

WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512  
COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Board Meeting of Wednesday, February 21, 2024

I CALL TO ORDER

The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Kelley on Wednesday, February 21, 2024, at 6:00 p.m. in the Wojcik Amphitheater.

Member Stack led the Pledge of Allegiance.

II ROLL CALL

Present: Student Trustee Kei Smith, Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Absent: Herb Johnson

Also present: Dr. Stephanie Adair, Faculty; Marjorie Allen, Faculty; Joseph Angermeier, Faculty; Mike Barzacchini, Director, Marketing Services; Amber Blake, Manager, Internal Communications; Monica Busser, Faculty; Tony Butler, Director of Risk Management; Dr. Carol Carlson-Nofsinger, Faculty; Tom Cassell, Senior Director of Business Development and Event Operations; Malathy Chandrasekar, Faculty; Tong Cheng, Faculty; Meg Coney, Administrative Coordinator; Dr. Maria Coons, Vice President of Strategic Alliances and Innovation/Board Liaison; Dr. Kathy Coy, Director of Institutional Research; Amanda Duval, Chief Human Resource Officer; Jim Edstrom, Faculty; Rob Galick, EVP Finance and Administrative Services; Dr. Mary Gawienowski, Faculty; Megan Giacomino, Faculty; Bob Grapenthien, Controller; Dr. Rita Gura, Interim Dean Health Careers; Edward Hamel, Faculty; Erika Hartman, Administrative Coordinator; Mary Kay Harton, Dean of Students; Dr. Shanté Holley, Faculty; Katie Hollis, Faculty; Dr. Stephanie Horton, Faculty; Roger House, Faculty; Keith Jensen, Faculty; Jennie Johns, Faculty; Jeff Julian, Chief of Staff and VP of External Affairs; Njambi Kamoche, Dean, Resources for Learning; Rick Kellerman, Network Specialist; Andy Kidwell, Faculty; Maria Knuth, Faculty; Marie Lapidus, Faculty; Jennifer Lau-Bond, Faculty; Jeanne Leifheit, Faculty; Amanda Loch, Faculty; Jeannine Lombardi, Faculty; Jonathan Loos, Faculty; Virginia McHugh-Kurtz, Faculty; Dawn McKinley, Faculty; Dr. Maggie McKinley, Faculty; Sheila Mazzuca, Faculty; Nancy Medina, Executive Director of Facilities Management; Dr. Pardess Mitchell, Faculty; Dr. Alina Pajtek, Faculty; Stefan Pajtek, Faculty; Sherese Parker, Director of Athletics; Bob Parzy, Associate Provost Enrollment Services; Stephanie Petrykowski, Faculty; Kris Piepenburg, Faculty; Kim Pohl, Director of Communications; Kimberley Polly, Dean Mathematics and Science;

Maria Prassas, Faculty; Dr. Avis Proctor, President (via phone); Dr. Dan Ranieri, Faculty; Kathleen Reynolds, Faculty; David Richmond, Faculty; Jace Robinson, Faculty; Jacquelyn Robinson, Specialist, Scheduling; Jennifer Smith, Director of Nursing; Dr. Michelé Smith, Vice President of Workforce Solutions; Bethanie Statler, Faculty; Jane Suarez del Real, Faculty; Dominique Svarc, Faculty; Natalie Szilvagy, Faculty; Kelly Taylor, Faculty; Joseph Wachter, Faculty; Dr. Mark Wahlers, Interim Associate Provost, Curriculum and Instruction, Dr. Jessica Walsh, Faculty; Bryan Wawzenek, Manager, Communications; Dr. Cammy Wayne, Faculty; Dr. Ruth Williams, Provost; Riaz Yusuff, Chief Information Officer; Heather Zoldak, Chief Advancement Officer.

Guests: Emily Bothfeld, Robbins Schwartz; Steven Emmert, Citizen, James Meyer, Citizen.

### III AGENDA APPROVAL

Member Dowell moved, Member Mundt seconded, approval of the agenda.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

### IV PRESENTATION

Meet Heather Zoldak,  
Chief Advancement Officer

Dr. Proctor asked Heather Zoldak, chief advancement officer, to share a bit about her background, passion for serving others, personal ties to Harper and plans to support and advance Harper's mission.

