

WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES OF JUNIOR COLLEGE DISTRICT 512  
COUNTIES OF COOK, KANE, LAKE, AND MCHENRY, STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Thursday, January 11, 1973

CALL TO ORDER: The regular meeting of the Board of Trustees of Junior College District No. 512 was called to order at 8:12 p.m., Thursday, January 11, 1973, by Chairman Nicklas in the Board Room of the Administration Building, Algonquin and Roselle Roads, Palatine.

ROLL CALL: Present: Members Milton Hansen, Marilyn Marier, Ross Miller, Lawrence Moats, Joseph Morton, and Jessalyn Nicklas  
Absent: Member Nugent

Also present: Robert E. Lahti, Thomas Althoff, Michael Bartos, C. K. Barton, John Birkholz, Robert M. Boeke, Donald Collins, Robert Cormack, Anton A. Dolejs, Jr., Mary C. Edwards, Guerin Fischer, Jack Fuller, David D. Gale, John Gelch, Suzanne Hawlic, Robert J. Hughes, John Januszko, Robert Johnston, Lawrence W. Knight, C. Patrick Lewis, John Lucas, George Makas, W. J. Mann, T.R. McCabe, Liz McKay, M. Miller, Donald Mistic, Robert Moriarity, William Nelson, Joanne Powell, Robert Powell, Gary Rankin, Marc Savard, Clarence Schauer, William R. Schoolley, Jay Singelmann, Donn B. Stansbury, Cal Stockman, George Voegel, W.E.Von Mayr, John White, Robert Wyman--Harper College; Frank Hines--Board Attorney; Simeon E. Uguru--Student Senate; and Tom Wellman--Paddock Publications.

MINUTES: Member Miller moved approval of minutes of the Dec. 14, 1972, regular meeting, and the minutes of the adjourned meeting of December 21, 1972. Member Marier seconded the motion. Motion unanimous.

Resignation of  
Trustee Nugent

Secretary Miller read Trustee Nugent's letter of resignation, dated Jan. 3, 1973, addressed to Chairman Nicklas. (Copy attached to minutes in Board of Trustees Official Book of Minutes.)

Member Hansen moved, and Member Marier seconded, the acceptance with regret of the resignation of Trustee D. Eugene Nugent. Motion unanimous.

Chairman Nicklas stated she intended to write a letter to Mr. Nugent expressing the Board's great appreciation for the fine contribution he has made and wishing him great success in his new venture.

Appointment of  
William A. Kelly  
to fill vacancy  
on Board of  
Trustees

Chairman Nicklas explained for the benefit of the audience that at the meeting of December 21, 1972, the Board had reviewed all the applications of the fine citizens who had volunteered their services to Harper to fill the vacancy created by the resignation of Mr. Nugent. She stated it was rewarding to note that so many fine people in the community were willing to serve Harper. At that time a consensus was reached and a resolution would now be offered.

Member Morton moved the following resolution:

RESOLUTION

WHEREAS, Eugene Nugent, member of this Board of Trustees, has submitted his resignation from the Board, and said resignation has been accepted, and

WHEREAS, this Board of Trustees is authorized and empowered by law to fill such vacancy until the next annual election, the successor to have the same type of qualifications as his predecessor,

NOW THEREFORE, IT IS HEREBY RESOLVED by the Board of Trustees of Junior College District No. 512, Counties of Cook, Kane, Lake and McHenry and State of Illinois, that William A. Kelly, a resident of the college district at 317 South Stratford Road, Arlington Heights, Illinois, be and hereby is appointed to fill the vacancy on the Board of Trustees until the next annual election in April, 1973.

Member Miller seconded the motion.

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Marier, Miller, Moats,  
Morton and Nicklas  
Nays: None

Chairman Nicklas welcomed Mr. Kelly on behalf of the Board and asked him to come forward and take his seat on the Board.

