



Harper College President Dr. Ken Ender goes over blueprints with Power Construction Senior Project Superintendent Peter Stearney.

## PRESIDENT'S MESSAGE

#### TEARING DOWN WALLS, BREAKING THROUGH BARRIERS

This has been a year of changes for Harper College, and you'll notice them as soon as you walk onto our campus. What was once an open grassy area on the east end of campus has been replaced by large dirt mounds, bulldozers and backhoes. After a lengthy planning process, the more visible aspects of our Campus Master Plan are taking shape with the \$46 million renovation of Building D, one of the oldest buildings on our campus; the \$38 million renovation of Building H, which

houses our career and technical programs; and the long-awaited parking garage, which will be built next to Building H.

Even as we tear down some physical walls on campus, a much more profound reconstruction is taking place

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reconstruction is taking place.

By breaking through traditional silos and barriers, we are also reshaping how we deliver our programs and services.

Through our innovative partnership with high schools, our respective math curriculums are more closely aligned, college math placement tests are now given to high school juniors and some students take Harper's intermediate algebra final exam in their high school classroom. This early math intervention has led to an 11% drop in freshman students who take developmental math at Harper.

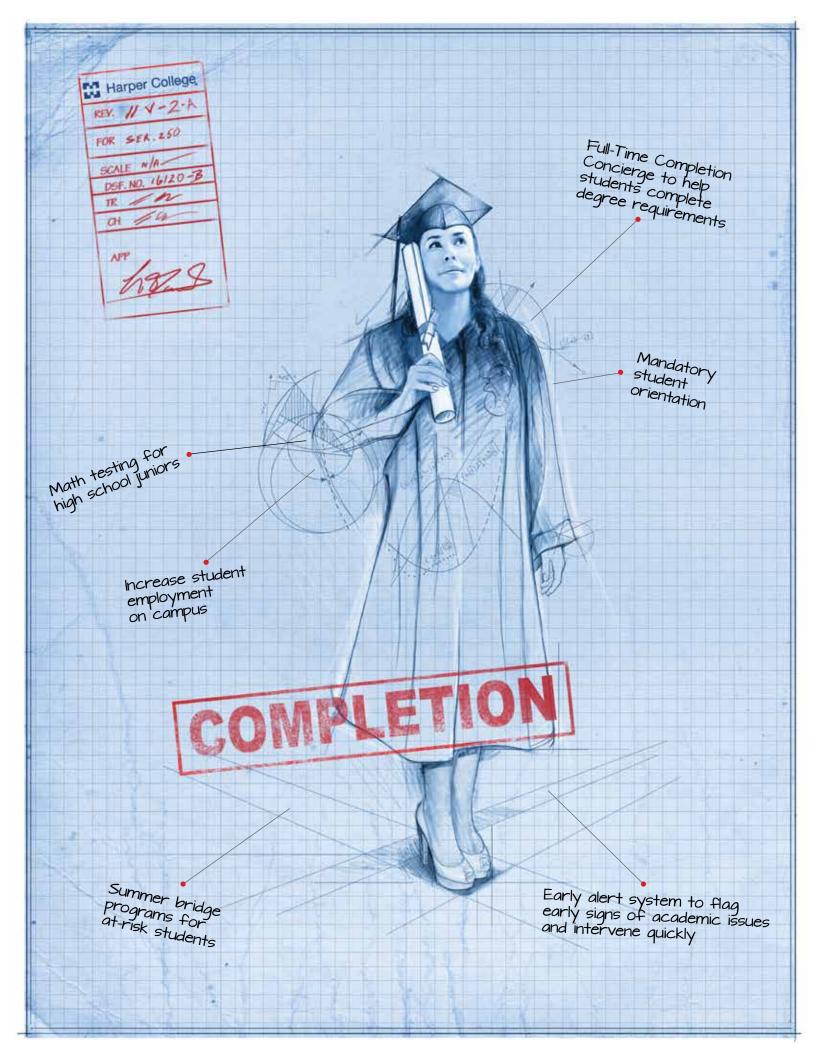
Our partnership with businesses led to our new Advanced Manufacturing Program, which features paid internships, fast track certificates and a seamless pathway to a good paying job. Harper was awarded a \$13 million federal grant to replicate the program at community colleges across Illinois.

These two programs highlight the new realities of the 21st century community college. First, given cuts in public funding,

new programs and initiatives are best done in partnership with others. Second, the College's focus must continue to be on making sure students finish what they start. The reason is simple. Every worker who seeks to earn a family-sustaining wage in today's

economy needs some type of post-secondary education, be it a bachelor's degree, an associate's degree or a workforce certificate. We must continue to find ways to make these credentials more affordable and accessible.

We are working hard on our educational blueprint. Like our Campus Master Plan, it's a work in progress. So when you step onto our campus, please pardon our dust as we continue to build a leading, cutting-edge community college for the 21st century.



# FOCUS ON COMPLETION

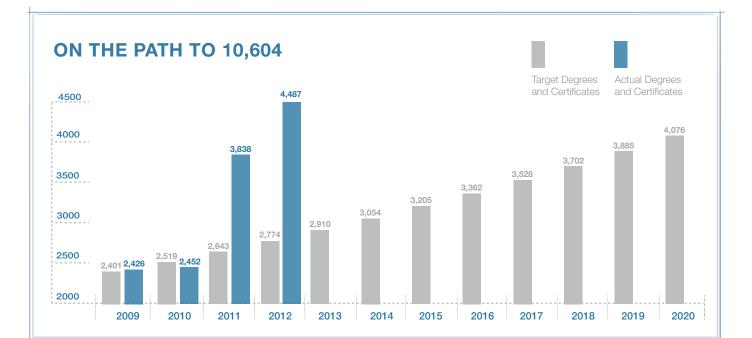
While enrollment at community colleges nationwide continues to grow, too many students leave before earning a credential or degree or, successfully transferring to a four-year university. We need to stop measuring progress by how many students enroll at Harper College. Instead, we need to focus on how many students are **successful** at Harper College. Thanks to our new emphasis on completion, Harper conferred 4,487 associate degrees or workforce certificates in 2012, which represents the largest graduating class in Harper's history and an 85% increase since 2009.





