# WILLIAM RAINEY HARPER COLLEGE <br> Algonquin \& Roselle Roads <br> Palatine, Illinois 60067 

## AGENDA

## May 22, 1969

I. Call to Order
II. Roll Call
III. Approval of Minutes
IV. Approval of Disbursements
a. Construction Payouts - Change Orders
b. Bills Payable
c. Payroll - April 15, 1969 to May 15, 1969
d. Estimated Payroll - May 16, 1969 to June 15, 1969
V. Communications
VI. New Business
A. Recommendation: Teaching Faculty Appointments- (Andeen) Exhibit A-1 to 8 Administrative Appointments ..... Exhibit B-1 to 3
B. Recommendation: Bids for; Bookstore Shelving Machine Tools IBM Typewriter's Cafeteria and Kitchen EquipmentExhibit C
Exhibit D
Exhibit EExhibit E-1
C. Recommendation: Speakers Policy
Student ConductExhibit F
Exhibit G
D. Discussion \& Recommendation: Organization Chart
Exhibit H
(To be hand carried) (Fall 1969 - Proposed Positions)
E. Recommendation: Request to Increase Imprest Fund
Exhibit J
F. Recommendation: Resignation of A. Harris Moeller Exhibit K-1 to 3Jacqueline Urbanski, Dr. Rupin Desai
G. Discussion: Grievance Policy (Progress report only)
Exhibit I
H. Other: l. Salary Committee Report2. Review: Southwest Corner Development

## VII. President's Report

1. Monthly Construction Report
2. Executive Session (Administrators and classified salaries)
IX. Adjournment.

May 16, 1969

## BOARD OF TRUSTEES

Dear Trustee:
Enclosed is the Agenda and supporting information for the regularly scheduled Board meeting to be held Thursday, May 22, 1969, 1200 West Algonquin Road, Palatine, Illinois, at 8:00 p. m.

The disbursements will be mailed to you separately next week.

I shall look forward to seeing you on Thursday, eight o'clock in the evening.

Sincerely,
pertect
Robert E. Lahti
President
rb
enclosures

# WILLIAM RAINEY HARPER COLLEGE BOARD OF JUNIOR COLLEGE DISTRICT 512 <br> COUNTIES OF COOK, KANE, LAKE, AND MCHENRY, STATE OF ILLINOIS 

Minutes of the Regular Board Meeting of Thursday, May 22, 1969

CALL TO ORDER:

ROLL CALL:

MINUTES:

DISBURSEMENTS: Construction Payouts

In the absence of Chairman Johnson and Vice-Chairman Hansen, the regular meeting of the Board of Junior College District No. 512 was called to order at 8:07 p.m., Thursday, May 22, 1969, by Secretary Hamill, in the Board Room of the Administrative Center, Algonquin and Roselle Roads, Palatine.

Member Hutchings moved and Member Moats seconded the motion to nominate Member Haas as Chairman Pro Tempore. Nominations were closed and the motion unanimously carried.

Present: Members John Haas, James Hamill, Roy Hutchings, and Lawrence Moats.
Absent: Members Milton Hansen, Richard Johnson and Jessalyn Nicklas

Also present: Robert E. Lahti, Kenneth Andeen, Donald Andries, Michael Bartos, M. Carroll, Donald Collins, Ray DePalma, W. R. Foust, David Groth, James Harvey, Edward Kalish, W. D. Klingenberg, George Makas, William Mann, Donald Misic, Roger Mussell, Robert Powell, W.R. Punkay, Martin Ryan, Roy Sedrel, Thomas Seward, Jay Singelmann, Donn Stansbury, John Thompson, John Upton, Fred Vaisvil, and George Voegel--Harper College; Frank Hines--Board Attorney; Barbara Fitzgerald, Allison Green, Maeme Lee, Nancy Lee, Neal Roberts, Sean Ryan, James R. Schmidt, D. Stevens, and Janis Wedyck--Harper Students; Ruth Schulman--Day Publications; Mary Schlott-Paddock Publications; John Doyle--Forest View High School; Mrs. Pat Foust, and Mr. Frank Lude.

Member Hamill moved and Member Hutchings seconded the motion to approve the minutes of the adjourned Board meeting of May l3, 1969, as distributed. Motion unanimously carried.

Mr. Mann reported the heating contractor was on the job, and things appear to be moving along again.

DISBURSEMENTS: Construction Payouts (Cont.)

Change Orders

Member Hutchings moved and Member Hamill seconded the motion that W. J. Mann, Dean of Business be authorized to approve the following construction payouts:

> Fitch, Larocca, Carington \& Jones (Fridstein Fitch \& Partners) for architectural and engineering services \$7.199.01

After discussion, Member Hamill amended his motion that the payment be made to Fridstein, Fitch and Partners.

Upon roll call, the vote on the amended motion was as follows:

Ayes: Members Haas, Hamill, Hutchings and Moats Nays: None

Member Nicklas entered the meeting at 8:l5 p.m.

Mr. Mann explained that C.O.\#3l was necessary as there was interference between the water pipes and sewer which required re-routing of sewer. He explained that C.O.\#32 was required because the condensate line was omitted. There had been a disagreement between heating contractor and engineer as to whether this was necessary and they had finally concluded it was.

Member Hamill moved and Member Hutchings seconded the motion to approve the following change orders:
C.O.\#32, Corbetta Construction Co., for additional condensate return lines as required by F.F. \& P. field clarification \#66, in Units A, F, and D. \$2.471.00
C.O.\#31, Corbetta Construction Co.,
for construction of sewer at Student Center $2,306.00$

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hutchings, Moats and Nicklas
Nays: None

## DISBURSEMENTS: Bills Payable

Payrolls

## COMMUNICATIONS:

NEW BUSINESS:
Teaching Faculty Appointments

Bids: Bookstore Shelving

Member Hamill moved and Member Nicklas seconded the motion to approve for payment the bills payable as of May 22, 1969, as follows:

Educational Fund
Building Fund 22,576.93
Site \& Construction Fund
Auxiliary Fund
Bond and Interest Fund

$$
\begin{array}{r}
\$ 68,031.04 \\
22,576.93 \\
27,300.00 \\
12,046.47 \\
145,588.75 \\
\hline \$ 275,543.19 \\
\hline
\end{array}
$$

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hutchings, Moats and Nicklas
Nays: None
Member Hamill moved and Member Moats seconded the motion to approve for payment the payroll of April 16 through April 30, 1969, in the amount of $\$ 80,048.55$, the payroll of May l through May l5, l969, in the amount of $\$ 117,772.81$, and the estimated payroll of May 16 to July 15, 1969, in the amount of $\$ 405,000.00$.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hutchings, Moats and Nicklas
Nays: None.
None

Because some of the administrators who were to discuss the teaching faculty appointments being recommended were not yet at the meeting, the Board went on to the next item on the agenda.

Mr. Misic explained Mr. Klingenberg would discuss this item of bookstore shelving. Mr. Klingenberg discussed the bids, stating that Saginaw was the only one of the three bidders who bid the items specified with nominal variations. Streator's bid was based on masonite back and masonite pegboard, instead of steel as specified. Mr. Klingenberg pointed out that steel would give added strength and consequently last longer. Columbus bid in four foot and five foot modular lengths instead of three foot lengths.

## NEW BUSINESS:

Bids:
Bookstore Shelving

Member Hamill moved and Member Hutchings seconded the motion to award the contract for the bookstore shelving to Saginaw Store Fixture Company, in the amount of \$l7,685.63, including shipping and installation costs.

A discussion followed. Mr. Klingenberg answered Board members' questions on the advantage of steel over masonite and his preference for the three foot modular lengths.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hutchings and Moats Nays: Member Nicklas

Machine Tools

After discussion, Member Hamill moved and Member Nicklas seconded the motion to approve the awarding of bids as follows for the purchase of equipment for the Mechanical Design Program:
Items l00, l01, l03, to Benster Welding Co., in the amount of ..... \$2,567.86
plus delivery and set-up ..... 708.00
Items 45 and 104 to Valley Welding Co., in the amount of l,245.28 plus delivery and set-up 200.00
Item 102 to Brodhead Garrett in the amount of ..... 1,090.00
Item ll3 to Lab Quip in the amount of $2,457.00$ plus delivery and set-up ..... 165.00
Item ll4 to Ametex in the amount of 1,814.00 plus delivery and set-up ..... 200.00
Item 132 to Unitron in the amount of l,018.25 plus delivery ..... 5.00
Items l31A and l31B to Lukas in the amount of ..... 3,180.00
Item 40 to Lab Quip, amount of ..... 13,535.00
plus delivery and set-up ..... 500.00
Item 59 to Pivan Engineering in the amount of ..... 570.00
plus delivery ..... 10.00
Item 163 to Lundmark in the amount of ..... 15,556.70
plus delivery and set-up ..... 475.00

NEW BUSINESS: Bids:
Machine Tools (Cont.)

Typewriters

Cafeteria and Kitchen Equipment

Total amount of bid award, $\$ 43,034.09$ plus $\$ 2,263.00$ for delivery and set-up charge.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hutchings, Moats and Nicklas
Nays: None
Mr. Misic explained these typewriters were for use in the secretarial science area.

After discussion, Member Hutchings moved and Member Moats seconded the motion to approve the purchase of 25 IBM Selectric Typewriters at a cost of $\$ 10,000.00$, and 17 IBM reconditioned Executary Transcribing Machines at a cost of $\$ 5,355.00$.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hutchings and Moats Nays: None
Abstained: Member Nicklas

Member Hamill moved and Member Moats seconded the motion to approve the awarding of bids for purchase of cafeteria and kitchen equipment as follows:

NEW BUSI NESS:
Bids:
Cafeteria and
Kitchen
Equipment (Cont.)

Q-522, sect. 8, to $B$ \& $B$ Imperial, in the amount of
172.75
$\$ 21,384.22$

Dr. Lahti explained this equipment would be classified as light moveable equipment.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hutchings, Moats and Nicklas
Nays: None

Teaching Faculty Appointments

Dr. Andeen stated Mr. Powell would present the first two faculty candidates. Mr. Powell discussed the background and qualifications of Mrs. Kay Ellen Capo, in the field of Speech, and Miss Karen Lynne Keres, in the field of English.

After discussion, Member Moats moved and Member Nicklas seconded the motion to employ the following:

Mrs. Kay Ellen Capo, in the field of Speech, rank of Instructor, at a salary of $\$ 8,000.00$, for 39 weeks.

Miss Karen Lynne Keres, in the field of English, rank of Instructor, at a salary of $\$ 8,300$, for 39 weeks.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hutchings, Moats and Nicklas
Nays: None
Dr. Makas discussed the background and qualifications of David L. Feinberg, in the field of Art, Jack D. Tippens, in the field of Art, and Mrs. Sue Ellen Thompson, in the field of Women's Physical Education.

Member Hamill moved and Member Nicklas seconded the to employ the following:

David L. Feinberg, in the field of Art, rank of Instructor, at a salary of $\$ 8,500$, for 39 weeks,

NEW BUSINESS:
Teaching
Faculty
Appointments (Cont.)

Jack D. Tippens, in the field of Art, rank of Instructor, at a salary of $\$ 9,500.00$, for 39 weeks, and

Mrs. Sue Ellen Thompson, in the field of Women's Physical Education, rank of Instructor, at a salary of $\$ 9,300.00$, for 39 weeks.

Mr. Foust, of the Art Department, requested permission to speak on the appointment of David L. Feinberg. He stated he did not agree with Mr. Knudsen's recommendation, that he did not feel Mr. Feinberg was qualified to do the things which needed to be done in the Art Department at Harper College. Dr. Makas pointed out Mr. Fineberg was qualified in drawing, graphic design, and painting. He further discussed the recommendations which had been received on Mr. Fineberg. Dr. Andeen stated all recommendations received on this person had been excellent.

Member Hutchings stated he felt it was a mistake not to back up the front-line people. Member Hamill stated he could sympathize with some of Mr. Faust's views, but he also shared some of Member Hutching's feelings and felt the Board did hire people to make educational judgments. He stated, if it was any consolation, there would be other years and other recommendations. Chairman Pro Tempore Haas pointed out this was apparently the judgment of three out of the four people involved--the Department Chairman, Division Chairman and the Dean of Instruction. Member Hutchings stated he felt the discussion involved the philosophy of the department and that perhaps a long-range plan could be evolved which would avoid questions in the department and the community.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hutchings, Moats and Nicklas
Nays: None

Member Nicklas commented she would like to clarify the Board's policy on faculty hiring. She stated the underlying districts have been most generous. There is no planning on the part of the college to restrict the hiring in any way, and it is the desire of the college to bring in, for the most part, as broad an experience and background as possible.

NEW BUSINESS:
Teaching
Faculty
Appointments (Cont.)

Administrative Appointments

Mr. Thompson discussed the background and qualifications of Miss Elizabeth Windham, in the field of Physics, and Dr. Soter George Kokalis, in the field of Chemistry.

Member Hamill moved and Member Hutchings seconded the motion to employ the following:

Elizabeth Windham, rank of Assistant Professor of Physical Science, at a salary of $\$ 12,000.00$, for 39 weeks, and

Soter George Kokalis, in the field of Chemistry, rank of Associate Professor, at a salary of $\$ 13,000.00$, for 39 weeks.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hutchings, Moats and Nicklas
Nays: None
Mr . Collins discussed the background and qualifications of Guenther M. Lehman, in the field of Architecture.

Member Moats moved and Member Hamill seconded the motion to employ Guenther M. Lehman, in the field of Architecture, rank of Assistant Professor, at a salary of $\$ 11,100.00$, for 39 weeks.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hutchings, Moats and Nicklas
Nays: None
Dr. Harvey stated Mr. Stansbury would discuss the candidate, Richard Lee Miller, who would be replacing Mr . Moeller. Mr. Stansbury expressed his regrets on Mr. Moeller's decision to leave, but stated he could understand his decision. Mr. Stansbury discussed the background and qualifications of Richard Lee Miller for the position of Assistant Director of Admissions and Registrar.

Dr. Harvey discussed the background and qualifications of Dr . Guerin Fischer, recommended for the position of Dean of Guidance at a salary of $\$ 19,000.00$.

NEW BUSINESS:
Administrative Appointments (Cont.)

After discussion, Member Hamill moved and Member Nicklas seconded the motion to employ the following:

Richard Lee Miller, as Assistant Director of Admissions and Registrar, rank of Assistant Professor, at a salary of $\$ 14,000.00$ for 12 months, and

Dr. Guerin Fischer, as Dean of Guidance, rank of Associate Professor, at a salary of \$19,000.00, for 12 months.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hutchings, Moats and Nicklas
Nays: None
Dr. Lahti discussed the position of Dean of Instruction, open since Dr. Andeen had indicated he was leaving. Dr. Lahti called upon Dr. Vandever, as chairman of the selection and screening committee, to inform the Board of the work of this committee. Dr. Vandever stated the committee had been composed of seven members, besides himself. He reported twenty-seven candidates had made formal application. The committee screened the candidates down to four and presented these four to Dr. Lahti. Arrangements were made to bring these four candidates to the campus for interview. After these interviews, the committee convened and selected two candidates of the four, and recommended to Dr . Lahti that he consider both of these candidates. Dr. Vandever stated Dr. Lahti would present the candidate he had selected. Dr. Vandever stated this committee was probably the best committee he had had the privilege of serving with since he had been on the campus.

Member Hamill, on behalf of the Board, thanked the committee for the excellent job he felt they had done. Dr. Lahti stated he wanted to add that the committee had put in long hours and he was delighted with the way in which they responded and the serious purpose with which they moved in making their recommendations. He stated the final two candidates they recommended were both most outstanding people.

NEW BUSINESS:
Administrative Appointments (Cont.)

Speaker's Policy

Dr. Lahti stated he was recommending Dr. Clarence H. Schauer for the position of Vice-President of Academic Affairs, at a salary of $\$ 23,500.00$, on a 12 month basis, beginning no later than July $l$ of this year. Dr. Lahti discussed Dr. Schauer's background and qualifications, pointing out he will bring to Harper a background of experience and training in both public and private sectors. Dr. Schauer has been with two different developing community colleges who have gone through the same kinds of problems Harper College is experiencing now. Dr. Lahti stated he was satisfied Dr. Schauer could relate to both faculty and students.

Member Hutchings moved and Member Hamill seconded the motion to approve the appointment of Dr . Clarence H. Schauer to the position of Vice-President of Academic Affairs, at a salary of $\$ 23,500.00$, on a 12 month basis, beginning no later than July l, 1969.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hutchings, Moats and Nicklas
Nays: None
Member Hamill discussed the Speaker's Policy being presented to the Board. He informed the Board this policy was pretty much what they had agreed to before.

Member Hamill moved and Member Moats seconded the motion to approve the adoption of the Speaker's Policy as presented in Exhibit F.

In the discussion which followed, Member Nicklas stated she thought this policy was going to include a statement that these types of meetings could be limited to attendance by those within the college itself. Dr. Lahti pointed out that lack of space would limit attendance for the time being. Member Hutchings stated he felt paragraph three in the Speaker's Policy covered this. Member Nicklas stated if that was the understanding she was satisfied. Chairman Pro Tempore Haas stated this is policy and it is something subject to review from

NEW BUSINESS:
Speaker's Policy (cont.)
time to time. If the Board finds that the policy does not work to fit the institution, although it is difficult and time consuming, it would be the obligation of the Board and other persons involved to reconsider it and submit amendments to the policy.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hutchings, Moats and Nicklas
Nays: None

Student Conduct

Member Hamill asked Sean Ryan, President of the Student Senate, to discuss Exhibit G on Student Conduct. Mr. Ryan stated the Senate did not have unanimous agreement, but only a few disagreed. He stated this code was the one that satisfied the majority of the Student Senate, and was adopted by them with the idea it would become policy subject to review or change. Member Haas stated as changing conditions might make it necessary.

Member Hamill pointed out that membership on the Student Conduct Committee had been changed to four faculty members and three student members.

Member Moats expressed concern on a student's rights of due process within the institution. Mr. Hines stated that legally a student might not be given the same rights, that the disciplinary process on a campus is basically an educational process. Member Hamill stated that in serious matters the college is allowing due process for the students, in minor matters they are not. Mr. Hines stated the college is actually giving them more than they are entitled to.

Member Hamill stated he wanted to publicly thank the students and Dr. Harvey's office for their cooperation and hard work on this committee.

Member Hamill moved and Member Moats seconded the motion to move the adoption of the Student Conduct, Exhibit G, as presented.

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hutchings, Moats and Nicklas
Nays: None

NEW BUSINESS: Imprest Fund Increase

Resignations

Grievance Policy

Member Nicklas moved and Member Hutchings seconded the motion to increase the Imprest Fund from \$5,000.00 to $\$ 10,000.00$, effective June l, 1969.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hamill, Hutchings, Moats and Nicklas
Nays: None
Member Hutchings moved and Member Hamill seconded the motion to accept the resignations of A. Harris Moeller, Jacqueline Urbanski, and Rupin Desai.

Chairman Haas expressed congratulations to Mr. Moeller upon his new position at the College of Lake County. Dr. Lahti stated each of these three people have served Harper College with tremendous efficiency and expressed best wishes to them in the future.

Motion unanimously carried

Chairman Pro Tempore Haas stated it was his understanding a revised report on the Grievance Policy had been presented to the administration from the faculty senate. Dr. Lahti stated that, as requested, the administrators had not as yet had the opportunity to look over the first draft in any great detail. Member Hamill pointed out that the thought of the Board was that they have the advice of the administration before they could make a meaningful decision.