Ms. Zoldak began her presentation by expressing gratitude for the opportunity and delving into her professional background. Raised in Green Bay with a strong sense of community involvement instilled by her parents, she pursued studies at the University of Wisconsin-Madison, where she developed a passion for activism and community engagement. Her journey led her to Baltimore, where she discovered her vocation in nonprofit development, particularly in fostering connections between donors and mission-driven organizations.

Her career eventually brought her back to Chicago, where she joined Harper College's Foundation in 2000. Even with her initial departure in 2008, her personal connection with the college continued as her husband pursued his degree at Harper, highlighting the institution's supportive environment. Upon her return to Harper in 2013, Ms. Zoldak was inspired to enhance support for students, leveraging the Foundation's growth and philanthropic initiatives.

Ms. Zoldak outlined key achievements and future goals for the Foundation, emphasizing the importance of alumni engagement, corporate partnerships, and scholarship accessibility. She highlighted the transformative impact of scholarships on students' lives, citing personal testimonials as evidence of the Foundation's meaningful contributions to higher education access and success.

In conclusion, she reaffirms her commitment to Harper College's mission of making the world a better place through education and philanthropy.

Trustees stated that Ms. Zoldak's heartfelt presentation resonated with them, and they expressed their gratitude for the Foundation's invaluable support and look forward to collaborative efforts under her leadership.

#### V STUDENT TRUSTEE REPORT

Student Trustee Smith began by recounting her recent attendance at the National Legislative Summit in Washington D.C., describing it as an enlightening and enjoyable experience. She highlighted the opportunity to witness the legislative process firsthand, connect with resources on Capitol Hill, and explore D.C. as an adult for the first time. During the summit, Student Trustee Smith engaged in discussions with representatives, advocating for student-related issues such as SNAP benefits, childcare benefits, and continuation of the Lyft program. She also stressed that the issues of food insecurity, transportation, and financial instability are not only within Harper's community but also nationwide among community colleges.

She was surprised and reassured upon learning about the educational journeys of Congresswoman Delia Ramirez and Congressman Mike Quigley. Congresswoman Ramirez attended community college and took her time to achieve success and Congressman Quigley also attended community college, serving as inspirational examples for students. She also recounted seeing prominent figures like Senators Bernie Sanders and Rand Paul within close proximity, as well as being recruited for an internship opportunity.

Transitioning to campus updates, Student Trustee Smith addressed mental health as a pressing concern among students. She highlighted organizing the first meeting of BLING (BIPOC, LGBTQ Inclusion Networking Group) in collaboration with the Cultural Center, noting a strong turnout and identifying a need for more events focusing on the intersection of students of color and LGBTQ students. She expressed enthusiasm for the Cultural Center's continued hosting of BLING meetings and hopes to see broader support for intersectional spaces.

VI FACULTY SENATE  
PRESIDENT'S REPORT

Faculty Senate President Richmond began by extending congratulations to faculty members who are being recommended for tenure, acknowledging the significance of this milestone in their academic careers. He emphasized the dedication and commitment demonstrated by the faculty towards Harper College, and in turn, acknowledges the institution's commitment to them.

He noted that faculty negotiations have begun and expressed optimism regarding the positive start and accomplishing the goal of finalizing a contract by the May Board meeting, echoing a similar goal achieved in 2017.

VII PRESIDENT'S  
REPORT

Dr. Proctor began by discussing the busy beginning of the spring semester, mentioning attendance at various conferences advocating for important issues in community colleges. She highlighted Student Trustee Smith's commendable performance at ACCT's National Legislative Summit, where they visited the White House to advocate for Harper College's initiatives. Dr. Proctor emphasized the importance of community college advocacy in addressing critical matters such as affordability, diversity, equity, and inclusion, ultimately contributing to student success and community development.

Dr. Proctor then transitioned to campus-specific achievements, proudly announcing Harper College's highest-ever three-year graduation rate for full-time credential-seeking students in the fall 2020 cohort, attributing this success to a focus on closing equity gaps and removing barriers to student success. She noted the correlation between the increase in graduation rates and improvements in meeting first-year milestones, indicative of the college's commitment to accelerating student success.