Getting my degree while raising a family, and maintaining a house and a career and a marriage, you feel that you can do anything you want to do.

- William Harper graduate 2012



President Barack Obama has challenged community colleges to produce five million more degrees and certificates by 2020.

We did the math. Harper's proportional share is **10,604 additional degrees and certificates earned by 2020**. Harper graduates about 2,500 students per year, which means Harper needs to average 1,000 more degrees and certificates earned annually over the next eight years to meet President Obama's goal.

#### **STEP TWO:**

## INSPIRE KIDS AND ADULTS TO GO TO COLLEGE

Completion is the goal. Finish your degree.

But to finish, you have to start. And sometimes starting can be a tall order. That's why we established "Inspiration" as one of our strategic goals.

In 2013, Harper hosted two events, the College and Career Expo and Inspire U, that engaged and motivated more than 1,000 community residents to start, finish and go forward with X their education.

The Expo, designed for students in grades 4 through 8, their parents and families, provided hands-on experiences and activities to promote learning in the sciences, technology, mathematics, engineering, health careers, the arts, world languages and much more.

The inaugural Inspire U event provided adult learners with opportunities to explore learning relevant to their own lives, including career development and personal enrichment.

I just wanted to say 'thanks' to Harper for putting on an excellent event. My son and I spent the entire morning at the College and learned quite a bit.

Expo parent attendee



Inspire U attracted over 300 adults to campus to explore new career opportunities.

What a wonderful and motivating experience this was for me! I look forward to where this will take me.

- Sheri, 2013 Inspire U attendee

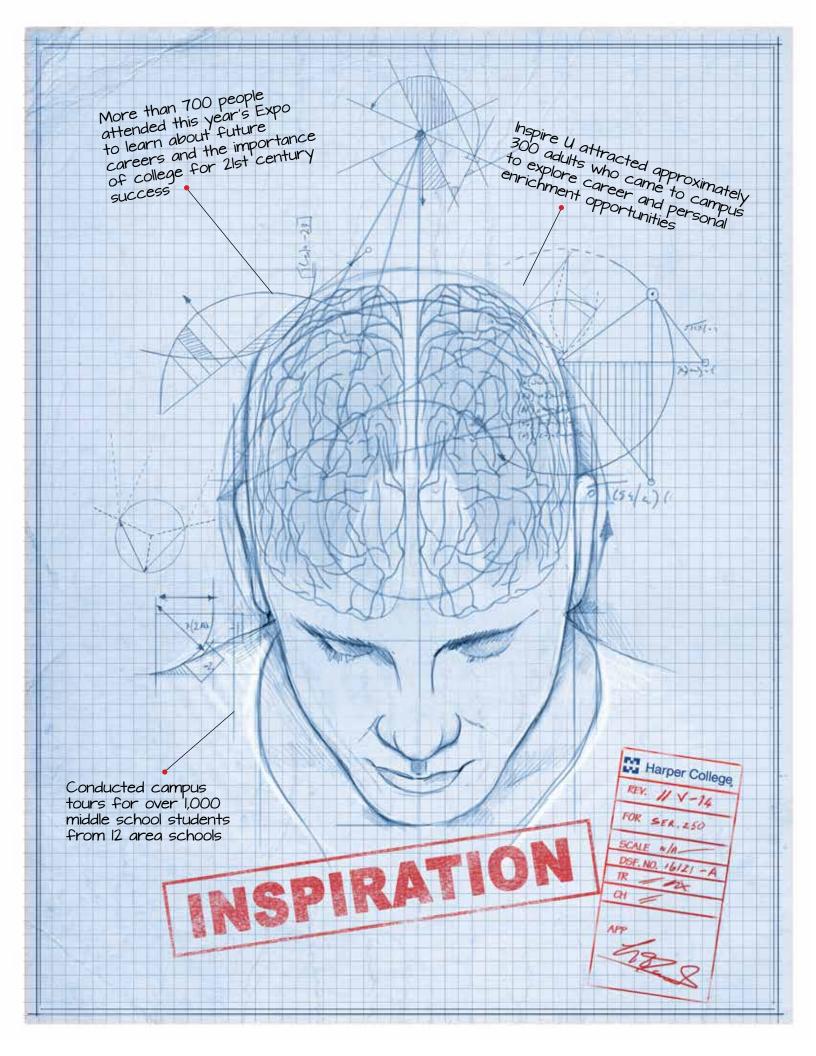
Along with Inspire U and the College and Career Expo, Harper also revamped its campus tour program for elementary and middle schools, adding more opportunities for students to get a flavor of what it's like to be a college student. For many, it was their first experience on a college campus. More than 1,000 students from area schools toured Harper as part of this program during the 2012-2013 school year.







Expo attendees took part in dozens of hands-on science, math, technology and art activities.





# STEP THREE: FIND COMMITTED PARTNERS

If we're going to graduate more students, close the skills gap and train workers for 21st century jobs, we can't do it alone. The 21st century community college requires close collaboration from committed partners. Our new partners share our vision and passion for the student success agenda.

Public/private partnerships have helped us overcome public funding cuts and allowed us to expand our programs and opportunities beyond the confines of our campus. We're also working with our fellow public institutions to share resources, cut bureaucracy and break down silos to deliver more seamless and cost-efficient programs to meet the changing workforce needs across the Chicagoland area.