Mr. Ryan suggested a committee involving the Board and the faculty and the administration would be the proper way to take care of this.

After discussion, Member Nicklas moved and Member Moats seconded the motion that a committee be formed and that the Chairman of the Board appoint three members to such a committee.

In the discussion which followed, Member Hamill suggested perhaps a committee of the whole would be proper. He stated he felt Board members need to be educated on grievance procedures before they come to any conclusion.

NEW BUSINESS:
Grievance Procedure (Cont.)

OTHER:
Salary
Committee
Report

Chairman Pro Tempore Haas stated when there is a committee of the whole it is more difficult naturally to get the whole Board together. He pointed out that the policy of the Board has been that all committees are open to all Board members, with the exception of the salary committee where, in order to keep balance on salary negotiations, it is limited to the same number of Board members as faculty members. He stated he felt he would prefer to see a committee of three with it open to all Board members.

Mr. Ryan, on behalf of the Faculty Senate, read a statement urging the Board to take action on the Grievance Procedure. Dr. Lahti agreed, if at all possible, this should be resolved before the end of the year.

Chairman Haas asked Mr. Ryan if the Faculty Senate would agree to the same number of faculty members on the committee as Board members, using the administration people for resource and recommendations. Mr. Ryan stated he felt they would.

Chairman Haas stated the committee would be officially composed of three Board members and three faculty members, with all Board members welcome.

Upon roll call, the vote was as follows:
Ayes: Members Haas, Hutchings, Moats and Nicklas Nays: Member Hamill

Chairman Haas appointed Members Hamill, Hansen and Moats to the committee, with Member Hamill serving as chairman.

Chairman Pro Tempore Haas stated as chairman of the salary committee he had a report to make. He stated the report requested approval of the Board of the tentative agreement worked out with the faculty committee. The faculty committee would be taking the agreement to the full Faculty Senate for approval. He further stated the figures were for this coming year since undoubtedly there would be an evaluation program for the following years which would have specific effect on salary adjustments.

OTHER:
Salary Committee Report (Cont.)

The following points were agreed upon by the joint committee:

1. No change in part-time and over-time people.
2. An average increase for full-time faculty be awarded of $10.3 \%$ above the present year salary.
3. In case of promotional increments, an increase of $10 \%$ in moving from one rank to next higher rank.
4. Summer school teaching salary for the 1969 session to be at $80 \%$ of l968-69 salary. Because of the difficulty in making long-range projections of costs, number of students, and income for summer school, this matter of percentage of regular salary to be paid in the future can go up or down depending on data available for ensuing year. In addition, a faculty member will not receive less salary for summer school 1969 than he would have for summer school 1968, based on the 1968-69 part-time, temporary and summer school salary schedule.
5. Tenure--committee felt this was important. as it is so closely related to salary and conditions. Committee came up with recommendation that this be amended so that college has three years to make up its mind before a person goes on tenure and, in unusual cases, a fourth year based on notice to faculty member with full information on improvement needed, etc.
6. Sick leave: 20 days--lst year; 10 days per year after lst year up to 180 days accumulated; 10 days retroactive for existing staff; sign-in system incorporated, and Member Haas pointed out he felt this was an administrative matter.
7. Insurance coverage--no change.
8. Tuition, as far as faculty members--no change.
9. Professional expense account--no change.

Chairman Haas stated, on behalf of himself and Board members, it was a vigorous committee they were dealing with, they worked hard and long, and he personally thanked the members of the faculty committee for the contribution they made. Mr. DePalma stated, on behalf of the faculty and himself, he would like to return the compliment.

OTHER: Salary Committee Report (Cont.)

NEW BUSINESS: Organizational Chart

OTHER: Review
Southwest
Corner Development

PRESIDENT'S REPORT:

Construction
Report

Chairman Haas recommended concurrence of the Board on the salary committee report, and so moved and Member Hutchings seconded the motion. Motion unanimously carried.

Dr. Lahti discussed the organization chart, pointing out that Harper College, when it reaches 5000 students as projected for this fall, will be in the upper $15 \%$ in size of institutions in the United States. He stated the organization chart reflected the new positions which will be necessary as a result of opening up the new facilities, that 50 or 60 people will be taken on to maintain this campus. Dr. Lahti reported the college was following guidelines developed by Arthur D. Little in their projection. He pointed out new positions outlined on the chart, and stated the entire administration had agreed this is a workable model. He reported job descriptions are in the process of being revised and will be rewritten and presented to the Board.

Chairman Pro Tempore Haas stated he did not want to cut off the discussion or questions, but in deference to Members Johnson and Hansen who were absent he would prefer this would be deferred to give them an opportunity to look this over. Dr. Lahti stated he would like some kind of informal approval to proceed to screen for these positions in order to have faculty involvement. Chairman Haas stated there was no objection from members present, and the adoption of the chart could be presented at the next meeting.

Mr. Mann discussed briefly the southwest corner contract on which copies of the budget and cost estimate had been distributed to the Board.

Mr. Mann reviewed the construction report, stating that men and machines were doing everything humanly possible to get the job done.

Chairman Pro Tempore Haas stated that for the purpose of discussing administrators' and classified salaries, the Board would adjourn to executive session.

Member Hamill moved and Member Moats seconded the motion to adjourn to executive session. Motion unanimously carried.

ADJOURNMENT: The meeting was reconvened from executive session at 12:55 a.m., and Member Hamill moved and Member Nickles seconded the motion that the meeting be adjourned at 12:56 a.m. Motion unanimously carried.


To: Board of Trustees
From: Administration
Subject: Construction Payout and Change Orders

The following construction payout has been recommended for payment by our architect and has been reviewed by Mr . Hughes, Superintendent of Buildings and Grounds:

The administration recommends that $W$. J. Mann, Dean of Business, be authorized to approve the following construction payout:
Fitch,Larocca, Carington, Jones
(Fridstein Fitch \& Partners)
for Architectural and Engineering
Services

The following change orders have been recommended by our architect and reviewed by the administration:
C.O.\#32, Corbetta Construction Co., for additional condensate return lines as required by FF\&P Field Clarification \#66, in Units A,F,\& D. \$2.471.00
C.O.\#31, Corbetta Construction Co., for construction of sewer at Student Center 2,306.00

ILLINOIS BUILDING AUTHORITY

## Change Order

## TO: _Corbetta Construction Company 875 East Rand Road Desplaines, Illinois

Change Order No... 3)
Date May 7, 196?
Proposal No 97
Date_March 17, 1969
reference: contractiba 74-95 dated
user. William Rainey Harper College
Locatron Palatine, Illinoig
project description New Junior College
type of work General Construction

You Are Authorized to Make the Following Changes in the Subject Contract:

For additional condensate return lines as required by FF\&P Field Clarification \#66, in Units A,F, and D.

Contract for Heating, Refrigeration \& Temp. Control including this Change Order........\$1,109,670.64

Total Amount this Change Order.......ADD... $\$ 2,471.00$.

The Amount to the Contract Will Be (Unchanged) (Increased) (Decreased) by the Sum of: TWO THOUSAND FOUR HUNDRED SEVENTY ONE AND NO/100 Dollars (\$2,471.00

Contract Total Including This Change Order Will Be: \$. 12, 494, 418. 34
The time provided for completion in the contract due to this change order is (unchanged) (increased) (decreased) by


## Change Order

Change Order No..... 31
Date_May 7, 1969
Proposal No 71
Date November 8, 1968

74-95
REFERENCE: CONTRACTIBA - DATED
user William Rainey Harper College
Location Palatine. Illinois
project description New Junior College
type of work General Construction
You Are Authorized to Make the Following Changes in the Subject Contract:

For Construction of Sewer at Student Center.

Corbetta Contract Total including this Change Order.... $\$ 8,582,264.70$

Total A count this Change Order.....ADD.... $\$ 2,306.00$

The Amount to the Contract Will Be (Unchanged) (Increased) (Decreased) by the Sum of: TWO THOUSAND THREE HUNDRED AND SIX AND NO/ 100

The time provided for completion in the contract due to this change order is (unchanged) (increased) (decreased) by calendar days. This document shall become an amendment to the contract and all porisiongof the contract will apply hereto.
APPROVED FITCH LAROCCA CARINGTON JONES Architect

ACCEPTED: CORBETTA COST. CO. OF I LI.


APPROVED: WM, RAINEY HARPER COLLEGE BY:
Dato
APPROVED: ILLINOIS BUILDING AUTHORITY BY:


|  | CHECK | CHECK |
| :---: | :---: | :---: |
| DESCRIPTION | NMMBER | AMOUNT |
| Travel Expense | 5823 | 12.50 |
| Contractual Services | 5824 | 38.50 |
| Travel Expense | 5825 | 14.80 |
| Travel Expense | 5826 | 4.20 |
| Travel Expense | 5827 | 19.80 |
| Travel Advance | 5828 | 21.00 |
| Publication | 5829 | 2.25 |
| Advance Registration | 5830 | 55.00 |
| Conference Fee | 5831 | 94.50 |
| Travel Advance | 5832 | 42.50 |
| Postage for meter | 5833 | 300.00 |
| Registration-D. Misic, A. Dolejs | 5834 | 31.40 |
| Travel Advance | 5835 | 70.00 |
| Seminar Fee | 5836 | 425.00 |
| Travel Expense | 5837 | 16.62 |
| Travel Expense | 5838 | 7.91 |
| Travel Expense | 5839 | 10.15 |
| Travel Expense | 5840 | 36.01 |
| Travel Advance | 5841 | 85.00 |
| Travel Expense | 5842 | 10.85 |
| Travel Expense | 5843 | 7.55 |
| Travel Expense | 5844 | 49.97 |
| Travel Expense | 5845 | 15.37 |
| Travel Expense \$62.58 |  |  |
| Travel Advance (50.00) | 5846 | 12.58 |
| Travel Expense | 5847 | 11.60 |
| Travel Expense | 5848 | 22.85 |
| Travel Expense | 5849 | 6.50 |
| Travel Expense | 5850 | 48.48 |
| Travel Expense | 5851 | 20.20 |
| Travel Expense | 5852 | 30.37 |
| Travel Expense \$105.60 |  |  |
| Travel Advance (95.00) | 5853 | 10.60 |
| Travel Expenses \$156.30 |  |  |
| Travel Advance (140.00) | 5854 | 16.30 |
| Travel Expense \$85.00 |  |  |
| Travel Advance (75.00) | 5855 | 10.00 |
| Dues | 5856 | 18.00 |
| Subscription | 5857 | 7.50 |
| Library Books | 5858 | 5.00 |
| Publication | 5859 | 2.00 |
| Library Book | 5860 | 2.00 |
| Library Books | 5861 | 2.25 |
| Library Book | 5862 | 7.00 |
| Track Official | 5863 | 10.00 |
| Parking Violation | 5864 | 3.00 |
| Library Book | 5865 | 7.08 |

PAYEE
The Clearing House
Houghton Mifflin Co.
Antonio B. Cruz, M. D.
Palmer House Co.
City \& Suburban Flag Co.
Dave Rowlands Region IV Baseball
Romesh Chander
Fran Palmer, Petty Cash Fund
Raymond Hylander
B. May, Petty Cash Fund
Inst. of Continuing Legal Education
Donn B. Stansbury
John Upton
--Void --
John H. Thompson
Darrell De Geeter
Jay Singelmann
Rose Trunk
Larry King
R. J. Hughes
James Harvey
A. H. Moeller
Geprge Makas
Robert W. Tysl
Ed Goodwin
Richard Schlagel
John Flanigan
John Flanigan
Arlington Area Educators Council
Supt. of Documents
American Council on Education
American Dental Association
Northwest Letter Service
H. W. Wilson Co.
Yeshiva University Film Libraly
Karen Brumm
Dave Matthews
Journal of Engineering Graphics
Kruk and Co.
Illinois Audio-Visual Assoc.
W. J. Mann
Roger A. Mussell
Donald M. Misic
Elmer Gorham
Ken Parker
Robert E. Lahti
W. J. Mann
Frank A. Vandever
Postmaster, Palatine, Illinois
Frank A. Vandever

| Library Books | 5866 | 4.20 |
| :---: | :---: | :---: |
| Publication | 5867 | 3.80 |
| Med. Exam.-A. McCombs | 5868 | 10.00 |
| Meeting Expense | 5869 | 83.46 |
| Flag | 5870 | 18.86 |
| Entry Fee | 5871 | 10.00 |
| Recruitment | 5872 | 39.33 |
| Reimbursement | 5873 | 94.35 |
| Travel Expense | 5874 | 295.00 |
| Reimbursement | 5875 | 168.72 |
| Registration | 5876 | 100.00 |
| Travel Advance | 5877 | 51.00 |
| Travel Advance | 5878 | 60.00 |
|  | 5879 |  |
| Travel Expense \& |  |  |
| Travel Advance | 5880 | 110.00 |
| Travel Expense | 5881 | 8.65 |
| Travel Expense | 5882 | 37.90 |
| Travel Expense | 5883 | 8.85 |
| Travel Expense | 5884 | 7.35 |
| Travel Expense | 5885 | 7.50 |
| Travel Expense | 5886 | 18.50 |
| Travel Expense | 5887 | 21.40 |
| Travel Expense | 5888 | 74.46 |
| Travel Advance | 5889 | 159.50 |
| Travel Expense | 5890 | 10.00 |
| Travel Expense | 5891 | 37.70 |
| Travel Expense \$102.26 |  |  |
| Travel Advance (98.00) | 5892 | 4.26 |
| Membership Dues | 5893 | 15.00 |
| Publication | 5894 | 1.40 |
| Publication | 5895 | 3.00 |
| Film Rental | 5896 | 3.00 |
| Printing | 5897 | 4.50 |
| Library Book | 5898 | 8.00 |
| Film Rental | 5899 | 10.00 |
| Tuition Refund-Class |  |  |
| Cancelled | 5900 | 26.00 |
| Publications | 5901 | 5.90 |
| Subscription | 5902 | 6.00 |
| Art Supplies | 5903 | 4.00 |
| Library Book | 5904 | 3.00 |
| Travel Advance | 5905 | 70.00 |
| Travel Expense | 5906 | 24.05 |
| Travel Advance | 5907 | 50.00 |
| Travel Expense | 5908 | 15.60 |
| Travel Advance | 5909 | 100.00 |
| Travel Advance | 5910 | 500.00 |
| Travel Expense | 5911 | 35.25 |
| Travel Advance | 5912 | 100.00 |
| Postage for Meter | 5913 | 300.00 |
| Travel Advance | 591/4 | 100.00 |

## PAYEE

Frank A. Vandever
Frank A. Vandever
Northern Illinois University
q. E. Lahti

Sigmund Chmielewski
R. J. Hughes

Paul J. Pitt
J. Tippens

Donald M. Misic
Donald M. Misic
Robert Powell
Frank L. Borelli
Mary C. Edwards
Frank A. Vandever
Robert W. Tysl
Donald Fama
Dan J. Richardson
Raymond A. Hylander
Thomas C. Seward
Thomas C. Seward
Diane T. Callin
Ambrose Easterly
Gregory Franklin
David Groth
Harold Cunningham
Ronald A. Carter
George Makas

- Lee Owens

James P. Brouder
Dr. George Voegel
Mark Belter
Stechert-Hafner
Barrons Educational Series
American Dental Association
American Institute of Plant Engineers
U. S. Govt. Printing Office

University of Iowa
American Red Cross, Mid-America Chapter
Modern Drama
Turnstile Press Limited
Holiday Inn
Stipes Publishing Co.
McGraw-Hill Publications
University of Washington Press
Tom Clark
Dr. Betty J. Enbysk
W. P. Meyers, Sec./Treas. NACUFS

Edward A. Goodwin

| DESCRIPTION | $\begin{array}{r} \text { CHECK } \\ \text { NUMBER } \end{array}$ | $\begin{array}{r} \text { CHECK } \\ \text { AMOUNT } \\ \hline \end{array}$ |
| :---: | :---: | :---: |
| Travel Advance | 5915 | 100.00 |
| Travel Advance | 5916 | 100.00 |
| Workshop | 5917 | 100.00 |
| Travel Advance | ;918 | 100.00 |
| Travel Expense | ;919 | 3.00 |
| Travel Expense | 了920 | 7.50 |
| Travel Expense | 5921 | 12.80 |
| Travel Expense | 5922 | 50.40 |
| Travel Expense \$55.23 |  | 50.40 |
| Travel Advance (50.00) | 5923 | 5.23 |
| Travel Expense | 5924 | 12.85 |
| Travel Expense | 5925 | 32.13 |
| Meeting Expense | 5926 | 22.20 |
| Meeting Expense | 5927 | 44.56 |
| Travel Expense | 5928 | 15.37 |
| Travel Expense | 5929 | 25.00 |
| Travel Expense | 5930 | 43.20 |
| Travel Expense | 5931 | 37.44 |
| Travel Expense \$371.30 |  |  |
| Travel Advance (270.00) | 5932 | 101.30 |
| Travel Expense | 5933 | 78.30 |
| Travel Expense | 5934 | 5.30 |
| Travel Advance | 5935 | 35.00 |
| Travel Expense | 5936 | 42.65 |
| Meeting Expense | 5937 | 10.60 |
| Travel Expense | 5938 | 22.00 |
| Travel Expense | 5939 | 50.52 |
| Travel Expense | 5940 | 15.37 |
| Application Fee paid twice | 5941 | 10.00 |
| Travel Expense | 5942 | 49.80 |
| Refund-Class Dropped | 5943 | 3.15 |
| Library Book | 5944 | 5.22 |
| Library Book | 5945 | 2.45 |
| Film Rental | 5946 | 3.00 |
| Dues | 5947 | 20.00 |
| Publications | 5948 | 2.50 |
| Dues | 5949 | 25.00 |
| P. E. Supplies | 5950 | 3.00 |
| Library Books | 5951 | 3.00 |
| Library Subscription | 5952 | 5.00 |
| Travel Expenses | 5953 | 30.29 |
| Classroom Supplies | 5954 | 2.40 |
| Subscription | 5955 | 20.00 |
| Library Books | 5956 | 9.59 |
| Model (Check Replacement) | 5957 | 4.25 |
| Travel Expense | 5958 | 111.82 |
| Advance Registration | 5959 | 35.00 |
| Travel Advance | 5960 | 100.00 |

PAYEE

Niedert Motor Service, Inc. George K. Woolsey D/ George H. Voegel
in ne Y. Sanderson Irene Y. Sanderson
DESCRIPTION

## Freight Charges

Recruitment Expense 5962
Travel Expense
Travel Expense \$69.12
Travel Advance (60.00) 5964
9.12

## Reimbursement:

| Educational Fund | $\$ 8,223.02$ |
| :--- | ---: |
| Building Fund | 104.51 |
| Auxiliary Fund | 239.60 |
|  | $\$ 8,567.13$ |
|  |  |


| Educational Fund | $\$ 8,223.02$ |
| :---: | :---: |
| Check $\# 10334$ | $(4,000.00)$ |
|  | $\underline{\$ 4,223.02}$ |

# WILLIAM RAINEY HARPER COLLEGE <br> DISTRICT NO. 512 <br> PALATINE, ILLINOIS 60067 

## BILLS FOR APPROVAL MAY 22, 1969

I.