She also highlighted presentations by Matt McLaughlin and Dr. Megan Dallianis on key student milestones at the Achieving the Dream conference, sharing insights from Harper College's participation in the Community Vibrancy Cohort, and recognition received for institutional transformation efforts. Harper celebrated Black History Month which included the Reverend Dr. Martin Luther King Jr. Celebration and the presentation of the Excellence in Service Award to Darlett Bernard. Dr. Proctor acknowledged Dr. Shante Holley's keynote speech and emphasized the significance of faculty tenure and sabbatical opportunities in strengthening the educational foundation of the institution.

In conclusion, Dr. Proctor reiterated Harper College's commitment to attracting and retaining diverse faculty who prioritize student-centered teaching and collaboration.

## STUDENT SUCCESS

### REPORT

#### Sabbatical

Dr. Proctor asked Dr. Shanté Holley, professor in the English Department, to share her findings from her sabbatical research conducted that examined the process of healing from racial trauma as experienced by Black Americans seeking residency in Portugal.

Dr. Holley expressed gratitude for the opportunity provided by the Board to conduct her research, emphasizing its potential impact on her own life, the institution, and ultimately, the students.

She discussed the concept of racial battle fatigue and approached her research through a lens of trauma-informed care, aligning with the institution's efforts to support students with trauma-related issues. She detailed the methodology of her research, including interviews conducted with participants in Portugal, and the key questions explored.

From her research findings, Dr. Holley identified three main themes: climate, culture, and community. She discussed how participants felt a sense of fear and danger in the social climate of America, contrasting it with the welcoming atmosphere they experienced in Portugal. She emphasized the importance of providing explicit support and creating safe spaces for students at Harper College, drawing parallels with Portugal's Commission for Equality Against Racial Discrimination. Regarding culture, Dr. Holley highlighted how racial battle fatigue was reduced in Portugal, where participants did not feel as "othered" or targeted as they did in the United States. She emphasizes the need for Harper College to adopt a welcoming posture and to ensure positive interactions, particularly in third spaces, which are outside of work and home.

Lastly, Dr. Holley discussed the sense of community among Black immigrants in Portugal and the importance of fostering caring communities at Harper College. She suggested various strategies for creating healing spaces on campus, such as curricular choices, trauma-informed care groups, and ongoing diversity initiatives beyond symposiums.

Overall, Dr. Holley's presentation highlighted the significance of creating inclusive and supportive environments for students, drawing on her research to offer actionable insights for fostering student success at Harper College.

Trustees expressed appreciation for Dr. Holley's insightful presentation and commended her solutions-oriented approach.

VIII HARPER EMPLOYEE COMMENTS

There were no Harper employee comments.

IX PUBLIC COMMENTS

Jim Meyer stated that he is a long-time resident and taxpayer of the district and outlined his experience as a former member of the leadership team at the Higher Learning Commission in 2015. He also stated that during that time, he was involved in monitoring Dr. Breuder's unethical activities at the College of DuPage (COD) that included padding his expense reports and claiming amounts not allowed under COD policy. He also stated that despite repaying some expenses, Dr. Breuder was terminated due to public outcry.

Mr. Meyer then mentioned the passage of House Bill 4379 by the Illinois legislature, which resulted in the creation of compiled statute 50-150, also known as the Local Government Travel and Expense Control Act. He also stated that this legislation specifically addresses compliance with travel and expense policies at community colleges and suggests that Harper College and some of its employees may be violating this law. He concluded by requesting the Board address the issues raised in the letter he provided and take immediate action.

X CONSENT AGENDA

Member Stack moved, Member Hill seconded, approval of the Consent Agenda.

