Strategic Plan Dashboard - 2016-2019

The four-year Strategic Plan (2016-2019) is a result of broad engagement in a community-based planning process. The three Strategic Directions, Inclusion, Engagement, and Achievement, represent the course the College intends to pursue through its strategic plan. The Strategic Goals represent the specific methods by which the College intends to impact the Strategic Directions. The following dashboard displays the five Strategic Goals and the targets that are used to measure progress toward each goal.

Progress on the goal targets is identified as:

- **In Progress - Needs Attention**: Indicates that additional attention and effort is needed if the 2019 target is to be achieved.
- **In Progress - On Target**: Indicates that this is an annual target that has been met for the current fiscal year OR that current activities are resulting in significant progress on this target and it is projected that the 2019 target will be achieved.
- **Target Achieved**: Indicates that the initiative(s) associated with this target has been institutionalized OR that this is a one-time target and has been achieved.

Additional information on the goals or targets can be obtained by clicking on the desired area of the dashboard.

Goal	Target	In Progress - Needs Attention	In Progress - On Target	Target Achieved
Academic Planning and Pathways	Areas of Interest			●
	Undecided at Application		●	
	Undecided at Registration		●	
Alignment of Employee Skills	Barriers to Professional Development		●	
	Process of Scaling Up			●
	Climate of Professional Development		●	
	Professional Development Dashboard		●	
	Flight of the Hawks		●	
Curriculum and Instruction	Online/Blended Courses			●
	Student Course Retention		●	
	High-Impact Teaching Practices			●
	0-15 Course Improvements		●	
	Action Research		●	
	Open Educational Resources		●	
Stewardship	Cost Impact Rubric			●
	Initiative Cost Analysis		●	
Student Experience	Channels of Communication			●
	Culture of Care			●
	Visual Roadmap			●
	Texting		●	
	Culture of Care Activities		●	