BILLS PAYABLE

## Pages

Educational Fund $\$ 68,031.04$
Building Fund $\$ 22,576.93$
Site \& Construction Fund $\$ 27,300.00 \quad 1$
Auxiliary Fund $\$ 12,046.47$
Bond \& Interest Fund $\quad \$ 145,588.75$
1
\$275,543.19
II. PAYROLLS

Payroll, April $16-30,1969 \$ 80,048.558$
Payroll, May 1 - 15, $1969 \quad 10$
Estimated Payroll, May 16 to July 15, 1969 \$405,000.00
III. IMPREST FUND (Included Above) $\$ 8,567.13$

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EDUCATIONAL FUND EXPENDITURES－－MAY 22， 1969

## RAYEE

Academic Media，Inc．
Addressograph Multigraph Corp．
Allied Electronics Corp．
American Institute of Design and Drafting

Ampex Service Co．
Arlington Heights Camera Shop
Pace／Avnet Electronics Baker \＆Taylor Co． Barnes \＆Noble Inc．

Barrington Press Newspapers
Benedictine Sisters of the Heart

Bertholds Flower Barn R．R．Bowker Co． Bro－Dart Inc． Brodhead－Garrett Co． BNA Inc．

Regents of the University of
California
Chicago Tribune
Community Consolidated School
District 59

> Data Processing Management Assoc． Demco

| CHECZ |
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| NUNEER |
| 10,222 |
| 10,223 |
| $10,22 \div$ |
| 10,225 |
| 10,226 |
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| 10,235 |
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| 10,238 |
| 10,239 |
| 10,240 |
| 10,241 |
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Junior College Dist. \#507
Karnes Music Co.
Kelly Services, Inc.
Kilns, Inc.
Lakeview Rubber Stamp Co.
Langer Printing Co.
La Salle Messinger Paper Co.
Learnings Resources Service
Library of Congress - Card Div.
Mc Graw - Hill Book Co.
A.C. Mc Clurg \& Co.
Charles E. Merrill Publ. Co.
Midwest Visual Equipment Co.
University of Minnesota Press
National Education Assoc.
Newark Electronics Corp.
The New York Times
The Nomographer
Northern Illinois University
Office Electronics, Inc.
Paddock Publications, Inc.
Texas College \& University System The Coordinating Board
PAYEE $\quad-2+2$
Publications


Charge-Back Sheet Music
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 Legal Notice-Want Ad-Advertising
and Election Expense and Election Expense Medical and Life Insurance Contractual Services Art Supplies Office Supplies Printing - Newsletter Election Expense Technical Supplies Tuition Reimbursement Contractual Services Library Books and Film Library Books

Technical Supplies Audio Visual Supplies Classroom Supplies Music Supplies Kxexqтt pue seṭddns teoṭuyoə Equipment Microfilm Technical S Film Rental

> Laboratory and Office Supplies Election Supplies


Meeting Expense Dental Hygiene Supplies Contractual Services Meeting Expense Equipment Rental Architecture Equi Voc. Library
Publications Publications
Instructional Equipment
Library Books
Technical Supplies
Photos
Technical Supplies Laboratory Equipment Clant Ads Classified Advertising-Want Ads
and Legal Notices Library Books Equipment Repair
Travel- R.Sedrel-J.Roloff-
G.Makas-J.Gelch-J.Flanigan-
G.Voegel-J.Harvey-B.Gialdini-
K.Parker-J.Thompson-
H.Cunningham
Medical Examination
Technical Supplies
Contractual Services
Copying Supplies
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PAYEE

## DESCRIPTION

Library Books
Laboratory Supplies
Library Books
Legal Services
Medical Examination
Library Books
Photographic Services
Manuals
Chargeback
Technical Supplies
Equipment Rental
Photographic Services
Library Subscription
Technical Supplies
Recruitment
Voc．Library
Library Books
Publications
Laboratory Supplies
Election Expense
Tuition Reimbursement
Laboratory Supplies
Technical Supplies
Loc．Library
Film Rental
Tuition Reimbursement
Office Supplies
Film Rental
Equipment Repair
Equipment Rental
Reimbursement
Film
Films
Technical Supplies
Equipment Rental－June
Office Supplies

June Equipment Rental－ Office Supplies Gale Research Co．
General Biological Inc．
Hawthorn Books，Inc．
Frank M．Hines
Lester N．Hook
Illinois State Historical Society
Kenneth Jauch
The Lodge \＆Shipley Co．
The Loop College
Machine Design
Mac Leasing Corp．

Mac Leasing Corp．
James Marchael Ph James Marchael Photography
Mc Graw Hill Publications Mc Graw－Hill Book Co． Omar L．Olson NTL Institute W．D．Payton Sargent－Welch Scientific Co．
Schaumburg Elementary Schools
Richard T．Schlagel
Scientific Glass Apparatus Co．
Semiconductor Specialists，Inc．
Superintendent of Documents
University of Southern California
M．June Stevens Universal Stationers，Inc． Video Nursing，Inc．

Wang Laboratories，Inc． Xerox Corp． Imprest Fund Ana－Nln Film Service The Athletic Institute Charles Bruning Co． Capitol Discount Co． Order from Horder

 Management, Inc.
National Computer Systems Nationwide Business Forms Personal Growth Press
Practising Law Institute Progressive Architecture - dxoว 6uțusṭTqnd ptouuṭəy Trainex Corp. Aidex Corp. American Assoc. of Junior Colleges E.W. Boehm Co. Community Camera The Dartnell Corp.
Mr. Robert E. Ande
Mr. Robert E. Andersen - Elk Grove
High School
Examinations Committee - University of South Florida
Mt. Prospect Vacations, Inc.
Trans World Airlines, Inc.
Standard Oil Co. Frank Thornber Co.
Video Nursing, Inc.
Visualcraft, Inc.

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PAYEE
International Business Machines
J. W. Edwards, Publisher
Office Electronics, Inc.
Imprest Fund
J. W. Edwards, Publisher
Office Electronics, Inc.
Imprest Fund
J. W. Edwards, Publisher
Office Electronics, Inc.
Imprest Fund



| Computer Rental | $\$ 8,543.40$ |
| :--- | ---: |
| Equipment Rental | 875.80 |
| Machine Maintenance | 38.28 |

$$
\begin{aligned}
& \text { Vfiice Suppli=z } \\
& \text { Reimbursement }
\end{aligned}
$$

Library Books
$8 \varepsilon$
$\cdot \varsigma \angle 8$

PAYEE
Larry Collister
TO: Treasurer
From: Board of Trustees

6

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$\frac{11,683.91}{34,733.79}$



## EDUC ... IONAL FUND SUMMARY -- May 22, 1969

## Assets

## Advances Receivable Inventory

## Tuition Refunds

> Instructional Expense
Supplies Travel \& Meetings
Rentals
Contractual Services
Institutional Expense
Supplies
Library \& Audio-Visual Supplies
General Materials \& Supplies Travel \& Meeting Expense Machine Rental Capital Outlay
Library Contractual Services
General Materials \& Su Innovative \& Recruitment Fixed Charges
Student Aid
Chargebacks
112.42
225.90
131.86
$1,012.17$
19.00
79.00
34.94
410.00
55.06
3.666 .59
10.00
102.50
211.25
22.50
155.28
227.48
104.85
63.01
521.29
10.74
1300.00
24.55


> Contractual Services - Security โет̣ォәาен бuт̣ptịna Fuel Oil Electric Services Contractual Services
Piano Tuning
Custolidal Supplies Security Equipment Equipment Repairs Telephone Services Insurance Uniforms
> Building Material Supplies Thermogas Gasoline Building Equipment Building Equipment
Want Ads Building Equipment Repair Material Rental of Facilities - May Grass Seed and Groundskeeping lies Blueprints Equipment Rental Gasoline Reimbursement WILLIAM RAINEY HARPER COLLEGE ALGONQUIN AND ROSELLE ROADS PALATINE, ILLINOIS 60067

## DESCRIPTION

PAYEE Addison Building Material Co. illage of Arlington Heights Arlington Oil Co. Jommonwealth Edison Co.
culligan Water Conditioning Robert D. Eckwall
mpire Cooler Service
leet Air Communications John F. Garlisch and Sons llinois Bell Telephone Co. 1arsh and Mc Lennan The Roscoe Co. Austin Paint Co. 3/B Imperial Inc.

Country Gas Co.
Gaare Oil Co.
Jorthwest Electric Supply Co. addock Publications jears Roebuck \& Co.

Gouth Side Control Supply Cc. ownship High School Dist. 214 rlington Park Dodge, Inc. George A. Davis, Inc.

Elk Grove Blueprint and Supply Co. oute 12 Rental Co.
tandard Oil Co.
mprest Fund


| $N$ |
| :---: |
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|  |  |

Account Number
524.00
525.00
529.00


| 0 | $n$ |
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## 



,


WILLIAM RA. EY HAFPER COLLEGE
ALGONQUIN AND ROSELLE ROADS
PALATINE, ILLINOIS 60067
PAYEE
. Klingenberg Book Purchase Fund
D. Klingenberg Book Purchase Fund
D. Klingenberg Book Purchase Fund
D. Klingenberg Book Purchase Fund
D. Klingenberg Book Purchase Fund
D. Klingenberg Book Purchase Fund

$$
\begin{aligned}
& \text { Oscar Mayer and Co. } \\
& \text { Monarch Institutional Foods } \\
& \text { The Nedlog Co. } \\
& \text { OK Papers, Inc. } \\
& \text { Silvercup Bakers, Inc. } \\
& \text { American Institute of Steel } \\
& \text { Construction }
\end{aligned}
$$



Purchases - Books
Purchases - Supplies
Purchases - Supplies
Purchases - Books
Purchases - Books
Phone Service
Purchases - Books
Purchases - Books
Athletic Supplies
Purchases - Supplies
Printing
Purchases - Books
Purchases - Books
Purchases - Books
Purchases - Food
Purchases - Supplies
Purchases - Books
Purchases - Books
Purchases - Books
Purchases - Supplies
Purchases - Food
Advertising
Purchases - Books
Purchases - Supplies
Purchases - Supsilies
Purchases - Food
Purshases - Food
Transportation
Purchases - Food
Gasoline
Reimbursement


Page 3 of 4
$\varepsilon \sigma^{\circ} \mathrm{s} 68^{\prime} L$
$\nabla L \cdot \tau \tau \varepsilon^{\prime} \tau$


## Account No.



# WILLIAM RAINEY HARPER COLLEGE <br> DISTRICT NO. 512 <br> PALATINE, ILLINOIS 60067 

## O: TREASURER

## FROM: BOARD OF TRUSTEES

## SUBJECT: Approval of Estimated Payroll Expenditures May 16, 1969 to July 15, 1969

The following estimated payrolls in the amount of $\$ 405,000.00$ are hereby authorized for payment.

```
May 16 - 31, }196
Regular Payroll
$ 88,000.00
June l - 15, 1969
Regular Payroll 129,000.00*
June 16 - 30, 1969
    Regular Payroll
        88,000.00
July 1 - 15, 1969
    Regular Payroll
100,000.00**
$405,000.00
```

Date of Approval: May 22, 1969
*Includes part-time teachers payroll.
** Includes estimated summer school teachers.
WILLIAM RAINEY HARPER COLLEGE JUNIOR COLLEGE DISTRICT 512FINANCIAL STATEMENT
FOR THE PERIOD ENDING APRIL 30, 1969
I. EDUCATIONAL FUND PAGE
A) Statement of Position ..... 1
B) Budget Report ..... 3
II. BUILDING FUND
A) Statement of Position ..... 14
B) Budget Report ..... 15
[II. BOND AND INTEREST FUND
A) Statement of Position ..... 19
B) Budget Report ..... 20
IV. SITE AND CONSTRUCTION FUND
A) Statement of Position ..... 21
B) Budget Report ..... 22
V. AUXILIARY FUND
A) Statement of Position ..... 27
B) Budget Report ..... 28

WILLIAM RAINEY HARPER COLLEGE<br>DISTRICT \#512<br>STATEMENT OF POSITION<br>EDUCATIONAL FUND - APRIL 30, 1969

$\left.\begin{array}{lllll} & \text { ACCOUNT } & & \text { APRIL } & \text { ENCUM- }\end{array} \begin{array}{rl}\text { UNENCUM- } \\ \text { BRANCES }\end{array}\right)$
WILLIAM RAINEY HARPER COLLEGE
DISTRICT \＃512
STATEMENT OF POSITION
EDUCATIONAL FUND－APRIL 30， 1969

es
ENCUM－
BRANCES
$-0-$
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APRIL

| BALANCE |
| :--- |
| 718.75 |
| $(86.48)$ |

$-0-$
$-0-$
$-0-$
$-0-$
$21,422.00$
$34,631.95$
es

| ACCOUNT |
| :--- |
| NUMBER |
| 214.00 |
| 215.00 |
|  |
| 231.02 |
| 231.03 |
| 231.04 |
| 231.05 |
| 231.06 |
| 240.00 |

256.00
260.00 $\begin{array}{r}160.26 \\ 642,741.24 \\ \hline\end{array}$
\＄ $56,846.48 \quad \$ 642,741.24$ \＄ $699,587.72$
$\$ 1,035,698.01 \quad \$(642,741.24) \quad \$ \quad 392,956.77$
$\$ 1,092,544.49 \quad \$ \quad 0-\quad \$ 1,092,544.49$ $92 \cdot 09 \tau$
－0－ もでしもし＇てもの
WILLIAM RAINEY HARPER COLLEGE DISTRICT \＃512 HO LNAWBLULS EDUCATIONAL FUND

2 e

WILLIAM RAINEY HARPER COLLEGE


$$
\begin{aligned}
& \text { REVENUE (Cont.) } \\
& \text { Federal Resources } \\
& \text { Other } \\
& \text { Treasury Bills } \\
& \text { Certificates of Deposit } \\
& \text { TOTAL } \\
& \text { Miscellaneous Revenue } \\
& \text { OTal Educational Fund Revenue } \\
& \text { BEGINNING FUND EQUITY }
\end{aligned}
$$

WILLIAM RAINEY ARPER COLLEGE
WILLIAM RAINEY HARPER COLLEGE DISTRICT \＃512
EDUCATIONAL FUND BUDGE EDUCATIONAL FUND BUDGET REPORT
FOR THE TEN MONTHS ENDED APRIL 30,1969 BUDGET EXPENDITURES UNENCUM．
BALANCE 95，112．10 \＄19，697．90 － 0

 | $(09 \cdot 8 ャ 6)$ | $09 \cdot 876$ |
| :--- | :--- | $\begin{array}{ccc}5,603.48 & 5,603.48 & 6,146.52 \\ 5,808.38 & 5,980.88 & (4,980.88)\end{array}$




| LT•S28＇ヵ | \＄ |  | \＄ | TL＊とTて＇で | \＄ | $90^{\circ} 075^{\prime}$＇ | \＄ | $00^{\circ} 086^{\prime} \mathrm{LE}$ | \＄ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| हT•98 |  | L8＊$¢$ |  | L8＊ $8^{\circ}$ |  | －0－ |  | 00．00T |  |
| 08．80c＇ 2 |  | OZ＇TS8＇S |  | OZ＇sTL＇乙 |  | £て＇てくS |  | 00＊091＇8 |  |
| （ $14 \cdot 88$ ） |  | LL．88て |  | LL．88て |  | 00＊9ヵ |  | 00．002 |  |
| 8T•รT0＇乙 |  | て8＊カ0カ＇と |  | Lo．E08＇s |  | をて＊$\stackrel{\text { ¢ }}{ }$ |  | 00＊0ても＇st |  |
| －0－ |  | －0－ |  | －0－ |  | －0－ |  | －0－ |  |
| （ $\varepsilon 8.6 \mathrm{ST}$ ） |  | ع8．601＇L |  | ع8＊899 ${ }^{\prime}$ L |  | ¢ ${ }^{\circ}$ OOS |  | 00＊＊SS＇L |  |
| $99^{*}$ ¢9才 | \＄ | ૪¢＇9を8＇s | \＄ | L6＊ $6^{\circ} L^{\prime}$ ¢ | \＄ | ¢て＊ヵ¢ | \＄ | 00＊006＇9 |  |

WILLIAM RAINEY HARPER COLLEGE EDUCATIONAL FUND BUDGE FOR THE TEN MONTHS ENDED APRIL 30, 1969

 | ACCOUNT |
| :--- |
| NUMBER |
| $110-550$ |
| $110-551$ |
| $110-554$ |
| $110-556$ |

08S-0TT $110-585$
$110-586$

TOT: INSTRUCTIONAL EXPENDITURES EXPENDITURES (Cont.)
Travel \& Meetings Meetings Travel

Vehicles

## Capital Outlay

Ins=uctional TOन2I | $\$ \quad 86,612.00$ | $\$$ | $4,512.41$ | $\$$ | $47,217.13$ | $\$$ | $52,850.29$ | $\$ 33,761.71$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |

 ACCOUNT ACCOUNT
NUMBER


$$
\begin{aligned}
& 120-534 \\
& 120-535 \\
& 120-537
\end{aligned}
$$

$$
120-538
$$ $120-541$

$120-542$
$120-544$
$120-545$
$120-547$ $120-550$
$120-551$
$120-554$
$120-570$
$120-576$
$120-580$
$120-585$ sโeวṭpoțxəd 'suoț7đт̦エコsqns General Mat'ls.\& Supplies Office
Printing \& Duplicating Printing \& Duplicating
Advertising Publications \& Dues Repair

## Travel \& Meetings TOTAL

Meoting Expense Travel Fixed Charges
Rental of Equipment Capital Outlay
Equipment \& Furniture
TOTAL LEARNING RESOURCE
EXPENDITURES

## EXPENDITURES

Learning Resource Center
Salaries
Administration
Profeasional
Instruct.Mat'ls.\& Supplies
Library supplies
Audio Visual Aids
Books \& Bindings \& Dues TOTAL

$$
120-540
$$

WILLIAM RAINEY HARPER COLLEGE DISTRICT \#512
EDUCATIONAL FUND - BUD EDUCATIONAL FUND - BUDGET REPORT
FOR THE TEN MONTHS ENDED APRIL 30,1969
 yagann
unnoove

$130-580$
$130-585$

General Mat'ls.\& Supplies
Office
Printing \& Duplicating Postage
Advertising
Publications \& Dues Medical
Vocational Library TOTAL
Travel \& Meetings
Meetings
Mileage-Intra
Travel
Vehicle
TOTAL
Equipment \& Furniture
TOTAL STUDENT SERVICES EXPENDITURES
TOTAL INSTITUTIONAL RESEARCH EXPENDITURES

$\$ 24,300.00 \quad \$ 500.00 \quad \$ 4,121.34 \quad \$ 5,121.34 \quad \$ 19,178.66$ 158-585

$\begin{array}{ll} & \text { EXP. \& } \\ \text { EXPENDITURES } & \text { ENCUMB. } \\ \text { APRIL TO DATE } & \text { TO DATE }\end{array}$ |  |
| :--- |
| ENCUMB. |
| TO DATE | $\$ 15,000.00$

$(4,750.00)$ 5,400.00 $\$ 15,650.00$
\$ 500.00
$\circ$
0
0
0
0


 | ACCOUNT |
| :--- |
| NUMBER |
| $158-000$ |
| $158-510$ |
| $158-511$ |
| $158-512$ |
| $158-515$ | $6 Z S-8 G T$

$0 Z S-8 S T$ $158-540$
$158-541$
$158-542$
$158-545$
$158-549$

0SS-8ST $158-551$
$158-554$ 158-580 Publications \& Dues Other

Travel and Meetings
Meeting Expense
Meeting Expense
Travel TOTAL Capital outlay General Materials and Supplies
Administration Professional Office TOTAL