Upon roll call for approval of the Consent Agenda, the vote was as follows:

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

The Consent Agenda included:

The minutes for January 10, 2024, Committee of the Whole meeting, January 17, 2024, Board of Trustees meeting; accounts payable; student disbursements; payroll for December 15, 2023, December 29, 2023, and January 12, 2024; estimated payroll for January 26, 2024 and February 9, 2024; bid awards; requests for proposals; purchase orders; personnel actions; Board travel; approval of travel expense exceptions; worker's compensation settlement; monthly financial statements; Board committee and liaison reports; grants and gifts

status report; review of consortiums, cooperatives and State of Illinois contracts purchasing status report, faculty tenure status report (1<sup>st</sup> year), faculty tenure status report (2<sup>nd</sup> year); as outlined in Exhibits X-A.1 through X-B.6.

Minutes January 10, 2024, Committee of the Whole meeting, January 17, 2024, Board of Trustees meeting.

Fund Expenditures	Accounts Payable	\$4,384,972.13
	Student Disbursements	\$140,603.45

The payroll of December 15, 2023, in the amount of \$3,340,384.80, December 29, 2023, in the amount of \$2,688,336.12 and January 12, 2024, in the amount of \$2,666,249.36; estimated payroll of January 26, 2024, in the amount of \$3,300,000.00 and February 9, 2024, in the amount of \$3,300,000.00.

- Bid Awards
- Ex. X-A.3.a    Accept bid and award contract for installation and cabling of the new Aruba Access Points (“APs”) at the Main Campus and LCC locations to Kace Communications, as the lowest responsible and responsive bidder in the total amount of \$404,319.93 including a base proposal of \$367,563.58, and a 10% construction contingency of \$36,756.35 as provided in the Wireless Upgrade Capital Project Fund budget.
  - Ex. X-A.3.b    Accept bid and award contract for the Building H Remodeling Projects to Stuckey Construction Company Inc., as the lowest responsible and responsive bidder in the total amount of \$151,140.00 including a base bid of \$137,400.00, and a 10% construction contingency of \$13,740.00 as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the Building H Remodel H193 for Additive Manufacturing Lab Project budget and Building H Lab Upgrades Project budget.
  - Ex. X-A.3.c    Accept bid and award contract for the Building M Pool Equipment Upgrade Project to Edwin Anderson Construction Company, as the lowest responsible and responsive bidder in the total amount of \$46,515.00 including a base bid of \$31,400.00, 10% construction contingency of \$3,140.00, professional services fee (Legat Architects) of \$11,825.00 and reimbursables for \$150.00 as provided in the Operations and Maintenance

(Restricted) Fund budget and contained in the Building M Pool Equipment Upgrade Project budget.

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|-----------------------|-------------|--|
| Request for Proposals | Ex. X-A.4.a | There are no requests for proposals this month.  |
| Purchase Orders       | Ex. X-A.5.a | Approve a purchase order to DBH 20/10 Joint Venture for architectural and engineering services for the Building X Dental Lab Improvements Project, in the amount of \$28,400.00, as provided in the Operations and Maintenance (Restricted) Fund budget.   |
|                       | Ex. X-A.5.b | Approve a purchase order to Holabird and Root for architectural and engineering services for the Building A Radio Station Upgrade Feasibility Study, in the amount of \$28,300.00, as provided in the Operations and Maintenance (Restricted) Fund budget.   |
|                       | Ex. X-A.5.c | Approve a purchase order to CDL 160 Driving Academy to provide comprehensive CDL A truck driving training services housed in Continuing Professional Education (CPE). The partnership is on a revenue-sharing basis where the college receives funding from the vendor for every student who graduates from the program; Harper College will receive \$400 with payments remitted monthly. The funding is derived directly from the program tuition revenue paid from the Education Fund based on the number of students enrolled in the CDL A program. Any excess costs associated with this program are paid for in the Education Fund budget. |
|                       | Ex. X-A.5.d | Approve a purchase order to the Registry for an Interim Associate Provost of Curriculum and Instruction placement, for approximately four months or until terminated by either party providing 30 days' notice, in the amount of \$21,500.00; funding is provided in the salary line for the currently vacated position.   |
|                       | Ex. X-A.5.e | Approve a purchase order to Kroeschell Service, Inc. to temporarily contract three stationary engineers from Kroeschell Service, Inc. for six months, from approximately April 1, 2024, through September 30, 2024, in the amount of \$308,478.00 total, as provided in the Operations and Maintenance (Unrestricted) Fund Budget.   |



