselle*, Schaumburg*, South Barrington, Tower Lakes, Wheeling

*Portions of these communities included in the district

Student Characteristics: Fall Credit 2021 Enrollment

Fall Credit 2021 Enrollment



Gender:

56% Female, 44% Male

Residency Status

84% In-district; 15% Out-of-district;

Age Groups

28% Age 18 & under 44% Age 19-24 27% Over Age 25

Student Success

35% Graduation rate; 23% Transfer rate (2017 IPEDS cohort, FY 2021 IPEDS Graduation Rate Component Data Summary)

Diversity Statement

Harper College aspires to build, strengthen, and maintain a respectful and safe community where inclusivity and the open exchange of ideas are encouraged and supported. It is only when our learning and working environments intentionally embrace and embody diverse perspectives and people that we can move toward a just society.

It is our personal and shared responsibility to:

- Operate from an individual and collective awareness of the dynamics of social identity and inequality
- Respect, value, and learn from a wide range of ideas and perspectives
- Advocate for equity, recognizing that equal treatment may not be sufficient to achieve success for all people
- Identify and remove unjust barriers that limit our realization of an inclusive community

We are fully committed to sustaining an environment where individual differences and identities are recognized as strengths. Harper College is dedicated to supporting our diverse campus and fostering student success as a means of achieving equity in our society and the world.

The creation of a fully inclusive community is an ongoing process. This statement and its implementation at Harper College will continue to evolve alongside our diverse and changing community.

Equity Statement

The core values at Harper College include providing equity in learning, teaching, and working environments for all students, faculty, and staff. While equality involves treating everyone the same way regardless of their starting points and needs, equity is based upon the principles of fairness.

Our commitment to equity at Harper involves providing support and access to resources for all members of the college community and finding solutions to remedy academic equity gaps for students. Our institution will identify inequities and remove structural barriers faced by underserved populations. We will adopt practices and support services that promote equitable participation in educational programs and the equal opportunity for everyone to achieve their full potential. We will promote a culture of inclusion, work to bring about social justice, and advance sustainable change to support the success of all members of the Harper College community.

Employees: 1,480 (Fall 2021)

Faculty (Credit Instructional Staff) Headcount: 593 Total Credit Instructional Staff 201 Full-Time & 392 Part-Time Non-

Faculty Headcount: 887 Total Non-Faculty 510 Full-Time & 377 Part-Time (238 Part-Time Non-Faculty, 139 Part-Time CE Instructional Staff)

Enrollment

Credit: 22,623 (Academic Year 2020-21 unduplicated headcount); Non-credit: 6,570 (Academic Year 2020-21 duplicated)

Tuition

Tuition Per Credit Hour, 2021-22: In-District: \$133.50 per credit hour, Out-of-District: \$390.50 per credit hour, Out-of-State: \$466.00 per credit hour, International Student: \$466.00 per credit hour, required fees: \$570 required fees annually for full-time attendance

Students Awarded Financial Aid

39% of Harper students received some form of Financial Aid (excluding loans); 24% of Harper students received PELL Grants; 4% of Harper students received Federal Student Loans (Source: IPEDS Financial Aid Survey 2019-2020)

District Population

530,885 (Source: American Community Survey Estimates 2015-2019)

Finance

\$123,066,531 Total Revenue, \$105,698,481 Total Operating Expenditures for the year ending June 30, 2021

Degrees/Certificates Awarded:

- Associate in Arts (AA)
- Associate in Applied Science (AAS)
- Associate in Engineering Science (AES)
- Associate in Fine Arts – Art (AFA-A)
- Associate in Fine Arts – Music (AFA-M) • Associate of General Studies (AGS) • Associate in Science (AS) • Certificates (Various)

Main Campus Size

200 acres, 23 buildings, about 1.5 million square feet

Founding Date

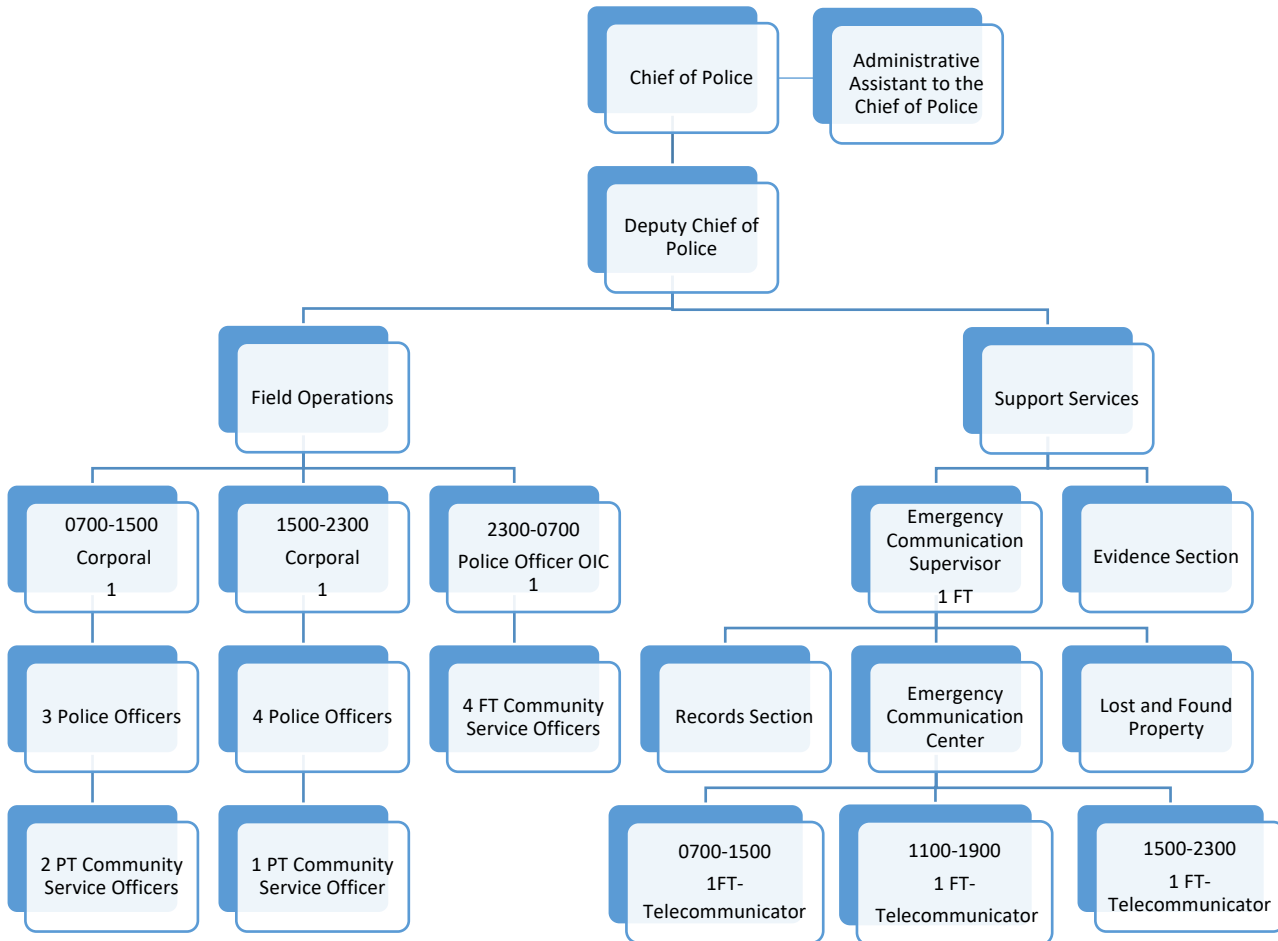
The College was established by referendum in 1965 and opened September 1967. It is named for Dr. William Rainey Harper, a pioneer in the junior college movement in the United States and the first president of the University of Chicago.