Contractual Services Other
 Office ngs
 -0-

| $\begin{aligned} & \hline\left(6 L^{\circ} 9 T \nabla^{\prime} 6\right) \$ \\ & \left(00^{\circ} z\right) \end{aligned}$ | $\begin{aligned} & \hline 6 L^{\circ} \text { 乌ह6'TEZ\$ } \\ & 00^{\circ} \text { 亿 } \end{aligned}$ |
| :---: | :---: |
| （ても＊てもら） | てヵ・てもS＇L |
| （00 ${ }^{\circ}$ LLL）\＄ | $00^{\circ}$ LLて＇て |
| （06．798）\＄ | $06^{\circ} \mathrm{\nabla} 9 \mathrm{C}^{\prime} \mathrm{ST}$ \＄ |
| 28＊068 | 8T＊608＇8 |
| （てL＊GGL＇T）\＄ | てL＇GS才＇9 \＄ |
| （8L＊TZ ${ }^{\prime}$＇${ }^{\text {c }}$ ） | 8L•Tも0 ${ }^{\prime}$ てZ \＄ |
| Tでも0て | 6L．96て |
|  |  |
| （عL．9T0＇乙） | と $L^{*} 9$ TL＇চ |
| （Lヵ＊09） | Lも＊096＊8 |
| L9＊ $788^{\circ} \mathrm{T}$ \＄ |  |
| （ヵع 8 TG＇ ）$^{\prime}$ |  |
| （ $\left.\angle G^{\circ} 98 L^{\prime} \varepsilon\right)$ | LS＊S8て＇9 |
| （LL＊てとて＇T） | LL＊てとて＇て |
| 00＊＊0S＊\＄ | －0－\＄ |
| （SE＊686 ${ }^{\prime}$ ）\＄ | GE＊68て＇9LT\＄ |
| $00^{\circ} 000^{\prime} \varepsilon$ | －0－ |
| L0＊L 28 | ع6＊ $210{ }^{\circ} 09$ |
| （ $2 S^{*} 6$ TG＇ع） | て5＊6T8＇8才 |
| （06＊96て＇乙）\＄ | 06＊96と＇L9 \＄ |
| GDNZTEG | जुस OL |
| －WユONTM | －gWnDNA |
|  | \％－dX＇ |

WILLIAM RAINEY

WILLIAM RAINEY HARPER COLLEGE
DISTRICT \＃512
EDUCATIONAL FUND－BUDGET REPORT
FOR THE TEN MONTHS ENDED APRIL 30， 1969


| $\$ 65,100.00$ | $\$ 5,682.95$ | $\$ 56,031.00$ |  |  |
| :---: | :---: | :---: | :---: | :---: |
| $45,300.00$ | $5,358.66$ | $37,486.20$ |  |  |
| $60,900.00$ | $5,206.61$ | $49,372.11$ |  |  |
| $3,000.00$ | $-0-$ | $-0-$ |  |  |
|  | $\$ 174,300.00$ | $\$ 16,248.22$ | $\$ 142,889.31$ |  |
|  |  |  |  |  |
|  | $1,500.00$ | $\$$ | $-0-$ | \＄ |
|  | $1,000.00$ | 125.55 | $2,177.08$ |  |
|  | $2,500.00$ | $1,004.63$ | $6,129.82$ |  |
|  | $5,000.00$ | $\$ 1,130.18$ | $\$$ | $8,306.90$ |

 0
0
0
1
6
1
1 $\begin{array}{ll}0 & 0 \\ 0 & -1 \\ 0 & 1 \\ 1 & 1 \\ 0 & 0 \\ 0 & -1\end{array}$

1
1
1
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1
-1 -1
N
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1
0
0
1
-1 $n$
$n$
in
$\vdots$
$\vdots$
0
0
-1 160－519 $\begin{array}{ll}0 & m \\ \text { N } \\ 1 \\ 1 & 1 \\ 0 & 1 \\ 0 & 0 \\ -1 & -1\end{array}$


\＄ $6,455.72 \quad \$(1,755.72)$ （21．951＇T）\＄ZL．GSカ＇9 \＄
 \＄ $15,264.90$ \＄$(864.90)$ \＄

XPReral Administrative
EXPENDITURES
xpense
Salaries
Administration
Professional
Office
Other
rOTAL
Contractual Services
Architect
Financial
Other

0
4
4
1
0
0
0
-1

6
-1
1
1
1
0
0
1

160－544

| in |
| :---: |
|  |
|  |
| 1 |
| 0 |

160－549
9
1
0
0
0
1


7SS－09T

$\$ 1,500.00 \$ 285.00 \$ 2,277.00$ 160－570 160－576 $160-580$
$160-585$

Publications \＆Dues Other

OTAL
Meeting Expense
jeneral Materials \＆
Supplies
 Other

Pravel \＆Meetings
Meeting Expense
Travel
Travel
ixed Charges
Rental of Equipment
Equipment \＆Furniture
Sapital Outlay Einancial Charges \＆ Adjustments


UNENCUM.
BALANCE DISTRICT \#512
WILLIAM
 BUDGET EXPENDITURES


## - © XI

ENCUMB.
TO DATE
$696 T$ OE TIUCH GGaNG SHLNOW NGL AHL
FOR


ACCOUNT

| NUMBER |
| :--- |
| $170-000$ |
| $170-520$ |
| $170-521$ |
| $170-522$ |
| $170-527$ |
| $170-529$ |,$~$


a e
$0 も G-0<T$
Audit
Educational Legal
Other
$170-542$
$170-543$
$170-544$
$170-545$
$170-549$ $0 S S-0 L T$ 170-559

## 170-560

| $\$ 47,500.00$ | $\$ 8,682.28$ | $\$ 39,721.38$ | $\$ 39,721.38$ | $\$ 7,778.62$ |
| ---: | :---: | :---: | ---: | ---: |
| $7,500.00$ | $1,629.87$ | $7,783.24$ | $7,783.24$ | $(283.24)$ |
| $2,000.00$ | $-0-$ | 998.00 | 998.00 | $1,002.00$ |
| $4,000.00$ | $-0-$ | $2,844.97$ | $2,844.97$ | $1,155.03$ |
| $7,000.00$ | 616.00 | $2,603.00$ | $2,603.00$ | $4,397.00$ |
| $-0-$ | $-0-$ | $-0-$ | $-0-$ | $-0-$ |
| $2,000.00$ | 47.00 | 942.00 | 942.00 | $1,058.00$ |
| $9,000.00$ | $-0-$ | 75.00 | 75.00 | $8,925.00$ |
| $-0-$ | $-0-$ | $-0-$ | $-0-$ | $-0-$ |
| $\$ 79,000.00 \$ 10,975.15 \$ 54,967.59$ | $\$ 54,967.59 \$ 24,032.41$ |  |  |  |

$\$ 2,949,221.00 \$ 241,430.38 \$ 2,002,788.55 \$ 2,645,529.79 \$ 303,691.21$


## WILLIAM RAINEY HARPER COLLEGE DISTRICT \#512 <br> BUILDING FUND - APRIL 30, 1969



| BUDGET | REVENUE |  | REVENUE | $\begin{gathered} \text { UNENCUM. } \\ \text { BALANCE } \\ \$(360,193.68) \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
|  | $\leqslant \frac{\text { APRIL }}{-0-}$ | TO DATE | TO DATE |  |
| \$ 50,000.00 | \$ -0- | \$410,193.68 | \$410,193.68 |  |
| 395,000.00 | -0- | 640.78 | 640.78 | 394,359.22 |
| -0- | -0- | 3,369.01 | 3,369.01 | $(3,369.01)$ |
| 750.00 | 61.75 | 1,747.75 | 1,747.75 | (997.75) |
| 9,800.00 | -0- | -0- | -0- | 9,800.00 |
| -0- | -0- | 160.00 | 160.00 | (160.00) |
| 5,000.00 | 1,464.39 | 11,090.56 | 11,090.56 | $(6,090.56)$ |
| -0- | -0- | 135.13 | 135.13 | (135.13) |
| \$ $460,550.00$ | \$1,526.14 | \$427,336.91 | \$427,336.91 | \$ 33,213.09 |


| ACCOUNT |
| :--- |
| NUMBER |
| 300.00 |
| 411.00 |
| 412.00 |
| 420.00 |
| 441.00 |
|  |
| 461.00 |
| 470.00 |
| 491.00 |

REVENUE
Fund Equity - July 1, 1968
$\frac{\text { LOCAL RESOURCES }}{\text { Taxes - Current Year }}$
Taxes - Current Year
Taxes - Prior Year
$\frac{\text { Intermediate Resources }}{\text { Fees and Fines }}$


$$
\begin{aligned}
& \frac{\text { Facilities }}{\text { Rentals }} \\
& \text { Interest on Investments } \\
& \text { Miscellaneous Income } \\
& \text { TOTAL BUILDING FUND REVENUE }
\end{aligned}
$$ WILLIAM RAINEY HARPER COLLEGE DISTRICT \#512

BUILDING FUND - BUDGE BUILDING FUND - BUDGET REPORT

FOR THE TEN MONTHS ENDED APRIL 30, 1969 | ACCOUNT |
| :--- |
| NUMBER |
| 300.00 |

411.00
412.00
420.00
441.00
461.00
470.00
491.00
TOM BUILDING FUND REVENUE

| $\begin{aligned} & \text { ENCUMB. } \\ & \text { TO DATE } \end{aligned}$ | UNENCUM. BALANCE |
| :---: | :---: |
| 29,359.96 | \$ 3,040.04 |
| 11,805.64 | $(1,630.64)$ |
| 1,511.20 | 808.80 |
| 6,339.61 | 160.39 |
| -0- | 300.00 |
| 5,494.18 | 2,105.82 |
| 235.39 | 264.61 |
| 2,439.56 | $(1,199.56)$ |
| 1,361.15 | 138.85 |
| 1,572.59 | (72.59) |
| 2,563.82 | 1,936.18 |
| 8,627.88 | 5,872.12 |
| 20,501. 02 | 3,498.98 |
| 18.50 | 731.50 |
| 1,065.81 | 2,434.19 |


$y$
$\frac{\text { EXPENDITURES }}{\text { Maintenance }}$
$\frac{\text { Salaries }}{\text { Staff }}$
Student Aids

|  <br> ENCUMB. | UNENCUM. <br> TO DATE |
| :--- | ---: |
| BALANCE |  |
| $\$ 17,085.32$ <br> $-0-$ | $\$(8,885.32)$ <br> $3,000.00$ |
| $2,181.50$ | $(1,981.50)$ |
| 745.87 | 454.13 |


| $\$ 14,449.92$ | $\$$ |
| ---: | ---: |
| $5,733.41$ | 266.08 |
|  |  |
| 374.19 | $(374.19)$ |
|  |  |
| 270.34 | $(30.34)$ |
| 81.54 | 268.46 |
| $-0-$ | 100.00 |
| 276.44 | $(276.44)$ |
| 38.00 | 12.00 |
| $1,075.17$ | $(375.17)$ |
| $\$ 22,299.01 \$$ | $(359.01)$ | WILLIAM RAINEY HARPER COLLEGE

DISTRICT \#512
BUILDING FUND - BUDGET REPORT
FOR THE TEN MONTHS ENDED APRIL 30,1969
WILLIAM RAINEY HARPER COLLEGE WILLIAM RAINEY HARPER COLLEGE
DISTRICT \#512
BUILDING FUND - BUDGET REPORT
FOR THE TEN MONTHS ENDED APRIL 30, 1969 WILLIAM RAINEY HARPER COLLEGE
DISTRICT \#512
BUILDING FUND - BUDGET REPORT
FOR THE TEN MONTHS ENDED APRIL 30,1969

| EXPENDITURES | ACCOUNT NUMBER | - BUDGET | EXPENDITURES |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | April | To Date |
| Salaries |  |  |  |  |
| Staff | 516.00 |  |  |  |
| Student Aids | 518.00 | $3,000.00$ | $-0-$ | $-0-$ |
| Contractual Services |  |  |  |  |
| Repairs | 524.00 | 200.00 | 79.00 | 2,167.20 |
| General Materials \& Supplies | 547.00 | 1,200.00 | 38.74 | 745.87 |
| Capital Outlay |  |  |  |  |
| Equipment | 585.00 | 1,000.00 | 125.00 | 1,485.54 |
| TOTAL MAINTENANCE EXPENDITURES |  | \$ $13,600.00$ | \$1,147.16 | \$20,853.93 |
| Administration |  |  |  |  |
| Salaries |  |  |  |  |
| Administrative | 511.00 | \$14,500.00 | \$1,204.16 \$ |  |
| Staff | 515.00 | 6,000.00 | $547.00$ | $5,058.41$ |
| Contractual Services |  |  |  |  |
| Other | 529.00 | -0- | -0- | 374.19 |
| General Materials \& Supplies |  |  |  |  |
| Office Supplies | 541.00 | 240.00 | -0- |  |
| Printing \& Duplicating | 542.00 | 350.00 | -0- | 270.34 81.54 |
| Postage | 543.00 | 100.00 | -0- | -0- |
| Advertising | 544.00 | -0- | 63.01 |  |
| Publications \& Dues | 545.00 | 50.00 | 15.00 | $\begin{array}{r} 197.69 \\ 38.00 \end{array}$ |
| Travel Expense TOTAL ADMINISTRATIVE EXPENDITURE | 554.00 | 700.00 | 50.75 | 1,075.17 |
|  |  | \$21,940.00 | \$1,879.92 \$ | \$19,136.94 |

[^0]$\left.\begin{array}{ccc}\text { EXP. \& } & \text { UNENCUM. } \\ \text { ENCUM. } & \text { BALANCE }\end{array}\right)$
30, 1969
BUDGET EXPENDITURES

| ACCOUNT |
| :--- |
| NUMBER |

General Institutional Expense
Fringe Benefits
Workmen's Compensation
Tuition Reimbursement
Medical Examinations
TOTAL

## Fixed Charges

Rental of Facilities General Insurance

## Capital Outlay

Site Improvement
New Building \& Additions 579.00
582.00
583.00
584.00
585.00
586.00
589.00

Other
Provision for Contingency 595.00
TOTAL GENERAL INSTITUTIONAL EXP.
TOTAL BUILDING FUND EXPENDITURES


かू오
as



0

縟 575.00
579.00
564.00
565.00
567.00 s

|  | 250.00 | -0 |  | 20.00 |
| :--- | :--- | :--- | :--- | :--- |
|  | $3,350.00$ | \$ | -0 | $\$$ |
| 569.03 |  |  |  |  |


$\begin{array}{lll}18,648.00 & -0- & -0- \\ \$ 241,575.00 & \$ & 407.14 \\ \$ 132,198\end{array}$

```
WILLIAM RAINEY HARPER COLLEGE DISTRICT \#512 STATEMENT OF POSITION BOND \& INTEREST FUND, APRIL 30, 1969
```

ASSETS
Cash in Bank
Investments
Interfund Receivable-Ed. F'd.
Taxes Receivable-Current Year
Taxes Receivable-Back
TOTAL ASSETS

| ACCOUNT NUMBER | BALANCE | ENCUMBRANCES | UNENCUM. BALANCE |
| :---: | :---: | :---: | :---: |
| 113.00 | \$ 3,342.65 | \$ -0- | \$ 3,342.65 |
| 121.00 | 115,031.61 | -0- | 115,031.61 |
| 131.01 | -0- | -0- | -0- |
| 132.00 | 2,500.66 | -0- | 2,500.66 |
| 133.00 | 151.02 | -0- | 151.02 |

LIABILITIES
Accounts Payable
Fund Equity

| 240.10 | $145,588.75$ <br> 300.00 | $(24,562.81)$ | $-0-$ |
| ---: | :---: | :---: | ---: |
|  | $\$ 121,025.94$ | $-0-$ | $\$ 145,588.75$ |
| $(24,562.81)$ |  |  |  |

SUMMARY OF FUND BALANCE
Balance, July 1, 1968
Add: Revenue to Date

Less: Expenditures to Date
Balance, April 30, 1969

|  |  |  |
| ---: | ---: | ---: |
| $\$ 489,299.11$ | $-0-$ | $\$ 489,299.11$ |
| $7,692.46$ | $-0-$ | $7,692.46$ |
| $\$ 496,991.57$ | $-0-$ | $\$ 496,991.57$ |
| $521,554.38$ | $-0-$ | $521,554.38$ |
| $\$(24,562.81)$ | $-0-$ | $\$(24,562.81)$ |


WILLIAM RAINEY HARPER COLLEGE
DISTRICT \#512
STATEMENT OF POSITION
SITE AND CONSTRUCTION FUND, APRIL 30,1969

## STATEMENT OF POSITION

SITE AND CONSTRUCTION FUND, APRIL 30, 1969

| $\frac{\text { ASSETS }}{\text { Cash in Bank }}$ | Account <br> NUMBER |  | BALANCE |  | ENCUMBRANCES |  | UNENCUM. BALANCE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cash in Bank | 113.00 | \$ | 22,737.56 | \$ | -0- | \$ | 22,737.56 |
| Interfund Receivables | 120.00 |  | 244,414.39 |  | -0- |  | 244,414.39 |
| Educational Fund | 131.01 |  | -0- |  | 0- |  |  |
| Other Receiv.-Long Term | 138.91 |  | 25,447.74 |  | -0- |  | $25,447.74$ |

Deferred Charges
Unallocated Moveable Equipment
TOTAL ASSETS


## LIABILITIES

Accounts Payable
Reserve for Encumbrances 260.00 TOTAL LIABILITIES

Fund Equity
300.00

TOTAL LIABILITIES \& FUND EQUITY

| $\$$ | $-0-$ | $\$$ | $-0-$ | $\$$ | $-0-$ |
| :--- | :--- | :--- | :---: | :---: | :---: |
|  | $-0-$ | $660,531.16$ |  | $660,531.16$ |  |
| $\$$ | $-0-$ | $\$ 660,531.16$ | $\$$ | $660,531.16$ |  |


| $\$ 2,292,599.69$ | $\$(149,091.44)$ | $\$ 2,143,508.25$ |
| :--- | :--- | :--- |
| $\mathbf{\$ 2}, 292,599.69$ | $\$ 511,439.72$ | $\$ 2,804,039.41$ |

## SUMMARY OF FUND BALANCE

Balance, September 1, 1966
Add: Revenue to Date
Deduct: Expenditures to Date Balance, November 30, 1968

WILLIAM RAINEY HARPER COLLEGE DISTRICT \#512 SITE \& CONSTRUCTION FUND B
PROJECT BUDGET SEPTEMBER 1, 1966

| REVENUE | WILLIAM RAINEY HARPER COLLEGE DISTRICT \#512 <br> SITE \& CONSTRUCTION FUND BUDGET REPORT CT BUDGET SEPTEMBER 1, 1966 to APRIL 30 |  |  |  | UNENCUM. BAIANCE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { ACCOUNT } \\ & \text { NUMBER } \\ & \hline \end{aligned}$ | BUDGET | REVENUE |  |  |  |
|  |  |  |  |  |  |  |
| iale of Bonds | 425.00 |  |  |  |  |  |
| September 1, 1966 Issue |  | \$3,375,000.00 | \$ - 0 |  | \$ |  |
| December 1, 1966 Issue |  | 4,000,000.00 | -0- | $4,000,000.00$ |  | $-0-$ |
| Premium on Bonds Sold |  | \$7,375,000.00 | \$ -0- | \$7,375,000.00 | \$ | -0- |
|  |  | \$ 360.00 | -0- | \$ 360.13 |  | $1.13$ |
| Iccrued Interest |  | 53,094.00 | -0- | 53,094.42 |  | (.42) |
| State Resources |  |  |  |  |  |  |
| Vocational Education Account | 432.00 | $750,000.00$ | -0- | -0- |  | ,000.00 |
| Ederal Resources |  |  |  |  |  |  |
| Title VI 1967-68 HEW Grant | 443.00 | 61,091.00 | -0- | 61,091.00 |  | -0- |
|  | 446.00 | -0- | -0- | -0- |  | -0- |
| Sacilities |  |  |  |  |  |  |
| Sale of Well Site | $464.00$ | 4,000.00 | -0- | 4,000.00 |  |  |
| Sale of Portable Classrooms | 465.00 | -0- | -0- | $-0-$ |  | $-0-$ |
| Interest on Investments |  |  |  |  |  |  |
| Treasury Bills Certificates of Deposit | 471.00 | 80,000.00 | 1,787.92 | 6.406 .35 |  | 593.65 |
|  | 472.00 | $300,000.00$ | $13,892.50$ | 372.064 .92 |  | 064.92) |
|  |  | \$ 380,000.00 | \$15,680.42 | \$ 378,471.27 | \$ | .528.73 |
| Other |  |  |  |  |  |  |
| Miscellaneous |  | \$ 631.00 | \$ -0- | \$ 630.35 | \$ | . 65 |
|  |  | \$8,624,176.00 | \$15,680.42 | \$7,872,647.17 |  | 528.83 |