Personnel Actions	<p><u>Appointments</u>  Theresa Harkey, Professional/Technical, EPIIC Program Manager, Innovation and Development, 1/16/2024, \$65,000.00/year  Evelyn Rivera-Swift, Classified Staff, Program Assistant, Learning and Career Center, 1/16/2024, \$44,850.00/year  Andrea Sierra Fuenmayor, Classified Staff, Receptionist/Office Assistant I, P/T, Center for New Students &amp; Orientation &amp; Women's Program, 1/16/2024, \$14,779.44/year</p> <p><u>Position Changes</u>  Jeffrey Julian, Administrator, Chief of Staff and Vice President, External Affairs, President's Office, 1/1/2024, \$182,500.00/year  Michel� Smith, Administrator, Vice President, Workforce Solutions, Workforce Solutions, 1/1/2024, \$196,914.00/year  Heather Zoldak, Administrator, Chief Advancement Officer, Advancement, 1/1/2024, \$150,000.00/year  Sean Warren Crouch, Supervisory/Management, Director of College Transitions, Enrollment Services, 1/2/2024, \$96,430.00/year  Danielle Wojtalewicz, Classified Staff, Clerk/Receptionist, Assessment Center, 1/22/2024, \$30,790.50/year</p> <p><u>Separations</u>  Michael Bates, Administrator, Associate Provost - Curriculum and Instruction, Curriculum and Instruction, 1/12/2024, Resignation, 10 years 6 months  Christopher Padgett, Faculty, Professor, Liberal Arts, 2/15/2024, Resignation, 22 years 6 months  Jason Bell, Harper #512 IEA-NEA, Maintenance Mechanic, Buildings &amp; Grounds, 1/12/2024, Resignation, 9 years 4 months  Gerald Bochum, Harper #512 IEA-NEA, HVAC Mechanic, Utilities, 1/31/2024, Retirement, 35 years 2 months  E24068, Harper #512 IEA-NEA, Custodian, Operations Services, 1/9/2024, Separation, 2 months  Lenard Henderson, ICOPS, Community Services Officer, P/T, Harper College Police, 11/20/2023, Retirement, 11 years 10 months</p>
Board Travel	Approval of travel related charges for the Board of Trustees, as presented in Exhibit X-A.7.
Travel Expense Exceptions	There were no Travel Expense Exceptions.
Worker's Compensation Settlement	Approval of the recommendation to settle a workers' compensation claim of \$100,000.00 as the full and final settlement to resolve all non-Medicare covered costs, as presented in Exhibit X-A.9.
Monthly Financial Statements	Review of monthly financial statement as outlined in Exhibit X-B.1.

Board Committee and  
Liaison Reports

## Alumni Liaison Report

Member Stack shared that on March 6-7, Harper Alumni Relations in partnership with Student Engagement and the Job Placement Resource Center will host Career Connections with Harper Alumni. The program, which is open to all Harper students, features alumni speakers from a variety of careers and backgrounds in panel discussions and offers professional development opportunities such as a Professional Leadership Dinner with Harper College Alumni. Nearly 30 Harper alumni will participate and share their experiences. To date over 65 students have signed up for this opportunity.

The Alumni Program will host an “Alumni and Friends Social at Top Golf” for Harper College alumni on Wednesday, March 20 at 6 p.m. at TopGolf Schaumburg. Alumni will have the opportunity to connect with fellow alumni and Harper College while enjoying two hours of golf and appetizers.

The HOPE Giving Circle will host its annual Women at the Table Breakfast and Panel Discussion on Friday, April 5. The panel will feature women in the arts for a discussion about leadership and the opportunities and challenges facing women in arts leadership today.

The February Harper Talks Alumni Podcast episode highlights Alumna Carrie Fullerton, executive director of the Arlington Heights Park District. Carrie discusses her extensive career in parks and recreation, her experiences in leading one of the largest park districts in the state of Illinois, and what she’s doing to help mentor the next generation of female leaders in the field. Listen to the podcast by visiting [harpercollege.edu/alumni](http://harpercollege.edu/alumni) or search “Harper Talks” on all podcast streaming platforms.