DISBURSEMENTS:  
Bills Payable

Member Moats moved, and Member Miller seconded, approval of the bills payable of January 11, 1973, as follows:

<u>DISBURSEMENTS:</u>	Educational Fund	\$182,256.18
Bills Payable	Building Fund	40,338.34
(cont.)	Auxiliary Fund	65,234.25

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Kelly, Marier, Miller,  
Moats, Morton and Nicklas

Nays: None

#### Payrolls

Member Marier moved, and Member Morton seconded, the approval for payment of the payroll of December 15, 1972 in the amount of \$256,675.33; the payroll of Dec. 31, 1972, in the amount of \$260,010.52; and the estimated payroll of January 1, 1973 through February 28, 1973, in the amount of \$1,054,039.13.

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Kelly, Marier, Miller,  
Moats, Morton and Nicklas

Nays: None

#### Financial Statements

There were no questions on the financial statements.

Chairman Nicklas called attention to the report on "T" Building Change Orders, provided by the administration, as requested by the Board at the December Board meeting.

#### Budget Transfers

Member Marier moved, and Member Morton seconded, approval of budget transfers in the Educational Fund in the amount of \$21,187.00. (Copy attached to minutes in the Board of Trustees Official Book of Minutes.)

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Kelly, Marier, Miller,  
Moats, Morton and Nicklas

Nays: None

Member Moats moved, and Member Marier seconded, approval of budget transfers in the Building and Maintenance Fund in the amount of \$4,946.53. (Copy attached to minutes in the Board of Trustees Official Book of Minutes.)

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Kelly, Marier, Miller,  
Moats, Morton and Nicklas

Nays: None

**DISBURSEMENTS:**      Member Hansen moved, and Member Marier seconded, approval of budget transfers in the Auxiliary Fund in the amount of \$380.85. (Copy attached to minutes in the Board of Trustees Official Book of Minutes.)

Budget  
Transfers  
(cont.)

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Kelly, Marier, Miller,  
Moats, Morton and Nicklas

Nays: None

**COMMUNICATIONS:**

Chairman Nicklas referred to a newspaper article in Paddock Publications concerning the Glenbrook-Northbrook area which had been distributed to the Board. Because of the passage of Bill 11-88 requiring annexation, or some action upon the part of areas not affiliated with community colleges, the Glenbrook-Northbrook area had requested presentations from surrounding area community colleges. A presentation had been made by Harper College. The article indicated Mr. Willard Brown, member of the Illinois Junior College Board, had been in consultation with Oakton College who are having difficulty in finding a site for their campus. It also indicated Mr. Brown felt Harper should consider areas west of their present campus for a second campus because of the population growth on the western edge of the district. Chairman Nicklas stated Harper's job is to provide the best quality education possible for all their students. She felt, if Mr. Brown had other data which Harper did not have, it would be to the best interest of the college and all citizens of the district if he would share this data. With the agreement of the Board, Chairman Nicklas stated she would contact Mr. Brown by letter requesting any other information he might have.

**Evaluation  
Committee  
Progress  
Report**

Chairman Nicklas asked for the progress report from the Faculty Evaluation Review Committee. Mr. Robert Boeke distributed copies of an Interim Report of the Faculty Evaluation Review Committee, dated January 11, 1973.

Mr. Boeke reported the Faculty Evaluation Review Committee had held seven meetings. Members of the committee have met for various purposes outside of those meetings as sub-committees. As a result, a questionnaire had been prepared and sent to the faculty, and with the help of Dr. Lucas and his staff the results have been tabulated. Mr. Boeke stated a copy of the questionnaire and the results were attached to this report. He pointed out that items A through F on the first page of the report list the results suggested by the questionnaire to the faculty. Mr. Boeke reviewed these conclusions.

COMMUNICATIONS:  
Evaluation  
Committee  
Progress Report  
(cont.)