## REVENUE

BUDGET

To Date
as
WILLIAM RAINEY HARPER COLLEGE DISTRICT \#512
SITE \& CONSTRUCTION FUND
PROJECT BUDGET SEPTEMBER 1,1966 to APR

| UNENCUMB. |
| :--- |
| BALANCE | $\begin{array}{rr}2,583.46 & \$ 3,216.54 \\ 53,710.25 & 489.75 \\ & \\ 279,795.60 & .40 \\ 290,400.00 & -0- \\ 20,706.60 & (4,190.60) \\ 14,247.73 & (4,247.73) \\ 19,338.93 & 5,661.07 \\ 1,976.32 & (.32) \\ 115.80 & 884.20\end{array}$

es
EXP. \&
ENCUMB.
TO DATE
$20,214.50 \quad 4,785.50$
$\$ 709,688.00 \$-0-\$ 703,089.19 \quad \$ 703,089.19 \$ 6,598.81$
$3,037.00$ \$ (37.00)

s $\quad 3.041 .57$ \$ 2.591 .43
$5,633.00$ \$ $-0-\$ \quad 3,041.57 \quad$ \$ $3,041.57 \$ 2,591.43$

WILLIAM RAINEY HARPER COLLEGE DISTRICT \#512
SITE \& CONSTRUCTION
PROJECT BUDGET SEPTEMBER 1, 1966 to APRIL 30, 1969

| EXP. \& |  |
| :--- | :--- |
| ENCUMB. | UNENCUM. |
| TO DATE | BALANCE |

WILLIAM RAINEY HARPER COLLEGE DISTRICT \#512 SITE \& CONSTRUCTION FUND

## PROJECT BUDGET SEPTEMBER 1, 1966 to APRIL 30, 1969

| ACCOUNT NUMBER | BUDGET | EXPENDITURES |  | EXP. \& ENCUMB. TO DATE | UNENCUMB. BALANCE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | APRIL | TO DATE |  |  |  |
| 585.00 | \$28,860.47 | \$ -0- | \$28,860.47 | \$28,860.47 | \$ | -0- |
|  | 1,472.40 | -0- | 1,472.40 | 1,472.40 |  | -0- |
|  | 370.70 | -0- | 370.70 | 370.70 |  | -0- |
|  | 15,433.39 | -0- | 15,433.39 | 15,433.39 |  | -0- |
|  | 171.21 | -0- | 171.21 | 171.21 |  | -0- |
|  | 4,298.86 | -0- | 4,298.86 | 4,298.86 |  | -0- |
|  | 376.24 | -0- | 376.24 | 376.24 |  | -0- |
|  | \$50,983.27 | \$ -0- | \$50,983.27 | \$50,983.27 | \$ | -0- |
| 586.10 |  |  |  |  |  |  |
|  | \$ 3,430.00 | \$ -0- | \$ 3,430.00 | \$ 3,430.00 | \$ | -0- |
|  | 8,641.00 | -0- | 8,641.00 | 8,641.00 |  | -0- |
|  | 2,461.17 | -0- | 2,461.17 | 2,461.17 |  | -0- |
|  | 948.42 | -0- | 948.42 | 948.42 |  | -0- |
|  | 4,687.66 | -0- | 4,687.66 | 4,687.66 |  | -0- |
|  | 2,936.12 | -0- | 2,936.52 | 2,936.52 |  | (. 40 |
|  | 1,131.55 | -0- | 1,131.55 | 1,131.55 |  | -0- |
|  | 275.45 | -0- | 275.45 | 275.45 |  | -0- |
|  | 393.00 | -0- | 393.00 | 393.00 |  | -0- |
| 586.10 ( |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  | \$32,438.97 | \$ -0- | \$31,802.45 | \$31,802.45 | \$ | 636.52 |
|  | 25,926.85 | -0- | 25,926.85 | 25,926.85 |  | -0- |
|  | 2,693. 26 | -0- | 2,693. 26 | 2,693. 26 |  | -0- |
|  | -0- | -0- | (543.00) | -0- |  | -0- |
|  | \$61,059.08 | S $-0-$ | \$59,879.56 | \$60,422.56 | \$ | 636.52 |

$$
\begin{aligned}
& \text { WILLIAM RAINEY HARPER COLLEGE } \\
& \text { DISTRICT \#512 } \\
& \text { SITE \& CONSTRUCTION FUND } \\
& \text { PROJECT BUDGET SEPTEMBER } 1,1966 \text { to APRIL } 30,1969
\end{aligned}
$$



| 523.00 | $\$ 828,050.00$ | $\$ 10,440.00$ | $\$$ | $98,322.00$ | $\$$ | $98,322.00$ | $\$ 729,728.00$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 583.00 | $1,993,600.28$ | $-0-$ | $2,288.75$ | $2,288.75$ | $1,991,311.53$ |  |  |
|  | $2,821,650.28$ | $10,440.00$ | $100,610.75$ | $100,610.75$ | $2,721,039.53$ |  |  |
|  | $\$ 8,624,176.00$ | $\$ 10,440.00$ | $\$ 5,580,047.48$ | $\$ 5,729,138.92$ | $\$ 2,895,037.08$ |  |  |
|  |  |  |  |  |  |  |  |

> WILLIAM RAINEY HARPER COLLEGE
> DISTRICT \#512
> STATEMENT OF POSITION
> AUXILIARY FUND - APRIL 30, 1969
ASSETS
$\frac{\text { Petty Cash }}{\text { Cash in Bank }}$
Charge Funds

Interfund Receivables Educational Fund Trust \& Agency Fund

Miscellaneous Receivables
Inventory
TOTAL ASSETS

## LIABILITIES

Interfund Payables Educational Fund
Building Fund
Accounts Payable
Retailers Occupation Tax
Reserve for Encumbrances
TOTAL LIABILITIES
Fund Balance


| 231.01 | \$13,430.16 | S | -0- | \$13,430.16 |
| :---: | :---: | :---: | :---: | :---: |
| 231.02 | 474.00 |  | -0- | 474.00 |
| 240.10 | 9,550.39 |  | -0- | 9,550.39 |
| 255.00 | 245.06 |  | -0- | 245.06 |
| 260.00 | -0- |  | 078.78 | 6,078.78 |
|  | \$23,699.61 | S | 078.78 | \$29,778.39 |
| 300.00 | \$23,951.39 | \$ | 078.78) | \$17,872.61 |
|  | \$47,651.00 | S | -0- | \$47,651.00 |

WILLIAM RAINEY HARPER COLLEGE DISTRICT \#512



| $\$ 14,400.00$ | $\$$ | 942.30 | $\$ 6,145.82$ | $\$ 6,145.82$ | $\$ 8,254.18$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |
| 200.00 | $-0-$ | 220.56 | 220.56 | $(20.56)$ |  |
| $21,000.00$ | $1,570.55$ | $13,217.88$ | $14,113.93$ | $6,886.07$ |  |
| $(200.00)$ | 42.49 | $(537.30)$ | $(537.30)$ | 337.30 |  |
| $2,300.00$ | 193.65 | $1,307.55$ | $1,307.55$ | 992.45 |  |
| $\$ 23,300.00$ | $\$ 1,806.69$ | $\$ 14,208.69$ | $\$ 15,104.74$ | $\$ 8,195.26$ |  |

510.00
517.00
546.70
546.10
546.80
546.90

General Materials \& Supplies
Beginning Inventory
Purchases - Food
Ending Inventory
Other Supplies
Cost of Sales
Beginning Inventory
Purchases - Food
Ending Inventory
Other Supplies
Cost of Sales
Beginning Inventory
Purchases - Food
Ending Inventory
Other Supplies
Cost of Sales
Beginning Inventory
Purchases - Food
Ending Inventory
Other Supplies
Cost of Sales
Beginning Inventory
Purchases - Food
Ending Inventory
Other Supplies
Cost of Sales
CAFETERIA OPERATIONS EXPENSE
Professional Salaries


Salaries

$$
\begin{aligned}
& \frac{\text { Other Expenses }}{\text { Adrorticing }} \\
& \text { Financial Charges \& Adj. }
\end{aligned}
$$

$$
\begin{aligned}
& 544.00 \\
& 596.00
\end{aligned}
$$

| $\begin{array}{ll} \$ & -0- \\ & -0- \\ \hline \end{array}$ | $\begin{array}{r} \$-0- \\ -0- \\ \hline \end{array}$ | $\begin{array}{r} \$ \quad 40.01 \\ (.14) \\ \hline \end{array}$ | $\begin{array}{ll} \$ & 40.01 \\ & (.14) \\ \hline \end{array}$ | $\$ \quad(40.01)$ |
| :---: | :---: | :---: | :---: | :---: |
| \$37,700.00 | \$2,748.99 | \$20,394. 38 | \$21,290.43 | \$16,409.57 |
| -0- | 1,375.00 | 4,125.00 | 4,125.00 | $(4,125.00)$ |

[^1]REVENUE
Fund Equity, July 1, 1968
Sales - Food
Total Revenue \& Beginning
Fund Equity
EXPENDITURES
Public \& Auxiliary Service

S
WILLIAM RAINEY HARPER COLLEGE

|  | REV | NUE | UNENCUMB. BALANCE |
| :---: | :---: | :---: | :---: |
| BUDGET | APRIL | TO DATE |  |
| \$ 5,000.00 | \$ -0- | \$ 2,757.87 | \$ 2,242.13 |
| 200,000.00 | 1,136.13 | 192,464.13 | 7,535.87 |
| -0- | (8.95) | $(11,738.73)$ | 11,738.73 |
| 35,000.00 | 1,339.12 | 26,816.07 | 8,183.93 |
| -0- | -0- | (245.25) | 245.25 |
| \$235,000.00 | \$2,466.30 | \$207,296.22 | \$27,703.78 |
| \$240,000.00 | \$2,466.30 | \$210,054.09 | \$29,945.91 |

UNENCUMB.
BALANCE
 EXP. \&
ENCUMB.
TO DATE
TURES
TO DATE
WILLIAM RAINEY HARPER COLLEGE DISTRICT \#512
AUXILIARY FUND (BOOKSTORE) BUDGET REPORT
FOR THE TEN MONTHS ENDED APRIL 30, 1969


$$
79^{\circ}+67 \quad \$
$$


$\$ 3,700.00 \$ 124.64 \leqslant 1,060.01$ \$ $\$ 1,210.01 \quad \$ 2,489.99$
\$ 550.00 \$ 190.00 \$ 525.08 \$ 525.08 \$ 24.92

$00 \div 789$ \$

 | 700.00 | $(.04)$ | 11.01 | 11.01 | 688.99 |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\$ 14,700.00$ | $\$$ | $(.04)$ | $\$$ | 11.01 | $\$$ | 11.01 |

[^2]
(2)

## WILLIAM RAINEd ARPER COLLEGE

 DISTRICT \#512AUXILIARY FUNDS - INTERCOLLEGIATE ATHLETICS FOR THE TEN MONTHS ENDED APRIL 30, 1969 THE TEN MONTHS ENDED APRIL 30, 1969
ACCOUNT

EXPENDITURES | ACCOUNT |
| :--- |
| NUMBER |
| 300.00 |

455.00
告
 APRIL
$-0-$
434.24
$-0-$
$-0-$
111.29
$-0-$
$-0-$
$-0-$
$-0-$

## BUDGET





| AUXILIARY FUND - COMPUTER RENTAL |
| :--- |
| ACCOUNT |
| NUMBER BUDGET |

575.00
576.00
586.00
542.00
545.00
554.00
569.00
569.00

| ACCOUNT |
| :--- |
| NUMBER |
| 520.00 |
| 530.00 |

- $0-$
391.74
$\circ$
0
0 e
n
N
m
m

$-0-\quad-0-$ LL. $26 T$
$459.00 \$ \quad \$ \quad \$ \quad 727.91 \quad \$ 6,023.84$


## EXPENDITURES

- WRONENA BALANCE
I
0
0
0
$\infty$
$\infty$
$\infty$ (120.00)
 (1.435.16)


# WILLIAM RAINEY HARPER COLLEGE DISTRICT \#512 <br> AUXILIARY FUND - OTHER ACTIVITIES <br> FOR THE TEN MONTHS ENDED APRIL 30, 1969 

| REVENUE | ACCOUNT |  | REVENUE |  |
| :---: | :---: | :---: | :---: | :---: |
|  | NUMBER | BUDGET | APRIL | YEAR TO DATE |
| Other Activities |  |  |  |  |
| Publications | 459.00 | \$ -0- | \$200.00 | \$215.00 |

CATTIDATE

ゴミロロ

PEEPARATION （Degree，School
Year Received \＆
Semester Hours in Subject Field）

## MAUOR AREAS

TEACHING EXPERIENCE （Dates of Positions）

OTRER EXPERIENCE

MONORS \＆
חTSTINCTIONS

PEFEONAL
（Ase，Marital Status， Ci̇lçren，Address）

FP．iNs：\＆SALARY
RECOMMENDED BY

## WILLIAM RAINEY HARPER COLLEGE DIVISION OF Communications

Kay Ellen Capo

## Speech

B．A．English（1968）LeMoyne College，Syracuse，
New York
M．A．Speech（1969）Northwestern University，
Evanston，Illinois
$\qquad$
oral Interpretation，Forensics，Speech Fundamentals

LeMoyne College Tutor－Counselor，Dormitory Director，
Project Upward Bound（1966－68）
$\qquad$
$\qquad$
$\qquad$

Cum Laude（LeMoyne College），New York Regent State Scholarship，Gamma Pi Epsilon（National Jesuit Colleqe Honor Society），Assistantship in Speech （Northwestern University），Offer of full Graduate Scholarship in English by Univ．of Ill．and Univ．of Notre Dame

Instructor of Speech \begin{tabular}{l}
（Personnel <br>
Muchmore，Ryan，Bartos <br>
（Committee

$\quad$

English <br>
Department <br>
Chairman
\end{tabular}

Assistant Dean
Dean
ANGD REMARKS PLEASE USE THE REVERSE SIDE OF THIS FORM．

CADTIDATE

ミエロコロ
PEEPARATION （Degree，School Year Received \＆ Semester Hours in Subject Field）

## MMOUR AREAS

TEACHING EXPERIENCE
（Dates of Positions）

## OTRER EXPERIENCE

FONORS \＆
חTSTINCTIONS

PEREONAL
（Ase，Marital Status， Cíliçren，Address）

FRIJF：\＆SALARY

RECOMMENDED BY

## WILLIAM RAINEY HARPER COLLEGE DIVISION OF Communications

Karen Lynne Keres

English
A．B．St．Mary＇s College（1967）English
M．A．University of Iowa（Feb．1969）English

Plus 11 hours past masters in English（University of Iowa）

Composition，Eng1ish Literature

Student Teaching（Notre Dame） 8 hours
$\qquad$

Editorial Experience：Editing Mark Twain Manuscripts
Editor：College Newspaper


Instructor of English－\＄8，300 for 39 weeks

| Muchmore，Ryan，Bartos（Personnel CommitteeEnglish <br> Department <br> Podert Thele |
| :--- |
| Chairman |
| Assistant Dean |
| Dean |

## WILLIAM RAINEY HARPER COLLEGE

 DIVISION OF Humanities \& Fine ArtsCANDIDATE
FIELD
PREPARATION

MAJOR AREAS

TEACHING EXPERIENCE

OTHER EXPERIENCE

HONORS \&
DISTINCTIONS

PERSONAL
(Age, Marital Status, Children, Address)

RANK
STEP \& SALARY
RECOMMENDED BY

Jack D. Ripens
Art
Kent State University, Kent, Ohio B.F.A. 1966
Kent State University, Kent, Ohio M.F.A. 1968

|  | B.F.A. | M.F.A. |
| :--- | ---: | ---: |
| Art Studio | 28 | 39 |
| Fine Arts | 28 |  |
| Art History | 22 | 15 |
| Art Education |  | 9 |

Kent State High School, Kent, Ohio 1966-1967
Akron Art Institute, Akron, Ohio 1968-1969

IBM Junior Oper., B.F. Goodrich Co. Akron, Ohic Aug. 1959-Aug. 1961; Art History Asst. Slide Coll., Kent State Univ.. Kent, Ohio 1962-1966; IBM Senior Oper. Akron, Ohio; Curator of Jr. Education, Akron Art Institute, 1968-1969. Competitive exhibitions (Cleveland May Show, Akron Art Institute Spring, Show, Akron Univ. Arts Festival; Panelist, KSU Creative Arts Pes-

Instructor - \$9,500 Art History


Assistant Dean

WILLIAM PEINEY HARPER COLLEGE
DIVISION OF Science and Mathematics

$=\ldots-2$

F：ERARATION
（Degree，School Year Received \＆
senester Hours in
Subject Field）
$\therefore \because \because Z A R E A S$

Tif CrING EXPERTENCE （上ごもく ○ Of Positions）

OZAER EXPERIENCE

二O：OR．S \＆
กTGIINCRIONS

BEASCNAT
（A．ge，Marital Stacus， Chiluren，Address）

KNM \＆SALARY
RECOMAENDED BY

Physics－Major
Mathematics－Minor

St Vincent H．S．，Mo．－56－59，Marillac College，Mo．－ 67 \＆ 68 Laboure H．S．，Mo．－64－67，St．Vincent H．S．－Mo－67－69 St Mary＇s Seminary College－Mo．－67－69

Supervisor－Job Corps，General Office Clerk，Factory
Work，File Clerk

Sigma Xi，PiMu＿EpsilonmGama＿Chapter（N．M．H．F．）
Assistant Professor，$\$ 12,000.00$


Department： Chairman
Assistant Dean Dean

[^3]
－F．JIDKTL
$=\cdots$

E：こRARATION
（Degree，School
＂iear Received \＆ ऊEncoster Hours in Subject Field）
$\because シ ゙ こ こ ゙ ○ ~ A R E A S ~$

THFCIIGG EXPERIENCE （Dates of Positions）

二O：OR．S \＆
NTEIINCOIONS

DEAECNAT
（M．ge，Marital Stacus， Chilむren，Address）

KINK \＆SALARY

Chem Dept Business Manager－U of $T$－65－66 Research Tech－Quality Control Tester－Summer work

Purdue University Alumni Scholar，Ethyl Corp＿Fellow \＆． Dupont Iching Fell of of I，Menber of Phi Eta Sigma， Jonn Cardinal Newman Society

Associate Professor，$\$ 13,000.00$
Department： Chairman Assistant Dean Dean

# WILLIAM RAINEY HARPER COLLEGE 

 DIVISION OF Humanities \& Fine ArtsCANDIDATE
FIELD
PREPARATION

## MAJOR AREAS

TEACHING EXPERIENCE

OTHER EXPERIENCE

HONORS \&
DISTINCTIONS

PERSONAL
(Age, Marital Status, Children, Address)

## RANK

STEP \& SALARY
RECOMMENDED BY
Sue Ellen Thompson

Women's Physical Education
University of Iowa B.A. 1966
Northern Illinois Univ. M.A. (August, 1969)

|  | B. A. | M. A. |
| :--- | :---: | :--- |
| Physical Education | 43 | 24 |

$\qquad$
$\qquad$

Wheeling High School, Girls' Phys. Ed. 1966-
1968

| A:DILATE | Guenther M. Lehman |
| :---: | :---: |
|  | Architecture |
| PEZFARATIONDEgree, School University of Illinois, Chicago Circle |  |
| Year Received \& - Bachelor of Architecture; University of Toronto |  |
| Semester Hours in |  |
| MSOUR AREAS | Architecture, Urban Design |
| TEACHING EXPERIENCE (Dates of Fositions) | Teaching Assistant 1969, University of Toronto |
|  | Fifth Year Thesis Critic |
|  | Teaching Assistant 1967, 1968 University of |
|  | Illinois |
| OTRER EXPERIENCE | Barton-Aschman Assoc.-Planners 1 Year |
|  | George Hinds \& Assoc.-Architects 2 Years |
| $\begin{aligned} & \text { BNORS \& } \\ & \text { DISTINCIIONS } \end{aligned}$ | Women's_Architectural League Award 1966 |
|  | Dean's List, Graduation with honors. |
| PEFECONAL <br> (Ase, Marital Status, Cnilcren, Address) |  |
|  |  |
| ミ̊at \& SAIARY | Assistant Professor, \$11,100 327-41.31 |
| RECOMMENDED BY | Department Chairman |
| $\Gamma$ |  |

WILIIAM RAINEY HARPER COLLEGE
DIVISION OF Enqineering
Guenther M. Lehman
Architecture
University of Illinois, Chicago CircleMaster's in Architecture
Architecture, Urban Design
Teaching Assistant 1969, University of Toronto
Fifth Year Thesis Critic
Teaching Assistant 1967, 1968 University ofBarton-Aschman Assoc.-Planners 1 Yearwomen's_Architectural League Award 1966
Dean's List, Graduation with honors.