Harper College Police Department Location



Harper College Police Department

Organizational Structure



Police Department Personnel

Law Enforcement Authority of Security Personnel

HCPD officers are appointed by the Harper College Board of Trustees as "conservators of the peace" within the intent of the Public Community College Act. Under Chapter 110, Illinois Compiled Statutes, Section 805/3-42.1

(b) "Members of the Community College district police department or department of public safety who are law enforcement officers, as defined in the Illinois Police Act shall be peace officers under the law of this state. As such, law enforcement officer members of these departments shall have all of the powers of police officers in cities and sheriffs in counties, including the power to make arrests on view or on warrants for violations of State statutes and to enforce county or city ordinances in all counties that lie within the community college district, when such is required for the protection of community college personnel, students, property, or interests. Such officers shall have no power to serve and execute civil process."

They cooperate with all law enforcement agencies and investigate crime reports from members of the College community. Reports not relating to Harper College are referred to the appropriate agency.



Command Staff

Chief of Police



John R. Lawson, M.S.
jlawson@harpercollege.edu
847.925.6647

Deputy Chief of Police



Kurt Metzger
kmetzger@harpercollege.edu
847.925.6789

Corporal



Stephan Liggio #802
sliggio@harpercollege.edu

Corporal



Michael Healy #804
mhealy1@harpercollege.edu

Supervisor Emergency Communication Center



Johnette Van Dien #840
vj12226@harpercollege.edu

Administrative Assistant



Barbara Tarchala, M.A.
btarchal@harpercollege.edu
847.925.6905

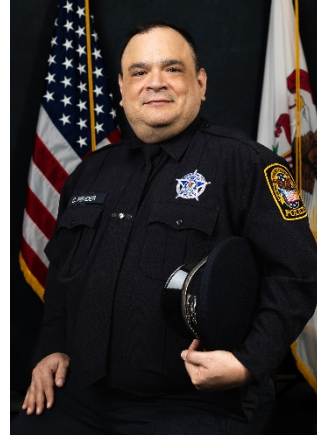
Sworn Personnel



Officer
Myles Greenberg #810
mgreenberg@harpercollege.edu



Officer
Randulf Hegland #806
rhegland@harpercollege.edu



Officer
Conan Fender #805
cfender@harpercollege.edu



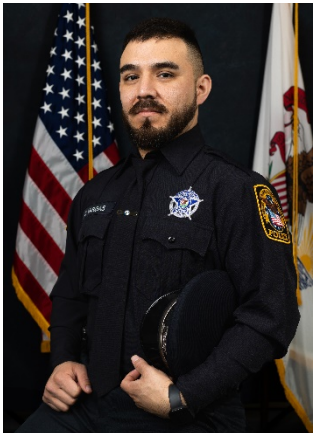
Officer
Oscar Galarza #811
ogalarza@harpercollege.edu



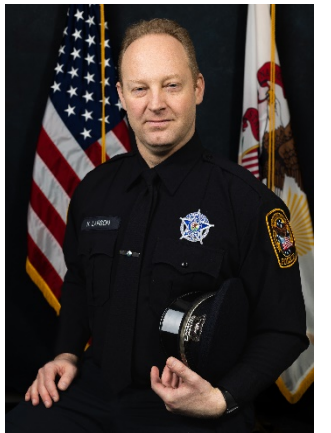
Officer
Michael Gicla #816
gm13153@harpercollege.edu



Officer
Melissa Harrah #807
mharrah@harpercollege.edu



Officer
Daniel Vargas #809
dvargas@harpercollege.edu



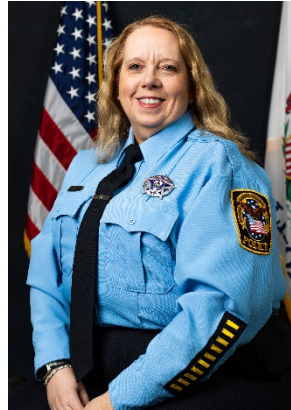
Officer
Kristopher Larson #815
klarson2@harpercollege.edu

**Not Pictured: Officer Stuart Schmidt #808*

Non-Sworn Personnel



Telecommunicator
Delaney Johnson #841
djohnso1@harpercollege.edu



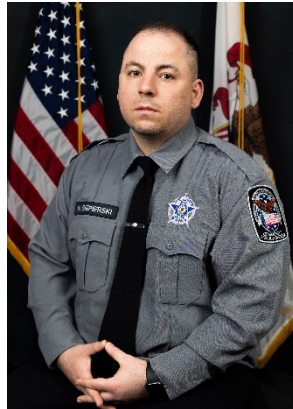
Telecommunicator
Carolyn Bunnell #842
bc07270@harpercollege.edu



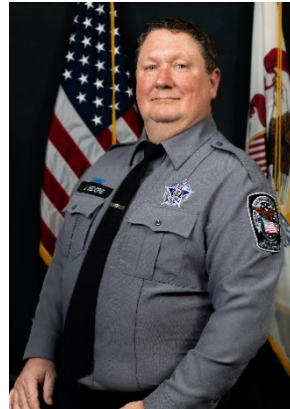
Telecommunicator
Michaelyn Radtke #843
rm06579@harpercollege.edu



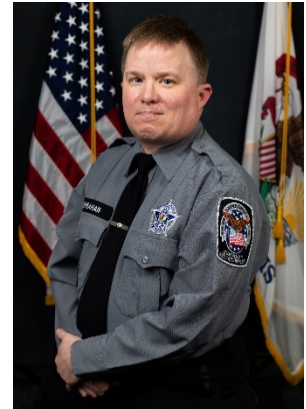
Community Service Officer
Alec McGuinness #824
amcguinn@harpercollege.edu



Community Service Officer
Wojciech Siepierski #821
wsiepier@harpercollege.edu



Community Service Officer
Jeffrey Bedore #835
jbedore@harpercollege.edu



Community Service Officer
Patrick Sheahan #825
psheahan@harpercollege.edu



Community Service Officer
Part Time
Lenard Henderson #831
lhenders@harpercollege.edu



Community Service Officer
Part Time
Antonio Rivota #832
arivota@harpercollege.edu



Community Service Officer
Part Time
Vernon Risty #830
vristy@harpercollege.edu

Departmental Improvements

The Harper College Police Department enhanced their efficiency as the following items were added to the division:



Redesigned marked Patrol Vehicles

- 2 Police Vehicles
- Riot Shields, Ballistic Shields
- New Ballistic Vests for Officers
- Updated Police Uniforms
- Administrative Assistant to the Chief of Police Position
- Supervisor of Emergency Communications Center Position
- 3 Telecommunicator Positions
- Joined NIPAS (Northern Illinois Police Alarm System) Mobile Field Force
- Initiate ILEAP (Illinois Law Enforcement Accreditation Program) Accreditation
- Implementation of a TTY number for the Emergency Communications Center for the deaf, hard of hearing, or have a speech impairment.
- Joined MCAT (Major Case Assistance Team)
- Created back-ups for our Local, State, and Federal Law Enforcement Data bases and computer connectivity.
- With the help of the Facilities Department modified the Emergency Communications Center to be more ergonomically friendly for personnel who often work sixteen-hour shifts.
- Increased Training for Police Department

Patrol Division

The Harper College Police Department is composed of two Corporals, nine Sworn Police Officers and seven Community Service Officers. During the Summer months, there are two certified bicycle officers patrolling the campus. Our experienced staff are highly visible on Harper's campuses, and are easily approachable. They are equipped with up-to-date gear to successfully complete their assignment of campus safety and security.



Officer Randy Hegland on Bicycle Patrol

Our Patrol Division provides numerous police services that include the following:

- The Police Department offers an on-campus escort service that is available 24 hours a day to all members of the college community.
- Jump starts are offered to individuals needing assistance with weak or dead batteries.
- If you lock your keys inside your vehicle, we may be able to help you.
- Lost and Found items are logged and monitored.
- Assistance in calling a tow truck at your request.
- There are 53 police emergency call boxes on campus located in the buildings, parking lots and near the athletic fields. Their locations are marked with a blue light. The call box is activated with a push-to-talk and release-to-listen button. Students, faculty and staff are encouraged to utilize these call boxes anytime police services are needed. A HCPD employee will promptly respond to any emergency call box activation.

Training is the foundation of any effective Police Department. Harper College Police Department is dedicated to providing our Staff preparation beyond the required state mandates to provide the most accurate and timely policing for our campus communities. In 2021, the Harper Police participated in a departmental total of 803.75 hours of training.

Officer of the Year



Left to right: Executive Vice President Rob Galick, Deputy Chief Kurt Metzger, Chief of Police John Lawson

The Harper College Police Department presented its inaugural 2020 Police Office of the Year. Deputy Chief Kurt Metzger was awarded this distinction for his dedication and continued commitment to excellence. He was appointed to Interim Chief in 2020 after a relatively short time after joining Harper College. Interim Chief Metzger assumed the responsibility of the position and managed the department, it's projects as well as his obligations as Deputy Chief. During this time, the pandemic began to progress and out of necessity the Police Department had to transition to a new reality. With the guidance of Deputy Chief Metzger, he successfully administered the department's role in assisting Harper College navigate campus closures and related pandemic issues. Throughout this unprecedented time, Deputy Chief Metzger maintained calm, control, constant professionalism, and a sense of humor.



Left to right: Executive Vice President Rob Galick, Officer Stu Schmidt, Chief of Police John Lawson.

Commendation

The Harper College Police Department recognized Officer Stu Schmidt with a Letter of Commendation for outstanding dedication and commitment. Officer Schmidt helped the department implement the ability to file electronic traffic crash reports directly to the State of Illinois. He also spear-headed the in-car tablets in all HCPD marked squad cars.

Emergency Communications Center

The Emergency Communications Center is staffed with three professional certified Emergency Telecommunicators, that are supervised by a professional certified Emergency Telecommunications Supervisor/Instructor (during regular campus hours). Collectively these professionals have combined over one hundred years of experience. These positions joined the Harper College Police Department to restructure this area of service.

The ECC is currently in the process of upgrading the Computer Aided Dispatch and Management software to better comply with State and Federal mandates regarding the Jeanne Clery Act and the National Incident-Based Reporting System (NIBRS). This will allow improvement in relaying pre-arrival instructions for various emergencies when time is of the essence. This system expands our ability to track activity so that we can detect trends, as well as issue and quantify requests for additional resources.

Our Telecommunicators provide the following services to our campus community:

- Answer transferred 911 calls from Northwest Central Dispatch Center
- Coordinate Lost & Found items
- Receive Sex Offender registrations
- Conduit between callers and Police, Fire and EMS responses
- Handle key requests and access control for faculty and staff
- Monitor Local, State, Federal databases and radio frequencies for inclement weather and criminal threats to the college
- Provide various methods of early warning systems to the community
- Provide Text Telephone Line for communications for the deaf, hard of hearing, or have a speech impairment to contact us
- Monitor various alarm systems
- Provide background checks for specific degree positions which have background requirements
- Handle parking permits for faculty/staff
- Repository for incident, arrest, traffic records, and crime data.



Left to Right: TC Bunnell, TC Radtke, TC Johnson, Supervisor Van Dien displaying commendations for Telecommunicator Week.

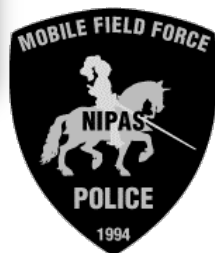
Northern Illinois Police Alarm System (NIPAS)



Officer Oscar Galarza NIPAS Mobile Field Force HCPD member

Harper College Police Department joined the Northern Illinois Police Alarm System (NIPAS), an extremely specialized unit composed of highly trained members from over 100 law enforcement agencies. We are currently members of NIPAS's Emergency Services Team (EST) and Mobile Field Force (MFF). Member agencies can deploy the EST for hostage/barricade incidents, high-risk warrant service, major crime scene searches, search and rescue missions, dignitary protection and similar tactical incidents. The MFF provides its member agencies with a planned, organized, and rapid response to: control unruly crowds (either hostile or passive); seal off problem areas regardless of size; rescue citizens or officers from crowds; clear an area of hostile individuals by use of proactive tactics; and apprehend multiple offenders, if required.

Currently, Harper College Police Officer Oscar Galarza actively participates in the capacity as a member of NIPAS's Mobile Field Force.



Illinois Law Enforcement Alarm System (ILEAS)



The Harper College Police Department is also a member of the Illinois Law Enforcement Alarm System (ILEAS). The Illinois Law Enforcement Alarm System (ILEAS) was formed in 2002 in response to the September 11th attacks as a joint venture of the Illinois Association of Chiefs of Police, the Illinois Sheriffs' Association, and the Illinois Emergency Management Agency (IEMA). They were created to meet the needs of local law enforcement throughout the State of Illinois in matters of mutual aid, emergency response and the combining of resources for public safety and terrorism prevention and response. They are a consortium of over 900 local governments established pursuant to the Constitution of the State of Illinois (Ill. Const. Art. VII, sec. 10), the Illinois Intergovernmental Cooperation Act (5 ILCS 220/1 et seq.), the Local Governmental and Governmental Employees Tort Immunity Act (745 ILCS 10/7-101 et seq.) and the Illinois Municipal Code (65 ILCS 5/11-1-2.1).



Benefits of ILEAS are:

- Availability of extra manpower during a law enforcement emergency;
- Access to specialized equipment;
- Access to specialized personnel;
- To foster a cooperative spirit for law enforcement emergency planning
-



Major Case Assistance Team M.C.A.T.