Looking at these results, Mr. Boeke stated the committee had made recommendations indicating things they felt should be done. Under recommendations at the bottom of page 1 and continuing on page 2, items A through F refer back to the conclusions on page 1 (A-F). Mr. Boeke discussed the future activities of the committee and the four items listed which they plan to include in the near future.

Chairman Nicklas suggested this report would take some time for the Board to study. She suggested Board members could call in comments, or ask for additional information or rationale, so they would be ready to discuss and ask additional questions at the February meeting. This interim report would give them something to work on.

Dr. Lahti commented it might be of interest to the Board what percentage of the faculty responded. Mr. Boeke stated they had 85 responses, or a little over 50%.

Chairman Nicklas stated the Evaluation System is to be submitted to the Vice President of Academic Affairs by Feb. 1, 1973. Dr. Lahti stated he had talked with members of the committee. The job they are dealing with is not an easy one. The important thing is the goal. Their goal is that by next fall we would have in operation a revised evaluation system. Dr. Lahti asked if it was the Board's desire to have them come back in February. Member Miller stated he felt this report should come in for the February 8 meeting. Chairman Nicklas stated she felt it should be on the agenda for that meeting. She felt one of the main reasons for the date as stated was to give time at the meetings for discussion. She pointed out there may be a number of meetings at which the Board would be discussing this topic in order to be through by the end of the year.

Member Moats wondered if the Board was ever going to seriously consider faculty evaluation of administrators. Chairman Nicklas pointed out there is an evaluation system for administrators. Dr. Lahti commented on the faculty's preference to have evaluation from those people who most understand and have the most contact with them. In the case of faculty, he stated he would be most happy if they traveled with him and completely understood his job. In the case of faculty evaluation of other administrators, he would agree if they were in contact with them on a regular basis, as students are with faculty.

Chairman Nicklas thanked Mr. Boeke for his report.

COMMUNICATIONS

Consideration of  
Decertification  
of Bargaining  
Unit, Local 11  
SEIU

Secretary Miller read a memorandum dated Jan. 2, 1973, addressed to Mr. W. Von Mayr, from H. L. Vessell, Electrician--Maintenance Department, regarding elimination of union representation by Local 11, SEIU, with an attached petition signed by 27 individuals on Harper's staff. (Copy of memorandum attached to minutes in Board of Trustees Official Book of Minutes.)

Secretary Miller then read the following from Article I-- Recognition, Section 1.2, from the contract with Local 11, Service Employee's Union:

1.2 Recognition by the Board shall continue through the term of this Agreement, provided, however, that no sooner than ninety (90) days nor later than sixty (60) days prior to the expiration date of this Agreement, the Board or any group of employees may request a new determination as to the majority status of the Union. Such request may be made by the Board if it has reasonable doubt as to the Union's majority status or by the employees if at least thirty per cent (30%) of them submit a petition, deemed valid by the Board, to the Director of Personnel within the above thirty day period. Within ten (10) days of the timely receipt of such request by the Director of Personnel, he will meet with the Union for the purpose of establishing the rules and time for a secret ballot election, to be conducted by the American Arbitration Association.

Member Miller moved that the administration be authorized to proceed in accordance with the terms of the agreement with Local 11, SEIU, cost not to exceed \$350.00. Member Hansen seconded the motion.

After further discussion, Member Miller withdrew his motion in order to consider the question that this is considered valid and so voted by the Board. Member Hansen withdrew his second of the motion.

Member Miller moved to vote on the proposition that it is deemed valid by this Board to consider the decertification of the bargaining unit, Local 11, SEIU. Member Hansen seconded the motion.

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Kelly, Marier, Miller,  
Moats, Morton and Nicklas

Nays: None

COMMUNICATIONS: Member Miller moved, and Member Hansen seconded, that the administration be authorized to proceed in accordance with the terms of the agreement with Local 11, SEIU, to hold an election, cost not to exceed \$350.00.

Consideration of Decertification of Bargaining Unit, Local 11, SEIU (Cont.)