#### SOLUTIONS

#### **PARTNERSHIP WITH MOTOROLA SOLUTIONS**

- Funding for Choice Scholars that helps at-risk students test into college-level classes
- Employee mentors for summer bridge program
- Motorola Solutions Award for Excellence provides full scholarships for two students annually
- Motorola Solutions Distinguished Faculty Award honors outstanding teaching
- Adelante ("forward" in Spanish) program launched to help Hispanic students achieve college readiness
- Harper's partnership with Motorola Solutions won the "Outstanding College/Corporate Partnership Award" from the American Association of Community Colleges



Motorola Solutions CEO Greg Brown, center, joined Harper College President Dr. Ken Ender, right, and American Association of Community Colleges President and CEO Dr. Walter Bumphus for a panel discussion on America's shortage of skilled workers.



Media tour of Acme Industries in Elk Grove Village for launch of Harper's new Advanced Manufacturing program.



Scott Mueller, left, and Chris Wessel, right, prepare their rocket for NASA's University Student Launch Initiative. Harper's team was one of only six community college teams chosen to compete.

## STEP FOUR:

# ACADEMIC RIGOR

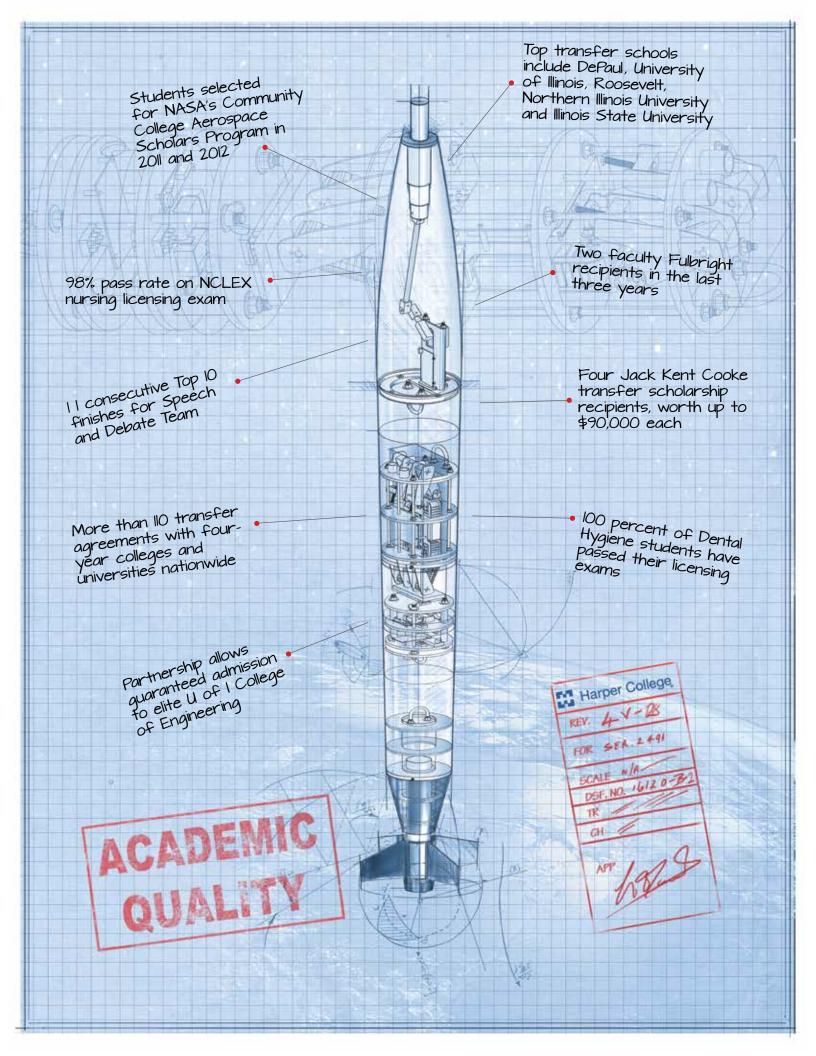
Only six community college teams were selected for this year's NASA University Student Launch Initiative. Harper was among them, earning a coveted spot alongside Northwestern University, Georgia Tech and Purdue. Inspired by the Curiosity Rover that navigated Mars, a determined group of Harper engineering students crafted their own robot and a rocket to carry it, impressing NASA so much they received more funding to keep building. The end result: a rocket with four payloads and the prestige of returning from the competition 4th in the nation, outscoring MIT and more than twenty other schools. Reaching for the stars is nothing new. Harper boasts one of the few undergraduate chemistry research programs in the nation, the state's first community college-based Simulation Hospital for nursing students and dozens of transfer programs with four-year universities.

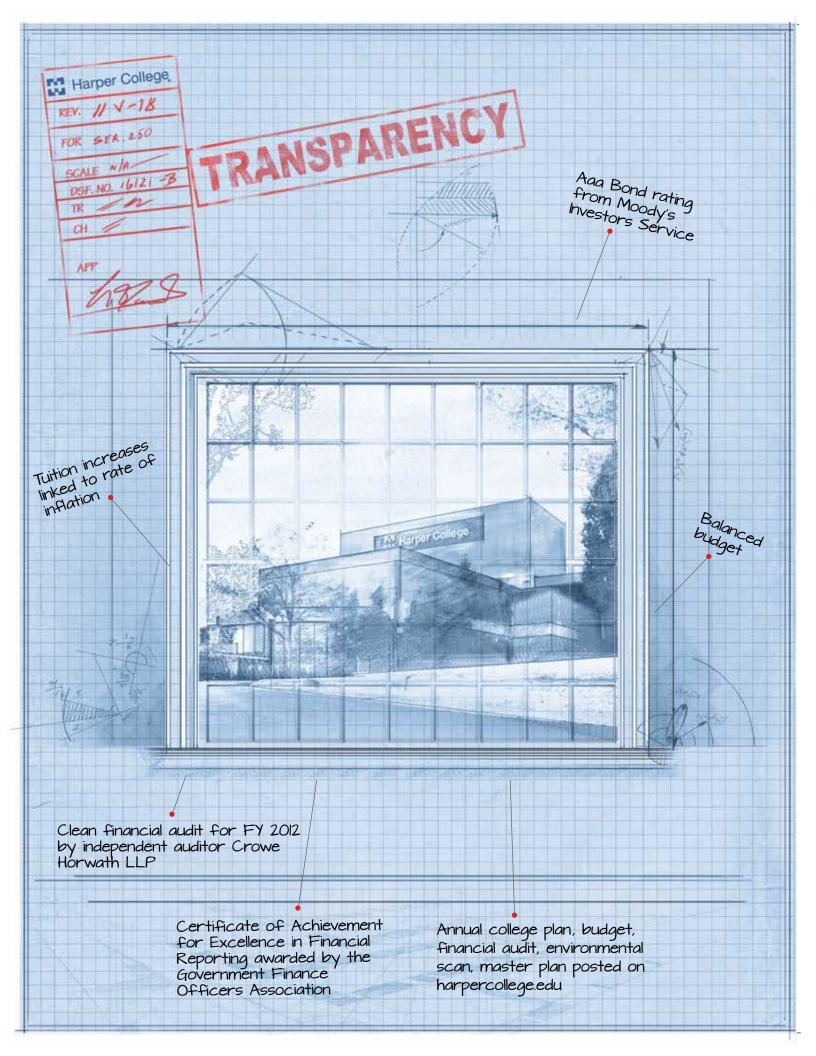
I didn't think I'd ever be put in the same category as a big engineering school like MIT. It's really an honor. I think the hard work all paid off.