## Foundation Liaison Report

Member Hill shared that as of January 31, 2024, \$32,517,000.00 has been raised for the Inspire Scholarship Campaign. Seventy new scholarships have been created and over 1,700 donors have made a gift to the campaign. Year to date, the Foundation is at 105% of its fundraising goal, securing \$2,691,989.00 in donations.

The Foundation’s Annual Realizing Dreams Brunch will be held on Saturday, April 13. This event focuses on connecting scholarship recipients with their donors and will be held here at Harper College. All on the Board will be invited, and we hope you can join us to hear

directly from students who have benefited from the scholarships you have supported, and they have received.

As of February 9, the Foundation has awarded nearly \$2 million in scholarships to 995 students for the 2023-2024 academic year. The Educational Foundation Scholarship Application for the next academic year on March 1.

The 35<sup>th</sup> Annual Golf Outing will be held at a new venue this year. The event will take place on Monday, June 3 at The Club at Wynstone. The Golf Committee is currently securing sponsorships for the event with a goal of raising \$170,000.00 for the Resource for Excellence Fund.

#### ICCTA/ACCT Liaison Report:

Member Kelley reported on his recent attendance at the National Legislative Summit (NLS) in Washington, DC, alongside Dr. Proctor, Trustee Johnson, and Student Trustee Smith. He acknowledged Trustee Johnson's highlights from the event and commends Chief of Staff and VP of External Affairs, Jeff Julian, for coordinating legislative visits with members of congress and senators. He specifically highlighted the potential passage of workforce Pell grants, formerly known as short-term Pell, which could have a significant impact on workforce development. He emphasized the importance of making short-term credentials eligible for workforce Pell grants, especially for students in the 25–35-year-old age range, as it could lead to immediate earning power and support families with livable wages.

Furthermore, Member Kelley discussed his attendance at the Community College Baccalaureate conference in Savannah with Dr. Proctor and Jim Reid, the executive director of the ICCTA. He expressed concern over national transfer rates from community colleges, noting that while Harper College exceeds the national average, the overall numbers remain disheartening. He believes that streamlining articulation agreements and introducing community college baccalaureates could improve transfer rates and provide equitable opportunities for diverse populations, such as single parents or older students. He emphasized the potential impact on access, affordability, and economic development.

He also shared innovative ideas from the Lumina Foundation, including informing 10th graders about their eligibility for benefits like SNAP and Pell grants and eliminating the admissions process to make community college more accessible. He sees these ideas as potential game-changers that align with Harper's efforts to invest in infrastructure, align

curriculum with K-12 partners, and collaborate with state agencies. In conclusion, Member Kelley stressed the importance of these initiatives in significantly improving outcomes for students and communities.

Grants and Gifts Status Report

Current status of operational public and private grants to the College, and status of cash donations and in-kind gifts to the Educational Foundation, as outlined in Exhibit X-B.3.

Review of Consortiums, Cooperatives and State of Illinois Contracts Purchasing Status Report

Review of the monthly Consortium, Cooperative and State of Illinois Contract Purchasing Status Report, as outlined in Exhibit X-B.4.

Faculty Tenure Status Report (1st Year)

Approval of the faculty tenure status report (1st years), as presented in Exhibit X-B.5.

Faculty Tenure Status Report (2nd Year)

Approval of the faculty tenure status report (2nd years), as presented in Exhibit X-B.6.

XI NEW BUSINESS

Exhibit XI-A: Resolution to Increase Tuition for FY2025

Member Dowell moved, Member Stack seconded, to approve the recommendation to increase the In-District, Out-of-District, Out-of-State, and international tuition rates by \$3.00 per credit hour. The Universal Fee would remain the same, as outlined in Exhibit XI-A.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

Exhibit XI-B: Proposed Credit Course Fee Changes FY2025

Member Hill moved, Member Mundt seconded, to approve the recommendation for the proposed course fee changes for the 2024-25 fiscal year to ensure currency of appropriate fees for Harper College courses. The fees need to be incorporated into the College's registration system. Therefore, fee changes must be acted upon prior to March 4th, 2024, when early registration begins for Summer 2024, as outlined in Exhibit XI-B.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