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Kelly, Marier, Miller, Moats, Morton, and Nicklas

Nays: None

UNFINISHED

BUSINESS:

Faculty Senate Communication

Chairman Nicklas referred to a request from the President of the Faculty Senate to sit in an advisory position, ex officio, on the Board of Trustees. She felt it would be helpful to review some of the points which had been considered by the Board and read the following:

"Under Unfinished Business, we again have a request from the President of the Faculty Senate to sit in an advisory position (ex officio) on the Board.

"When the President of the Senate took office last summer, he set a number of goals for his term of office. Among them were:

"1. Periodic meetings with the President of the college. This type of discussion has always been urged and available since the college began, and happily is now taking place. I would hope that such meetings would be frequent, frank, and comprehensive. For it is here that plans can be made to implement procedures for providing new opportunities, for taking care of inequities and problems, for brainstorming, etc.

"2. Another goal was the furthering of communication and cooperation with the college and the Board. It is a goal with which we all concur, and for which this college and any reliable organization should constantly strive.

"Perhaps this is where there arise some questions of semantics, legalities, and procedures.

"The President of the Faculty Senate has asked repeatedly, and it is stated in the faculty minutes, for an 'advisory seat on the Board,' in order to develop 'better communication.'

"This Board has agreed that communication is most

UNFINISHEDBUSINESS:

Faculty Senate  
Communication  
(cont.)

important between all segments of our college, and also with our community. This was also communicated in a letter from this Chairman to the President of the Faculty Senate.

"We have explained, each time that this item has been on the agenda, that this is a Board set up according to the procedures in the law, and that it has certain functions and restrictions, also set by law.

"Its meetings are meetings of the Board. It does not administrate. It directs its work through its chief executive officer, whose responsibility then is to implement and to delegate according to the expertise of the total personnel.

"The Board properly addresses its questions to its Executive, who in turn calls upon the resource people among the personnel who can best furnish the information.

"However, the Board always welcomes information and presentations from all segments of the college and from the community. However, it does not and should not act upon any new items until it has had time to study and deliberate and until its Executive has prepared data, etc., for the deliberations.

"One of the reasons this college is where it is today, a leader among community colleges, is that the Board has recognized what this table is for, has recognized the role of the Board. And we would all hope that it would continue to uphold the standards and legal procedures that have gone before.

"And here perhaps we are talking about semantics and the legal operation of the Board.

"Only those who are elected 'sit on the Board.' The job carries with it the obligation to make decisions. The members are not advised on how to vote. They are hopefully provided with as much resource material and back-up as possible in order to make their own, and sometimes difficult, decisions.

"The Faculty Senate, the students, the community, etc., have repeatedly stated that there never has been a denial of a place on the agenda. We have noted the present meetings between the President of the Senate and the President of the College. There



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BUSINESS:

Faculty Senate  
Communication  
(cont.)

are other avenues of communications as well. Perhaps we should honestly consider whether all avenues are used, and also traveled in a cooperative manner. There should also be constant evaluation of this use at Harper, as in any reliable organization.

"Therefore, perhaps the request has a goal other than simply 'better communication.'

"Recognition of the faculty, with its high and outstanding quality, and the high regard in which it is held by the Board and the community is not the issue. Because the Board has demonstrated its confidence and respect through the establishment of such opportunities as our faculty travel funds, additional schooling, SPED committee, bonuses, comprehensive fringe benefits, and regular compensation as fair, equitable, and outstanding as the financial picture allows.

"I might note that, in my work with other colleges in the state, I find that many of our programs and benefits of these types are unique.

"Perhaps then it is the physical conveniences and placement of the faculty, as well as other segments in our college who are available as resource people, which have been overlooked and which have prompted these requests.