- Eric
Harper first-year student
on rocket team

Harper has given me a chance to prove I am exceptional. I figured it would serve as a stepping stone, but it's been instead more like a catapult. I am extremely grateful.

AmandaHarper graduate





#### STEP FIVE:

# BE TRANSPARENT AND ACCOUNTAB

In today's tight economic climate, public dollars must be spent wisely. The 21st century community college must have a high level of transparency and accountability. Students and taxpayers must trust that the institution is producing measureable results and spending tuition and tax dollars wisely.

In response to this new level of scrutiny, Harper has developed 24 institutional effectiveness measures that are published and updated on the College's web site. At a glance, students and taxpayers can track our progress on measures such as graduation rates, the number of students who successfully transfer to four-year universities or simply persist from the fall to spring semester.

One of the hallmarks of learning at Harper is teaching students to ask the right questions. If the question is "How is Harper doing?" the answer is just a click away.

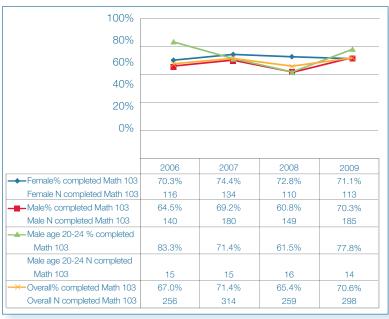
Better data means better schools.

- Bill Gates Chairman, Microsoft The district's financial operations are expected to remain strong as a result of prudent budgeting practices, a very healthy financial profile and a strong management team with robust internal controls.

-Moody's Investors Service affirming Harper's Aaa bond rating 2/13/2013

#### SUCCESSFUL PROGRESSION

Performance in College-Level Courses: Math Success in Math 103 by Gender

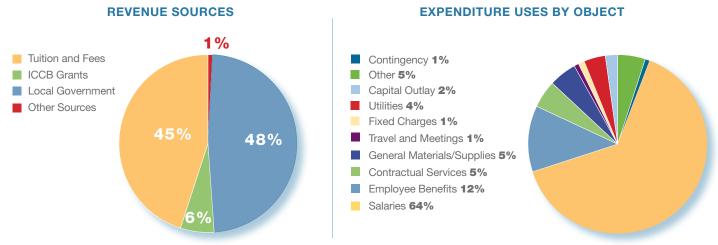


Click on 10,604 on harpercollege.edu to see progress on our twenty four institutional accountability measures.

#### **REVENUE SOURCES AND EXPENDITURE USES**

#### **Tax-Capped Funds**

Fiscal Year 2013 Budget



### **BUILDING THE**

# 21<sup>ST</sup> CENTURY

## COLLEGE

Creating an optimum learning environment for the 21st century community college means tearing down walls—both literally and figuratively. The 2011 Campus Master Plan, which can be found on our web site, provides a roadmap for reconfiguring campus buildings to accommodate new technology and learning styles and help ensure student success.

Three major projects have already started:



Rendering of a second floor hallway in Building H.

\$46 million renovation of Building D, which will house the Math Department, Academic Enrichment and Engagement, general classrooms and two new lecture halls



\$38 million renovation of Building H which will house career programs



Rendering of a student lounge in Building H.

Planning is also underway for a proposed One-Stop Student Center which will consolidate all of the student services functions into one building.

The goals are simple: make Harper's campus more accessible, cost effective and better able to meet the changing needs of 21st century teaching and learning.



Rendering of the HVAC Lab in Building H.

