

**Request for Bid Q01124
Temporary Custodians Staffing Services
Addendum #1
July 11, 2023**

All changes to the Request for Bid (RFB) are valid only if they are issued by written addendum. Each respondent must acknowledge receipt of any addenda in their bid submission. Each respondent, by acknowledging receipt of any addenda, is responsible for the contents of the addenda and any changes to the bid therein. Failure to acknowledge receipt of any addenda may cause the bid to be rejected. If any language or figures contained in this addendum are in conflict with the original document this addendum shall prevail.

This addendum consists of the following questions received:

1. If we are not able to do a Bid bond can we still submit our RFB?
Response: A 10% bid bond is required with bid submission. Bids submitted without a bid bond will be considered non-responsive.
2. Also, in terms of temporary services and as it relates to staffing companies specifically, IL just passed a bill HB2862 (not signed by Governor yet, but he is expecting to sign) which will impact temporary employees as it relates to pay and benefits at clients' locations. This bill will change what we are able to pay our associates and we will be required (by this law) to match your pay and benefits for comparable positions. This will significantly impact our bill rates. Not sure if you have any comments on this new law.
Response: The College does not have any comments at this time.
3. For this bid (Specification & Contract Document Number: Q01124) – is there an option to utilizing the Staffmark/ OMNIA cooperative agreement or will this bid run through a Harper College contract?
Response: Feel free to extend the same pricing or better that is offered through any Cooperative agreement; however, the contractor must adhere to the terms and conditions outlined in the bid documents.
4. Who is the current contract holder?
Response: ABM
5. Is the current contractor a Custodial contractor or a Temporary Labor Service?
Response: The College will not comment on how ABM defines their services at this time.
6. Is the current contractor signatory to a Collective Bargain Agreement?
Response: The contractor is not signatory to a collective bargain agreement with Harper College at this time for custodian services. We are unaware if they are signatory to other collective bargain agreements.
7. Since Harper College is going to supply supervision of the workers, how does that affect our Department of Labor liabilities? Is it possible for us to provide our own supervision?
Response: Award of a contract does not change the contractor's liabilities with the Department of Labor. As per the bid documents, the awarded contractor must manage their employees' payroll.



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Sincerely,

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