"I regret that the availability of this resource service by the faculty was not an item discussed and resolved by the President of the Faculty Senate and the President of the college, rather than its having been placed on the Board agenda. Again, to be effective, avenues of communication need to be used:

"I regret also that the remarks of the Faculty President that a possible alternative to compliance with the request to be 'an advisor on the Board'-- an illegal position--would be union affiliation, and that this caused apprehension among the students, who feared interruptions in their education as a result. I'm sure such reactions were not intended.

"Such an action by the faculty, I'm sure, would not be the result of this request, but rather that of the recruiting efforts of union organizations and their representatives among the Harper personnel.

UNFINISHED  
BUSINESS:  
Faculty Senate  
Communication  
(cont.)

"It would appear then, that the faculty, through its representatives, constructively wishes to make itself available at regular Board meetings. While the invitation has been extended through the years, the Senate has not always been present.

"We can see that the bringing of files, the presentation of material, and the taking of notes to report back to representative groups does require table space for convenience.

"I might note that the position and benefits of representing a group are somewhat clouded and restricted by the Board's having no copies of the policies and procedures and by-laws of the Faculty Senate, which should properly reflect the purpose, the scope of operation, the authorities, and reporting relationships of the Senate. I would hope that these would be made available to the Board.

"However, I am sure there will be many occasions when representation of the faculty will be most helpful. All of the segments of the college are important. The Board welcomes such attendance.

"A great deal of time has been expended on this item. Your President and your Chairman have studied the legal aspects and national publications on procedures. From our previous meeting, I gather that a consensus of the Board is not sufficient, but that a motion is desirable in order to complete this item.

"Therefore, I would like to present the following motion for your consideration and action:

"'Upon the recommendation of the President, the Board once again extends the invitation to the President of the Faculty Senate to attend regular Board meetings and sit in a resource capacity to the President, equal in status and consistent with acknowledged responsibilities and expertise as are other institutional resources available to the President.'

"Such a motion carries with it the following understandings:

"1. Established procedures for appearing on the Board agenda.

UNFINISHEDBUSINESS:

Faculty Senate  
Communication  
(cont.)

- "2. The role of all such representatives as resources to the President.
- "3. Should the Chairman of the Board or the President call upon any resource to speak, the Board will not deliberate or take action upon topics which have not first been deliberated through the appropriate administrative channels of the college.
- "4. This action is consistent with North Central Association Accreditation Standards and the Statement on Government of Colleges and Universities adopted by:
  - a) American Association of University Professors
  - b) American Council on Education
  - c) Association of Governing Boards of Universities and Colleges.

"Should the Board wish to approve this motion, I will direct the President of the college to make the appropriate physical arrangements for all resource people available to the President, and to have this arrangement ready for our February meeting."

Member Miller moved, and Member Marier seconded, upon recommendation of the President, the Board once again extend the invitation to the President of the Faculty Senate to attend regular Board meetings and sit in a resource capacity to the President, equal in status and consistent with acknowledged responsibilities and expertise as are other institutional resources available to the President.

Chairman Nicklas asked if the Board had anything to add. Member Moats stated he would like to hear if the faculty had anything to add. The Chairman stated a great deal of time had been spent on this item already, and the Board had heard the faculty presentation with the rationale.

Member Miller read the following from a speech by the President of the Faculty Senate which was attached to the minutes of the Faculty Senate meeting of Sept. 28, 1972: "The lines of authority are clearly drawn. The Board is the ultimate authority and their policies are to be

UNFINISHEDBUSINESS:

Faculty Senate  
Communication  
(cont.)

implemented through the professional expertise of the administration. I do not object to this system; as a matter of fact, I take great comfort in knowing that my institution, Harper College, operates on a sound legal and financial basis." Member Miller then called for the question.

Member Moats asked for time for more discussion. Chairman Nicklas felt the call for the question terminated discussion. Member Moats raised a point of order. Attorney Hines stated discussion could be terminated with a two-thirds vote of the Board. The Chairman asked for a vote on whether to terminate discussion and the vote was as follows:

Ayes: Members Miller and Nicklas

Nays: Members Hansen, Marier, Moats and Morton

Abstained: Member Kelly

The vote to terminate discussion was defeated.