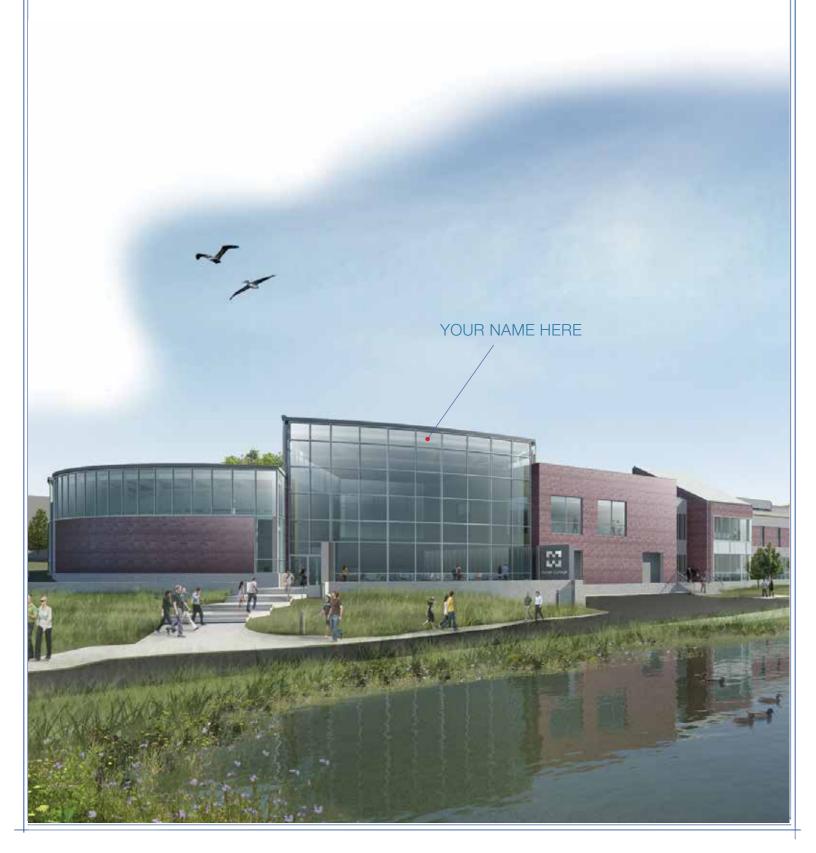


Rendering of the new Welding Lab in Building H.



Rendering of the four-story parking structure.

# HARPER COLLEGE EDUCATIONAL FOUNDATION





Dr. Mary Knight
Chief Advancement Officer



**Tom Wischhusen**President
Educational Foundation Board

#### DEAR FOUNDATION FRIENDS, DONORS AND VOLUNTEERS:

Thank you for your support and, above all, your commitment to Harper College.

Your contributions in the past year have fueled the success of students who might otherwise have been unable to complete their education, funding their classes and empowering them as individuals.

This is an exciting time and we're grateful to you for being a part of it.

Our students, many of them supported by your generous donations, are graduating in record numbers—and, thanks to strategic partnerships with four-year colleges and universities and community organizations, they're better positioned than ever before to succeed in college and beyond.

Building the 21st century community college takes a community, and we're happy to share in the following pages some new and exciting ways for you to get involved.

We're also pleased to provide a robust update on the Foundation's activities as we express our tremendous gratitude to all who have played, and continue to play, an integral role in advancing Harper College.

Your donations can help build state-of-the-art facilities, provide second-to-none programming, and help students successfully complete an education—in some cases, for the first time in their family.

On behalf of our students, faculty and staff, thank you for being our partner in student success. With your help, we continue to build a strong foundation for our students, our College and the community.

With Warm Regards,

Dr. Mary Knight Chief Advancement Officer Tom Wischhusen President

Educational Foundation Board

#### WHAT'S IN A NAME?

# BUILDING A 21<sup>ST</sup> CENTURY CAMPUS OF DONORS

Generous community funding has helped students build a rocket for a NASA competition, create a campus boutique showcasing the artwork and fashion design of students and faculty and conduct graduate-level chemistry research in their freshman year, among other powerful, life-changing projects.

We have long afforded donors the chance to help students build new opportunities and better futures and, collectively, a better, stronger community positioned on a firm foundation of student success.

Now, we invite you to help us build the 21st century community college campus.

Harper is undergoing a physical transformation. We're overhauling and expanding buildings and transforming them into state-of-the-art learning spaces better suited to train our students for careers.

A renovation on the campus' north side will include the addition of two large lecture halls, revamped student gathering spaces and new classrooms and tutoring areas for the Math Department. It will also include newly configured spaces and classrooms for the Academic Enrichment and Engagement Division, which helps students move from developmental classes to college-level courses.

We'll also transform a building on the campus' east side to create better space for our career programs, like our award-winning Advanced Manufacturing program that puts students into paid internships to earn while they learn, our HVAC program that trains students for in-demand jobs that can never be outsourced, and our law enforcement and fire science programs that prepare students to be our brave first responders.

Right now, these buildings are known as Buildings D and H.

They could someday bear your name.

#### YOUR NAME HERE



Rendering of the entrance to Building H.



Rendering of the Student Commons in Building D.

#### YOUR NAME HERE

Through a new program that provides naming opportunities for donors at designated giving levels, your name or that of a loved one can be a part of this new, cutting-edge learning landscape. We have opportunities for named classrooms, lecture halls, technology-equipped laboratories and entire buildings.

"Through this new initiative, we are enabling generous donors to play an even more prominent role in shaping our campus," Chief Advancement Officer Mary Knight said. "We have 24 buildings at Harper College, filled with transformational educational spaces.

Putting a real name on them shows students, front-and-center, that this community is behind them as they look to go forward and succeed."

As always, your donations will be used to change lives, and can be earmarked for specific programs. But this time, you can help us physically build our campus and our community.



When Elisa Galvan received a Harper College Educational Foundation scholarship, it was about more than money. It was about empowering a future.

Galvan, a future teacher, will transfer this fall to DePaul University to continue her education studies and says she couldn't have written that success story without the support of Foundation donors.