The Major Case Assistance Team is a multi-jurisdictional organization that provides investigative, forensic, surveillance and accident reconstruction assistance to member agencies during investigations of homicides, kidnappings, serious/fatal accidents, and other major crimes. MCAT is presently comprised of 24 police agencies from the northwest suburbs.

Benefits of MCAT:

- Seasoned investigators, forensic technicians, surveillance officers, and accident re-constructionists to major case investigations
- Helping to lesson the cost of a major investigation to one department by spreading the responsibility among every member agency



Professional Memberships

APCO International – Public Safety Communications

Greater Cook County Police Captains Association

Illinois Law Enforcement Alarm System (ILEAS)

Illinois Homicide Investigators Association (ILHIA)

Illinois Police Accreditation Coalition (I-PAC)

Illinois Tactical Officers Association (ITOA)

Illinois Association of Chiefs of Police

Major Case Assistance Team (MCAT)

National Association of Clergy Compliance Officers and Professionals (NACCOP) Training

North East Multi-Regional Training Inc. (NEMRT)

Northern Illinois Campus Chiefs (NICE)

Northern Illinois Police Alarm System (NIPAS)

Northern Illinois Police Alarm System (NIPAS) Mobile Field Force

North Suburban Association of Chiefs of Police

Northwest Police Academy (NWPAC)

Police Law Institute Training



Community Outreach Programs

The Harper College Police Department is proud of our involvement in the communities that Harper College serves. Throughout the year, we participate in many events that help us to demonstrate that we are a partner within our neighborhoods. It is our hope that we are viewed as a supportive collaborators with a commitment to excellence.

COVID and restrictions affected our participation in many community events during 2021. As we look forward to next year, we are hopeful to resume our community connections.

National Night Out

In partnership with local communities Harper College Police Department officers participated in National Night Out Against Crime with the Wheeling Police Department on August 3, 2021, and with the Barrington Police Department on August 5, 2021.



CSO Lenard Henderson hosting a game.



Officer Melissa Harrah with Sparky the Fire dog



Attendees checking out the Harper College Police vehicles.

Faith and Blue

The Harper College Police Department, in conjunction with Harper College’s Alpha Omega Club (Faith-Based organization), partnered to benefit Palatine Township Senior Center. Officers and Alpha Omega Campus Ministry students together invited the campus community to write thoughts of well-wishes on postcards for the seniors. The event took place October 6-7, 2021 on Harper’s main campus in Palatine.

National Faith & Blue was launched to facilitate safer, stronger, more just, and unified communities by directly enabling local partnerships among law enforcement professionals, residents, businesses, and community groups through the connections of local faith-based organizations. The initiative aims to recalibrate police-community relations through solutions-focused, in-person, socially distanced, and/or virtual activities that are organized jointly by faith-based or other community groups and law enforcement agencies.



Coffee with the Chief

On October 19, 2021, Harper College Police Chief John R. Lawson hosted “Coffee with the Chief”. Taking the time to personally interact with the Harper community was an opportunity to better understand the needs of the campus, initiate communication, and build stronger relationships. “Coffee with the Chief” is held throughout the year.



Other Events

Harper College Police Department Staff also provided community support to the following:

Harper Heart Day Movie Night – April 9, 2021

Harper Pride Fest – October 11, 2021

Monthly Student email safety messages

Accident Reconstruction to Physics Classes

Attended Sporting events on campus, interacting with players, coaches and fans

Harper College Safety Week



Corporal Stephan Liggio handing out doughnuts at Harper's Fall Fest October 20, 2021.



Rolling Meadows First Responder Car Show 2021 - June 11, 2021



Dr. Michelé Smith, Vice President-Workforce Solutions, checking out the HCPD new squad car.



Harper College Cultural Center Opening Nov. 15, 2021

Pictured from left to right: Dr. Tamara Johnson, Vice President of Diversity, Equity and Inclusion; Chief of Police John R. Lawson; Karega Cooper, Associate Professor - Math and Science; Dr. Claudia Mercado, Associate Provost Student Affairs.

Clery Crime Statistics

The Harper College Police Department invites the reader to take a careful look at the tables provided. Actual crime rates may be hard to determine due to the public's reluctance to report crime. Consequently, periodic changes in crime data may indicate only shifts in the rate of reporting crime rather than changes in the actual crime rate. The department attempts to analyze each change to determine its cause. Statistical changes that reflect obvious patterns are immediately addressed and any factors that might have contributed to them are researched and identified.

Harper College Police Department Crime Statistics 2018-2020

HARPER COLLEGE PALATINE CAMPUS
 1200 W. Algonquin Road, Palatine, IL 60067
 Reported Criminal Offenses

Primary Crimes	Year	On Campus	Public Property	Total
Murder/Non Negligent Manslaughter	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Manslaughter by Negligence	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Rape	2020	0	0	0
	2019	0	0	0
	2018	0	1	1
Fondling	2020	1	0	1
	2019	1	0	1
	2018	0	0	0
Incest	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Statutory Rape	2020	1	0	1
	2019	1	0	1
	2018	0	0	0
Robbery	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Aggravated Assault	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Burglary	2020	0	0	0
	2019	1	0	1
	2018	0	0	0
Motor Vehicle Theft	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Arson	2020	0	0	0
	2019	0	0	0
	2018	0	0	0

Harper College Police Department Crime Statistics 2018-2020
 HARPER COLLEGE PALATINE CAMPUS
 1200 W. Algonquin Road, Palatine, IL 60067
 Reported Criminal Offenses

Arrests and Referrals for Disciplinary Action	Year	On Campus	Public Property	Total
Liquor Law Violation Arrests	2020	0	3	3
	2019	0	4	4
	2018	0	2	2
Drug Law Violation Arrests	2020	0	2	2
	2019	1	0	1
	2018	0	11	11
Weapons Law Violation Arrests	2020	0	1	1
	2019	1	0	1
	2018	0	1	1
Liquor Law Violation Referrals for Disciplinary Action	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Drug Law Violation Referrals for Disciplinary Action	2020	0	0	0
	2019	4	0	4
	2018	1	0	1
Weapons Law Violation Referrals for Disciplinary Action	2020	0	0	0
	2019	1	0	1
	2018	0	0	0

VAWA Offenses	Year	On Campus	Public Property	Total
Domestic Violence	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Dating Violence	2020	0	0	0
	2019	0	0	0
	2018	1	0	1
Stalking	2020	0	0	0
	2019	1	0	1
	2018	3	0	3

HATE CRIME REPORTING: There were no hate crimes reported for this campus in 2018, 2019, or 2020.

Harper College does not have residential facilities.