Assistant Professor, \$11, 100 Department Chaiman Assistant Dean Dean

|  | WILLIAM RAINEY HARPER COLLEGE BIXGOR STUDENT SERVICES |
| :---: | :---: |
| CACDIEATE | Richard Lee Miller |
| マIED | Assistant Director of Admissions \& Registrar |
| PEEPARATION <br> (Degree, School | California State College-California, Penn. 1953-54, 1956-59 |
|  |  |
| Year Received \& Semester Hours in | B.S. Degree - Social Science Major |
|  | University of Iowa-Iowa City, Iowa 1961-66 |
| Subject Field) | M.A. Degree - Administration \& Psychology |
| M3OUR AREAS |  |
| TEACHING EXPERIENCE (Dates of Positions) | Coralville School District - 1961-65 Administrative Asst. |
|  | Iowa City School District - 1965-68 Teacher-Coach-Supervis |
|  | Northern Illinois University - 1968-69 Admissions Counselo |
| OTRER EXPERIENCE | Division Manager - Sears 1959-61 |
|  | U.S.M.C. 1954-56 |
| ZONOPS \& חTSTINCTIONS |  |
| PEREONAL |  |
| (Ase, Marital Status, Cinilciren, Address) |  |
| Frive \& SALARY | Assistant Professor at $\$ 14,000$ for 12 month contract |
| RECOMMENDED BY | Student Peppsonnel If Department |
|  |  |
| - |  |
| FOOR OTHER INFORMATION | AND REMARKS PLEASE USE THE REVERSE SIDE OF THIS FORM. |

## I. SUBJECT

Appointment of Assistant Director of Admissions and Registrar
II. REASON FOR CONSIDERATION BY BOARD

Mr. Moeller, the present Assistant Director of Admissions and Registrar has resigned to accept a position at College of Lake County.

## III. BACKGROUND INFORMATION

The candidate proposed for this position is:
Name - Richard Lee Miller

Age - 34

```
Education - B.S. - California State College, California, Penna. - 1959
M.A. - University of Iowa, Iowa City - 1965
```

Experience - Coralville School District 1961-65 Administrative Assistant Iowa City School District 1965-68 Teacher Supervisor Northern Illinois University 1968-69 Admissions Counselor

Mr. Miller has been recommended very highly by his previous employers. Has administrative background and admissions experience at Northern Illinois University and would provide Harper with the background desired for this position. We feel Mr. Miller's knowledge of the state schools would provide additional insight regarding articulation and transfer of credits.
IV. It is recommended that we appoint Mr. Miller as Assistant Director of Admissions and Registrar on a 12 month contract at a salary of $\$ 14,000$.

ADDITIONAL SUPPORT FOR THE EMPLOYMENT OF RICHARD L. MILLER

Mr. Miller has been recommended very highly by his previous employers. Telephone conversations with the Director and the Assistant Director of Admissions at Northern Illinois University were both very positive. Although the articulation and personal relationship with the Northern staff have been good, I feel Mr. Miller will enhance the relationship even more.

Northern Illinois University has been a staunch supporter of the community college movement, and will undoubtedly be one of the largest receiving institutions for Harper students planning to transfer to a four year college.

His experience working with college level students at a state institution would be a definite asset to students entering Harper and assisting with the transition to other institutions of higher education.


MSUOR AREAS

TEACHING EXPERIENCE (Dates of Positions)

O-RER EXPERIENCE

FONORS \&
ПTSTINCTIONS

PEREONAL (Ase, Marital Status. Cijlçren, Address)

EAINF: \& SAIARY

RECOMM:SNDED BY
WILLIAM RAINEY HARPER COLLEGE
Area: Student Personnel
Dr. Guerin Fischer
Dean of Guidance
B.A. - Seattle Pacific College 1961-History \& ScienceM.A. - Eastern Washington State 1964 - Psychology
Ed.D. - Colorado State College 1966 - Counseling Psychology
See above
1960-62 - Shoreline School Dist. - Washington
1963-64 - Teaching Fellow - Eastern Washington State College1966-67 - Asst. Prof. \& Psychologist - Univ. of Hawaii1968 - Present Asst. Prof. College of Ed., Univ. of Maryland1964-65 - Staff Psychologist - Colorado State University
1967-68 - Staff Psychologist, International School, BangailandPart time research staff member A.A.J.C., Washington, D.C.
Dean of Guidance and Assoc. ProfessorSalary being negotiated
Departmont-

BACKGROUND OF DR. GUERIN FISCHER

Dr. Fischer was born in Bismark, North Dakota but he spent most of his life in the State of Washington. He received his B.A. and M.A. from Seattle Pacific College and Eastern Washington State College respectively. He completed his doctoral degree at Colorado State College.

Dr. Fischer took his graduate work in psychology and brings to Harper College a strong background of preparation and experience in this area. He has studied and taught courses in the junior college and, therefore, is familiar with and in complete agreement with the philosophy of the comprehensive community college.

Dr. Fischer also has a good background of research and he is currently working for the A.A.J.C. on a major foundation funded research project.

He comes highly recommended with references which include Dr. Jane Matson, one of the leading junior college student personnel people in the country.

He brings to Harper youth, experience, and a strong commitment to the community college.

HARPER COLLEGE APPOINTS ACADEMIC

VICE PRESIDENT, DR. CLARENCE SCHAUER

Veteran junior college administrator to replace Dr. G. Kenneth Andeen who moves to presidency of Wittenberg $U$. on July 1,1969

Dr. Clarence H. Schauer, academic vice president of Lorain County Community College in Elyria, Ohio has been appointed vice president for academic affairs at Harper College, Palatine, Ill., it was announced today (May 23) by Harper's president, Dr. Robert E. Lahti.

Appointment of Dr. Schauer was approved last night at a regular meeting of Harper's board of trustees. Dr. Schauer will replace Dr. G. Kenneth Andeen, dean of instruction since August 1967, who will assume the presidency of Wittenberg University in Springfield, Ohio on July 1.

In presenting Dr. Schauer to the trustees, Harper's president stressed the educator's experience as a principal academic officer for several new community colleges. Dr. Schauer was one of two candidates for the Harper vice presidency recommended to Dr, Lahti by a selection committee within the College.
"Both candidates recommended by the committee," Dr. Lahti told the board, "are outstanding, and either man is well suited for the demanding responsibilities of chief academic officer. However, I give

Harper College Appoints Academic Vice President Add one
the edge to Dr. Schauer because of his particular experience with new and developing community colleges simjlar in size to Harper and because of his demonstrated ability to communicate well with faculties and with students."

Dr. Frank A. Vandever, director of Harper's Dental Hygiene program, chaired the selection committee which included student, faculty, and administrative representation. The committee recommendation came after screening 27 applicants and conducting personal interviews with four candidates.

Harper's new vice president for academic affairs will be the lead officer in charge of the College's entire curriculum and instructional program. The position has been upgraded from a deanship along with an overall upgrading of administrative positions presented to the board at last night's meeting.

Dr. Schauer brings to Harper a background of experience and training in both the public and private sectors. His industrial ezperience, plus graduate chemistry and physics background and doctoral degree in higher education, provide resources valuable to the multiple educational aims of a community cóllege.

He has more than six years of combined teaching and educational administrative experience.

Dr. Schauer was appointed to his present post at Lorain County Community College in September 1967. From June 1966 to September 1967 he was chief administrator for the Texas campus of Northwood Institute
marper College Appoints Academic Vice President add two
of Midland, Michigan. Both positions involved staff and program development as well as continuing operations for these expanding institutions.

Lorain County Community College was organized in 1963, had a total enrollment of 3,409 in the fall of 1968 and a full-time faculty of 91.

Dr. Schauer also spent two years at Lake Michigan College in Benton Harbor, Michigan serving as head administrator, dean of instruction, and dean of community services. He taught mathematics at Shawnee-Mission High School in Merriam, Kansas and physics lab at Kansas State Teachers College in Emporia.

Harper's new vice president also has nearly 12 years of private sector experience, ranging from ownership of his own retail sales and service business to management and sales consulting for aerospace and electronics manufacturers as well as educational program management for Skelly Oil Company.

Dr. Schauer has his doctorate in community college administration from the University of Texas. He received a master of science degree in physical science and certification for secondary school teaching from Kansas State Teachers College after receiving his bachelor of arts in both physics and chemistry from the same institution.

His memberships in honorary and professional organizations include appa Mu Epsilon, honorary mathematics fraternity; Lambda Delta Lambda,
n IIarper College Appoints Academic Vice president Add three
honorary science fraternity; Sigma Tau Gamma and Phi Delta Kappa. Dr. Schauer is also a member of the Masonic Order and Rotary International.

He has written several Kellogg Foundation papers on programs for career education and was a Kellogg Fellow at the University of Texas for two years.

Dr. Schauer is 47 years old, a native of Kansas, married, and the father of three children.

## FOR BOARD ACTION

I. SUBJECT:

Recomendation for the awarding of bid for bookstore shelving.

## II. REASON FOR CONSIDERATION BY BOARD:

In accordance with Board purchasing policy expenditures over $\$ 5,000.00$ must have Board approval.

## III. INFORMATION:

Bids were solicited and advertisements run according to policy. A total of eleven bid requests were sent out with four companies responding. The results are tabulated below.

| ITEM | Columbus | Franklin |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Showcase | Lee | Saginaw | Streator |
| 1. | \$ 2,511.90 | N/B | \$ 5,796.00 | \$ 4.733.10 |
| 2. | 2,326.88 | N/B | 3,292.10 | 2,891.25 |
| 3. | 590.80 | N/B | 1,225.34 | 917.60 |
| 4. | 1.737 .70 | N/B | 3,329.64 | 2,688.00 |
| 5. | 2,248.80 | N/B | 3,162.90 | 4,227.00 |
| 6. | 664.32 | N/B | 879.65 | 617.00 |
|  | \$10,080.40 |  | \$17,685.63 | \$15,999.05 |

IV. SUMMARY:

Of the three bidders only Saginaw bid the items specified with only nominal variations. Columbus showcase bid in four foot and five foot modular lengths instead of three foot.

## FOR BOARD ACTION:

IV. SUMMARY: (continued)

Streater bid was based on masonite back and masonite pegboard instead of steel as specified. These exceptions, we feel, are major and do not lend themselves to the overall plan for the bookstore operation. Another consideration is that if these exceptions would be considered acceptable, than all bids should be rejected and new bids solicited incorporating these specification changes. This action would jeopardize the completion of this portion of the furnishing of the bookstore in time.
V. RECOMMENDATION:

The Administration, in the light of the above consideration, recommends that the Board award the contract to Saginaw Store Fixture Company, in the amount of $\$ 17,685.63$. This figure includes all shipping and installation costs for the equipment.

1. Quotation must be made on this form.
2. Sign and return original and retain duplicate for your file.
3. Unsigned bids will not be considered.
4. Give complete specifications for any substitution offered.
5. Mark envelope "QUOTATION" and mail to:
WILLIAM RAINEY HARPER COLLEGE Algonquin \& Roselle Roads Palatine, Illinois 60067 Attention: Mr. D. M. Misic


All bidders must include with their porposal a bid deposit in an amount not less than five per cent (5\%) of their bid.

Bid deposits in the form of certified checks or bid bonds are to be made payable to William Rainey Harper College.

Bid deposits will be returned to the successful bidders after a performance and payment bond equal to the amount of the award has been received by the college.

This is not an order. The right is reserved to accept or reject all or part of your offer. Please submit your price, delivery and is on this form for the items listed above to be delivered F. O. B.destination, F. F. A.
$\qquad$ cert ify that the articles will be delivered or the service rendered as specified abcve and that shipment or performance will be made $\qquad$ days after receipt of order except as otherwise indicated.

## BOOKSTORE EQUIPMENT SPECIFICATIONS

## 1. General

2ach unit shall contain its own individual support standards and shoes resulting in each unit being a self-contained unit. Wi:cn installed in series, each unit shall operate indopendently from adjacent units. The self-contained units shall be constructed in such a manner that when they are connected in scries, there will be no space between shelves of adjacent units when they are placed at equal heights. When placed in this manner, the shelves will form one continuous uninterrupted shelf.

## 2. Gonport Standard Construction

Construction shall be of "U" beam type using 12 Ga. Steel. Bracket slots shall be provided to permit liz" shelf adjustment up and down.
3. aooc Construction

Wov construction shall be of 16 Ga . Steel. They shall be made in a manner for bolting to upright standard. Shoes to be equipped with built-in self leveling device.
4. Bases

All bases shall be constructed of 22 Ga . Steel. Constructed so that when installed they will automatically adjust to slight variations in floor level.
5. Buctis

Ail backs shall be of 22 Ga. Steel construction. Backs will be constructed with return box flanges top and bottom for added strength. Peg Steel backs to be used on all units except on Eexisook units and paperback units, and shall be so constructed as to accomodate l/8" pegboard hardware. Full island units shali contain individual backs for both sides to permit greater Elexioility in the use of pegboard hardware where specified and provide greater overall strength.
6. Steel Shelf Construction

All steel shelves shall be constructe of 20 Ga. Steel, dic formed, reinforced with 20 Ga . Steel "U゙" formed channels, spot
welced to the shelf. The shelf shall contain a l" tag nolding which shall be formed as an integral part of the shelf, without rivets, staples or welding. Shelves shall have no sharp cornurs ci ecges exposed to the shopper. All shelves to inciude reirEorced brackets which are adjustabie on $1 \frac{1}{2} "$ centers up and dow.. All shelves, excopt paperback shelves, shall be fully interciangeaiole with all orher units. All brackets to be installed or removed without bolts or tools. All shelves shall contain $\frac{1}{4}$ " round holes to permit instant "clip in" binning herdware. Each shelf to support min. 500 lbs.
7. Finish

All finishes to be chip-proof and scuff-resistant colors to be supplied by Facilities Planner.

| Etem | Quantity | Description |
| :---: | :---: | :---: |
| i. | 9 | Pull island units nine (9) feet long (3-3' units). Each unit approx. 54" high with 17" deep shelves, complete with end panels. Each unit to contain four (4) shelves including base shelf. Top shelf to be same color as end panels, and when placed at top of unit, will align with end pancl to form cnclosea effect. Solid steel backs and $7 \frac{1}{2} "$ closed base. (Ref. Saginaw Island Unit \#8-S) |
| 2. | 1 lot | Textbook wall shelving approx. 85" high, shelves 20" deep, $36^{\prime \prime}$ long. Total installation approx. 87 feet, installed to form solid and continuous run tincoughout designated area. Units to contain solid stcel backs and five (5) shelves including base shelf. Installation to be custom fitted with end panels but without corner shelves or canopy. Closea base. (Ref. Saginaw Wall Unit \#6-S) |
| 3. | 2 | Full island units ninc (9) fect long (3-3' units). Same as item one (1) except 14" deep shelves, includino base shelf and peg steel backs. |
| 4. | 6 | Full island units ninc (9) feet long (3-3'units'. Same as item one (1) excopt $12^{\prime \prime}$ deep shelves, inciusi... base shelf and peg steel backs. |

Full island units cight (8) Eeet long (2-4'unius) 54" high for paperbound books. Ciosed base, enci panels and solid backs. Base shelf approx. $12^{\prime \prime}$, upper sinclves approx. 8" $x$ 8" slanted book sinelves with metal book cria retaincrs. (minis is the only item which will not use $36^{\prime \prime}$ Iength shelves).

1 lot Wall shelving 21' long. Same as item two except peg steel backs and sheli size from bottom to top as follows: 20", 17", 17", 14", 12".

NOTE:
All end panels and tops to be red oak finish.
All Shelves and shelving parts to be black finish.
All backs to be white finish.
Exact colors and shades to be obtained from Harper College
Facilities Planner.

## FOR BOARD ACTION

## I. SUBJECT:

Recommendation for the awarding of bids for the purchase of equipment for the Mechanical Design Program.
II. REASON FOR CONSIDERATION BY THE BOARD:

In accordance with Board purchasing policy expenditures over $\$ 5,000.00$ must have Board approval.

## III. INFORMATION:

There were four separate bids requests sent out covering fourteen different pieces of equipment. Advertisements were placed and bids solicited directly. The responses received are tabulated on the following pages.
IV. RECOMMENDATIONS:

The Administration recommends that the Board approve the following awards.

Items 100, 101, \& 103 (Q-469 to Benster Welding for \$2,567.86 plus . . . . 708.00 Delivery \&
Set up
Items 45 \& 104 (Q-469) to Valley Welding Supply for $\$ 1,245.28$
plus . . . . 200.00
Delivery \&
Set up
Item 102 (Q-469) to Brodhead Garrett for . . . . . $\$ 1,090.00$
IV. RECOMMENDATIONS: (continued)


Total of awards is $\$ 43,034.09$ plus $\$ 2,263.00$ for delivery and set-up charge. These purchases would be made under our VEA grant which covers all costs except those for delivery and installation.

## BID TABULATIONS

Q-469 Nine bid requests were sent out. There were seven responses, four of which were no bid.

|  | VALLEY | BENSTER | BRODHEAD |
| :--- | :--- | :--- | :--- |
| ITEM | WELDING |  | WELDING |

Q-473 Five bid requests were sent out. There were three responses, one of which was no bid.