Exhibit XI-C: Tuition for Online Health Information Technology Classes

Member Robb moved, Member Dowell seconded, to approve the recommendation that the in-district tuition rate be continued for the Summer 2024, Fall 2024 and Spring 2025 semesters, as outlined in Exhibit XI-C.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

Exhibit XI-D: Faculty Tenure Recommendations (3rd Year, Fall Hires)

Dr. Williams expressed her enthusiasm for this cohort of faculty and highlighted their commitment to student success, engagement with the institution and community, and ongoing professional development. She emphasized that these faculty members embody Harper's core values and culture of care, demonstrating passion for their work and a deep understanding of their impact on student success. She then introduced the outstanding faculty members who have completed the tenure process and are being recommended for tenure.

- Joseph Angermeier - Biology
- Monica Busser - Math
- Megan Giacomino - Nursing
- Edward Hamel - Music
- Jennifer Lau Bond - Library
- Sheila Mazzuca - Nursing
- Stephanie Petrykowski - Nursing
- Maria Prassas - Dental Hygiene

Member Robb moved, Member Mundt seconded, to affirm the award of tenure beginning with the fall semester 2024 for the faculty listed above, as outlined in Exhibit XI-D.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

Exhibit XI-E: Dismissal Resolution, Non-tenured Faculty

Member Stack moved, Member Dowell seconded, to approve the recommendation of the dismissal resolution and authorization for the issuance of the notice of dismissal for a non-tenured faculty in the Business and Social Sciences Division, as outlined in Exhibit XI-E.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

## Exhibit XI-F: Sabbatical Leave Recommendations

Dr. Williams discussed the significance of sabbaticals in enhancing faculty members' professional growth and their value to the college and students. She highlighted that all three faculty members below undergoing sabbaticals have committed to extensive projects aimed at supporting student success by demonstrating their understanding of student needs.

- Dr. Alina Pajtek – ESL and Linguistics
- Dr. Jessica Walsh – English
- Dr. Jennifer Bell – Adult Education Development

Member Dowell moved, Member Hill seconded, to approve the sabbatical leaves for the faculty listed above, as outlined in Exhibit XI-F.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

## Exhibit XI-G: Approval of New Associate in Applied Science Degrees and Certificates in Aviation

Member Robb moved, Member Mundt seconded, to approve the recommendation of the two new A.A.S degrees and three certificates in aviation, pending required approvals by the Board of Trustees, ICCB, IBHE and HLC, the program will be effective beginning with the fall 2024 semester, as outlined in Exhibit XI-G.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

## Exhibit XI-H: Authorization to Approve Personnel Actions, Payment of Vouchers, and Requests to Purchase

Member Dowell moved, Member Stack seconded, to approve the recommendation to authorize Dr. Avis Proctor, or her delegate, to approve personnel actions, pay vouchers, and approve purchases from February 22, 2024, to April 16, 2024, since there is no Board meeting in March, as outlined in Exhibit XI-H.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

XII ANNOUNCEMENTSBY CHAIR

## Communications

There were no communications.

Calendar

Calendar dates are printed on the Agenda for Board information. The next Committee of the Whole Meeting will be Wednesday, April 10, 2024, at 5:00 p.m. in the Wojcik Amphitheater. The next Board of Trustees Meeting will be Wednesday, April 17, 2024, at 6:00 p.m. in the Wojcik Amphitheater.

XIII OTHER BUSINESS

Member Robb motioned, Member Dowell seconded, to enter closed session pursuant to the Open Meetings Act 2C2 Collective Negotiating, section 2C11 Litigation or Pending Litigation at 7:02 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

Member Dowell motioned, Member Stack seconded, to adjourn the closed session and re-enter the regular Board meeting at 7:50 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Kei Smith advisory vote: aye.

XIV ADJOURNMENT

Member Mundt moved, Member Stack seconded, to adjourn the meeting.

In a voice vote, motion carried at 7:50 pm.

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Chair

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Secretary