Member Moats asked if Mr. McCabe had asked to make a presentation. Chairman Nicklas stated he had not. Member Moats asked the Board Attorney if it would be illegal of the Faculty Senate to advise and discuss Board agenda items with the Board. Attorney Hines stated it would not be illegal for the Board to receive from any source if called upon. He further stated the theory behind this is that it is a Board meeting. The public can participate at the pleasure of the Board. The right to have people talk or discuss is usually within the Board and not within an outsider. Chairman Nicklas stated the motion provides that privilege; as resource people, the faculty would be asked for their in-put on relevant items. Member Hansen stated the administrative vice-presidents only participate to the extent they are asked, and he felt this motion seemed to provide similarly for the faculty. Member Marier suggested giving this proposal an opportunity to work and then making an evaluation.

Member Morton asked to hear Mr. McCabe's reaction to the motion. Mr. McCabe asked about physical arrangements. Chairman Nicklas stated Mr. McCabe should work out these details with Dr. Lahti.

Mr. McCabe stated he had originally asked to sit in on Board meetings in much the same capacity as the vice-presidents of the college. He felt in the legal sense he was certainly no more part of the Board than they were.

UNFINISHED

BUSINESS:

Faculty Senate  
Communication  
(cont.)

He felt he was a resource person for the Board, at their pleasure. Mr. McCabe stated the motion as he understood it is essentially what the Faculty Senate had asked for.

Member Moats suggested a minor change in the motion. He felt it would be more appropriate to add to the motion the words "and Board of Trustees" as underlined below:

".....extends the invitation to the President of the Faculty Senate to attend regular Board meetings and sit in a resource capacity to the President and the Board of Trustees....."

Member Miller, as the maker of the motion, stated he could not accept that addition. Chairman Nicklas pointed out it was the work of the Board to direct through the chief executive--the president; through their requests of him, these resource people would be called upon. Member Miller stated he has been a determined individual in keeping the lines of authority in their proper perspective.

Member Morton suggested modifying the motion by deleting the words "once again" from the motion as underlined below:

"Upon the recommendation of the President, the Board once again extends the invitation to the President of the Faculty Senate to attend regular Board meetings....."

Members Miller and Marier agreed to this modification of the motion.

Member Morton asked for clarification from Mr. McCabe--if essentially he would go along with this motion. Mr. McCabe stated he would, as it was essentially what the Faculty Senate had requested.

Asked for his comments, Dr. Lahti felt the motion, as modified, was entirely appropriate and in keeping with the reference made to use the faculty as a resource authority, and entirely in keeping with the very best practices of higher education. He encouraged the Board to move on it.

Upon roll call on the modified motion, the vote was as follows:

Ayes: Members Hansen, Kelly, Marier, Miller,  
Moats, Morton, and Nicklas

Nays: None

NEW BUSINESS:

Chairman Nicklas stated the Board welcomed all segments of the college attending the Board meetings. She commented that hopefully all matters taken up by the Board would be of interest to those who attend.

Request for  
Leave of Absence

Member Miller moved, and Member Morton seconded, the Board approve the administration's recommendation that Mr. Fred Vaisvil be granted a leave of absence at one-half salary from Jan. 2 through March 17, 1973, by attaching a rider to his 1972-73 contract.

Dr. Fischer indicated the conditions which would be met while Mr. Vaisvil was working on his doctorate (Exhibit A). Member Miller commented this was the kind of thing the Board was much interested in and added it was well deserved and commendable.