Harper College Police Department Crime Statistics 2018-2020
 HARPER COLLEGE PROSPECT HEIGHTS CAMPUS
 1375 S. Wolf Road, Prospect Heights, IL 60070
 Reported Criminal Offenses

Primary Crimes	Year	On Campus	Public Property	Total
Murder/Non Negligent Manslaughter	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Manslaughter by Negligence	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Rape	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Fondling	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Incest	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Statutory Rape	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Robbery	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Aggravated Assault	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Burglary	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Motor Vehicle Theft	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Arson	2020	0	0	0
	2019	0	0	0
	2018	0	0	0

Harper College Police Department Crime Statistics 2018-2020
 HARPER COLLEGE PROSPECT HEIGHTS CAMPUS
 1375 S. Wolf Road, Prospect Heights, IL 60070
 Reported Criminal Offenses

Arrests and Referrals for Disciplinary Action	Year	On Campus	Public Property	Total
Liquor Law Violation Arrests	2020	0	1	1
	2019	0	0	0
	2018	0	0	0
Drug Law Violation Arrests	2020	0	0	0
	2019	0	1	1
	2018	0	1	1
Weapons Law Violation Arrests	2020	0	0	0
	2019	0	0	0
	2018	0	1	1
Liquor Law Violation Referrals for Disciplinary Action	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Drug Law Violation Referrals for Disciplinary Action	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Weapons Law Violation Referrals for Disciplinary Action	2020	0	0	0
	2019	0	0	0
	2018	0	0	0

VAWA Offenses	Year	On Campus	Public Property	Total
Domestic Violence	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Dating Violence	2020	0	0	0
	2019	0	0	0
	2018	0	1	1
Stalking	2020	0	0	0
	2019	0	0	0
	2018	0	0	0

HATE CRIME REPORTING: There were no hate crimes reported for this campus in 2018, 2019 or 2020.

Harper College does not have residential facilities.

Harper College Police Department Crime Statistics 2018-2020
 HARPER COLLEGE SCHAUMBURG CAMPUS
 650 E. Higgins Road, Schaumburg, L 60173
 Reported Criminal Offenses

Primary Crimes	Year	On Campus	Public Property	Total
Murder/Non Negligent Manslaughter	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Manslaughter by Negligence	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Rape	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Fondling	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Incest	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Statutory Rape	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Robbery	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Aggravated Assault	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Burglary	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Motor Vehicle Theft	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Arson	2020	0	0	0
	2019	0	0	0
	2018	0	0	0

Harper College Police Department Crime Statistics 2018-2020
 HARPER COLLEGE SCHAUMBURG CAMPUS
 650 E. Higgins Road, Schaumburg, L 60173
 Reported Criminal Offenses

Arrests and Referrals for Disciplinary Action	Year	On Campus	Public Property	Total
Liquor Law Violation Arrests	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Drug Law Violation Arrests	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Weapons Law Violation Arrests	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Liquor Law Violation Referrals for Disciplinary Action	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Drug Law Violation Referrals for Disciplinary Action	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Weapons Law Violation Referrals for Disciplinary Action	2020	0	0	0
	2019	0	0	0
	2018	0	0	0

VAWA Offenses	Year	On Campus	Public Property	Total
Domestic Violence	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Dating Violence	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Stalking	2020	0	0	0
	2019	0	0	0
	2018	0	0	0

HATE CRIME REPORTING: There were no hate crimes reported for this campus in 2018, 2019, or 2020.

Harper College does not have residential facilities.

Harper College Police Internal Affairs



Deputy Chief Kurt Metzger

Throughout the year, members of the Harper College Police Department handle a variety of calls and have numerous contacts with the public. In some of those instances, individuals may feel a member of the Harper College Police Department treated them unfairly or were treated unprofessionally. If you feel this occurred, you may contact the Harper College Police Department and ask to speak with the Deputy Chief of Police or the on-duty shift supervisor.

The supervisor will listen to your complaint and may attempt to resolve the complaint informally over the phone, or in person. We have found an explanation of the circumstances surrounding the call is enough to settle many situations. If the supervisor is unable to satisfy the caller the supervisor may request that you file a Formal Complaint.

A Formal Complaint is a written statement surrounding the facts of the incident, identifying any potential witnesses, and is a sworn statement once filed and properly notarized. Under Illinois Law, a Formal Complaint must be supported by a Sworn Affidavit (50 ILCS 725/3.8(b)). Once a complaint is filed, it will be forwarded to the Deputy Chief of Police who will then assign it for investigation. The Deputy Chief of Police will generate a letter or email to you, indicating the investigator assigned to the investigation and an Internal Affairs report number. You will be kept informed of the status of your complaint and the eventual outcome.

If the complaint is found to be true (sustained), the department member may be disciplined at the discretion of the Chief of Police and Board of Police Commission, up to and including termination of employment.



Personal Complaints Internal and External

Investigations:	2021
Internal Complaints	0
External Complaints	0
Total:	0
Findings:	0
Sustained	0
Proper Conduct	0
Unfounded	0
Exonerated	0
Policy Failure	0

Use of Force:	2021
Baton	0
Less Lethal/Bean Bag	0
O.C. Spray	0
Taser	0
Hand Strike-Grab-Push	0
Use of Deadly Force	0
Weapon Discharge	0
Accidental Discharge	0
Destruction of Animal	0
Warning Shots/Prohibited	0
Weapon Pointed at a Subject	0

Vehicle Pursuits (2021)

Pursuits(s)	How Many Ofc's	Felony	Within Policy
0	0	0	0

Biased Based Policing Complaints

Complaints:	2021
Traffic Contacts	0
Field Contacts	0
Asset Forfeiture	0
Other	0

Biases-Based Policing Traffic Number 2020

Summary of Traffic Stops for 2020 - HARPER COLLEGE POLICE						Benchmark - City: Palatine
	White	Black or African American	Hispanic or Latino	Asian	American Indian or Alaska Native	Native Hawaiian or Other Pacific Islander
Panel: 1 Summary of Traffic Stops, Rates, and Rate Ratios with 95% Confidence Intervals. Total stops: 86. Total benchmark population: 46,422.						
Stops	44	3	26	11	2	0
Benchmark	31,006	1,209	8,560	5,626	21	0
Stop Rate (95% Confidence Interval)	0.0014 (0.001 - 0.0019)	0.002 (0.0005 - 0.007)	0.003 (0.002 - 0.004)	0.002 (0.001 - 0.003)	0.095 (0.012 - 0.34)	NA
Rate Ratio vs White (95% Confidence Interval)	1.0	1.7 (0.35 - 5.5)	2.1 (1.3 - 3.6)	1.4 (0.64 - 2.7)	67 (7.9 - 260)	NA
Panel: 2 Summary of Reason for Stop - Number (Percentage of All Stops for the Racial Group with the Noted Reason for Stop) [95% Confidence Interval]						
Moving Violation	39 (89%) [63% - 100%]	3 (100%) [21% - 100%]	23 (88%) [56% - 100%]	9 (82%) [37% - 100%]	2 (100%) [12% - 100%]	0 [NA]
Equipment	3 (6.8%) [1.4% - 20%]	0 (0%) [0% - 100%]	3 (12%) [2.4% - 34%]	2 (18%) [2.2% - 66%]	0 (0%) [0% - 100%]	0 [NA]
Licensing/Registration	2 (4.5%) [0.55% - 16%]	0 (0%) [0% - 100%]	0 (0%) [0% - 14%]	0 (0%) [0% - 34%]	0 (0%) [0% - 100%]	0 [NA]
Panel: 3 Summary of Outcome of Stop - Number (Percentage of All Stops for the Racial Group with the Noted Outcome of Stop) [95% Confidence Interval]						
Verbal Warning	9 (20%) [9.4% - 39%]	1 (33%) [0.84% - 100%]	1 (3.8%) [0.097% - 21%]	1 (9.1%) [0.23% - 51%]	0 (0%) [0% - 100%]	0 [NA]
Written Warning	22 (50%) [31% - 76%]	2 (67%) [8.1% - 100%]	18 (69%) [41% - 100%]	5 (45%) [15% - 100%]	2 (100%) [12% - 100%]	0 [NA]
Citation	13 (30%) [16% - 51%]	0 (0%) [0% - 100%]	7 (27%) [11% - 55%]	5 (45%) [15% - 100%]	0 (0%) [0% - 100%]	0 [NA]
Citation Ratio vs White (95% Confidence Interval)	1.0	0 (0 - 4.8)	0.91 (0.31 - 2.5)	1.5 (0.43 - 4.6)	0 (0 - 7.2)	NA