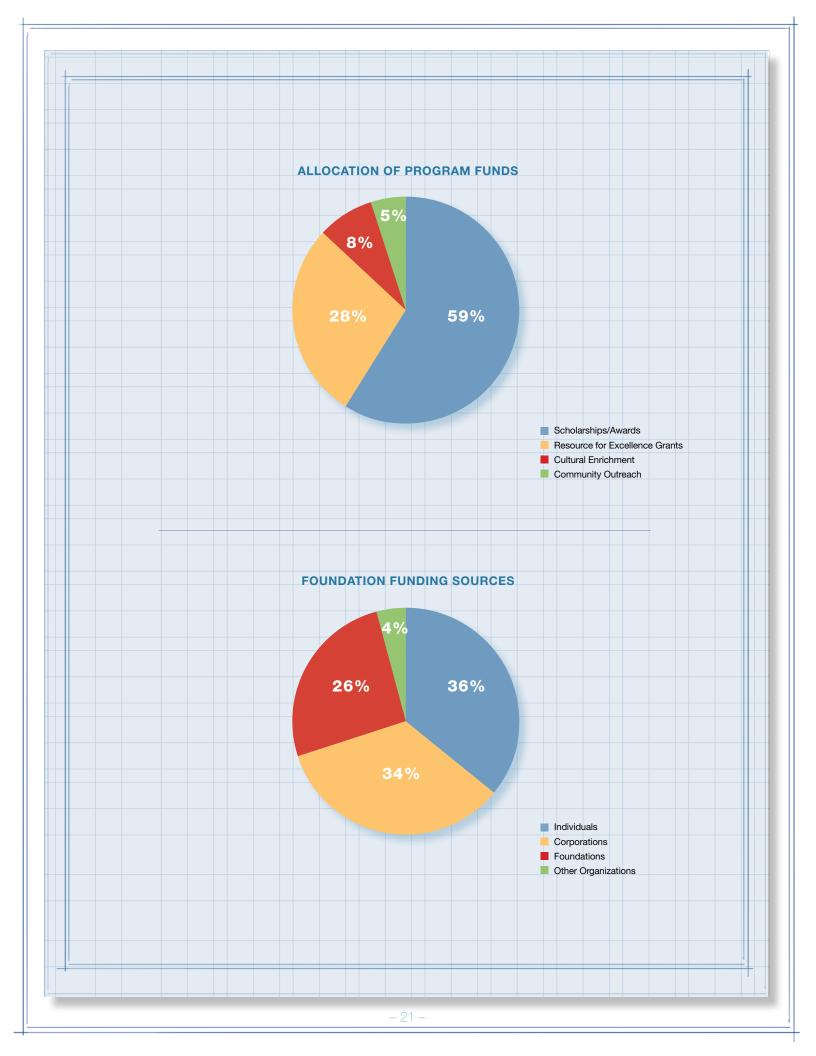
"Giving to the Foundation is like building a community," she said. "It's about understanding that your involvement touches someone else, who will be able to, in turn, touch others."

We know that better than anyone, because we've seen what donor contributions have accomplished.

If someone is able to provide a scholarship, you can be sure that student is going to then impact the lives of many people.

- Elisa,
recipient of the Motorola Solutions
Foundation Award for Excellence

HARPER COLLEGE EDUCATIONAL	FOUNDATION	
	POSITION	
June 30, 2012		
ASSETS		
Cash and cash equivalents	\$485,759	
Investments		
Total Assets	\$6,485,170	
LIADILITIES AND NET ASSETS		
LIADILITIES AND NET ASSETS		
LIABILITIES		
	ф100.100	
Deferred expenses	\$114,346	
Total Liabilities	\$247,455	
NET ASSETS		
NET ASSETS		
Unrestricted	\$1,389,198	
Temporarily restricted	\$1,968,354	
Permanently restricted	\$2,880,163	
Total Net Assets	φυ,ζωτ,τ15	
TOTAL LIABILITIES AND NET ASSETS	\$6,485,170	
Iotal Net Assets is \$6,237,715 as of the end of Jun	e 30, 2012.	
The Table of the Control of the Cont		
The Total Endowment Net Asset is \$4,023,536.		
		- 1
	ASSETS  Cash and cash equivalents Investments Prepaid expenses Pledges receivable, net Art collection  Total Assets  LIABILITIES Accounts payable Deferred expenses Total Liabilities  NET ASSETS Unrestricted Temporarily restricted Permanently restricted Total Net Assets  TOTAL LIABILITIES AND NET ASSETS  TOTAL LIABILITIES AND NET ASSETS	ASSETS  Cash and cash equivalents Investments Prepaid expenses Prepaid expenses Pledges receivable, net Art collection \$1,721,215  Total Assets \$6,485,170  LIABILITIES Accounts payable Deferred expenses \$114,346  Total Liabilities \$247,455  NET ASSETS Unrestricted \$1,389,198 Temporarily restricted Permanently restricted \$1,968,354 Permanently restricted \$1,968,354 Permanently restricted \$2,880,163  Total Net Assets \$6,237,715