ITEM $\angle A B-Q U I P$ AMETEK

| 113 | $\$ 2.457 .00$ |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 114 | 1.451 .50 | $\$ 4.147 .00$ | plus | $\$ 150$ | $\$ 50$ |
|  |  | 1.814 .00 | plus | 200 |  |

Q-474 Nine bid requests were sent out. There were eight responses.

|  |  |  |  | WILKENS |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| ITEM | UNITRON | CENCO | LUKAS | SARGENT | ANDERSON |
| 132 | $\$ 1,018.25$ |  |  |  |  |
|  | plus $\$ 5.00$ | NB | NB | NB | NB |
| 131A | 1.593 .90 | $\$ 2.870 .86$ | $* \$ 2.250 .00$ | NB | NB |
| $131 B$ | NB | 691.74 | $*$ | 660.00 | $\$ 770.00$ |

## FOR BOARD ACTION

## BID TABULATIONS

Q-474 (continued)

| ITEM | BAUSCH \& LOMB | AMERICAN |  |
| :--- | :---: | :---: | ---: |
| OPTICAL | BUEHLER |  |  |
| 132 |  |  |  |
| 131A | $\$ 2.616 .30$ | NB | $\$ 2.322 .75$ |
| $131 B$ | 854.00 | $\$ 7.620 .00$ | 8.465 .85 |
|  |  | 900.00 | 854.00 |

Q-475 Twelve bid requests were sent out. There were eight responses, four of which were no bid.

| ITEM | PIVAN | AMTEK | LAB-QUIP | LUNDMARK |
| :---: | :---: | :---: | :---: | :---: |
| 40 | NB | \$15,857.00 | \$13.535.00 | NB |
|  |  |  | plus \$500 |  |
| 59 | \$570.00 |  |  |  |
|  | plus \$10 | NB | NB | NB |
| 163 | NB | NB | NB | **\$18,228.00 |
| ** | me additi re made an 5,556.70 | and deleti revised bi $\$ 475.00 \mathrm{~d}$ | to the orig eceived fro ery and set | specification ndmark was |



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certify that the articles will be delivered or the service rendered as specified above and that shipment or performance will be made $\qquad$ days after receipt of order except as otherwise indicated.
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# Willam Rainey Harper College 

Algonquin \& Roselle Roads, Palatine, Illinois

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1. Quotation must be made on this form.
2. Sign and return original and retain duplicate for your files.
3. Unsigned bids will not be considered.
4. Give complete specifications for any substitution offered.
5. Mark envelope "QUOTATION" and mail to WILLIAM RAINEY HARPER COLLEGE Algonquin and Roselle Roads, Palatine, Illinois 60067

ATTENTION: D. M. Misic -- Purchasing Agent


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ATTENTION: D. M. Misic -.- Purchasing Agen


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Date of (Juotation re:

FOR BOARD ACTION:
I. SUBJECT:

Request of approval for the purchase of IBM typewriters and transcribing machines.
II. REASON FOR CONSIDERATION BY THE BOARD:

In accordance with Board purchasing policy expenditures over $\$ 5,000.00$ must have Board approval.
III. INFORMATION:

In order to properly equip the secretarial science area 60 typewriters and 17 transcribing machines will be required. The actual request lists the following equipment.

25 I.B.M. Selectric Typewriters
35 I.B.M. Model D Typewriters
17 I.B.M. Executary Transcribing Machines - Model 212
I.B.M. equipment can only be purchased direct from the factory and they have established prices for educational and governmental institutions. This fact makes it impossible to obtain competitive bids and, also, advertisements are of no value.

In addition there is no other manufacturer of a typewriter of the same type as the I.B.M. Selectric.
IV. SUMMARY:

In consideration of the above factors the Administration requests that the Board approve the purchase of the I.B.M. equipment there no direct equal is available. The I.B.M. Selectric typewriter and the Transcribing machine will be purchased without competitive bidding or advertising for bids, but then we will go out for bids for the 35 IBM Model D typewriters.

## V. RECOMMENDATION:

The Administration recommends that the Board make the following award.

| 25 | IBM Selectric TYpewriter | $\$ 10,000.00$ |
| :--- | :--- | :--- |
| 17 | IBM Reconditioned Executary |  |
|  | Transcribing Machines |  |

Total Cost $\$ 15,355.00$
The billing for these machines will be over a three year period in the following percentages:

40\% . . . . . the first year.
$30 \%$. . . . . the second and third years

```
FOR BOARD ACTION
```


## I. SUBJECT:

Recommendation for the awarding of bids for the purshase of cafeteria and kitchen equipment.
II. REASON FOR CONSIDERATION BY BOARD:

In accordance with Board purchasing policy expenditures over $\$ 5,000.00$ must have Board approval.
III. INFORMATION:

There were seven separate bid requests sent out. Advertisements were placed and bids solicited directly. The responses received are tabulated on the following pages.
IV. SUMMARY:

In two instances the recommendation is not for the lowest bidder. One is Q-5l6 where it was felt that the interests of Harper College would be better served by obtaining the item specified instead of alternates, particulary when the difference was only $\$ 41.00$.

The second area was Q-522 Section 2. The difference was less than a dollar and to process a separate order would cost much more than the savings.

## FOR BOARD ACTION

## V. RECOMMENDATION :

| Q-516 to Edward Donn Company for a total of | \$ 1,470.84 |
| :---: | :---: |
| Q-517 to Hobart Manufacturing for a total of | 2,251.70 |
| Q-518 to $B$ \& $B$ Imperial for a total of | 1.270.02 |
| Q-519 to Merchants Cash Register Co. for a total of | 5.773 .50 |
| Q-521 to B \& B Imperial for a total of | 2.595.07 |
| Q-522 Sect. 1 to B \& B Imperial for a total of | 191.68 |
| Q-522 Sect. 2 to Edward Donn for a total of | 64.80 |
| Q-522 Sect. 3 to Edward Donn for a total of | 1.820.23 |
| Q-522 Sect. 4 to Edward Donn for a total of | 1.909.27 |
| Q-522 Sect. 5 to B \& B Imperial for a total of | 2,027.56 |
| Q-522 Sect. 6 to B \& B Imperial for a total of | 748.38 |
| Q-522 Sect. 7 to B \& B Imperial for a total of | 1.088.42 |
| Q-522 Sect. 8 to $B$ \& $B$ Imperial for a total of | 172.75 |
| TOTAL OF ALL AWARDS | \$21,384. 22 |

## BID TABULATIONS

Q-516: Four requests were sent out and we received three responses.

B \& B Imperial
Larsen \& McGinnis

Edward Donn Company
\$1,542.48
1.335.42
see note (alternate quote all items)
1.470.84*

Note: Item \#l called for 24 compartment rack - alternate is 20 compartment.
To obtain equal capacity 12 more racks at an addition cost of $\$ 94.08$ Considering this the Larsen \& McGinnis bid would be $\$ 1,429.5()$

## FOR BOARD ACTION

RECOMMENDATION: (continued)

## BID TABULATIONS

Q-517: Five requests were sent out and we received four responses. one of which was no bid.

B \& B Imperial $\$ 2.267 .45$
Edward Donn 2.301.76
Hobart Manufacturing 2.251.70*
Q-518: Four requests were sent out and we received three responses.

$$
\begin{array}{ll}
\text { B \& B Imperial } & \$ 1,270 . .02 * \\
\text { Larsen \& McGinnis } & 1,186.26 \text { (5 items NB) } \\
\text { Edward Donn } & \frac{\text { adi. } \frac{\mathrm{b} . \mathrm{d}}{1,388.03} \$ 1,327.38}{}
\end{array}
$$

Q-519: Four requests were sent out and we received two responses, one of which was no bid.

Merchants Cash Register Company \$5.773.50
Q-520: Five requests were sent out and four responses were received, one of which was no bid. The bid covered the china and the evaluation is not complete since cost, function and appearance are all factors to be considered. The recommendation will be presented at the next Board meeting.

Q-521: Five requests were sent out and four responses were received, one of which was no bid.

B \& B Imperial \$2.595.07*
Larson \& McGinnis 2,962.65
Edward Donn 4.174.35

## FOR BOARD ACTION

V. RECOMMENDATION: (continued)

## BID TABULATIONS

Q-522 - Section 1 to 8: Five requests were sent out and four responses were received, one of which was no bid.

| Section | B \& B Imperial | Larson \& McGinnis | Edward Donn |
| :---: | :---: | :---: | :---: |
| 1 | \$ 191.68* | NB | \$ 224.02 |
| 2 | 77.33 | \$ 64.60 | 64.80* |
| 3 | 1,836.41 | NB | 1,820.23* |
| 4 | 3,071.48 | 2,764.66 | 2,783.29* |
| 5 | 2,027.56* | 2,043.65 | 2,154.48 |
| 6 | 748.38* | NB | 753.33 |
| 7 | 1.128.98 | Incomplete | 1,285.23 |
| 8 | 172.75* | NB | 189.92 |

Note l: On Section 4 there are specification changes and Items 1 thru 10 will not be awarded.
The low bidder adjusted bid would be \$l,909.27
Note 2: On Section 7 Item \#3l has a specification change and has been deleted. The low bidders adjusted bid would be \$1.088.42.

Note 3: The recommended supplier for each bid has been indicated with an asterisk.

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WILLIAM RAINEY HARPER COLLEGE
Algonquin \& Roselle Roads Palatine, Illinois 60067 Attention: Mr. D. M. Misic


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| Quotation Request No.Q-518 |  | Date$4 / 29 / 69$ page 1 of 2 $\|$Your Quota | tion No. $\|$Qua | Quotation Due May 16,1969 |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Unit Price | Extension |
| 1 | 2 |  | Cres-Cor infra red food warmers Model \#CMPIFW -69Sth-2 with thermostatically controlled heated base, and 2 White heat lamps |  |  |
| 2 | 2 | Cres-Cor Flex-o-ray heat lamps, aluminum finish IFW-60 style 5, solid hood, clamp base, red bulbs |  |  |
| $\sim$ | 3 | Vollrath \# 1022-9 Double service breath protector |  |  |
| 4 | 2 | Bloomfield Chafer Royale 8284 with $2-1 / 3$ size pans and $21 / 6$ size pans with $2 \frac{1}{2}$ " deep hinged dome lid. or equal |  |  |
| 5 | 1 | Bloomfield Swedish Regent Petite Marmite, \#7208 Brightly polished stainless steel complete with insert and cover. or equal |  |  |
| 6 | 2 | Bloomfield Serviettes \#7508, 18: wide, 30" long, and $14 \frac{1}{2}$ " high, complete with legs, stainless steel drain tray and $8^{\prime \prime}$ plexiglass dome cover. or equal |  |  |
| 7 | 1 | Bloomfield Pastry cart $\overline{\# 7503,2}$ shelf car dome cover \& drop leaf. or equal |  |  |
| 8 | 2 | Bloomfield \#355 Lazy Sue server complete with 4, l2 oz. dressing bowls or equal |  |  |

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Algonquin \& Roselle Roads
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Attention: Mr. D. M. Misic
Jurtation Request No.
Q-522 6
Eem No: Quantity.
Eem
19

20
2 doz.
Oil and Vinegar Cruets w/ Glass stopper and handle 6 oz. Capacity

48 Doz. Federal Glass \# 2728 Paragon Ash tray

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William Rainey Harper College
Algonquin \& Roselle Roads Palatine, Illinois 60067

1. Quotation must be made on this form.
2. Sign and return original and retain duplicate for your file.
3. Unsigned bids will not be considered.
4. Give complete specifications for any substitution offered.
5. Mark envelope "qUOTATION" and mail to:
WILLIAM RAINEY HARPER COLLEGE
Algonquin \& Roselle Roads Palatine, Illinois 60067
Attention: Mr. D. M. Misic


THIS IS NOT AN ORDER
This is not an order. The right is reserved to accept or reject all or part of your offer. Please submit your price, delivery and rms on this form for the items listed above to be delivered F. O. B.destination, F. F. A.
certify that the articles will be delivered or the service rendered as specified abcve and
that shipment or performance will be made $\qquad$ days after receipt of order except as otherwise indicated.

Harper College respects the right of all members of the academic community to explore and to discuss questions which interest them, to express opinions even if unpopular, publicly and privately. It is the policy of the college to make its facilities available for peaceful assembly, to welcome guest speakers, and to encourage the exercise of these rights free from disruption or interference.

Recognized student organizations may invite guest lecturers, panel participants, discussion leaders or others from off-campus to speak provided such programs are registered with the Student Activities Office at least one week in advance. All expenses involved in retaining the speaker shall be specifically provided for by the sponsoring organization at the time of registration. No arrangements with guest speakers are to be made until the registration has been completed. Individual students may request guest speakers through recognized campus organizations under the above procedure.

Limitations on speakers are warranted only when the Dean of Students Office deems their appearance represents a real threat toward maintaining campus order. In such cases, a standing speakers committee composed of three faculty nembers chosen by the Faculty Senate, three students chosen by the Student Senate, and the Director of Community Relations shall determine whether or not the speaker will appear. The committee's decisions are appealable by either the sponsoring organization or the Dean of Students Office, and subject to the approval of the college president and Board of Trustees. Should the speaker represent a real threat toward maintaining campus order after being contracted, the Dean of Students Office or the sponsoring organization with the approval of the Dean of Students Office may cancel the contract.

In the event the speaker or issues are not deemed a real threat toward maintaining campus order but are deemed controversial or extreme by the Dean of Students Office, the sponsoring organization shall obtain a member of the faculty to chair the program, and shall provide time during the program for the audience to question the speaker.

## STUDENT CONDUCT

Harper College respects the right of each member of the academic community to be free from coercion and harassment. It recognizes that academic freedom is dependent on ordered liberty as any other freedom. Freedom to teach and learn are inseparable facets of academic freedom. A determination to discourage conduct which is disruptive and disorderly does not threaten academic freedom; it is, rather a necessary condition of its very existence.

Harper College upholds all federal, state, and local laws and considers violations of these on college property or at any college sponsored activities held off-campus, as cause for disciplinary action.

The following code of behavior is relacive to conduct on college property and at all college sponsored activities held off-campus. The college will not initiate disciplinary proceedings against students for violations of law which occur off campus uniess the nature of the violation is such as to indicate that the continued attendance of the offender represents a threat to the safety or well being of other members of the college community.

The following types of conduct are defined as unacceptable and violators shall be subject to disciplinary action. For serious infractions the college reserves the right to dismiss a student.

1. The possession and/or consumption of alcoholic beverages except at an off-campus activity where all in attendance meet the minimum age established by state law and the location of the activity does not prohibit such beverages.
2. The possession, sale, use, or distribution of any narcotic drug, marijuana, or other addictive or hallucinogenic substance, except as permitted by law.
3. Gambling.
4. Theft: or damage to public or private property.
5. Any conduct which is lewd, indecent, or obscene, including the use of profane or abusive language toward members of the college community.
6. Failure to meet financial obligations or writing bad checks relative to college transactions.
7. Furnishing false and misleading information on college records, tampering With I.D. cards, or by refusing to identify yourself by I.D. card, or to surrender I.D. card upon request: of college officials or security officers who have identified therseives as such.
8. Possession or use of firearms, expiosives, dangerous chemicals or other weapons except as permitted by other college regulations.
9. Failure to comply with directions of College officials acting in the performance of their duties.
10. Assaulting, threatening, harassing, or endangering in any manaer the health or safety of any person.
11. Unauthorized occupancy of the college facilities or buildings.
12. All picketing, protesting, demonstrating, rallies, or distribution of leaflets which directly interfers with, or seeks to discourage the orderly operation of the college community or any person otherwise on college premises with the express or implied permission of the coliege.
13. Interference with the orderly operations of the college by breach of the peace, physical obstruction or coercion, or by noise, tumult, or other forms of disturbance.

The Dean of Students Office shall be responsible for handing all administrative details invoived in student conduct. Reports of incidents involving student conduct, procedures for handling disciplinary cases and the results of conduci hearings shall be maintained in this office.

Minor offenses which may result in a warning, reprimand, or suspension of less than one week, shall be handled by the Dean of Student Office. Conduct violations of a serfous nature resulting in charges which entail possible probation, suspension beyond one week, or dismissal, will be referred to the student conduct committee. Any recommendation for the dismissal of a student shall be referred to the college president.

Pending action on the charges, the stacus of a student should not be changed or his right to be present on the campus and to attend classes suspended, except for reasons relating to his physical or emotional safety and well-being, or that of the college community as determined by the Dean of Students Office.

## Student Conduct Committee

When the misconduct may result in serious penalties and if the student questions the fairness of disciplinary action taken against him, he shall be granted, on written request, the privilege of hearing before a regularly constituted hearing comittee within ten days of his notice of disciplinarv action. The following hearing committee procedures satisfy the requirements of proceoural due process in situations requiring a high degree of formallity.

1. The hearing committee shall include faculty members or students, or, if regularly included or requested by the accused, both faculty and student members. No member of the hearing committee who is otherwise interested in the particular case should sit in judgment during the proceeding.
2. The student shall be informed, in writing, at least 72 hours prior to the hearing, of the reasons for the proposed disciplinary action with sufficient particularity to insure opportunity to prepare for the hearing.
3. The student appearing before the hearing committee has the right to be assisted in his defense by an advisor of his choice.
4. The student shall be given an opportunity to testify and to present evidence and witnesses. He shall have an opportunity to hear and question adverse witnesses. In no case shall the committee consider statements against him unless he has been advised of their content and of the names of those who made them, and unless he has been given an opportunity to rebut unfavorable inferences which might ocherwise be drawn.
5. Witnesses (if they number more than one) are not to be present simultaneously in the hearing room and shall not hear each other's testimonv.
6. a. In the absence of a transcript, there shall be both a digest and a verbatim record, such as a tape recording, of the hearing and such records shall be available to the student.
b. A written decision of the hearing committee shall be forwarded to. the Dean of Students Office.
7. The written decision of the hearing committee is final, subject to appeal by either the student or the Dean of Students office to the college president and Board of Trustees.

Membership: Four faculty members appointed by Faculty Three student members appointed by Student Senate
The chairman shall be a faculty member chosen within the committee. At least five members must be present to conduct hearings. In certain cases, some members may be excused from serving on the committee.

| Functions: | Recommend policies relative to scucent conduct <br> Recommend to the Dean of Students office the action to be taken <br> as a result of conduct hearings <br> Hear cases of appeal |
| :--- | :--- |

FACULTY SENATE





HARPER COLLEGE ORGANIZATION 1969 - 1970
(PROPOSED)



## STUDENTS



## WILLIAM RAINEY HAR PER COLLEGE

ALGONQUIN \& ROSELLE ROADS
Muintied
".." 151969
Office of the fisident

## MEMORANDUM

TO
Dr. R. E. Lahti
DATE
May 15, 1969

FROM
W. J. Mann

SUBJECT

Please find attached a memo from Mr. Dolejs requesting an increase in the Imprest Fund.

Based upon our growth, it is appropriate that the Imprest Fund be increased from $\$ 5,000$ to $\$ 10,000$, in order to carry on the business of the college in an orderly manner.

I would recommend that the Imprest Fund be increased to $\$ 10,000$ effective June l, 1969.

To: W. J. Mann<br>Date: March 13, 1969<br>From: A.A. Dolejs<br>Subject: Request for Increase in Imprest Fund Balance<br>For the past few months it has become apparent that an Imprest Fund balance in the amount of $\$ 5,000.00$ is not enough to finance the transactions which we are putting through the account. At the time we were submitting bills to the Board twice monthly, we could just barely maintain an adequate balance. Now that we are submitting bills to the Board only once a month, the present amount is inadequate due to the transactions we were normally processing through this account and also due to the fact that additional checks have been drawn on this account where it was not possible to hold the payment until the next Board meeting.