*2021 numbers unavailable at the time of this report

Number of Records Submitted by Year

Traffic Stops Submitted

Month	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
Jan	14	32	15	16	10	2	6	7	24	20
Feb	2	41	17	7	37	26	10	0	11	35
Mar	2	14	16	13	46	14	9	8	5	28
Apr	4	0	47	63	24	6	10	7	7	21
May	11	0	24	18	14	7	9	6	16	57
Jun	11	2	41	20	19	13	30	27	10	13
Jul	33	0	19	30	33	3	15	11	13	9
Aug	49	10	4	17	13	18	6	12	3	2
Sep	42	5	4	5	4	14	30	21	4	27
Oct	13	5	8	13	29	8	16	20	18	19
Nov	21	0	19	1	47	0	8	20	14	23
Dec	10	4	28	7	20	0	4	19	0	24
Total:	212	113	242	210	296	111	153	158	125	278

Pedestrian Stops Submitted

Month	2018	2016
Jan	0	0
Feb	0	1
Mar	0	0
Apr	1	0
May	0	0
June	0	0
Jul	0	0
Aug	0	1
Sep	0	0
Oct	0	0
Nov	0	1
Dec	0	0
Total:	1	3

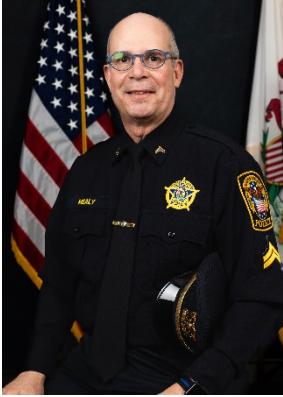
Specialty Assignments

The Harper College Police Department has an experienced and knowledgeable staff. The following assignments have been appointed to our specialty trained coordinators to initiate instruction and guidance for the Department. These added responsibilities demonstrate our Staff's commitment to provide the campus community with qualified responses, and safety preparedness.

Coordinator	Specialty Assignment
Administrative Assistant Barbara Tarchala	Clery Compliance
Administrative Assistant Barbara Tarchala	Accreditation
Chief of Police John R. Lawson	Accreditation Manager
Corporal Healy & Officer Hegland	Evidence Custodian
Corporal Liggio & Officer Fender	NARCAN
Corporal Liggio & Officer Galarza	Firearms/Range
Officer Galarza	Oleoresin Capsicum Instructor
Officer Galarza	Defensive Tactics/Use of Force Instructor
Officer Greenberg	Bike Patrol
Officer Greenberg, Officer Schmidt, & Telecommunicator Johnson	Field Training
Officer Larson	Fleet Inspection
Officer Schmidt	Taser
Telecommunicator Bunnell	LEADS Coordinator
Telecommunicator Radtke	IWIN Coordinator



Training 2021



Corporal Mike Healy.

Training is the backbone of a Police Department. Without well-trained Officers a department can neither serve the community nor gain its trust. To that end, the Harper College Police Department is committed to training its members not just to the level of state-mandates but beyond, as we pursue our goal of providing the best possible service to our community.

Corporal Michael Healy is responsible for assigning and tracking all department training. Training is essential in providing opportunities to learn, develop and implement all the skills that they acquire.

Training Topics by HCPD Member

Officer Fender:

OC Spray	2 hrs.
Range Training	2 hrs.
Taser Training	4 hrs.
Hotel/Motel Crimes	1 hr.
Racial Profiling	1 hr.
Supreme Court Decisions	1 hr.
Cannabis	1 hr.
Domestic Violence	1 hr.
Officer Well Being	1 hr.
Child Abuse and Neglect	1 hr.
Human Trafficking	1 hr.
Vehicle Search and Inventory	1 hr.
CPR/AED	4 hr.
NARCAN	2 hrs.
Lawful Use of Force and Deadly Force and Issues of Civil Liberty	1 hr.
Criminal Arrest Procedure	1 hr.
Elder Abuse and Neglect	1 hr.
Blood-Borne Pathogens	<u>.25 hr.</u>
<u>Total Training Hours</u>	26.25 hrs.

Officer Galarza:

OC Spray	2 hrs.
ITOA Ballistic Shield Instructor Training	27 hrs.
Hotel/Motel Crimes	1 hr.
Racial Profiling	1 hr.
Supreme Court Decisions	1 hr.
Cannabis-Oct	1 hr.
Domestic Violence	1 hr.
Officer Well Being	1 hr.
Child Abuse and Neglect	1 hr.
Human Trafficking	1 hr.
Vehicle Search and Inventory	1 hr.
Taser Training	4 hrs.
ITOA 33rd Annual Training Conference	24 hrs.
Armorer Class-ITOA	8 hrs.
40 Hour Crisis Intervention Team-NEMRT	40 hrs.
E-Crash	1.5 hrs.
CPR/AED	4 hrs.
NARCAN	2 hrs.
NIPAS (Use of Force – New Law)	5 hrs.
Lawful Use of Force and Deadly Force and Issues of Civil Liberty	1 hr.
Criminal Arrest Procedure	1 hr.
Elder Abuse and Neglect	1 hr.

Blood-Borne Pathogens .25 hr.
Total Training Hours 129.75 hrs.

Officer Gicla:

OC Spray 2 hrs.
 Range Training 2 hrs.
 Hotel/Motel Crimes 1 hr.
 Racial Profiling 1 hr.
 Supreme Court Decisions 1 hr.
 Cannabis 1 hr.
 Domestic Violence 1 hr.
 Officer Well Being 1 hr.
 Child Abuse and Neglect 1 hr.
 Human Trafficking 1 hr.
 Vehicle Search and Inventory 1 hr.
 LTFA-Illinois State Police 2 hrs.
 E-Crash 1.5 hrs.
 CPR/AED 4 hrs.
 NARCAN 2 hr.
 Lawful Use of Force and Deadly Force and Issues of Civil Liberty 1 hr.
 Criminal Arrest Procedure 1 hr.
 Elder Abuse and Neglect 1 hr.
 Blood-Borne Pathogens .25 hr.
Total Training Hours 25.75 hrs.