LIFETIME GIVING		
HARPER HERITAGE SOCIETY	WILLIAM RAINEY HARPER SOCIETY	PRESIDENT'S CIRCLE
	\$100,000+	\$25,000+
Anonymous (2)	Alexian Brothers Health System	A & T Philia Foundation
Martha A. Bell and Glen Reeser	Allstate Foundation	American Airlines
Wendy Billington and Connie Norton	Martha A. Bell and Glen Reeser	Anonymous (2)
Erna and Bernard Bringe	BMO Harris Bank	Arlington Heights Masonic Lodge
Catherine M. Brod	Rita and John Canning	James and Valerie Arnesen
Clayton Gardner	Canning Foundation	Assurance Agency, Ltd.
Robert and Betsy Glorch	Matthew and Betty Cockrell	AT&T
Lesley and Richard Goldberg	Cooper Industries Foundation	Atomatic Mechanical Services, Inc.
Peggy Gower	Gilbane Building Company	Fletcher Benton
Shirley L. Gross-Moore	Robert and Betsy Glorch	Jeffery and Marcia Bowden
Robin and Fran Hoffer	David and Diane Hill Family Fund of the	Braas Company
Richard Hohol	Homebuilding Community Foundation	Catherine M. Brod
Kris Howard-Jensen	Robin and Fran Hoffer	Buttonwood Partners
Mary Ann and Donald Jirak	Richard D. and Katharine Hoffman	Chicago Community Trust
Thomas A. and Carol M. Johnson	Richard Hohol	Clinical Cardiology Group
William and Jeanne Kelley	Illinois Clean Energy Community Foundation	Cornerstone National Bank &
Steven Krempa	Mary Ann and Donald Jirak	Trust Company
Jack and Linda Lloyd	Kimball Hill Homes	Teresa Cunningham
Laura Jean Mader	Steven A. Krempa	John W. Davis
Daniel and Suzanne McCarthy	James and Patricia Lancaster, Lancaster	Joan Dourlet
Michael and Laura Nejman	Family Foundation	GE Financial Assurance
Paul and Carol Pankros	McGraw Foundation	Geraldine Cosby Trust
Jeffrey and Lauren Przybylo	Motorola Solutions Foundation	Grand Victoria Foundation
Robert K. Scott	Motorola Solutions, Inc.	Mr. and Mrs. Richard T. Guttman
Jerald and Judith Thorson	The Northern Trust Company	Heavenly Cappuccino, Inc.
Robert R. and Janet Zilkowski	The Northern Trust Company Charitable	Heidenhain Corporation
	Trust	Helene Fuld Health Trust
	Northrop Grumman Corporation	H-O-H Water Technology, Inc.
	Northwest Community Healthcare	Kris Howard-Jensen and Jack Jensen
	Margaret Nuccio	Illinois Community College
	Omron Electronics, Inc.	System Foundation
	Omron Foundation, Inc.	Industrial Motion Control, LLC
	Paddock Publications, The Daily Herald	JP Morgan Chase
	Paul and Carol Pankros	Paul Klein
	Quantum Group	Krueger International, Inc.
	Robbins, Schwartz, Nicholas, Lifton &	Linda J. Lang
	Taylor, Ltd. Schneider Electric	Legat Architects Thomas and Patricia MacCarthy
		Thomas and Patricia MacCarthy  Lawrence and Carolyn Moats
	Schneider Electric Foundation State of Illinois	Motorola Solutions Foundation
	State of Illinois State Rep. Kathleen L. "Kay" Wojcik	Nycomed Amersham
	Membership Initiative	Sam and Robert Oliver
	Jack and Dora Tippens George and Christine Winandy	Pepsi Beverages Company Planetary Studies Foundation
	George and Ormsune Winardy	Tranetary Studies Foundation
		(continued)

	ANNUAL GIVING	
	LEADERSHIP \$10,000+	
	as of 6/30/2012	
PMA Financial Network, Inc.	Arlington Heights Masonic Lodge	Drs. Kenneth and Cathy Ender
Power Construction Company, LLC	AT&T	Samuel and Barbara Francione
R. J. Galla Company, Inc.	Barrington Bank & Trust Co., N.A.	Jay and Karen Fritz
Lori K. Reich	BMO Harris Bank	Sarah K. Griffith
RSM McGladrey, Inc.	Kathleen P. Callahan	Richard T. Guttman
SAFECO	John and Rita Canning	H-O-H Water Technology, Inc.
Mr. and Mrs. Richard Schonhoff	Fred and Jean Allegretti Foundation	Derrick and Joni Hamilton
SBC Foundation	Hoffman Estates Community Bank	Harper College for Businesses
Sears, Roebuck and Co.	Steven and Virginia Krempa	Diane G. Hill
StudioGC	Georgeanna and Gregg Mehr	George W. Hoeltje
Illinois State Senator Davis Sullivan	Larry Moats	Richard P. Hohol
THK America, Inc.	Nation Pizza Products	Kris Howard-Jensen and Jack Jensen
Mr. and Mrs. Stephen J. Topolski	Northern Trust	Jemrick Carpets
Mr. and Mrs. Donald Torisky	Palatine Bank & Trust	John K. Jensen
Robin S. Turpin UOP Foundation	Robbins, Schwartz, Nicholas, Lifton &	Richard A. Kasnick, Jr.
UPS	Taylor, Ltd.	William and Jeanne Kelley
Dr. Dennis L. Weeks	Robert and Judy Stanojev	Darryl Knight Tom and Barbara Knoff
Drs. Robert H. and C. Jayne Wilcox	Superior Carriers, Inc. Robin S. Turpin	Krueger International, Inc.
William Rainey Harper College	nobii 3. Turpii i	Linda J. Lang
Mary Jo Willis		Legat Architects
Howard Wirth	DIRECTOR'S \$1,000-\$9,999	Dr. Joanne Leski
Yaskawa Electric America, Inc.	as of 6/30/2012	Lisa M. Dietlin and Associates
William T. Ylvisaker		Tom and Patty MacCarthy
	20/10 Engineering Group, LLC	Joe Marchiori Family
	Ron and Carol Ally	Judith Marwick
	James and Valerie Arnesen	McGraw Foundation
	AT&T Foundation	Medical Shipment
	Atomatic Mechanical Services, Inc.	Dan Micic
	Miles and Super Parracehini	James Moehling
	Mike and Susan Barzacchini Mr. and Mrs. Roger Bassi	Mortenson Construction
	Baxter International Foundation Matching Gift	Maria S. Moten
	Dee Beaubien	Lane and Patricia Moyer
	Martha A. Bell and Glen Reeser	Northrop Grumman Corporation
	BMO Harris Bank	Nuts, Bolts & Thingamajigs
	Boller Construction Company, Inc.	Kenneth J. Nykiel
	Gerald and Phyllis Campagna	Robert and Sam Oliver
	Mr. and Ms. Donald S. Baker	Omnibus
	Nancy M. Castle	Palatine Women's Club
	Chicago Prime Steakhouse	Paul and Carol Pankros
	Cynthia Clampitt	Robert Parzy
	David and Maria Coons	Pepsi Beverages Company
	Cornerstone National Bank & Trust Company	PMA Financial Network, Inc.
	Kenneth V. Dahlberg	George and Beth Powers  Jeff and Lauren Przybylo
	Des Plaines Healthy Community Partnership	Tom and Cathleen Pyra
	Foundation	Sheila K. Quirk-Bailey
	Gregory S. Dowell	Shora ra Quira Dailoy