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Kelly, Marier, Miller,  
Moats, Morton, and Nicklas  
Nays: None

## Staffing

The positions of a Coordinator of Women's Programs and a Coordinator of Business/Industrial Programs were presented to the Board for approval. Dr. Lahti informed the Board the administration considered these to be two of the outstanding programs that the college could develop--business and industrial seminars and a homemakers program to serve the many homemakers in the community. Additional time and follow-up from part-time persons is needed in order to give maximum time for the programs in the fall. Dr. Schauer added should these programs develop both groups have indicated full-time positions might be in order in the future. Dr. Fuller stated the salaries asked for are funds available in the existing budget to provide for these programs.

Coordinator of  
Business/  
Industrial  
Programs

Member Marier moved, and Member Moats seconded, to approve employment of a Coordinator of Business/Industrial Programs by March 1, 1973, at a salary range of \$5,000-\$6,000 per fiscal year on a part-time basis.

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Kelly, Marier, Miller,  
Moats, Morton and Nicklas  
Nays: None

NEW BUSINESS:

Staffing--  
Coordinator of  
Women's  
Programs

Member Marier moved, and Member Hansen seconded, to approve the employment of a Coordinator for Women's Programs, to be hired by February 15, 1973, on a part-time basis at a salary range of \$5,000 to \$6,000 per fiscal year.

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Kelly, Marier, Miller,  
Moats, Morton and Nicklas

Nays: None

Board Salary  
Committee

Chairman Nicklas stated, having previously secured their agreement, she was appointing the following Board members to the Board Salary Committee:

Chairman--Ross Miller  
--Joseph Morton  
--William Kelly

Chairman Nicklas noted that a communication had gone to the Faculty Senate requesting that salary recommendations be forthcoming in early January. With the agreement of the Board, she requested that these recommendations come in to the Board by January 16, 1973.

Projected  
Capital Funding  
Needs

Dr. Lahti reported the Projected Capital Funding Needs, Exhibit D, was primarily the same presentation made to the IJCB staff about a month ago.

Dr. Mann stated this report had been presented to both the IJCB and the Higher Board staffs a number of times. He reported Donald Brown of the Higher Board had visited the campus in January, and at this point the college was waiting on his decision to make a recommendation to the Higher Board in February. Dr. Mann felt Harper's position at this time was good and they were hopefully in line for the addition of approximately 122,000 square feet. Dr. Mann reviewed facilities in line to be authorized or approved for action and those already committed. He discussed the construction schedule. Dr. Schauer discussed the utilization of classroom space. Dr. Mann added that in December the Higher Board did move on all of the colleges in the state, in terms of lining up their recommendation for the legislature. He stated they were kind enough to make a recommendation that Harper and Elgin be put off until January "for another study."

Chairman Nicklas thanked Dr. Mann for his report.

PRESIDENT'S  
REPORT:

Dr. Lahti reported that Harper was honored by a visit from the Illinois Economic Fiscal Commission and had a chance to review the preliminary report on Harper--an informal report. He stated there will be a full report available in several weeks. Basically, this was a summary document which, related to Harper, was very positive.

Dr. Lahti invited Board members to look in on the MBO National Institute being held at Harper on January 18 and 19. This is the result of a national grant Harper received to finance a management development program. Harper agreed to share their knowledge with other higher education institutions. Dr. Fischer reported participants were coming from all parts of the country.

Dr. Lahti referred to an invitation to Harper trustees from the College of DuPage to attend a session with their trustees on January 26 and 27, copies of which had been distributed.

Dr. Lahti informed the Board that Member Miller and Dr. Lucas had participated with the selection committee in a marathon of interviews for the Long-Range Planning Committee. Dr. Lucas reported they had interviewed seven administrators for one position and five faculty members for two positions. Their administrative selection was Robert Cormack and faculty selections were Leota Prokop and Mike Bartos. Member Miller commented it was difficult to make the selections as obviously everyone interviewed was well informed.

ADJOURNMENT:

Chairman Nicklas stated there was need for an executive session after adjournment. Member Morton moved, and Member Marier seconded, to adjourn at 10:40 p.m. Motion unanimous.

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Chairman Nicklas

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Secretary Miller