Officer Greenberg:

OC Spray 2 hrs.
 Range Training 2 hrs.
 Taser Training 4 hrs.
 LTFA Initial-Illinois State Police 2 hrs.
 Hotel/Motel Crimes 1 hr.
 Racial Profiling 1 hr.
 Supreme Court Decisions 1 hr.
 Cannabis 1 hr.
 Domestic Violence 1 hr.
 Officer Well Being 1 hr.
 Child Abuse and Neglect 1 hr.
 Human Trafficking 1 hr.
 Vehicle Search and Inventory 1 hr.
 E-Crash 1.5 hrs.
 CPR/AED 4 hrs.
 NARCAN 2 hrs.
 Lawful Use of Force and Deadly Force and Issues of Civil Liberty 1 hr.
 Criminal Arrest Procedure 1 hr.
 Elder Abuse and Neglect 1 hr.
 Blood-Borne Pathogens .25 hr.
Total Training Hours 29.75 hrs.

Officer Harrah:

Range Training 2 hrs.
 Taser Training 4 hrs.
 Hotel/Motel Crimes 1 hr.
 Racial Profiling 1 hr.
 Supreme Court Decisions 1 hr.
 Cannabis-Oct 1 hr.
 Domestic Violence 1 hr.
 Officer Well Being 1 hr.
 Child Abuse and Neglect 1 hr.
 Human Trafficking 1 hr.
 Vehicle Search and Inventory 1 hr.
 E-Crash 1.5 hrs.
 CPR/AED 4 hrs.
 NARCAN 2 hrs.
 NIPAS (Use of Force – New Law) 5 hrs.
 Lawful Use of Force and Deadly Force and Issues of Civil Liberty 1 hr.
 Criminal Arrest Procedure 1 hr.

HARPER COLLEGE POLICE DEPARTMENT INAUGURAL ANNUAL REPORT 2021

Elder Abuse and Neglect	1 hr.
Blood-Borne Pathogens	<u>.25 hr.</u>
<u>Total Training Hours</u>	30.75 hrs.

Corporal Healy:

Hotel/Motel Crimes	1 hr.
Racial Profiling	1 hr.
Supreme Court Decisions	1 hr.
Cannabis-Oct	1 hr.
Domestic Violence	1 hr.
Officer Well Being	1 hr.
Child Abuse and Neglect	1 hr.
Human Trafficking	1 hr.
Vehicle Search and Inventory	1 hr.
Management of Field Training Programs-NEMRT	8 hrs.
E-Crash	1.5 hrs.
CPR/AED	4 hr.
NARCAN	2 hr.
NIPAS (Use of Force – New Law)	5 hr.
Lawful Use of Force and Deadly Force and Issues of Civil Liberty	1 hr.
Criminal Arrest Procedure	1 hr.
Elder Abuse and Neglect	1 hr.
Blood-Borne Pathogens	<u>.25 hr.</u>
<u>Total Training Hours</u>	32.75 hrs.

Officer Hegland:

OC Spray	2 hrs.
Range Training	2 hrs.
Evidence Storage and Management	16 hrs.
Taser Training	4 hrs.
Hotel/Motel Crimes	1 hr.
Racial Profiling	1 hr.
Supreme Court Decisions	1 hr.
Cannabis-Oct	1 hr.
Domestic Violence	1 hr.
Officer Well Being	1 hr.
Child Abuse and Neglect	1 hr.
Human Trafficking	1 hr.
Vehicle Search and Inventory	1 hr.
40 Hour Crisis Intervention Team-NEMRT	40 hrs.
E-Crash	1.5 hrs.
CPR/AED	4 hrs.
NARCAN	2 hrs.
Lawful Use of Force and Deadly Force and Issues of Civil Liberty	1 hr.
Criminal Arrest Procedure	1 hr.
Elder Abuse and Neglect	1 hr.
Blood-Borne Pathogens	<u>.25 hr.</u>
<u>Total Training Hours</u>	83.75 hrs.

Officer Larson:

OC Spray	2 hr.
Supreme Court Decisions	1 hr.
Taser Training	4 hrs.
Range Training	2 hr.
Hotel/Motel Crimes	1 hr.
Racial Profiling	1 hr.
Cannabis	1 hr.
Domestic Violence	1 hr.
Officer Well Being	1 hr.
Child Abuse and Neglect	1 hr.
Human Trafficking	1 hr.
Vehicle Search and Inventory	1 hr.
40 Hour Crisis Intervention Team-NEMRT	40 hrs.
E-Crash	1.5 hrs.
CPR/AED	4 hrs.
NARCAN	2 hrs.
Lawful Use of Force and Deadly Force and Issues of Civil Liberty	1 hr.

HARPER COLLEGE POLICE DEPARTMENT INAUGURAL ANNUAL REPORT 2021

Criminal Arrest Procedure	1 hr.
Elder Abuse and Neglect	1 hr.
Blood-Borne Pathogens	<u>.25 hr.</u>
Total Training Hours	67.75 hrs.

Chief Lawson:

ILEAP Accreditation/ILACP	1.5 hrs.
Challenges of Digital Evidence for Law Enforcement/ILACP	1.5 hrs.
Federal Use of Force Certification/ILACP	1.5 hrs.
Protecting Both Sides of the Badge/ILACP	1.5 hrs.
CJIS Records Compliance and Grant Opportunities/ILACP	1.5 hrs.
Hotel/Motel Crimes	1 hr.
Racial Profiling	1 hr.
Supreme Court Decisions	1 hr.
Cannabis	1 hr.
Domestic Violence	1 hr.
Officer Well Being	1 hr.
Child Abuse and Neglect	1 hr.
Human Trafficking	1 hr.
Vehicle Search and Inventory	1 hr.
Unmasking the Hidden Details from Video Drive Homicides and Ofcr. Involved Shootings-ILHIA	1.5 hrs.
Surviving and Thriving Behind the Badge-ILHIA	.50 hr.
Seal Team 6 Robert O'Neill Bin Laden, Captain Phillips and the Lone Survivor stories- ILHIA	1 hr.
Confessions of a Killer-ILHIA	3.5 hrs.
Internet Profiling and Intelligence Gathering-ILHIA	3.5 hrs.
Major Crimes Vehicle Identification-ILHIA	2.5 hrs.
Officer Involved Shootings/Use of Force-ILHIA	1 hr.
Survivor Stories-ILHIA	1 hr.
CPR/AED	4 hr.
NARCAN	2 hr.
NIPAS (Use of Force – New Law)	5 hrs.
Lawful Use of Force and Deadly Force and Issues of Civil Liberty	1 hr.
Criminal Arrest Procedure	1 hr.
Elder Abuse and Neglect	1 hr.
LTFA Initial	4 hrs.
SAFE-T Act and HB 3443 SA 5	1.5 hrs.
Blood-Borne Pathogens	<u>.25 hr.</u>
Total Training Hours	50.75 hrs.