ANNUAL GIVING (continued)		
DIRECTOR'S \$1,000-\$9,999		
as of 6/30/2012 (continued)		
Rebecca Susan Buffett Foundation	Robert L. Barnett	Brian Edwards
Lori K. Reich	Sandra Barney	James Ehr
Hazel M. Rilki	James Batson	John and Darlene Eliasik
John F. Rippinger	Patrick Bauer	Julie Ellefson
Jacob H. Sadoff	Solveig R. Bender	Barbara Ellis Bowker
Schaumburg Autism Society	Ann Bentzen-Bilkvist	Elm Advisors LLC
Schneider Electric	Vic and Gloria Berner	Lori Eschenbaum
Sikich	Eric Bohman	Lori Eshoo
Jennifer Smith	Lynda and Robert Bollman	Linda J. Evans Soto
SmithGroup JJR	Bret L. Bonnstetter	Alfred Fakhori
Gerald and Mary Smoller	Sheryl A. Brandt	Veronique Falk
Robert and Nina Stephenson	David Braunschweig and Cindy Miller	Alansa C. Ferguson
StudioGC	James D. Brenner	Mr. and Mrs. Robert P. Fiorani
Drs. Joshua and Kathryn Sunderbruch	Denise Brents	Kathleen M. Fischer
The D'Addario Music Foundation	Erin Brooks	Lori and Michael Fiscus
Tom and Barbara Thompson	Charles W. Brown	Myriam Forsuk
Jack and Dora Tippens	Arlene Bublick	John and Geraldine Francione
Stephen and Jeannine Topolski	L. Buchenot	Lisa Franckowiak-Edler
Marianne J. Trofimuk	Dr. Peg Burbach-Webb	Linda Alberts Frank
Turner Construction Company	Phillip Burdick	Maggi L. Franks
Gregory and Sara Werner	Gina G. A. Cabay	John and Debbie Franzen
Drs. Robert H. and C. Jayne Wilcox	Kathleen A. Canfield	John and Melanie Frieburg
Mary Jo Willis	Joan and Bruce Carlson	Scott N. Friedman
Janice Yohanan	Mary Carlson	G.I. Jane Fitness
Robert R. Zilkowski	Diane Carter-Zubko	Diana P. Gabriel
	Scott Cashman	James Gallo
	Steven J. Catlin	Dr. Harold & Mary Gianopulos  John and Kathleen Gilmer
CENTURY \$100 - \$999	Harley and Jean Chapman  Denise and Robert Chappuis	Donna and Elmer Glade-Tau
as of 6/30/2012	Diana Cincinello	Kenneth and Margaret Gorman
American Association of University Women		Kathleen Graber Gasienica
- Schaumburg Area	Mark and Fontaine Cleary Sue Contarino	Jean-Louise & Marvin Gustafson
American Hospital Association	Richard Costello	Nancy Haberichter
Barbara Anderson	Rodney Craig	Kathleen Hanahan
Steve Andreano	Thomas Crylen	Travaris and Devon Harris
Joe Aquilina	Rose D'Agostini	William Hengtgen
Nikolay Arcos	Julie D'Agostino	John Herman Jr.
Arlington Park	Jay and Peggy Dahl	Greg Herriges
Arlington Toyota Scion	Kathy Dauksza-Dowd	Leslye Hess
Victoria and Paul Atkinson	Laurie Dietz	Kathleen Hock
AutomatedLogic	Tonya Dixon	Richard D. Hoffman
Kenya Ayers	Renee L. Dorus	Mary W. Hood
Lisa Ayers	Joan Dourlet	Gregory Hornei
Holly S. Badal	Tom Dowd	Horton Chiropractic
Wendell H. Baker	Ron Drake	Roger House
Rosemary Baloun	Doug Easterling	Kenneth and Charlotte Hyde
Peter R. Bandemer	James A. Edstrom	Mark J. lammarino
Suzanne Barker		

llinois Community College	Mary Mitchell	Tom and Judy Schnecke
System Foundation	Helen Moore	Richard and Evelyn Seiler
Patricia S. Jen	David More	Vincent and Shirley Shanahan
Karen F. Johnstone	Motorola Retirees' Club	Thomas and Diana Sharp
Geri Kale-Smith	Wendy J. Moylan	David and Sharyn Shepard
Martha Karavitis-Hemmati	Dr. & Mrs. Mark Mrozinski	Tom and Gayle Simon
Darlene M. Kearns	John & Josephine Muchmore	Paul Sipiera
Christel T. Kedzie	Michael & Rosemary Murray	Sue Skora
Kelley, Kelley & Kelley	Henrietta N. Neeley	Robert and Wallis Sloat
Karen and Brian Keniston	Kristen Nelson	Dr. Barbara Drake Small
Roberta Kennedy	Matt Nelson	Charles Smith
Ernie Kimlin	Amanda Nielsen	Jay and Suzanne Snyder
Joan L. Kindle	Judi Nitsch	Roger Spayer
Jennifer Kittler	Barbara S. Njus	Douglas Spiwak
Russell & Suzanne Klokkenga	Northwest Building Officials	Chris and John Staub
Dennis & Roberta Kmiec	Code Administrators	Craig R. Stettner
Brian Knetl	Susan Nowakowski	James and Darlene Stewart
Melinda & Lawrence Knobe	NWSMTA	Karen Stoessel
Mr & Mrs. Richard Knuth	Nancy L. O'Malley	Diane Stone
Muhandiramge S. Koswatta	Object Technology Solutions, Inc.	Laurie Stone
Joseph & Jayne Kotey	Celina Ocampo	Amy Swanson
Marjorie Kozlowski	Sheryl Otto	Mike Swier
Janice Krinsky	Sven and Susan Overland	Chad and Amy Taylor
Steven & Renata Kriss	Gerald Perona	Randy Toelke
Raymond Krouse	Stephen and Sarah Petersen	Ramon and Suzette Tolentino
Judy Kulchawik	Paul Peterson	Township High School District 211
Larry Lasko	Pheasant Run Inc.	Beth Treacy
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