I suggest that this balance be increased to $\$ 10,000$.

AAD:bjm

Mr. Donn Stansbury
Director of Admissions and Registrar
William Rainey Harper College
Palatine, Illinois 60067

## MOVED

Liner 151969
oflaco thendiditit

Dear Mr. Stansbury:
With regret $I$ submit my resignation as Assistant Director of Admissions and Registrar of William Rainey Harper College. After much consideration I have accepted the position as Director of Admissions of the College of Lake County.

My regrets in this decision are many. First of all, Donn, it has been a real pleasure working with you this school year. You are most capable in your position and most affable with students and faculty. The same can be said of Dr . Harvey and the other members of the Student Personnel Services staff of Harper College. My experiences as a member of this group have been very rewarding. Secondly, the progress of the college in a few short years has been excellent with an even brighter future on the horizon. How exciting it will be to move to the permanent campus this summer. Thirdly, I regret to be leaving at a time when I feel I am becoming more useful in the admissions and records area.

Several factors have influenced my decision to accept the position at the College of Lake County. The newly appointed Dean of Student Services is a close friend of several years. Secondly, the salary at Harper College. Finally, the challange of a leadership role at a new community college is enticing.

I submit this letter of resignation to you to be forwarded to Dr. Harvey, Dr. Lahti and the Board of Trustees.

A. Harris Moeller

MEMORANDUM

May 21, 1969

TO: Dr. Andeen

FROM: R. Powe11

Two English faculty members have submitted official resignations effective at the close of the Spring 1969 semester.

Rupin DeSai must return to India. His father is old and ill and Rupin wants to spend some time with him. Rupin is also interested in trying to persuade his countrymen to keep English as the official language of India.

Jackie Urbanski is getting married and will move to Montreal in the fall. She hopes though that her husband may eventually return to Chicago, where she might work for us again.

It is a pity we must lose these teachers. They are brilliant in their field and they work well with our students. It will not be easy to replace them.

## RECEIVED

# FACULTY SENATE - WILLIAM RAINEY HARPER COLLEGE 

GRIEVANCE APPEALS PROCEDURE

A. Definition of a Grievance:
"A grievance is a claim by an individual faculty member, or by any committee of the Faculty Senate, with the concurrence of a majority of the Faculty Senate, that there has been a violation, misinterpretation, or misapplication of any of the following: a statement in a ollege policy manual, procedure manual, faculty handbook, written contract, or traditionally and commonly accepted college management and personnel practices."
B. Composition of the Grievance Committee:

The Grievance Committee shall consist of five (5) people elected at large from the faculty holding academic rank. Elections shall be held in March of each year, beginning in March, 1970. The initial Committee shall be established on June 15, 1969, and begin operation immeciately. Vacancies shall be filled by appointment by the President of the Senate, with the consent of the Senate. No two individuals from the same division (as defined by representation in the Faculty Senate) shall serve on the Grievance Committee. Members shall serve staggered terms of two (2) years, with two (2) members of the first Committee to serve one (1) year, as selected by lot.

## C. Procedure:

(A schematic drawing of the Procedure is attached.)

1. The first parties of interest in most grievances will be a faculty member and his immediate supervisor, the department chairman. The following narrative assumes that the grievance has started at the department level, but it may begin at an intermediate level if the aggrieved party is himself an official of a higher level. A grievance initiated by the Senate or Committee thereof may begin at the level of the Dean of Instruction.
(a) If a grievance cannot be settled through oral discussion between the faculty member and the department chairman, the faculty member puts his grievance in writing and gives a copy to the
department chairman (Level 1) and a copy to the chairman of the Grievance Committee.
(b) Within three (3) school days, the department chairman must hold a meeting with the aggrieved faculty member, with a member of the Grievance Committee present if the faculty member so :equests.
(c) Within three (3) days thereafter, the department chairman must give a decision in writing to the aggrieved faculty member, and seni a copy to the Grievance Committee
2. If the matter has not then been resolvきd, the faculty member may appeal to Level 2, the Division Chairman level, in the same way with the same rules and deadlines applying.
3. If the matter is not resolved at Level 2, the faculty member may appeal to Level 3, the Dean of Instruction level, in the same way and with the same deadines applying.

Thus, within eighteen (18) school days after the initiation of the grievance, the faculty member should have in writing a decision by the Dean of Instruction and the Grievance Committee should also have a copy.
4. If the matter has not been resolved at Level 3, or if the deadines are not met, the faculty member may, if he chooses, apply to the Grievance Comittee, which must holó a formal hearing within ten (10) jays. The hearing may be public or closed, at the decision of the Committee. The Grievance Committee may have access to all college records, but may maintain the confidential nature of personnel records, if requested by the aggrieved individual. Any member of the Administration or Faculty may be required to appear and answer questions fully from the Committee. If the Committee finds against the faculty member, the matter is dropped.
(a) The faculty member may appeal a negative decision of the Grievance Committee to the faculty at large in a referendum conducted by the paculty Senate. A statement of the issues in the referendum shall be drawn by the Grievance Committ $3 e$, with the approval of both parties. Each parcy shall br: permitted a one-page "Position Paper," to be distributed $t=:$ ligible voting faculiy. The referendum
may be held at a Faculty Senate meeting, if the Grievance Committee so specifies.
5. If the Grievance Committee finds in favor of the faculty member bringing the grievance, or if the faculty at large votes in his favor, the Grievance Committee will represent the aggrieved before the College President and the Board, where it must be heard within thirty (30) days, with a written decision rendered within three (3) school days after the hearing.
6. If the grievance is not resolved to the satisfaction of the Grievance Committee at this level, the Grievance Committee and the College Board shall take it to immediate binding arbitration, before the American Arbitration Association, with costs to be divided between the Faculty Senate and the College Board.

## FACULTY SENATE - WILLIAM RAINEY HARPER COLLEGE

GRIEVANCE PROCEDURE


1. Department Chairman Meeting

Grievance Committee member on request $\longrightarrow$ RESOLVED
UNRESOLVED
2. Division Chairman Meeting Grievance Committee Member on request $\quad \downarrow \quad \rightarrow$ RESOLVED UNRESOLVED

3. Dean of Instruction Meeting Grievance Committee Member on request $\longrightarrow$ RESOLVED
 UNRESOLVED


REFERENDUM
OF FACULTY (rarely)

6. Arbitration

RESOLUTION

## HARPER COLLEGE

A PLAN FOR EVALUATING TEACHERS AND COUNSELLORS<br>Submitted to the Board of Trustees, Administration and faculty of Harper College

Prepared by:

Faculty Evaluation Commitu*
Dr. George Makas, Gheinx. $\because$
Elk Grove Village, Iil. December 13. 1968

Revised by:
Michael Bartos
John Muchmore
Michael Ostrowski

## A PLAN FOR EVALUATING TEACHERS AND COUNSELLORS

# PURPOSE: The Board of Trustees, the Administration, and the Faculty of Harper College are all interested not only in good teaching and good counselling in the institution, but in the improvement and betterment of these most vital functions of any educational institution. It is becausc of this a.:sire, and because of the desire to reward excellence and competence that any evaluation plan exists. 

## INPUT DATA

I. Credentials (Information designed to determine the professional and academic competence of an individual in his subject matter or service area.)
A. Application blaṇk
B. Transcripts of credits
C. Recommendations
D. Health Record
E. Other
F. Updated material (degrees or certificates dwarder since employment by Harper, additional courses taken, institutes attended, professional ritutions. etc.)
II. Current Employment Data
A. Division chairman's records of professional nature.

1. Teaching assignments
2. Remunerative data
3. Attendance (on the job, division, department., committee meetings)
4. Professional leaves (conferences, convention community services)
5. Divisional projects (service on division $f$ department committeos anu curriculum revis;ion)
6. Formal observations by pecrs, andior cilummen
7. Interview data iobservers must arivise tonche: observed with a writiten criturn within a week of the obscrenton
B. Assistant Dean's recorls of professional nutnu.
8. Formal observations by assistant Man mbly ur wan
9. Interview data and recommendations in wil maj.
10. Voluntary notes from department merabors.
$\therefore$. Voluntary notes from anyone in the collagn.

## C. Data Collection Procedures

1. Observer must notify instructor or counsellor one week in advance of intention to visit.
2. All written records which are to be inserted into a faculty member's file must first be shown to the person and his written response shall also be included in the file.
3. The faculty member may submit to an observer an evaluation of his own ability and plan of presentation before the observation.

FORMULATION OF CRITERIA FOR EVALUATION OF TEACHING EFFECTIVENESS

Individualized criteria for each course and each instructor based primarily
 on interaction between instructor and evaluating agent
ancl secondary inter-
action between instructors.

| Manipulative | Process Instruction. | Individualized <br> Instruction. |
| :--- | :--- | :--- |
| Instruction. |  |  |

## TECHNIQUES USED

Observations (see page l, Input Data)<br>Statement by instructor/counsellor

## MATERTAR

Written reports

Written reports

## OPTIONAL CRITERIA

Classroom visitation - Student Evaluation (at teacher's request)
The individual faculty member is entitled and encouraged to subra: other supporting material for evaluation.

Contributions of the faculty member in curriculum, subject matter. development and/or creation of material and information, institulion... reforms, and service to Harper College.

## OUTPUT CATEGORIES

Represents the result of evaluation procoss and classification of personnel for salary purposes

Level \#l - Does not fit Harper instructional pattern. A. - No recommendation for re-appointment. B. - Re-appointment with no increase in salary. A person could remain in this category for only one year. This must be understood as an extension of the probationary period.

Level \#2 - Fits Harper instructional pattern without qualification. Is a good instructor in every sense of $1 .$. word. Is entitled to base raise as negotiated by salary committee in annual negotiations plus an additional percentage increment. (see next page)

Level \#3 - Outstanding. Has made an outstanding contriblitinn during the year in terms of curriculum, subject matter, teaching techniques or institutional reforr.. Is entitled to base raise as negotiated by salary committee in annual negotiations plus an adiditonal percentage increment, higher than level 2. 1t should be understood that this category wowld rareis exceed $5 \%$ of any given division.

## SUGGESTED ADDITIONAL RECOGNITION FOR OUTSTANDING SFRVICE

This is based on the idea that money is not the only connilurilu:

1. Sabbatical leare witr Euil par.
2. feleased time.
3. Promotion to higher rank, waiving minimuri toquilementis.
4. Additional staff assistance and equipmerit.

Preliminary note: The following is an example and must be construed as an example. It is in no way a suggestion of salary negotiations for this year or any other year.

The salary committee will bargain for a base raise, an increase in the minimum faculty salary. In the example below this increase is described as \$l000. (This is only an example. The exact amount of this year's raise will be resolved in meetings between this year's committec and a committee of board members.) The $\$ 1100, \$ 1200$, and $\$ 1300$ are examples of base raised in the Asst. Prof., Associate Prof., and Professor columns respectively. The basic difference between level 2 and $18 y e l 3$ is the percent increases and not the base raise.

Instructor Asst. Prof. Assoc. Prof. Prof.
Level 2

| $\$ 1000$ | $\$ 1100$ | $\$ 1200$ | +130 |
| ---: | ---: | ---: | ---: |
| $+7 \%$ | $+7 \%$ | $+7 \%$ | .7 |

Level 3

$$
\begin{array}{rr}
\$ 1000 & \$ 1100 \\
+10 \% & +10 \%
\end{array}
$$

| $\$ 1200$ | $\ddots 1300$ |
| :---: | :---: |
| +10 | +10 |

## EVALUATION DEADLINES

Tevel I and Level II Ratings
For teachers in their first year at Harper college, all evaluations must be completed by February 15. For all athers, the deadline will be December 1.

Level III Ratings
For all faculty members, evaluation must be completei by monel.

## CHECKS AND BALANCES

Evaluating Agent
Department Chairman
Divisional Chairman
Asst. Dean of 'rransfer Programs
Asst. Dean of Career Programs
Dean of Instruction
Dean of Student Services

## Check

Department Committec Divisional Comatter Transfer Progra:a Come. Career Progra: ionu. Faculty
Senate Committes

President
Board of Trustees

## APPEALS

Only Level $I$ ratings will be subject to appeal.
As of this date, only one appeals system has been submitteif fur consideration. A committee of the senate and faculterat-!arq. $1 \%$ studying this system at the present time.

The rationale for an appeals system is evident, but tho atal machinery is not yet firmly established. Nerertheles ...ne :nd procedure must be part of the total evaluation system.

It is expectod that an appeals system would allow any full-time - enber of tha ifarper college faculty to appeal his ner: walu: if he so desires.

## REVIEW OF SYSTEM

sach year, an woc committee of faculty senate member: and saculty-at-large should be selected with the old purpos: uf "eviewing and fevising the evaluating system. It is suggested Wht this rex $1, \cdots$ take place after March 1 of each year biannang n 9.90.

## WILLIAM RAINEY HARPER COLLEGE

To: Dr. Robert E. Lahti, President
From: William J. Mann, Dean of Business

Subject: Southwest Corner Construction Contract

Please find attached the complete contract award for the southwest corner site development currently under construction. The $\$ 24,000$ contingency amount has not been needed to date, and it appears this amount will not be expended.

The second attached sheet shows the cost estimate to complete the southwest corner area. These improvements will be included in a future construction phase along with the P. E. building.

```
MAY 19, 1969
```

WILLIAM RAINEY HARPER COLLEGE DISTRICT 512
PALATINE, ILLINOIS

SOUTHWEST CORNER CONSTRUCTION CONTRACT BUDGET PHASE II A
A. CONTRACT (Awarded)
I. SITE WORK ..... \$ 90,000.00

1. 65.700 CY top soil stripping @ \$.60/CY
2. 48,200 CY cut \& fill @ \$.80/CY
II. DRAINAGE, CURBS \& GUTTERS, TOP SOIL
REPLACEMENT, SEEDING AND PLANTING ..... 120,500.00
3. Drainage for entire Southwest Corner ..... \$ 63,300.00
4. Curbs and guttersroads and parking26.000.00
5. Top soil replacement ..... 10,000.00
6. Seeding and planting ..... 21,200.00
III. PAVING ..... 90,000.00
7. Parking Lot ..... 69.000.00
8. Road 21,000.00
IV. PEAT REMOVAL CONTINGENCY ..... $-24,000.00=$
V. ELECTRICAL - EXCLUDING TENNIS COURTS ..... $42,300.00$
VI. SUB TOTAL ..... $\$ 366,800.00$
VII. ARCHITECTS FEES @ 6\% ..... 22,008.00
VIII. BONDING FEES . 0065 of VI ..... 2,384.20
GRAND TOTAL ..... \$391,192. 20
```
MAY 19, 1969
```


## WILLIAM RAINEY HARPER COLLEGE <br> DISTRICT 512 <br> PALATINE, ILLINOIS <br> SOUTHWEST CORNER ATHLETIC FIELDS WORK <br> CONSTRUCTION COSTS FOR FUTURE REFERENCE BASED ON MAY, 1969 PRICES

|  | NET | MARK UP | TOTAL |
| :---: | :---: | :---: | :---: |
| 1. Tennis Courts |  |  | \$ 45,907.76 |
| 2. Loop Parking |  |  |  |
| Lot Plumbing | 42,500.00 | 9,243.24 | 51,743.24 |
| 3. Sprinkler System | 31,200.00 | 6.796 .50 | 37.996.50 |
| 4. All other Plumbing | 51,300.00 | 11,146.26 | 62.446.26 |
| 5. Tennis Court (Base, Topping, 6"Curb) 10 | 66,000.00 | 14,340.62 | 80,340.62 |
| 6. Track (Base, Topping 6" Curb) | 38,000.00 | 8,291.73 | 46,291.73 |
| 7. Fence (Tennis Courts) | 9,700.00 | 2,106.92 | 11,806.92 |
| 8. Back Stop | 2,400.00 | 543.72 | $\underline{2,943.72}$ |
| 9. TOTALS | \$278,784.00 | \$60,692.75 | \$339.476.75* |
| 10. Architects Fee's |  |  |  |
| $6 \%$ of 9 (reduce |  |  |  |
| Supervision Cost) |  |  | \$ 20,368.60** |

* Item 9 is based on bids from Corbetta Construction, dated May 2, 1969. These bids are null and void after May 19, 1969.
** Item 10 above should be paid to the architect because his services are complete up through Working Drawings and Specifications.



## F. Status of Construction by Prime Contract (s) As of Date of Visit


G. Summary of Change Orders Approved Since Last Report (Attach Copy of Each Change Order)

| Contract No. | C.O. <br> No. | Description | Contract <br> Cost Chig. | New Ner <br> Anount |
| :--- | :---: | :---: | :--- | :--- |
|  |  | NONE |  |  |

H. "General description of overall progress including details as to factors contributing to failure to meet construction schedule.

Site 85\%
A Approximately 77\%. Complete.
B Approximately 95\% Complete.
C Approximately $91 \%$ Complete
D Approximately 65\% Complete
E Approximately $37 \%$ Complete
F Approximately 88\% Complete

1. Briefly describe corrective actions by the contractor (s) to correct discrepancies noted in your last report. If corrective action not taken, give explanation.

Rain contributed to the delay in some of the progress (3.04").
Heating Contractor has defaulted and no work has been accomplished on this trade since April 25,1969
$J \frown$ Briefly describe work being performed at time of visit.
Site - Applying topping to North and West Parking lots Forming roof beams in "E".
Mason Progressing in "D", - Complete in all others except "E".
Glazing in "D", complete in all others except "E".
Roofing in "D", complete in all others except "E".
Plastering in " A ", complete in $\mathrm{B}, \mathrm{C}$, and F .
Painting in $B, C, \& F$.
Setting door and window frames, Gypsum Board partitions, lathing and Drywall in all Buildings except "E".
Commonwealth Edison Company complete on all installations



Signature of architect or architect's representative preparing report

1. This form is to be completed in original and two copies. The original and one copy shall be forwarded to the OE District Engineer.
2. f additional space is required to complete information or to furnish comments, attach additional sheets.

[^0]:    TOTAL ADMINISTRATIVE EXPENDITURES

[^1]:    | $\$ 37,700.00$ | $\$ 4,123.99$ | $\$ 24,519.38$ | $\$ 25,415.43$ | $\$ 12,284.57$ |
    | :--- | :--- | :--- | :--- | :--- |

[^2]:    $\$ 239,634.00 \quad \$ 3,447.12 \quad \$ 177,170.04 \quad \$ 179,913.15 \quad \$ 59,720.85$

[^3]:    $\therefore$ OITITR INFORMATION AND REMARKS PLEASE USE THE REVERSE SIDE OF THIS FOKK．

[^4]:    
     days after re: cipt of ender except as ablerwist andicated.

[^5]:    centify that the anticles will ! : delifored or the gervice remdered as spesified above and that shlphent
    or perfortiance will be made $\qquad$ day after: ejpt of order exerpt ate nherwise indicated.
    Date of Quotation $\qquad$ Pt $\mathrm{P}_{\mathrm{t} .1}$

[^6]:    
    or performance will be mace $\qquad$
    
    $\qquad$ Per $\qquad$

[^7]:    certify that the articles will be delivered or the service rendered as specified abcue and that shipment or performance will be made $\qquad$ days after receipt of order except as otherwise indicated.

[^8]:    This is not an order. The right is reserved to accept or reject all or part of your offer. Please submit your price, delivery and smms on this form for the items listed above to be delivered F. O. B destination, F. F. A.

[^9]:    that shipment or performance will be made $\qquad$ days after receipt of order except as otherwise indicated.