Corporal Liggio:

Policing Post-George Floyd/ILACP	3 hrs.
Leadership & Communication Excellence/ILACP	1.5 hrs.
Trends in Video Evidence: Weapon-Mounted Camera/ILACP	1.5 hrs.
The NAACP & ILACP Ten-Step Process for Building Community Trust/ILACP	1.5 hrs.
Illinois Law Enforcement Accreditation Program Managers & Assessors Training	1.5 hrs.
OC Spray	2 hrs.
Taser	4 hrs.
Cannabis	1 hr.
Domestic Violence	1 hr.
Officer Well Being	1 hr.
Child Abuse and Neglect	1 hr.
Human Trafficking	1 hr.
Vehicle Search and Inventory	1 hr.
Crime in Hotels and Motels	1 hr.
Racial Profiling	1 hr.
Supreme Court Decisions	1 hr.
Police Supervisory Liability-NEMRT	8 hrs.
CPR/AED	4 hrs.
NARCAN	2 hrs.
NIPAS (Use of Force – New Law)	5 hrs.
Lawful Use of Force and Deadly Force and Issues of Civil Liberty	1 hr.
Criminal Arrest Procedure	1 hr.
Elder Abuse and Neglect	1 hr.
Blood-Borne Pathogens	<u>.25 hr.</u>
Total Training Hours	46.25 hrs.

Deputy Chief Metzger:

Hotel/Motel Crimes	1 hr.
Racial Profiling	1 hr.
Supreme Court Decisions	1 hr.
Cannabis-Oct	1 hr.
Domestic Violence	1 hr.
Officer Well Being	1 hr.
Child Abuse and Neglect	1 hr.
Human Trafficking	1 hr.
Vehicle Search and Inventory	1 hr.
Confessions of a Killer-ILHIA	3.5 hrs.
Serial Killers-Psychopath/Sociopath mindset ILHIA	3.5 hrs.
Officer Involved Shootings/UOF Investigations	3.5 hrs.
Surviving and Thriving Behind the Badge-ILHIA	.50 hr.
Seal Team 6 Robert O'Neill Bin Laden, Captain Phillips and the Lone Survivor stories- ILHIA	1 hr.
CPR/AED	4 hrs.
NARCAN	2 hrs.
NIPAS (Use of Force – New Law)	5 hrs.
Lawful Use of Force and Deadly Force and Issues of Civil Liberty	1 hr.
Criminal Arrest Procedure	1 hr.
Elder Abuse and Neglect	1 hr.
Blood-Borne Pathogens	<u>.25 hr.</u>
<u>Total Training Hours</u>	35.25 hrs.

Officer Schmidt:

OC Spray	2 hrs.
Range Training	2 hrs.
Cannabis	1 hr.
Domestic Violence	1 hr.
Officer Well Being	1 hr.
Child Abuse and Neglect	1 hr.
Human Trafficking	1 hr.
Vehicle Search and Inventory	1 hr.
Crime in Hotels and Motels	1 hr.
Racial Profiling	1 hr.
Supreme Court Decisions	1 hr.
CPR/AED	4 hrs.
NARCAN	2 hrs.
Lawful Use of Force and Deadly Force and Issues of Civil Liberty	1 hr.
Criminal Arrest Procedure	1 hr.
Elder Abuse and Neglect	1 hr.
Blood-Borne Pathogens	<u>.25 hr.</u>
<u>Total Training Hours</u>	22.25 hrs.

Officer Vargas:

OC Spray	2 hrs.
Range Training	2 hrs.
Taser Training	4 hrs.
Hotel/Motel Crimes	1 hr.
Racial Profiling	1 hr.
Supreme Court Decisions	1 hr.
Cannabis	1 hr.
Domestic Violence	1 hr.
Officer Well Being	1 hr.
Child Abuse and Neglect	1 hr.
Human Trafficking	1 hr.
Vehicle Search and Inventory	1 hr.
40 Hour Crisis Intervention Team-NEMRT	40 hrs.
E-Crash	1.5 hrs.
CPR/AED	4 hrs.
NARCAN	2 hrs.
Acting Officer in Charge-NEMRT	16 hrs.
Lawful Use of Force and Deadly Force and Issues of Civil Liberty	1 hr.
Criminal Arrest Procedure	1 hr.
Elder Abuse and Neglect	1 hr.

Blood-Borne Pathogens .25 hr.
Total Training Hours **83.75 hrs.**

Non-Sworn Personnel

CSO Caballero:

OC Spray 2 hrs.
 CPR/AED 4 hrs.
 NARCAN 2 hrs.
 Blood-Borne Pathogens .25 hr.
Total Training Hours **8.25 hrs.**

CSO Cortes:

Public Safety Telecommunicator-APCO 40 hrs.
Total Training Hours **40 hrs.**

CSO Henderson:

OC Spray 2 hrs.
 CPR/AED 4 hrs.
 NARCAN 2 hrs.
 Blood-Borne Pathogens .25 hrs.
Total Training Hours **8.25 hrs.**

CSO Johnson:

OC Spray 2 hrs.
 CPR/AED 4 hrs.
 NARCAN 2 hrs.
 Blood-Borne Pathogens .25 hrs.
Total Training Hours **8.25 hrs.**

CSO McGuinnes:

OC Spray 2 hrs.
 CPR/AED 4 hrs.
 NARCAN 2 hrs.
 Blood-Borne Pathogens .25 hr.
Total Training Hours **8.25 hrs.**

CSO Palczynski:

Managing Police Records 7 hrs.
 CPR/AED 4 hrs.
 NARCAN 2 hrs.
 LEADS 3.5 hrs.
 Blood-Borne Pathogens .25 hrs.
Total Training Hours **16.75 hrs.**

CSO Risty:

OC Spray 2 hrs.
 CPR/AED 4 hrs.
 NARCAN 2 hrs.
 Blood-Borne Pathogens .25 hrs.
Total Training Hours **8.25 hrs.**

CSO Rivota:

OC Spray 2 hrs.
 CPR/AED 4 hrs.
 NARCAN 2 hrs.
 Blood-Borne Pathogens .25 hrs.
Total Training Hours **8.25 hrs.**

CSO Sheahan:

OC Spray 2 hrs.
 CPR/AED 4 hrs.

NARCAN 2 hrs.
 Blood-Borne Pathogens .25 hrs.
Total Training Hours **8.25 hrs.**

CSO Siepinski:
 OC Spray 2 hrs.
 CPR/AED 4 hrs.
 NARCAN 2 hrs.
 Blood-Borne Pathogens .25 hrs.
Total Training Hours **8.25 hrs.**

CSO Tarchala:
 Foundations of Clery Act-NACCOP 15 hrs.
 Developing a Clery Compliance Committee-NACCOP 1.25 hrs.
Total Training Hours **16.25 hrs.**

Department Total Training Hours 2021 **803.75 hrs.**

Harper College sworn Officers averaged 51.14 hours of training in 2021. Non-sworn members averaged 12.63 hours. There were 51 different training topics in which Harper College Police Department members were trained.

While we're proud of our record in training this past year, we are committed in 2022 to improving our record. We will be expanding our range and defensive tactics programs, adding hours devoted to procedural justice and implicit bias training, and completing the certification of all Officers in Crisis Intervention Team training. In this way, we will expand and improve our service to the community.





Harper College Police Department

Your Partner for Campus Safety, Security and Protection